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Ministry of Labour

Research Branch



Hours, Wages and Related Payments in the Ontario Construction Industry 1976



HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1976

by Research Branch Ontario Ministry of Labour Toronto Ontario February 1976

Hon. Bette Stephenson, M.D. Minister

T.E. Armstrong, Q.C. Deputy Minister



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### INTRODUCTION

This is the seventh annual edition of the Ontario Ministry of Labour's report on basic wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

This year's report classifies the data by the 36 principal cities (of 15,000 population or more) in the metropolitan areas Statistics Canada has established for Ontario.

For the report, 203 agreements were analyzed that set the patterns of wages and working conditions in building, road, sewer and watermain, and tunnel construction throughout the Province. They are listed in the appendix to the report. Of the 203 agreements used, 197 were in effect when the analysis was completed in January 1976. The remaining 6 expired between October and December 1975.

The data given refer to the following matters: straight-time hourly

wage rates; employer payments for vacations, health and welfare, pensions, supplemental unemployment benefits, and special funds; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; shift premiums; paid work breaks; and guaranteed payments to employees who report for work on a schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all tables have an identical format.

## Occupation and Union

The left-hand stub of each table lists the occupations or trades alphabetically and the local unions representing them. In some instances, there are two agreements covering the same occupation in the same centre. In these cases the data from both agreements have been reported under the local unions concerned. Where one of two such agreements applies more specifically to the urban centre studied, it alone has been analyzed.

## Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information in these seven columns is selfexplanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and SUB payments. Where no entries appear in the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the data for each trade to the types of construction to which they apply. Where this information was provided in the agreement, it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

CI = Commercial and industrial

R = Residential
B = Building
Rd = Road

S = Sewer and watermain

T = Tunnel

Unless otherwise specified, the date in each of the nine columns to the right of the 'Total' indicate a situation that exist throughout the life of the contract. Where a change occurs during the life of the contract, the date of the change is specified along with the entry describing it.

## Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to identify the type of fund to which such payments are made.

AF = Apprenticeship training fund

IF = Industry fund

TF = Apprenticeship and journeymen

training fund

UF = Union fund

### Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time rates. Where the daily hours are not specified, this is stated in the footnotes. Where the hours are spread over a two-week period, this is stated in the column.

## Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly or biweekly, and not for daily overtime, this is stated. If the rate paid for holiday work is in addition to pay for the holiday as such, this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of the straight-time rates. Thus " $1\frac{1}{2}$  x" means one and one-half times the straight-time rate, and "2x" means double the straight-time rate.

### Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts, they are specified with the appropriate premiums; otherwise only the premium is shown. Where shift premiums are based on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to multiples of the straight-time rate using the abbreviation "x" already explained under 'Overtime'.

## Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement, this is mentioned.

## Reporting Pay

The 'Reporting Pay' column shows the minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material, or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

The report was prepared in the Ministry's Research Branch by Don Reshetnyk, under the supervision of Lenard Haywood.

Table 1

BARRIE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

														BARRIE		
	FOR RE	WAGE AND R	ELATE HEDUI	ED PAYN LED DA	MENTS YTIME	S E HOU	RS	N S	ARD		OVERTIME		CLANDON	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Landania
shestos Mechanic			(1)													
Asbestos Workers, Loc. 95	July 7, 75 May 1, 76 May 1, 77 May 1, 78	11.04	(1)	54¢	(2)	-	\$11.18 12.68 13.68 14.68	AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2hrs	2hrs
								UF 20¢, 19¢ eff Nov 27,75 21¢ eff May 1,76								
oilermaker																
Boilermakers, Int'l	July 1, 75 Jan 1, 76 July 1, 76	10.01	11	25¢	60¢ " 80¢	-	\$11.56 12.06 13.24		37½	2x	2x	2x	2nd & 3rd 1.1/5 x	2x,no dura- tion given	4hrs	2hrs
ricklayer																
Bricklayers, Loc. 8	May 1, 75 Nov 1, 75	CI \$7.98 Apr 30,76	8%	-	- 25¢	-	\$ 8.62 8.87	(7) \$10 /wk (8) OPC		15x 1st 2hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	1x10 mins	2hrs	-
arpenter																
Carpenters, Locs. 1304, 2480 & 2482	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.52 9.04	(9)	10¢	-	-	\$ 8.86 9.39 9.95 10.55	-	(10) /39	1½x 1st hr Mon to Thurs, 2x after; Fri 2x	2х	2x	2nd · 1.1/7x, 3rd 1.1/2x	2x10 mins	1hr	1hr

Table 1 (cont'd) BARRIE WAGE AND RELATED PAYMENTS STANDARD FOR REGULARLY SCHEDULED DAYTIME HOURS REPORTING **OVERTIME** Occupation and Union Effective Health WORK Hourly Vaca-SHIFT Pen-PREMIUMS Date and S.U.B. Total BREAKS Rate tion Daily Saturday General Inclement Weather sion Welfare Hours Holidays Electrician Electrical Workers. Jun 9,75 CI \$9.35 \$10.791F 3¢ /36 2x 2x Loc. 1739 2nd 2 x 10 | 2 hrs Jan 1,76 9.81 1.1/7x, Jul 1,76 Jan 1,77 10.26 10.95 11 1.1/3xmins Jun 9,75 R \$7.48 50¢ \$ 8.73 IF 3¢ 8/40 115X 115X 2nd & 3rd 2 x 10 | 2 hrs Jan 1,76 Jul 1,76 Jan 1,77 7.85 9.14 1.1/7x mins 8.21 9.53 11 8.76 Apr 30,77 Elevator Mechanic Elevator Constructors. Aug 4,75 \$10.15 11% \$12.07 TF 15¢ 65€ 8/40 2x 2× 2x2 hrs Loc. 50 Jul 5,76 16¢ 77¢ (13) 3½¢, Jun 6,77 17¢ 83¢ atin-(14)krea-Mar 31,78 se on each wage date Labourer Labourers, Loc. 506 Sep 29,75 B \$5.85 43¢ \$ 6.85 -8/40 1kx 1st 2x2x 75¢/hr, 2 x 10 2 hrs 1 hr Nov 1,75 6.15 eff mins May 1,76 6.70 10% 7,90 2x May 1,76 Nov 1,76 7.25 11 8.61 after \$1,00/hr May 1,77 11 7.70 9.10 Sep 15,77 (16)Labourers, Loc. 183 May 1,75 R \$6.40 \$ 7.27 UF 9% 25¢ 11/2X 1.1/8x 2x, no | 4 hrs | 1 hr Nov 1,75 May 1,76 6.50 7.38 10¢ dura-7.10 7.25 20¢ 8.26 tion Nov 1,76 7.7 8.43 given May 1,77 Labourers, Loc. 183 \$5.80 Nov 1,75 R 25¢ \$ 6.77 UF 2x 1.1/8x 2x, no 4 hrs 1 hr May 1,76 6.50 dura-Nov 1,76 6.75 7.88 tion May 1,77 given Lather Lathers, Loc. 562 May 1,75 \$8.30 9% 40¢ 10¢ \$9.55 IF 3¢ 8/40 2x 2nd 2 x 10 2 hrs mins Nov 8.80 11 10.18 May 1,76 9.25 9.75 10.68 20¢ Nov 1,76 Mar 1,77 Apr 30,77

Footnotes to Table 1 on Page 9

			147.7	GE AND R	E1 (20)	CD D LIV	4 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7				,					BARRIE		
		FOR R	EGU	LARLY SCI	HEDU.	LED DA	MENT: YTIMI	S E HOL	IRS	AL SS	A R D		OVERTIME					RTING
Occupation and Union		fective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	. Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Marble, Terrazzo & Tile Setter																		
Bricklayers, Loc. 31	May	1,75	CI	(18) \$7.96	8%	20¢	20¢	-	\$9.00	(7) AT \$10/ wk (8) OPC	8/40	1 x 1st 2hrs. 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	May	1,75	CI	(19) \$7.80 Apr 30,76	8%	20¢	20¢	-	\$8.82	5¢								
Millwright															1			
Carpenters, Int'l		16,75 1,76		\$9.50 10.50 May 31,77	10%	48¢ 50¢	40¢ 78¢	10¢	\$11.43	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(20)	2 hrs
Ornamental Iron Worker																		
Structural Iron Workers, Loc. 721	May	26,75 1,76 1,76		\$9.37 10.44 10.72 Apr 30,77	(21) 10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(22)	8/40	2x	2x	2x	1.1/7x	2x,no duration	2 hrs	-
Structural Iron Workers, Loc. 721	Aug	1,75 1,75 1,76	R	\$7.25 7.50 7.75 Feb 28,76	48	(23)	-	-	(23)	-	(24) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
Painter												5						
Painters, Loc. 46	Nov	1,75 1,75 1,76 1,76	CI	(25) \$8.15 8.60 9.25 9.70	10%	40¢	20¢	-	\$ 9.57 10.06 10.78 11.27	IF 10¢	(24) /37 <sup>1</sup> <sub>2</sub>	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	Aug Nov May	1,75 1,75 1,75 1,76 1,76	CI	(26) \$8.40 8.65 9.10 9.75 10.20 Apr 30,77	10%	40¢	20¢	-	\$ 9.84 10.12 10.61 11.33 11.82									
lumber & Pipefitter																		
Plumbers, Loc. 599	May Nov May Nov	1,75		\$8.54 9.05 9.53 10.12 Apr 30,77	(11)	20¢ 28¢	40¢	-	\$ 9.99 10.64 11.26 11.91	5¢ eff av 1	(28) /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-

	1 3	FOR RI	WAGE AND R	HEDU	ED PAI	MEN F	5			9		OMEDINA			BARRIE	DEDO	RTING
Occupation and Union	Eff	ective	Hourly	Vaca-	Health	Pen-	E HOL	JRS	SPECIAL	DAR	After	OVERTIME		SHIFT	WORK		AY
	D	Date	Rate	tion	and Welfare	sion	S.U.E	B. Total	SPE	STANDARD	Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
efrigeration Mechanic													11011011175				
Plumbers, Loc. 787	May May May	1,75 1,76 1,77	\$10.25 11.84 (29) 13.04	10%	-	-	-	\$11.28 13.02 14.34	IF 34	7 1/2 /37½	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	
gger																	
Structural Iron Workers, Loc. 721	May	26,75 1,76 1,76	\$ 9.37 10.44 10.72 Apr 30,77	(21) 10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(22)		2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
odman																	
Structural Iron Workers, Loc. 721	Sep	1,75 1,75 1,76	B \$ 7.95 8.25 8.50 Aug 31,76	(21) 10%	45¢	65¢	-	\$ 9.85 10.18 10.45		8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	dura- tion	2 hrs	2 hrs
ofer											4100				given		
Sheet Metal Workers, Loc. 30		26,75 1,75 1,76	\$ 9.52 10.02 11.00 Apr 30,77	10%	7	-	-	\$10.47 11.02 12.10		8/40	2x	2x	2x	1.1/15%	-	2 hrs	2 hr
eet Metal Worker				(0)													
Sheet Metal Workers, Loc 30 °C	Sep May	1,75 1,75 1,76 1,76	CIR \$ 8.71 9.12 9.53 9.95 Apr 30,77	(9) 9% ''	27¢	-	-	\$ 9.76 10.21 10.66 11.12	-	(28) /37½	(30)	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2x, Fri 1x, no dura- tion given	2 hrs	-
rinkler Installer																	
Plumbers, Loc. 787	Jul	21,75 1,76 1,76 1,77	\$ 9.47 10.25 10.79 11.34 Jun 30,77	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x		2x, no dura- tion given	2 hrs	-
ructural Iron Worker				(21)													
Structural Iron Workers, Loc. 721		1,76 1,76	\$ 9.37 10.44 10.72 Apr 30,77		48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(22)	8/40	2x	2x	2x		2x, no dura- tion given	2 hrs	-

Effect Dat	JK KE	WAGE AND R	HEDILI	WIMI:	TEL IN	)									DEDO	
Effect Dat			UEDAI	ED DA	YTIMI	HOU	RS	AL	AR	1	OVERTIME					RTING
	tive le	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	
May	1,75	\$7.31	8%	20¢	-	-	\$8.09		8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
May	1,75	(33) \$7.06 Apr 30,76	8%	20¢	-	-	\$7.82									
		May 1,75	(33)	May 1,75 \$7.31 8%	May 1,75 \$7.31 8% 20¢	May 1,75 \$7.31 8\$ 20¢ -	May 1,75 \$7.31 88 20¢	May 1,75 \$7.31 8\$ 20¢ \$8.09	May 1,75 \$7.31 8\$ 20¢ \$8.09 IF S¢	May 1,75 \$7.31 8\$ 20¢ \$8.09 IF 5¢ 8/40	May 1,75 \$7.31 8\$ 20¢ \$8.09 IF 5¢ 8/40 13x 1st 2 hrs, 2x after	May 1,75 \$7.31 8% 20¢ \$8.09 IF 5¢ 8/40 1½x 1st 2x 2x 2x after	May 1,75 \$7.31 8\$ 20¢ \$8.09 IF Se 8/40 13x 1st 2x 2x 2x after	May 1,75 \$7.31 8\$ 20¢ \$8.09 IF 5¢ 8/40 1½x 1st 2x 2x 2x 2nd 75¢/hr, 3rd after	May 1,75 \$7.31 8% 20¢ \$8.09 IF 5¢ 8/40 1½x 1st 2x 2x 2x 2x 2nd 75¢/hr, 3rd after 2x after 2x 2x 2x 2x 2x 2nd 75¢/hr, 3rd \$1.00/hr	May 1,75 \$7.31 8\$ 20¢ \$8.09 IF 5¢ 8/40 1½x 1st 2x 2x 2x 2x 2nd 75¢/hr, 3rd 4 sins 2x 2 x after 2x 3x

### Table 1 - Barrie

#### Footnotes

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 5% statutory holiday pay. (10) - 8 hours daily Monday to Thursday, 7 hours Friday.
- (11) Includes statutory holiday pay.
- (12) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (13) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For comployees under The Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Agreement expires April 30, 1977.
- (15) Residential apartment work.
- (16) Includes 5% vacation pay and 4% statutory holiday pay; effective May 1, 1976 6% vacation pay and 4% statutory holiday pay.
- (17) Residential housing work.
- (18) Marble setter.
- (19) Tile and terrazzo setter.
- (20) 3 hours for reporting, 4 hours if work commences.
- (21) Includes 6% vacation pay and 4% statutory holiday pay.
- (22) Iron Workers Trade Improvement Plan.
- Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (24) Daily hours not specified.
- (25) Brush painter.
- (26) Spray painter.
- (27) Local 599 Union Promotion Fund.
- (28) 8 hours daily Monday to Thursday, 51/2 hours Friday.
- (29) Minimum increase. (30) - Double time; time and one-half on residential construction up to \$100,000 in value.
- (32) One cent is allocated to an industry fund and 4 cents to The Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (33) Terrazzo worker.

Table 2

BELLEVILLE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	-	FOF	RE	WAGE AND R	ELATE	ED DA	MENT:	S E HOU	RS	IAL	4RD RS		OVERTIME		SHIFT	BELLEV	REPO	RTING AY
Secupation in 1 Univer	F	fiectiv		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECI	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	In alaman a
Asbestos Mechanic									1					,		1		
Asbestos Workers, Loc. 95	Jul May May May	1,	75 76 77 78	11.95	(1)	54¢	(2)		(3) \$11.18 12.68 13.68 14.68	AF 2¢	The state of the s	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker										-,								
Boilermakers, Int'l	Jan	1,	76	\$ 9.56 10.01 10.88 Jun 30,77	(5)	25¢	60¢ 80¢		\$11.56 12.06 13.24		/375	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer										74								
Bricklayers, Loc. 30	May	1,	75 75	CI \$ 8.48 Apr 30,76	8%	-	- 25¢	-	\$ 9.16 9.41	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter					(1)													
Carpenter, Lake Ontario District Council	Sep Nov May Nov Mar	1, 1, 1,	75 76 76	\$ 8.64 9.32 9.99 10.38 10.50 Apr 30,77	10%	-	-		\$ 9.50 10.25 10.99 11.42 11.55	-	8/40	1½x Ist 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Cement Finisher			-							(72)								
Bricklayers, Loc. 30	May	1,	75	CI \$ 7.90 Apr 30,76	8%		-	-	\$ 8.53	(/) AT \$10 /wk (8) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

Footnotes to Table 2 on Page 15

	FOR PI	WAGE AND REGULARLY SCI					ne	-1.0	S S	(	VERTIME			BELLEVI	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Cement Finisher (cont'd.)										110413		Hondays				
Plasterers, Loc. 124	May 26, 75 Nov 3, 75 May 3, 76 Nov 1, 76	8.19 8.69	311	24¢ 34¢	(2)	(2)	\$ 8.68 9.35 9.90 10.45	3¢ IF 3¢		(11)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2 x 10 mins	(12)	(12)
Electrician			(7.8)													
Electrical Workers, Loc. 115	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.82 10.55	11	25¢	15¢	-	\$10.72 11.20 12.01 12.56		7½ /37½	2x	2x	2x	15%/hr	2 x 10 mins	2 hrs	-
	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.35	11	25¢	15¢	-	\$ 9.17 9.59 10.27 10.73	1								
Labourer			(14)													
Labourers, Loc. 247	May 1, 75 Jun 9, 75 May 1, 76 Nov 1, 76	7.25	8% 9%	30¢	30¢	-	\$ 6.65 8.20 8.86 9.51	eff	8/40	1½x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 247	May 1, 75 May 1, 76 Nov 1, 76	5,25	(15) 8% 9%	-	-	-	\$ 5.29 5.72 6.05		(16) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs
	May 1, 75 May 1, 76 Nov 1, 76	5.75	9%	-	-	+	\$ 5.83 6.27 6.59		(16) /50	l <sup>1</sup> sx after wkly hrs	~	2x	-	2 x 10 mins	2 hrs	2 hrs
Lather													Average and a second			
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	8 80	10%	40¢		10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF 20¢	8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	

													BELLEV	ILLE	
	FOR REC	WAGE AND RELAT GULARLY SCHEDU	ED PAY!	MENTS YTIME	S E HOU	JRS	AL	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Vac Rate tion		Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble, Terrazzo & Tile Setter											1				
Bricklayers, Loc. 30	May 1, 75	CI \$ 7.90 89 Apr 30,76	-	-	-	\$ 8.53	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
Millwright															
Carpenters, Int'1	Jun 16, 75 Jun 1, 76	\$ 9.50 108 10.50 May 31,77	48¢ 50¢	40¢ 78¢		\$11.43 12.93	IF 50 TF 20		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(17)	2 hrs
Operating Engineer (Bulldozer Operator)		(10)													
Operating Engineers, Loc. 793	May 1, 75 Jul 1, 75	S \$ 6.65 8% 7.55 9% Apr 30,76		-	-	\$ 7.18 8.23		10/50	1½x	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Crane Operator)													given		
Operating Engineers, Loc. 793	May 1, 75 Jul 1, 75	S \$ 7.20 8% 8.10 9% Apr 30,76		-	-	\$ 7.78 8.83		10/50	1½x	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Oiler)													given		
Operating Engineers, Loc. 793	May 1, 75 Jul 1, 75	S \$ 5.75 6.70 Apr 30,76	-	-	-	\$ 6.21 7.30	-	10/50	1 <sup>1</sup> 5X	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Ornamental Iron Worker		6-11											grven		
Structural Iron Workers, Loc. 721	May 26, 75 May 1, 76 Nov 1, 76	\$ 9.37 10.44 10.72 Apr 30,77	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(20) 3¢		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	May 1, 75 Aug 1, 75 Jan 1, 76	R \$ 7.25 7.50 7.75 Feb 28,76	(21)	-	-	(21)	-	(16) /47½	1½x after wkly hrs	11 <sub>2</sub> x	2x	-	-	-	-
Painter		()													
Painters, Loc. 114	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	CI \$ 7.50 9% 7.95 " 8.50 "	40¢	10¢	-	\$ 8.68 9.17 9.87		8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs

Footnotes to Table 2 on Page 15

FOR RE	GULARLY SCH									VERTIME					RTING
Effective	Hourly	Vaca-	ED DAY	TIME Pen-	HOU	RS	SPECIAL	VDAR	After	VERTIME	Sunday	SHIFT PREMIUMS	WORK BREAKS		AY
Date	Rate	tion	and Welfare	sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	TREMIONS	DIEDITIO	General	Weather
lug 1, 75 lov 1, 75 lay 1, 76	CI \$ 7.75 8.00 8.45 9.00	9%	40¢	10¢	-			8/40	2x	2x	2x			2 hrs	2 hrs
		(24)													
Nov 1, 75	7.93 8.57		35¢	(2)	(2)			8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr
May 1, 75 Nov 1, 75	11	- "	-	25¢	_	\$ 9.16 9.41	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
May 29, 75 May 1, 76	10.27	11	35¢	-	-	\$10.00 11.65	-	8/40	2x	2x	2x	1.1/7x			2 hrs
May 1, 70	6 11.84 7 (25) 13.04	"	-	-	-	13.02		/371/2	2x	2x	2x	1.2/15x	dura- tion		-
	14	(19)									2	1 1/7~	2× no	2 hr	
May 1, 7	6 10.44 6 10.72	"	48¢ 50¢	654	-	12.64	(20)		Zx	2x	2X	1.1//	dura- tion		
		(19)							21 1.6	24	2×	2nd £ 3rd	2x nc	2 hr	s 2 hrs
Sep 1, 7	5 8.25 6 8.50	"	45¢	11		10.18		8/40	2 hrs, 2x after		2.		dura- tion		
	May 1, 75  May 1, 77  Sep 1, 7	Aay 1, 75 CI \$ 7.69 Apr 30,77  May 29, 75 May 1, 76 May	Aday 1, 75 CI \$ 7.75 9\$ 10\$ 10\$ 10\$ 10\$ 10\$ 10\$ 10\$ 10\$ 10\$ 10	May 1, 75	May 1, 75   CI \$ 8.00   Welfare   Solo   Welfare   Welfare   Solo   Welfare   Welfare   Welfare   Solo   Welfare   Welfare	May 1, 75	May 1, 75	Apr 30,77   Sept 1, 75   Sept 1, 75   Sept 1, 75   Sept 1, 76   Sept	Agy 1, 75	May 1, 75	May 1, 75	Year   1, 75   10   10   10   10   10   10   10   1	May 1, 75	[ay 1, 75]	Eay 1, 75 CI \$7.75 9% 40¢ 10¢ - \$8.895 IF 9.22 10¢ 9.75 Apr 30,76

Footnotes to Table 2 on Page 15

		WAGE AND R	FLATE	D PAY	IENT	2		-						BELLEVI		DTDIG
	FOR RE	GULARLY SCI	HEDUI	LED DA	YTIM	E HOU	RS	AL	ARE		OVERTIME		CHIET	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
Roofer																
Sheet Metal Workers, Loc. 269	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 6.70 7.10 7.60 8.10 Apr 30,77	(26)	-	-		(26)		(16) /44	-	1½x	2x	-	-	2 hrs	-
Sheet Metal Worker																
Sheet Metal Workers, Loc. 269	May 13, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 9.11 9.71 10.30 10.85 Apr 30,77	(27) 9%	35¢	-	-	\$10.28 10.93 11.58 12.18	eff May		2x	2x	2x	2nd & 3rd 1,1/7x	2 x 10 mins	2 hrs	
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jun 1, 77	\$ 9.47 10.25 10.79 11.34 Jun 30,77	10%	40¢	50¢	~	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker																
Structural Iron Workers, Loc. 721	May 26, 75 May 1, 76 Nov 1, 76	\$ 9.37 10.44 10.72 Apr 30,77	(19) 10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	IF 2¢ (20) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion	2 hrs	-

#### Table 2 - Belleville

#### Footnotes

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 5% statutory holiday pay; effective November 3, 1975 5% vacation pay and 5% statutory holiday pay.
- (10) Contractors Industry Fund.
- (11) Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (12) 2 hours for reporting, 8 hours if work commences.
- (13) Includes statutory holiday pay.
- (14) Includes 4% vacation pay and 4% statutory holiday pay; effective June 9, 1975 4% vacation pay and 5% statutory holiday pay.
- (15) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 4% vacation pay and 5% statutory holiday pay.
- (16) Daily hours not specified.
- (17) 3 hours for reporting, 4 hours if work commences.
- (18) Includes 4% vacation pay and 4% statutory holiday pay; effective July 1, 1975 5% vacation pay and 4% statutory holiday pay.
- (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Iron Workers Trade Improvement Plan.
- (21) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (22) Brush painter.
  (23) Spray painter.
- (24) Includes 5% vacation pay and 5% statutory holiday pay.
- (25) Minimum increase.
- (26) 6%, 7% after 1 year, 8% after 2 years, 9% after 3 years and 10% after 4 years. Because vacation pay varies with length of service, no totals were calculated.
- (27) Includes 4% vacation pay and 5% statutory holiday pay.

Table 3

BRAMPTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

FOR RI						RS	AL OS	ARD	C	VERTIME		SHIFT	BRAMPT	REPO	RTING AY
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion			SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
		(1)				(3)		(4)							
May 1,76	11.04 11.95	10%	54¢	(2)	-	\$11.18 12.68 13.68	AF 2¢ eff Nov 27,75 UF 20¢; 19¢ eff Nov	/36	2x	2x	2x, Labour day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
		(5)													
Jan 1,76	10.01	12%	25¢	60¢ '' 80¢	-	12.06	TF 5¢	37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Jun 1,75	8.75	8% 9%	20¢	-		9.74	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	-	-	-
May 1,75	CI \$8.54 Apr 30,76	8%	40¢	20¢ 45¢	10¢	\$9.92 10.17	(7) AT \$10 /wk (9) OPC	(8) /37½	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Jun 1.75	8.80	8%	10¢	20¢		9.80	UF 10¢	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	-	-
	Jul 7,78 May 1,77 May 1,78  Jul 1,78  Jul 1,78  Jul 1,78  Jul 1,78  May 1,77  May 1,78  May 1,75  Jun 1,75  May 1,75  May 1,75  May 1,75  Jun 1,75	FOR REGULARLY SCI	FOR REGULARLY SCHEDULE   Fifective   Hourly   Vacation	FOR REGULARLY SCHEDULED DAY   Effective   Hourly   Vacab   Hourly   Weifare	FOR REGULARLY SCHEDULED DAYTIME   Effective   Hourly   Vacation   Head   Periodic   Pe	Effective   Hourly   Vaca   Health   Welfare   St.U.B.	FOR REGULARLY SCHEDULED DAYTIME HOURS	Effective Date	FOR REGULARLY SCHEDULED DAYTINE HOURS   Total   Substitute   Penture   Pen	Jul 1,75	Jul 7,75	Jul 7,75	Jul 7,75	Jul	First

Footnotes to Table 3 on Page 24

Table 3 (cont'd.)

							(00110 0							BRAMPTO	NC	
	FOR RE	WAGE AND RE GULARLY SCI					RS	AL	ARD	C	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Carpenter			(10)						(8)							
Carpenters, Locs. 27, 666, 681, 1133, 1747, 1963, 3227 §3233	Aug 5, 75 Nov 1, 75 May 1, 76 Nov 1, 76 May 1, 77	9.90 10.55	9%	34¢ 45¢	20¢ 40¢ '''	-	\$10.68 11.08 11.74 12.46 13.34	Nov 1, 75 TF 1¢	/371/2	1½x 1st 3 hrs, 2x after	2x	2x		2x,no dura- tion given	1 hr	1 hr
Carpenters, Loc. 1190	Aug 25, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.83	6% 8% "1 9%	34¢ 46¢	20¢ 40¢		\$ 8.84 9.32 10.40 10.94	(6) 15¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 15 mins	1 hr	1 hr
Cement Finisher			(11)					(6)								
Plasterers, Loc. 598	May 1, 75 Nov 1, 75	\$ 7.87 8.12 Apr 30, 76	8%	35¢	-	-	\$ 8.85 9.12		8/40	1½x 1st 1½ hrs, 2x after	2x	2x	(12)	2x,no dura- tion given	1 hr	1 hr
Electrician																
Electrical Workers, Loc. 353	May 1, 75 May 1, 76	CIR \$10.22 11.58 Apr 30, 77	11	60¢	-	-	\$11.84 13.34	-	CI 7½ /37½ R 8/40	2x	2x	2x	1.1/7x	CI 2x,no dura- tion given	4 hrs	-
Elevator Mechanic																
Elevator Constructors, Loc. 50	Aug 4, 7. Jul 5, 7. Jun 6, 7	5 (14)	12%	15¢ 16¢ 17¢	65¢ 77¢ 83¢		\$12.07 (14)	TF 3½¢; ½¢ inc-reasion each wage rate date		2x	2x	2x		(13)	2 hrs	
Glazier			(10)						(8)		2	2	1.1/7x	2 x 1	0 2 hr	s 2 hrs
Painters, Loc. 1819	Jul 14, 7 Nov 1, 7 May 1, 7 Nov 1, 7	5 9.05 6 10.05	" "	40¢ 55¢		-	\$10.08 10.53 11.63 11.88		/371	2x	2x	2x	1.1//	mins		
Labourer			(10)					(6)	(16)							
Labourers, Loc. 506	Aug 5, 7 Nov 1, 7 May 1, 7 Nov 1, 7 May 1, 7	5 7.66 6 8.46 6 8.76	8%	43¢	300		9.9	2¢, eff Nov 1, 7	/40	1 x 1st 3 hrs, 2x after	2x	2x	75¢/hr eff May 1,76 \$1.00/hr	, 2 x 1 mins	.0 2 hr	s 1 hr

Footnotes to Table 3 on Page 24

															BRAMPTO	N	
	F	OR RE		ND RELAT Y SCHEDU				RS	AL SS	ARD 8S	(	OVERTIME		O. WET	WORK		RTING
Occupation and Union	Effe	ective ate	Hourly Rate		Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	In alamana
Labourer (cont'd)																	
Labourers, Loc. 183	May Nov May Nov	1,76	R \$6.	.50 '' .10 10% .25 '''	25¢	10¢	-	\$7.27 7.38 8.26 8.43	UF 10¢	9/44	1½X	-	2x	1.1/8x	2x,no dura- tion given	4 hrs	1 hr
Labourers, Loc. 183	Nov May Nov	1,76	R \$5.	.50   10% .75   ''	25¢	10¢ 20¢	-	\$6.77 7.60 7.88	UF 10¢	9/44	1½x	-	2x	1.1/8x	2x,no dura- tion given	4 hrs	1 hr
Labourers, Loc. 183	May Oct	1,75		75 ''	10¢	10¢	-	\$7.22 7.49	-	(20) /50	1½x after 11 hrs	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	1 hr
Labourers, Loc. 183		1,75 1,75		.50 (11) .50 8% .75 "	10¢	10¢	-	\$7.22 7.49	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr		4 hrs	1 hr
		1,75 1,75		.95 ''	10¢	10¢	-	\$7.44 7.71	-	8/40	1 <sup>1</sup> 5X	1¹şx	2x	2nd 70¢/hr, 3rd 80¢/hr	2x,no dura- tion given	4 hrs	s 1 hr
Lather																	
Lathers, Loc. 562	Jul Nov May Nov		8.9.	.80 '' .25 '' .75 ''	40¢		11	\$9.55 9.63 10.18 10.68 11.23 11.50	IF 30 UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo & Tile setter																	
Bricklayers, Loc. 31	May	1,75		.96 8%	20¢	20¢	-	\$9.00	(7) AT \$10 /wk (9)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	May	1,75	CI \$7. Apr 30,		20¢	20¢	-	\$8.82	DPC 5¢		41.01			\$1.00/ III			
Millwright Carpenters, Int'l		16,75 1,76		.50 '''	48¢ 50¢	40¢ 78¢	10¢	\$11.43 12.93			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(23)	2 hrs

Table 3 (cont'd)

														BRAMPT	ON	
	FOR R	WAGE AND R EGULARLY SCI					RS	AL SS	ARD 85	C	VERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 79	3 May 1,7 Nov 1,7		(10)		30¢ 40¢	-	\$9.87 10.25	-	8/40	l <sup>1</sup> x 1st hr,2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc. 79	May 1,7 Nov 1,7		(24) 9% ''	-	20¢	-	\$8.10 8.48	-	(20) /50	1½x after 11 hrs	11 <sub>X</sub> X	2x	20¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineers, Loc. 79	May 1,7 Nov 1,7 Mar 1,7	5 7.80	(24) 9%	-	20¢	-	\$8.43 8.70 8.81	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Crane Operator) Operating Engineers, Loc. 79	3 May 1,7			-	30¢ 40¢	-	\$10.53 10.91	-	8/40	1½x 1st hr,2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hr:	2 hrs
Operating Engineers, Loc. 79	3 May 1,7			-	20¢	-	\$8.75		(20) /50	1½x after 11 hrs	11 <sub>9</sub> x	2x	20¢/hr	2x,no dura- tion given	4 hr	1 hr
Operating Engineers, Loc. 79	3 May 1,7 Nov 1,7 Mar 1,7	5 8.40	11	-	20¢	-	\$9.08 9.36 9.47	-	10/50	11 <sub>5</sub> x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hr	s 2 hr
Operating Engineer (Hoist Operator) Operating Engineers, Loc.79:	May 1,		(10)	-	30¢ 40¢		\$10.53 10.91	-	8/40	1½x 1st hr,2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hr	s 2 hr
Operating Engineers, Loc. 79	May 1, Nov 1, Mar 1,	5 8.40	"	-	20¢		\$9.08 9.36 9.47	-	(20) /48	1½x after 10 hrs	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hr	s 2 hr
Operating Engineer (Oiler) Operating Engineers, Loc. 79	May 1, Nov 1,			-	30¢ 40¢		\$8.11 8.49	-	8/40	1½x 1st hr,2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no		es 2 hr

Footnotes to Table 3 on Page 24

	FOR RE	WAGE AND R					De	-1.0	S S		OVERTIME			BRAMPTO	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Operating Engineer (cont'd) (Oiler)																
Operating Engineers, Loc. 793	May 1,75 Nov 1,75 Mar 1,76	7.30	(24) 9%	-	20¢	-	\$7.88 8.16 8.27	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Ornamental Iron Worker			(0.0)													
Structural Iron Workers, Loc. 721	May 26,75 May 1,76 Nov 1,76		(25) 10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(26)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	May 1,75 Aug 1,75 Jan 1,76	R \$7.25 7.50 7.75 Feb 28,76	4%	(27)	-	-	(27)	-	(20) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
Painter		(28)							(20)							
Painters, Loc. 46	May 1,75 Nov 1,75 May 1,76 Nov 1,76	CI \$8.15	10%	40¢	20¢	-	\$9.57 10.06 10.78 11.27	IF 10¢	/37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	May 1,75 Aug 1,75 Nov 1,75 May 1,76 Nov 1,76	8.65 9.10 9.75	10%	40¢	20¢	-	\$9.84 10.12 10.61 11.33 11.82									
Painters, Loc. 1891	May 1,75 Jun 1,75 Nov 1,75 May 1,76 Nov 1,76	R \$7.65 "8.00 8.40 8.90	9% 10% ''	35¢ 11 40¢	-	-	\$8.69 8.77 9.20 9.64 10.19	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-
	May 1,75 Jun 1,75 Nov 1,75 May 1,76 Nov 1,76	(29) R \$8.15 8.50 8.90 9.40 Apr 30,77	9% 10% ''	35¢	der		\$9.23 9.32 9.75 10.19 10.74									
Plasterer																
Plasterers, Loc. 48	May 1,75 Nov 1,75 May 1,76 Nov 1,76	\$8.40 9.00 9.70 10.70 Apr 30,77	10%	30¢	20¢	11	\$9.84 10.50 11.27 12.37	UF 11¢, 16¢ eff Nov	(4) /36	2x	2x	2x	2nd 1.1/2x, 3rd 2x	-	2 hrs	-

	FOR DE	WAGE AND RI					D.C.	-1,,	RD.	(	VERTIME			BRAMPT	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	P. General	Inclement Weather
Plasterer (cont'd)				wellafe						Hours		Holidays				reatner
Plasterers Loc. 117	May 1,75 Nov 1,75 May 1,76 Nov 1,76	9.00 9.70	10%	30¢	20¢	10¢	\$9.84 10.50 11.27 12.37	UF 11¢, 16¢ eff Nov	(4) /36	2x	2x	2x	2nd 1.1/2x, 3rd 2x	-	2 hrs	-
Bricklayers, Loc. 31	Aug 1,75 Nov 1,75 May 1,76 Nov 1,76 Mar 1,77	8.80 9.25 9.75	(30)	45¢	-	-	\$9.58 10.13 10.63 11.18 11.45	1, 76 IF 3¢ UF 12¢	8/40	1 x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
Plumber						l										
Plumbers, Loc. 46	May 1,75 May 1,76		10%	34¢	75¢ 88¢	10¢	\$12.03 13.66		/371/2	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 15 mins	4 hrs	
Plumbers, Loc. 46	Jul 1,75 May 1,76 Jul 1,76		10%	34¢	75¢ 88¢	10¢	\$11.88 12.01 13.66	IF 6¢		1½x after wkly hrs	-	2x	-	2 x 15 mins	4 hrs	-
								4¢eff May 1,76								
Refrigeration Mechanic Plumbers, Loc. 787	May 1,75 May 1,76 May 1,77	12.38	10%	-	-	-	\$11.87 13.62 14.94		371/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer																
Carpenters, Loc. 2965	May 1,75 Nov 1,75	\$8.20 8.50 Apr 30,76	10%	50¢ 55¢		-	\$9.52	AF 2¢		1½x to 7:30 pm, 2x after	1½x to 4 pm, 2x after	2x	1½ 1st 7½ hrs, 2x after	2x,no dura- tion given	2 hrs	-
Rigger Structural Iron Workers,	May 26,75		(25) 10%	48¢	65¢	-	\$11.44		8/40	2x	2x	2x	1.1/7x	2x,no	2 hrs	-
Loc. 721	May 1,76 Nov 1,76	10.44	11	50¢	11		12.64 12.94	(26)						dura- tion given		

Footnotes to Table 3 on Page 24

																BRAMPT	ON	
	F			E AND R					IRS	AL	AKD 4S	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effe	ective	Н	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	1	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Rodman																		
Structural Iron Workers, Loc. 721	Sep	1,75 1,75 1,76	CI	\$7.95 8.25 8.50 31,76	(25)	45¢	65¢		\$9.85 10.18 10.45	(6) 3¢	8/40; eff Sep 1,75 (8) /374	1 x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2.hrs
Roofer																		
Sheet Metal Workers, Loc 30	Nov	26,75 1,75 1,76	Apr	\$9.52 10.02 11.00 30,77	10%	-	-	-	\$10.47 11.02 12.10	-	8/40	2x	-	-	1.1/15x	-	2 hrs	2 hrs
Sheet Metal Worker											(0)							
Sheet Metal Workers, Loc. 30	Jun May	2,75 1,76		\$9.72 11.08 30,77	10%	59½¢	321/20	3¢	\$11.64 13.14	IF 7¢	(8) /37½	2x	2x	2x	2nd 1.1/13x, 3rd 1.1/4x	2 x 10 mins Fri 1 x 10		2 hrs
Sheet Metal Workers, Loc. 285	May Nov	1,75 1,75	R	(32) \$8.07 8.11	(33)	25¢	~	-	\$9.13 9.17	IF 2¢ UF 5¢		1½x	1½x	2x	1.1/7x	-	4 hrs	-
	May Nov	1,75 1,75		(34) \$8.87 9.21 30,76	(33) 10%	25¢	-	-	\$10.01 10.38									
Sprinkler Installer																		
Plumbers, Loc. 787	Jun Jul	21,75 1,76 1,76 1,77	Jun	\$9.47 10.25 10.79 11.34 30,77	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	*
Structural Iron Worker					(25)	!												
Structural Iron Workers, Loc. 721	May	26,75 1,76 1,76	Apr	\$9.37 10.44 10.72 30,77	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(26)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator				(35)						(36)								
Terrazzo Wrkrs. Helpers, Loc. 56	May	1,76		\$7.31	8%	20¢	-	-	\$8.09	IF 5¢	8/40	2 hrs 2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May	1,75	Apr	(37) \$7.06 30,76	8%	20¢	-		\$7.82			after			\$1.00/Nr			
					1													

	EOD DI	WAGE AND R	ELATI	D PAY	MENTS	3		٠. د	9		OVERTIME			BRAMPTO		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Truck Driver Teamsters, Loc. 230	May 1,79	(38) Rd \$7.15 7.40	(11)	-	~	~	\$7.72 7.99	*	(20) /50	1½x after 11 hrs	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	1 hr
	May 1,79	(39) Rd \$6.85 7.10 Apr 30,76	(11)	-	-	-	\$7.40 7.67									
Teamsters, Loc. 230	May 1,7	(38) S \$7.20 7.45	(11) 8% "	-	-	•	\$7.78 8.05	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
	May 1,7: Oct 1,7:	(40) 5 ST \$6.85 7.10 Apr 30,76	(11)		-	-	\$7.40 7.67	-	S 10/50 T 8/40	1 <sup>1</sup> gx	1 <sup>1</sup> px	2x	S 2nd & 3rd 30¢/hr T 2nd 70¢/hr, 3rd 80¢/hr	2x,no dura- tion given	4 hrs	1 hr

Footnotes to Table 3 on Page 24

## Table 3 - Brampton

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) 8 hours daily Monday to Thursday, 512 hours Friday.
- (9) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (10) Includes statutory holiday pay.
- (11) Includes 4% vacation pay and 4% statutory holiday pay.
- (12) Time and one-sixth on work for floor finishing contractors; on work for general contractors, time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (13) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (14) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto. Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Armor Elevator Canada Agreement expires April 30, 1977.
- (16) 81/2 hours daily Monday to Thursday, 6 hours Friday.
- (17) Residential apartment work.
- (18) Includes 5% vacation pay and 4% statutory holiday pay; effective May 1, 1976 6% vacation pay and 4% statutory holiday pay.
- (19) Residential housing work.
- (20) Daily hours not specified, (21) - Marble setter.
- (22) Tile and terrazzo setter.
- (23) 3 hours for reporting, 4 hours if work commences.
- (24) Includes 5% vacation pay and 4% statutory holiday pay.
- (25) Includes 6% vacation pay and 4% statutory holiday pay,
- (26) Iron Workers Trade Improvement Plan,
- Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (28) Brush painter.
- (29) Spray painter.
- (30) Includes 5% vacation pay and 5% statutory holiday pay.
- (31) Minimum increase.
- (32) Rates apply to journeyman engaged in warm air home heating work.
- (33) Includes 8% vacation pay and 2% statutory holiday pay.
- (34) Rates apply to journeyman engaged in work other than warm air home heating.
- (35) Base machine operator,
- (36) One cent is allocated to an industry fund and 4 cents to The Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (37) Terrazzo worker. (38) - Float driver.
- (39) Truck driver.
- (40) Dump truck driver.

Table 4

BRANTFORD - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		FOR		VAGE AND R					20	7.0	RD s	(	VERTIME			BRANTFO	REPO	RTING
Occupation and Union	Ef	fective Date		Hourly Rate	Vaca- tion	Health and Welfare	Don	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic																		
Asbestos Workers, Loc. 95	May	1.	76 77 78	\$9.67 11.04 11.95 12.85 Apr 30,79	(1)	54¢	(2)	-	(3) \$11.18 12.68 13.68 14.68	AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
										UF 20¢; 19¢ eff Nov 27,75 21¢ eff May 1,76								
Boilermaker					(5)													
Boilermakers, Int'1	Jul Jan Jul	1, 1,	75 76 76	\$9.56 10.01 10.88	(5)	25¢	60¢ 80¢	-	\$11.56 12.06 13.24		/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
				Jun 30,77						(6)4¢								
Bricklayer									40.00	(7)	0.440	21 . 2-4	2x	2x	2nd	2 = 10	2 hrs	
Bricklayers, Loc. 9	May Nov	1,	75 75	CI \$8.34	8%	25¢	25¢	10¢	\$9.36 9.61	\$10 /wk	8/40	1 x 1st 2 hrs, 2x after	2X	28	75¢/hr, 3rd	mins	2 1113	
				Apr 30,76						(8) OPC 5¢		EX dico.			\$1.00/hr			
Carpenter Carpenters, Locs. 498,	Mav	1,	75	\$7.75	(9) 8%	30¢	_	-	\$8.67	(6) 2½¢	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
949, 1940 & 2173	Aug	1, 1, 1,	75	8.10 8.55 9.00	9%	"			9.05 9.62 10.11			2 hrs, 2x after			1.1/7x	mins		
				Apr 30,77														
Electrician Electrical Workers, Loc. 105	Jun May	10,	75 76	CIR \$10.75 12.44	(1) 10%	-	-	-	\$11.83 13.68	(10) AF 8	(4) /36	2x	2x	2x	2nd & 3rd 1.1/7x, Fri	mins Fri		2 hrs
				Apr 30,77											1.1/4x	1 x 1		

Footnotes to Table 4 on Page 29

														BRANTFO		
	FOR R	WAGE AND R					29	S	S	(	OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Elevator Mechanic																
Elevator Constructors, Loc. 90	Aug 4, 79 Jul 5, 76 Jun 6, 77	\$10.43 (12) (13) Mar 31,78	11% 12%	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$12.38 (12)	TF 3½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	(11)	2 hrs	
Labourer			(2.42					(6)								
Labourers, Loc. 1081	May 1, 75 Aug 1, 75 May 1, 76 Aug 1, 76	CI \$6.25 6.60 7.15 7.30	(14) 7% "	30¢	20¢	-	\$7.19 7.56 8.15 8.31	(6) 2¢	8½ /42½	1 <sup>1</sup> 5X	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	May 1, 75 Aug 1, 75 May 1, 76 Aug 1, 76	6.20	(14) 7%	30¢	20¢	-	\$6.76 7.13 7.72 7.88	(6) 2¢	(15) /45	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	
Labourers, Loc. 1081	May 1, 75 Nov 1, 75 May 1, 76	RdS \$4.95 5.20	(16) 7% "	10¢	10¢	-	\$5.50 5.76 6.14	-	(15) /50	l¹∞x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
Lather		Dec 31,70														
Lathers, Loc. 562	May 1, 7	\$8.30	9%	40¢	-	10¢	\$9.55	1F 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
	Jul 1, 7: Nov 1, 7: May 1, 7: Nov 1, 7: May 1, 7: Mar 1, 7:	8.80 9.25 9.75 10.00	11	11 11 11		77 77 72 77	10.18 10.68 11.23 11.50									
		Apr 30,77														
Millwright																
Carpenters, Int'1	Jun 16, 7	\$9.50 10.50	10%	48¢ 50¢	40¢ 78¢	10¢	\$11.43 12.93	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(17)	2 hrs
		May 31,77														
Foothotes to Table 4 on Pag					7 3 7											

		AND RELATE						0					BRANTFO		RTING
Occupation and Union	FOR REGULAR		ED DAY		HOU	RS	ADS	DAR		VERTIME		SHIFT	WORK		Y
occupation and onton		uriy Vaca- ate tion	and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793	May 1, 75 RdS S		(18)	-	-	(18)	-	(15) /50	1½x after 12 hrs		Sun 2x,	10¢/hr	2 x 10 mins	(19)	-
Operating Engineer (Hoist Operator)	Apr :	(16)						(15)							
Operating Engineers, Loc. 793		\$7.50 7% 30,76	(18)	-	-	(18)	-		1½x after 12 hrs		Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(19)	-
Ornamental Iron Worker Structural Iron Workers, Loc. 736	May 1, 76 Nov 1, 76	\$9.37 10.44 10.72 ""	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	1F 2¢ (21) 3¢		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	+
Painter Painters, Loc. 1824		(22) \$6.65 8% 7.25 " 7.95 " 8.40 "	40¢	20¢	-	\$7.78 8.43 9.19 9.69	1F 10¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
		(23) \$6.90 8% 7.15 " 7.75 " 8.45 " 8.90 "	40¢	20¢	-	\$8.05 8.32 8.97 9.73 10.21									
		30,77													
Plasterers, Loc. 298	May 1, 75 Nov 1, 75 May 1, 76	\$8.78   10% 9.28   '' 9.83   ''	-	-	-	\$9.66 10.21 10.81	\$20	(4) /36	2x	2x	2x	-	2 x 10 mins Fri 1 x 10	0 1 hr	-
	Apr	30,77											mins		
Plumber and Pipefitter Plumbers, Loc. 674	Nov 1, 75 May 1, 76	\$9.13   10% 9.53   '' 10.28   '' 10.68   ''	30¢	15¢	-	\$10.49 10.93 11.76 12.20		(4) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins		4 hrs
	Apr	30,77													

		WAGE AND							RD.		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, May 1, May 1,	75 \$10.79 76 12.38 77 (24) 13.58 Apr 30,78	10%	-	-	-	\$11.87 13.62 14.94		/371/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger		Apr 30,70														
Structural Iron Workers, Loc. 736	May 26, May 1, Nov 1,	75 \$9.37 76 10.44 76 10.72	(20) 10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	1F 2¢ (21) 3¢		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
		Apr 30,77												given		
Rodman			(25)					(10)								
Structural Iron Workers, Loc. 736	Jun 13, Nov 1, May 1, Nov 1,	75 9.08 76 9.78	8%	35¢	10¢	-	\$9.76 10.26 11.01 11.76	AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
		Apr 30,77														
Sheet Metal Worker																
Sheet Metal Workers, Loc. 537	Jun 1, May 1,	75 CI \$9.58 76 10.95		35¢	-	-	\$10.89 12.40	1F 8¢	(4) /36	2x	2x	2x	1.1/7x, Fri 2x after	2 x 10 mins	2 hrs	-
		Apr 30,77											4 hrs			
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21, Jan 1, Jul 1, Jan 1,	76 10.25 76 10.79		40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
		Jun 30,77														
Structural Iron Worker																
Structural Iron Workers, Loc. 736	May 26, May 1, Nov 1,	76 10.44	11	48¢ 50¢	65¢	-	\$11.44 12.64 12.94			2x	2x	2x	1.1/7x	dura- tion	2 hrs	-
		Apr 30,77												given		
Truck Driver																
Teamsters, Loc. 879	May 1,	75 RdS \$5.75	(16) 7%	(18)	-	-	(18)	-	(15) /50	1½x after	1½x after 12 noon	Sun 2x,	-	2 x 10	1 hr	-
	May 1,	75 RdS \$5.35	(16) 7%	(18)						12 1113	12 110011	101 1-24		Mario		
		Apr 30,76														

#### Table 4 - Brantford

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6%
- 8 hours daily Monday to Thursday, 4 hours Friday,
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 5% vacation pay and 4% statutory holiday pay. (10) - Association Fund.
- (11) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under The Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no
- (13) Armor Elevator Canada Agreement expires April 30, 1977.
- (14) Includes 4% vacation pay and 3% statutory holiday pay.
- (15) Daily hours not specified.
- (16) Includes statutory holiday pay.
- (17) 3 hours for reporting, 4 hours if work commences.
- Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (19) - 1 hour for reporting, 2 hours if work commences.
- (20) - Includes 6% vacation pay and 4% statutory holiday pay.
- Iron Workers Trade Improvement Plan.
- (22) Brush painter. (23) - Spray painter.
- (24) Minimum increase.
- (25) Includes 4% vacation pay and 4% statutory holiday pay.
- (26) Float driver.
- (27) Single axle driver.

Table 5

BROCKVILLE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BROCKVILLE

													BROCKV]	LLE	
	WAGE AND R FOR REGULARLY SO				HOUR	S	AL SS	ARTI	0	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Hourly Date Rate	Vaca-	Health	Dan		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Asbestos Mechanic															
Asbestos Workers, Loc. 58	Jun 1, 75 Oct 1, 75 May 1, 76 Oct 1, 76 Oct 1, 76 Apr 30, 77	10%	2%	-		9.18 10.03 10.59 11.15	IF 2¢		1 pm, 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Asbestos Workers, Loc. 95	Jul 7, 75 \$ 9.67 May 1, 76 11.04 May 1, 77 11.95 May 1, 78 12.85 Apr 30, 79	(1)	54¢	(2)			AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker Boilermakers, Int'l	Jul 1, 75 \$ 9.56 Jan 1, 76 10.01 Jul 1, 76 10.88 Jun 30, 77		25¢	60¢ 80¢		\$11.56 12.06 13.24		/373	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer Bricklayers, Loc. 10	May 1, 75 Nov 1, 75 Apr 30, 76	11	-	- 25¢	-	\$ 9.16 9.41		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Carpenter Carpenters, Loc. 1988	Aug 4, 75 CI \$ 8.5 May 1, 76 9.6 Nov 1, 76 10.3	) "	25¢	15¢	-	\$ 9.81 11.06 11.81		8/40	1½x 1st 2 hrs, 2x after	2x	2x	15%/hr	2 x 1:	2 hrs	2 hr
	Aug 4, 75 R \$ 7.2 May 1, 76 8.2 Nov 1, 76 8.8 Apr 30, 7	2 "	25¢	15¢	-	\$ 8.40 9.46 10.10		(10) /44	1½x 1st 2 hrs, 2x after	2x	2x	15%/hr	2 x 1 mins	2 hrs	2 hr

BROCKVILLE WAGE AND RELATED PAYMENTS REPORTING SPECIAL STANDARD OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Occupation and Union Health Sunday Effective BREAKS Hourly Vaca-PREMIUMS Inclement and S.U.B. Total Daily Saturday and General Rate tion sion Weather Welfare Holidays Hours Cement Finisher Bricklayers, Loc. 10 May 1, 75 CI \$ 7.90 88 \$ 8.53 AT 8/40 2 x 10 2 hrs 2 hrs 15x 1st 2× 2x 2nd Apr 30, 76 \$10 2 hrs, 75¢/hr. mins /wk 2x 3rd (8) after OPC 5¢ \$ 7.74 (2) (2) \$ 8.68 CIF 8/40 2x 2 x 10 (14) (14) Plasterers, Loc. 124 May 26, 75 9% 2x 2nd 3, 75 Nov 8.19 10% 9.35 3¢ 1.1/8x. mins 34¢ May 3, 76 9.90 IF 3d 3rd 8.69 11 Nov 1, 76 9.19 10.45 LIF Apr 30, 77 Electrician May 1, 75 CI \$ 9.38 10% 25¢ 15¢ \$10.72 IF 5¢ 71/2 2x 2x 2x 15%/hr 2 x 10 2 hrs | -Electrical Workers, 1, 75 mins 9.82 11.20 Loc. 115 Nov 1, 76 11 11 May 10.55 12.01 11 11 Nov 12.56 1, 76 11.05 \$ 9.17 1, 75 R \$ 7.97 10% 25¢ 15¢ May Nov 1, 75 May 1, 76 Nov 1, 76 8.35 9.59 11 11 11 8.97 10.27 .. \*\* 9.39 10.73 Apr 30, 77 Elevator Mechanic 2 hrs -3/40 (16) \$ 9.72 11% 15¢ 65¢ -\$11.59 TF 2x 2x 2xAug 4, 75 Jul 5, 76 Elevator Constructors, 77¢ (17) 324; 12% 16¢ Loc. 96 Jun 6, 77 17¢ 83¢ 35¢ inc-(18)Mar 31, 78 rease on leach wage rate date Glazier (21) 8/40 11-x Sun 2x, \$ 4.97 (19) (20) May 1, 75 Painters, Loc. 114 Ho1 11/2X Jun 1, 75 5.17 plus Nov 30, 75 hol pay Labourer 2 x 10 2 hrs 2 hrs 1.1/7x \$ 6.65 IF 208/40 13gx 2x2x \$ 5.60 88 30¢ 30¢ May 1, 75 В Labourers, Loc. 247 mins Jun 9, 75 May 1, 76 Nov 1, 76 8.20 eff 7.25 9% 11 8.86 Jun 7.85 9.51 9,75 11 8.45 Apr 30, 77

Footnotes to Table 5 on Page 36

														BROCKV		
	FOR R	WAGE AND RI EGULARLY SCI		ED DA'			RS	AL	ARD	(	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemer Weather
Labourer (cont'd.)																
Labourers, Loc. 247	May 1, 75 May 1, 76 Nov 1, 76	5.25	(23) 8% 9%	-	-	-	\$ 5.29 5.72 6.05	-	(10) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs
	May 1, 75 May 1, 76 Nov 1, 76	5.75	(23) 8% 9%	-	-	-	\$ 5.83 6.27 6.59	-	(10) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs
Lather																
Lathers, Loc. S62	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	8.80 9.25 9.75	9%	40¢	-	10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	1 <sup>3</sup> 5X	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo & Tile Setter								(0)								
Bricklayers, Loc. 10	May 1, 79	CI \$ 7.90 Apr 30, 76	8%	-	-	*	\$ 8.53	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
Millwright	7															
Carpenters, Int'1	Jun 16, 79 Jun 1, 76		10%	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(24)	2 hrs
Operating Engineer (Bulldozer Operator)			(9)													
Operating Engineers, Loc. 793	Jul 10, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.25	10%	25¢	15¢ ,, 30¢	-	\$ 9.97 10.58 11.18 11.67	TF 4¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
Operating Engineer (Crane Operator)			(0)													
Operating Engineers, Loc. 793	Jul 10, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.80	(9) 10%	25¢	15¢ 30¢	-	\$10.58 11.18 11.78 12.28	TF 4¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs

									BROCKV		
	WAGE AND RE FOR REGULARLY SCH			S ZS	ARD	OVE	ERTIME	CHIET	WORK		RTING AY
Occupation and Union	Effective Hourly Date Rate	Vaca- tion Heal	d Pen- S.U.B.	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Hoist Operator)  Operating Engineers, Loc. 795	Jul 10. 75 B \$ 9.25 Nov 1, 75 9.80 May 1, 76 10.21 Nov 1, 76 Apr 30, 77	(9) 10% 25-	30¢	\$10.58 TF 4- 11.18 11.78 12.28	¢8/40	1½x 1st 2 hrs, 2x after	2x 2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
Operating Engineer (Oiler) Operating Engineers, Loc. 793	Jul 10, 75 B \$ 7.34 Nov 1, 75 7.79 May 1, 76 8.11 Nov 1, 76 8.49	(9) 10% 25	30¢	\$ 8.47 TF 4 8.97 9.47 9.89	<b>¢8</b> /40	1½x 1st 2 hrs, 2x after	2x 2x	2nd & 3rd \$1.00/hr		4 hrs	2 hrs
Ornamental Iron Worker  Structural Iron Workers, Loc. 765	Apr 30, 77	(25) 10% 48 '' 50		\$11.29 IF 2 12.63 (27) 12.94 3¢		2x	2x 2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter Painters, Loc. 114	May 1, 75 CI \$ 7.50 Nov 1, 75 7.95 May 1, 76 8.50 Nov 1, 76 8.95		0¢ 10¢ -	\$ 8.68 IF 9.17 10¢ 9.87 10.36	8/40	2x	2x 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 75 CI \$ 7.75 Aug 1, 75 8.00 Nov 1, 75 8.45 May 1, 76 9.00 Nov 1, 76 9.45 Apr 30, 77	" ;	0¢ 10¢ -	\$ 8.95 9.22 9.71 10.41 10.90							
<u>Plasterer</u> Plasterers, Loc. 124	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Nov 1, 76 Nov 1, 76 Apr 30, 77	11 1	35¢ (2) (2)	\$ 8.81 IF 9.07 (12) 9.78 CII 10.39 50 UF 15¢	) F ¢	1½x 1st 2 hrs, 2x after	2x 2x	1.1/7x	2 x 1 mins	0 1 hr	1 hr
Bricklayers, Loc. 10	May 1, 75 Nov 1, 75 Apr 30, 76	8% -	25¢	\$ 9.16 AT 9.41 /w/ (8 OP) 5	8/40 0 k	1½x 1st 2 hrs, 2x after	2x 2x	2nd 75¢/hr 3rd \$1.00/h	, mins	0 2 hrs	-

																BROCKV	Thre	
	FO	RRE		AND R					RS	AL SS	ARD	(	OVERTIME		SHIFT	WORK		RTINC AY
Occupation and Union	Effect Date	ive	Но	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme Weath
Plumber & Pipefitter																1		
Plumbers, Loc. 221	May 26 Nov 1 May 1 Nov 1	, 75 , 76	CI	\$ 9.06 9.47 10.15 10.69	(15)	30¢ 35¢	25¢ 35¢ 40¢ 50¢	_	\$10.52 11.12 11.92 12.61	IF 5¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(30)	(30)
	May 26 Nov 1 May 1 Nov 1	, 75 , 76		\$ 7.70 8.05 8.63 9.09 30, 77	(15)	30¢ 35¢	25¢ 35¢ 40¢ 50¢	-	\$ 9.02 9.56 10.24 10.85									
Refrigeration Mechanic																		
Plumbers, Loc. 787	May 1 May 1 May 1	, 76	(31)	\$10.25 11.84 13.04 30, 78	10%	-	-	-	\$11.28 13.02 14.34		/373	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger																		
Structural Iron Workers, Loc. 765	May 26 May 1 Nov 1	, 76		\$ 8.98 10.14 10.42 30, 77	11	48¢ 50¢	60¢ 65¢		\$11.29 12.63 12.94	(27)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																		
Structural Iron Workers, Loc. 765	Jun 13 Nov 1 May 1 Nov 1	, 75		\$ 8.38 8.84 9.54 10.23 30, 77	8%	-	_	(26) 30¢	\$ 9.35 9.85 10.60 11.35		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer					(3.5)													
Sheet Metal Workers, Loc. 269 (Kingston Agrt)	Jun 2 Nov 1 May 1 Nov 1	, 75 , 76		\$ 6.95 7.35 7.85 8.35 30,77	(15) 9%	-	-	-	\$ 7.58 8.01 8.56 9.10		8/40	1 x 1st 4 hrs, 2x after	1½x to 12 noon, 2x after	2x	2nd 1.1/7x		2 hrs	-
Sheet Metal Workers, Loc. 269 (Belleville Agrt)	May 1 Nov 1 May 1 Nov 1	, 75 , 76		\$ 6.70 7.10 7.60 8.10 30, 77	(34)	-	-	~	(34)	-	(10) /44	-	1½x	2x	-	-	2 hrs	-

		WAGE AND RE	TATE	DPAVA	IENTS				0					BROCKV		DOM: NO
		GULARLY SCH		ED DA			RS	IAL	RS		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Sheet Metal Worker			(75)													
Sheet Metal Workers, Loc. 269	May 13, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 9.11 9.71 10.30 10.85 Apr 30, 77	(35) 9% '''	35¢	-	-	\$10.28 10.93 11.58 12.18	eff May	(4) /36	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$ 8.82 9.55 10.14 10.74 Jun 30, 77	10%	40¢	50¢	-	\$10.60 11.41 12.05 12.71	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker			(25)			(26)										
Structural Workers, Loc. 765	May 26, 75 May 1, 76 Nov 1, 76	\$ 8.98 10.14 10.42 Apr 30, 77	10%	48¢ 50¢	60¢ 65¢	33¢	\$11.29 12.63 12.94	(27)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

## Table 5 - Brockville

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment,
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1,77 and 7.6% on May 1.78.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 5% vacation pay and 5% statutory holiday pay.
- (10) Daily hours not specified.
- (11) Includes 4% vacation pay and 5% statutory holiday pay; effective November 3,75 5% vacation pay and 5% statutory holiday pay.
- (13) Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (14) 2 hours for reporting, 8 hours if work commences.
- (15) Includes statutory holiday pay.
- (16) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (17) Hourly rates after August 4,75 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufaturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Ironworker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker, For Armor Elevator Canada employees the hourly rate for Toronto and Hamilton Mechanics shall me the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of of the total fringe benefits for Elevator Mechanics, Hourly rates for Ottawa Mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (18) Armor Elevator Canada Agreement expires April 30, 1977.
- (19) 4%, 6% after 8 years service.
- (20) Employer pays 50% of OHIP.
- (21) Because vacation pay varies with length of service and the amount the employer pay per hour to health and welfare could not be determined, no totals were calculated.
- (22) Includes 4% vacation pay and 4% statutory holiday pay; effective June 9,75 4% vacation pay and 5% statutory holiday pay.
- (23) Includes 4% vacation pay and 4% statutory holiday pay, effective May 1,76 4% vacation pay and 5% statutory holiday pay.
- (24) 3 hours for reporting, 4 hours if work commences. (25) - Includes 6% vacation pay and 4% statutory holiday pay.
- (26) Savings plan. (27) - Iron workers Trade Improvement Plan.
- (28) Brush Painter.
- (29) Spray Painter.
- (30) 2 hours for reporting, 4 hours if work commences.
- (31) Minimum increase.
- (32) Includes 4% vacation pay and 4% statutory holiday pay.
- (33) Association Fund.
- (34) 6%, 7% after 1 year, 8% after 2 years, 9% after 3 years and 10% after 4 years. Because vacation pay varies with length of service, no totals were calculated.
- (35) Includes 4% vacation pay and 5% statutory holiday pay.

Table 6

CAMBRIDGE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		W. CT. IND.											(	CAMBRIDO		
	FOR RE	WAGE AND R					RS	AL SS	ARD	(	OVERTIME		or very	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic			(1)				(7)		(4)							
	Jul 7, 75 May 1, 76 May 1, 77 May 1, 78	\$9.67 11.04 11.95 12.85 Apr 30,79	10%	54¢	(2)	-	14.68	AF 2¢ eff Nov 27,75		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
								UF 20¢ 19¢ eff Nov 27,75 21¢ eff May 1,76								
Boilermaker			(6)													
Boilermakers, Int'l	Jul 1,75 Jan 1,76 Jul 1,76	\$9.56 10.01 10.88 Jun 30,77	(5) 12% "	25¢	60¢ 17 80¢	-	\$11.56 12.06 13.24		/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(7)								
Bricklayers, Loc. 9	May 1, 75 Nov 1, 75	CI \$8.34	8%	25¢	25¢	10¢	\$9.36	AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 12	May 1, 75 Nov 1, 75	CI \$8.37 Apr 30,76	8%	-	25¢	20¢	\$9.24 9.49	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Carpenter</u> Carpenters, Locs. 498, 949, 1940, & 2173	May 1, 79 Aug 1, 79 May 1, 70 Nov 1, 70	8.10 8.55	(9) 8% "1	30¢	-		\$8.67 9.05 9.62 10.11		8/40	l <sup>1</sup> <sub>3</sub> x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-

Footnotes to Table 6 on Page 43

	+													CAMBRI	DOL	DELLIC
	FOR RI	WAGE AND R EGULARLY SC					RS	AL SC	ARD	0	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECTAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Electrician																
Electrical Workers, Loc. 804	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.34 10.68 10.90	10%	45e	-	-	\$10.69 10.94 12.20 12.44	UF	/36	2x	2x	2x	\$1.75/hr, eff May 1,76 - \$2.00/hr	2 x 10 mins Fri 1 x 10 mins		-
	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	(10) 5 CI \$7.99 8.21 9.35 9.58	10%	45¢	-		\$9.24 9.48 10.74 10.99	UF	8/40	2x	2x	2x	\$1.00/hr	2 x 10 mins	2 hrs	1
	May 1, 75 Nov 1, 75 May 1, 76	7.72	(1)	45¢	-		\$8.70 8.94 9.69		8/40	2x	2x	2x	\$1.75/hr, eff May 1, 76 - \$2.00/hr	2 x 10 mins	2 hrs	-
	May 1, 79 Nov 1, 79 May 1, 76	6.73	(1)	45¢	3	-	\$7.60 7.85 8.60		8/40	1½x	1½x	2x	\$1.75/hr, eff May 1, 76 - \$2.00/hr	2 x 10 mins	2 hrs	-
Elevator Mechanic																
Elevator Constructors, Loc. 90	Aug 4, 73 Jul 5, 76 Jun 6, 77	\$10.43 (14) (15) Mar 31,78	11%	15¢ 16¢ 17¢	65¢ 77¢ 83¢		\$12.38 (14)	TF 3½¢; inc-rease on each wage rate date	8/40	2x	2x	2x		(13)	2 hrs	-
Glazier									(19)							
Painters, Loc. 1824	May 1, 7! Jul 1, 7!	\$5.45 5.65 Dec 31,75	(16)	(17)	-	-	(18)			1½x after 8½ hrs daily	1½x after 8½ hrs daily	Sun 2x, Hol lx plus hol pay	10¢/hr	-	-	•
Labourer			(20)					(6)								
Labourers, Loc. 1081	May 1, 79 Aug 1, 79 May 1, 70 Aug 1, 70	7.00	7%	30¢	20¢	-	\$7.03 7.40 7.99 8.15	2¢	8½ /42½	11 <sub>9</sub> x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	May 1, 7; Aug 1, 7; May 1, 7; Aug 1, 7;	5 R \$5.70 6 6.05 6 6.60 6 75 Apr 30,77	(20)	30¢	20¢		\$6.60 6.97 7.56 7.72		(21) /45	2x after wkly hrs		2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-

				WAGI	E AND R	ELATE	D PAYN	ENTS				0					CAMBRID		RTING
		FOR			RLY SCI		ED DAY			RS	IAL	RS	(	OVERTIME		SHIFT	WORK		AY
Occupation and Union		fectiv Date	e		ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
<u>Labourer</u> (cont'd.)						(22)						(21)							
Labourers, Loc. 1081	May Nov May	1,	75		\$4.95 5.20 5.55 31,76	7%	10¢	10¢	-	\$5.50 5.76 6.14	-	/50	1½x after 12 hrs	1 x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	
Lather																			
Lathers, Loc. 562	May Jul Nov May Nov Mar	1,	75 75 76 76	Apr	\$8.30 8.80 9.25 9.75 10.00 30,77	9% 10% '''	40¢	-	10¢	\$9.55 9.63 10.18 10.68 11.23 11.50		8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	
Marble, Terrazzo & Tile Setter											(7)								
Bricklayers, Loc. 12	May	1,	, 75	CI Apr	\$7.69 30,76	8%	(23)	-	-	(23)	AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
Millwright																			
Carpenters, Int'l			, 75 , 76		\$9.50 10.50 31,77	10%	48¢ 50¢	40¢ 78¢		\$11.43 12.93	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(24)	2 hrs
Operating Engineer (Rulldozer Operator) Operating Engineers, Loc. 793	May	1,	, 75	RdS Apr	\$ \$6.70 30,76	(22) 7%	(25)	-	-	(25)	-	(21)	1½x after 12 hrs	1 ox after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins		-
Operating Engineer (Hoist Operator)	May	1	, 75	Rds	\$ \$7.50	(22)	(25)	_	_	(25)	-	(21) /50	13x after	1½x after	Sun 2x,	10¢/hr	2 x 1		-
Operating Engineers, Loc. 793	I any	-	,	Apr	30,76								12 hrs	12 noon	Hol 1½x		mins		
Ornamental Iron Worker  Structural Iron Workers, Loc. 736	May	1	, 75 , 76		\$9.37 10.44 10.72 30,77	(27)	48¢ 50¢	65¢	-	\$11.44 12.64 12.94		)	2x	2x	2x	1.1/7x	2x,no dura- tion given		-

Footnotes to Table 6 on Page 43

													,	CAMBRID	Œ	
	FOR R	WAGE AND R EGULARLY SC					RS	AL SS	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Painter																
Painters, Loc. 1824	Jul 9, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.25	8%	40¢	20¢	-	\$7.78 8.43 9.19 9.67		8/40	11 <sub>5</sub> x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Jul 9, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.15 7.75 8.45	88	40¢	20¢	-	\$8.05 8.32 8.97 9.73 10.21									
Plasterer																
Bricklayers, Loc. 12	May 1, 75 Nov 1, 75	CI \$7.84 Apr 30,76	8%	-	25¢	20e	\$8.67 8.92		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter																
Plumbers, Loc. 527	May 26, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.65	(1)	30¢	23¢	-	\$10.84 11.15 12.19 12.69			2x	2x	2x	2nd 15%/hr, 3rd 20%/hr	2 x 10 mins. Fri 1 x 10 mins	4 hrs	2 hrs
	May 26, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.68 9.54	(1)	30¢	23¢	-	\$9.80 10.08 11.02 11.46			2x	2x	2x	2nd 15%/hr 3rd 20%/hr		4 hrs	2 hrs
Refrigeration Mechanic	and the state of t															
Plumbers, Loc. 787	May 1, 75 May 1, 76 May 1, 75	\$10.79 12.38 7 (32) 13.58 Apr 30,78	10%	-	-	-	\$11.87 13.62 14.94		/371/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer								(2)								
Bricklayers, Loc. 12 (North part)	May 1, 75	CI \$7.69 Apr 30,76	8%	(23)	-	-	(23)	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs

Footnotes to Table 6 on Page 43

CAMBRIDGE WAGE AND RELATED PAYMENTS OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT WORK Occupation and Union Health After Sunday Effective Hourly PREMIUMS BREAKS Inclement and Total Daily Saturday Date Rate tion General sion Welfare Hours Weather Holidays Rigger Structural Iron Workers. May 26, 75 \$9.37 48¢ 65¢ \$11.44 1F 2d 8/40 2x 2x 2x 1.1/7x2x,no | 2 hrs | -Loc. 736 May 1, 76 Nov 1, 76 10.44 12.64 (28) dura-11 11 10.72 12.94 tion Apr 30.77 Rodman \$9.76 AF 3¢ 8/40 Structural Iron Workers. Jun 13, 75 \$8.62 88 35¢ 10¢ 2x2x 2x 1.1/7x 2x.no 2 hrs Nov 1, 75 May 1, 76 Nov 1, 76 9.08 10.26 dura-Loc. 736 9.78 11 11.01 tion 11 10.47 11.76 given Apr 30.77 Roofer 10¢ \$7.97 1F 3d /44 14x after 2x1.1/8x 2 x 10 2 hrs | -Sheet Metal Workers, Jun 3, 75 \$7.29 88 Nov 1, 75 7.69 8.41 9 hrs mins Loc. 562 May 1, 76 8.29 9% 11 9.14 11 Nov 1, 76 8.69 9.57 Apr 30,77 Sheet Metal Worker 2 x 10 2 hrs \$10.12 1F 5d 8/40 13x to 11/sx 2x 2nd Jul 30, 75 \$8.47 10% 55¢ 25¢ Sheet Metal Workers. 1.1/8x mins 10.37 (36) midnite. Nov 1, 75 8.70 Loc. 562 11 11 3rd May 1, 76 9.38 11 2x after 1.1/4x Nov 1, 76 11 11 10.06 11.87 Apr 30,77 Sprinkler Installer 2nd & 3rd | 2x,no | 2 hrs 40¢ 50¢ \$11.32 TF 5¢ 8/40 2x 2x 2x Jul 21, 75 \$9.47 Plumbers, Loc. 787 15%/hr dura-Jan 1, 76 Jul 1, 76 Jan 1, 77 12.18 10.25 tion 11 11 11 12.77 10.79 97 11 11 13.37 given 11,34 Jun 30,77 Structural Iron Worker 2x,no 2 hrs 2x 2x \$9.37 10% 48¢ 65¢ \$11.44 1F 2¢ 8/40 2x May 26, 75 Structural Iron Workers, dura-12.64 (28) 10.44 50¢ May 1, 76 Loc. 736 tion 11 11 12.94 Nov 1, 76 10.72 36 given Apr 30,77

Footnotes to Table 6 on Page 43

		WAGE AND I	ELATE	D PAYN	4ENTS	5			0					CAMBRID	GE	RTING
Occupation and "nion		EGULARLY SC	HEDUL	ED DA	YTIME	HOU	RS	TAL	DARI		OVERTIME		SHIFT	WORK	P.	AY
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Incleme
uck Driver																
Teamsters, Loc. 879	May 1, 75	(37) RdS \$5.75	(22) 7%	(25)	-	-	(25)	-	(21) /50	112x after	1½x after 12 noon	Sun 2x Hol 1½x	-	2 x 10 mins	1 hr	-
	May 1, 75	(38) RdS \$5.35 Apr 30,76	(22) 7%	(25)	-	-	(25)				5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7					A II
			The second second													
						1										

## Table 6 - Cambridge

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payments.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.25 on May 1.77 and 7.6% on May 1.78.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday,
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentices's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1,76 5% vacation pay and 4% statutory holiday pay.
- (10) Light commercial and industrial work (less than \$45,000 value).
- (11) Residential apartment work (5 floors and over).
- (12) Residential housing work (up to 4 floors).
- (13) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (14) Hourly rates after August 4,75 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Ironworker, Millwright, Plasterer, Plumber, Refrigeration worker and Sheet Metal worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for Elevator Mechanics, hourly rates for Ottawa Mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Armor Elevator Canada Agreement expires April 30, 1977.
- (16) 4%, 6% after 10 years and 8% after 20 years.
- (17) Employer pays 50% of OHIP.
- (18) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) 81/2 hours daily Monday to Thursday, 8 hours Friday.
- (20) Includes 4% vacation pay and 3% statutory holiday pay.
- (21) Daily hours not specified.
- (22) Includes statutory holiday pay.
- (23) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (24) 3 hours for reporting, 4 hours if work commences.
- (25) Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (26) 1 hour for reporting, 2 hours if work commences.
- (27) Includes 6% vacation pay and 4% statutory holiday pay.
- (28) Iron workers trade improvement plan.
- (29) Brush Painter.
- (30) Spray Painter.
- (31) Light commercial and industrial work (\$60,000 or less value).
- (32) Minimum increase.
- (33) Includes 4% vacation pay and 4% statutory holiday pay.
- (34) Association fund. (35) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1,76 - 4% vacation pay and 5% statutory holiday pay.
- (36) Local 562 promotion fund.
- (37) Float driver.
- (38) Single axle driver.

Table 7

CHATHAM - HOURS, WAYES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OPPCUPATION AND UNION

							Τ,	9		OVEDTIME		1	CHATHA		RTING
Effective Date	Hourly Rate	Vaca- tion	Health and	Pen- sion			SPECIAL	STANDAF	After Daily	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	P. General	Inclemen Weather
									110000		1 Tourist				
May 1,76	5 11.04 7 11.95	(1)	54¢	(2)		12.68	AF 2¢ eff Nov 27,75 UF 20¢; 19¢ eff		2x	2x	2x, Labour day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
Jan 1,76	10.01	(5) 12%	25¢	60¢ 80¢	-	12.06		37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
May 1,75 Nov 1,75	CI \$8.38	8%	-	- 25¢	-	\$9.05 9.30	(7) AT\$10 /wk (8) OPC 54	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Nov 1,75 May 1,76	8.68 9.38 9.98	8%	35¢	30¢	15¢	10.17 10.93	AF\$25	8/40	2x	2x	2x	1 .1/7x	2 x 10 mins	2 hrs	2 hrs
Nov 1,75 May 1,76	R \$7.98 8.68 9.38	8%	35¢	30¢	11	10.17		8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Jul 1,75 May 1,71 May 1,71 May 1,71 May 1,71 May 1,71 May 1,75 Jul 1,76 Jul 1,76 May 1,75 Nov 1,75 May 1,76 Jun 27,75 Nov 1,75 May 1,76 May 1,	FOR REGULARLY St   Effective   Hourly Rate	FOR REGULARLY SCHEDUL   Effective	FOR REGULARLY SCHEDULED DA  Effective Rate Vacab from Welfare  Jul 7,75	FOR REGULARLY SCHEDULED DAYTIME   FOR REGULARLY SCHEDULED DAYTIME   FOR Rate   FOR Rat	Effective   Hourly   Vaca   Health   Welfare   Pen   St.U.8	FOR REGULARLY SCHEDULED DAYTIME HOURS   FOR Rective   Rate   Vaca   Head   Pere   Sin   SU.B.   Total   Tota	FOR REGULARLY SCHEDULED DAYTIME HOURS   FOR Rate   Vaca   Health   Pen   SU.B.   Total   Tot	FOR REGULARLY SCHEDULED DAYTIME HOURS   72   80   1   1   1   1   1   1   1   1   1	FOR RECULARLY SCHEDULED DAYTIMF HOURS   FOR RECULARLY SCHEDULED DAYTIMF HOURS   FOR RECULARLY SCHEDULED DAYTIMF HOURS   FOR PRINCE   FOR MAN   FOR PRINCE   FOR	FOR REGULARLY SCHEDULED DAYTIME HOURS	FOR RECULARLY SCHEDULED DAYTIMF HOURS	FOR RECULARLY SCHEDULED DAYTIME HOURS   Effective   Daily   Rate   Vaca   Medida   Medida	## Effective   Hourly   Park   Hourly   Park   Hourly   Park   Pa	Effective   Houry   Date   Page   P

FOR REGULARLY SCHEDULED DAYTIME HOURS OVERTIME WORK Effective Hourly Sunday General Inclement Vaca-Pen-PREMIUMS Occupation and Union and SHE Total Date Daily Saturday Rate tion sion Hours Holidays Cement Finisher 8% Plasterers, Loc. 345 Jul \$8.10 TF 2d 8/40 15x Ho1 2x 2 x 10 2 hrs 2 hrs Nov 8.80 May 1,76 Nov 1,76 10.09 Apr 30,77 Flectrician 10% May 1,75 CI \$8.46 Electrical Workers, Loc. 773 40¢ \$10.46 TF 2d 8/40 2x2x 2x 1.1/2x 10mins 2 hrs -Jan 1,76 9.37 11.46 IF 6d every Sep 1,76 10.28 12.46 2 hrs May 1,75 CI \$7.61 10% 40¢ 20¢ \$9.52 TF 2d 8/40 13ox 2× 10mins 2 hrs -Jan 1,76 8.43 10.42 IF 66 every 21 11 Sep 1,76 9.25 10mins 2 hrs -May 1.75 R \$6.77 10% 40¢ 20¢ 55¢ \$8.60 TF 2¢ 8/40 1½x 2x Jan 1,76 7.50 9.40 IF 6¢ every Sep 1,76 8.22 2 hrs Apr 30,77 Glazier 2x \$7.09 88 IF 2d 8/40 13x Jul 3,75 Painters, Loc. 1684 Nov 1,75 7.69 May 1,76 8.29 Nov 1,76 8.98 Apr 30,77 Labourer 2nd & 3rd | 2 x 10 | 2 hrs | 2 hrs \$6.43 IF 2¢ 8½/ 115X Hol 2x May 1,75 BR \$5.58 8% 10¢ 30¢ Labourers, Loc. 749 1.2/15x mins May 1,76 6.18 Apr 30,77 2 x 10 2 hrs 2 hrs Rd 115X 2x 2nd 88 30¢ \$6.43 May 1,75 RdS \$5.58 Labourers, Loc. 749 after 20¢/hr, mins May 1,76 6.18 7.82 wkly hrs May 1,77 6.87 30¢/hr Apr 30,78 Lather 2x 2 x 10 2 hrs -\$9.55 IF 3d 8/40 11-sx 10¢ \$8.30 9% Lathers, Loc. 562 May 1,75 mins Jul 1,75 10.18 8.80 Nov 9.25 20¢ May 1,76 1,76 9.75 Nov Mar Apr 30,77

Footnotes to Table 7 on Page 50

Footnotes to Table 7 on Page 50

														CHATHA		
	EOD DE	WAGE AND R					DC	SL	NRD S	C	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Marble, Terrazzo & Tile Setter								(7)				1				
Bricklayers, Loc. 6	May 1,75	CI \$8.27 Apr 30,76	8%	30¢	-		\$9.23	AT \$10/ wk (8) OPC 5¢	8/40	11x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
Millwright																
Carpenters, Int'l	Jun 16,75 Jun 1,75		10%	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(13)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	Jul 8,75 Nov 1,75 May 1,76 Nov 1,76	8.82 9.50	9%	43¢	25¢		\$9.54 10.29 11.04 11.63	IF 2¢	8/40	15x 1st 10 hrs wkly, 2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	Jul 16,79 Jan 1,70 May 1,70 Nov 1,70 May 1,70	7.64 8.24	(14)	43¢	25¢	-	\$7.61 8.36 9.01 9.66 10.41	-	Rd (12) /55 S (12) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 1 mins	2 hrs	2 hrs
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	Jul 8,7 Nov 1,7 May 1,7 Nov 1,7	9.47 10.16 10.71	9%	43¢	25¢	-	\$10.25 11.00 11.75 12.35		8/40	1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given		4 hrs
Operating Engineers, Loc. 793	Jul 16,7 Jan 1,7 May 1,7 Nov 1,7 May 1,7	6 7.92 6 8.51	(14) 9%	43¢	25¢		\$7.91 8.66 9.31 9.96 10.71		Rd (12) /55 S (12) /50	wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 1 mins	0 2 hrs	2 hr:

		WAGE AND R	ELATE	D PAY	MENT	S			Q					CHATHAM	DEDO	RTING
		GULARLY SC			YTIMI	HOU	RS	IAL	DAR		OVERTIME		SHIFT	WORK		AY
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	Jul 8,75 Nov 1,75 May 1,76 Nov 1,76	9.47 10.16	9%	43¢	25¢	-	\$10.25 11.00 11.75 12.35	IF 2¢	8/40	1 x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	Jul 8.75 Nov 1,75 May 1,76 Nov 1,76	7.92 8.61	9%	43¢	25¢	-	\$8.56 9.31 10.06 10.66	IF 2¢	8/40	1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	Jul 16,75 Jan 1,76 May 1,76 Nov 1,76 May 1,77	6.64	(14) 9%	43¢	25¢		\$6.52 7.27 7.92 8.57 9.32	-	Rd (12) /55 S (12) /50	1½x after wkly hrs	- '	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
Ornamental Iron Worker	+	-	(15)			(16)										
Structural Iron Workers, Loc. 700	May 26,75 May 1,76 Nov 1,76	9.89	1.0%	48¢ 50¢	65¢	40¢ 60¢	\$11.28 12.63 12.93	IF 24 (17) 34		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	
Painter		(18)														
Painters, Loc. 1494	May 1,75 Nov 1,75 May 1,76 Nov 1,76	7.96 8.51	8%	40¢	-	-	\$8.35 9.00 9.59 10.13	IF 24	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1,75 Nov 1,75 May 1,76 Nov 1,76	8.36 8.91	8%	40¢	-	-	\$8.78 9.43 10.02 10.56									
Plasterers, Loc.345	Jun 23,75 Nov 1,75 May 1,76 Nov 1,76	9.16 9.85	9%	32¢	-	-	\$9.55 10.30 11.06 11.71		8/40	1½x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs

				-									·	CHATHA		
	FOR RI	WAGE AND R					RS	VT VT	ARD 3S		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plumber & Pipefitter																
Plumbers, Loc. 552	May 1,75 Nov 1,75 May 1,76 Nov 1,76	9.41	10%	38¢	73¢	-	\$10.61 11.46 12.21 12.86	TF 4		2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1,75 May 1,76 May 1,77	12.38	10%	-	-	-	\$11.87 13.62 14.94		371/2	2x	2x	2x	1,2/15x	2x,no dura- tion given	4 hrs	
Resilient Floor Layer																
Carpenters, Loc. 494	Jun 27,75 Nov 1,75 May 1,76 Nov 1,76	8.88	8%	35¢	30¢	15¢	\$8.88 9.63 10.39 11.04	AF \$25/ yr	8/40	2x	2x	2x	1.1/7x	2 x10 mins	2 hrs	2 hrs
Carpenters, Loc. 494	Jun 27,75 Nov 1,75 May 1,76 Nov 1,76	8.18 8.88	8%	35¢	30¢	15¢	\$8.88 9.63 10.39 11.04	AF \$25/ yr	8/40	2x	2x	2x	11.1/7x	2 x 10 mins	2 hrs	2 hrs
Rigger			(15)			(16)										
Structural Iron Workers, Loc. 700	May 26,75 May 1,76 Nov 1,76	9.89	10%	48¢ 50¢	65¢	40¢ 60¢	\$11.28 12.63 12.93	(17)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman			(14)			(16)		(21)								
Structural Iron Workers, Loc. 700	Jun 13,71 Nov 1,71 May 1,70 Nov 1,70	7.88 8.55	9%	48¢	40¢	40¢	\$9.37 9.87 10.62 11.37		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer			(9)													
Sheet Metal Workers, Loc. 235	Jul 9,7 Nov 1,7 May 1,7 Nov 1,7	8.25 9.00	8%	304	-	-	\$8.40 9.21 10.02 10.67	IF 2	8/40	11 <sub>5</sub> X	2x	2x	2nd & 3rd 1.1/7x	2 x 1 mins	0 2 hrs	2 hrs
Sheet Metal Workers, Loc. 235	Jul 1,7 Oct 1,7 Apr 1,7 Oct 1,7 Jan 1,7	9.40 9.90 6 10.65	(1) 10%	35¢	25¢		\$10.39 10.94 11.49 12.33 12.83	2	\$ 8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2 x 1 mins	0 2 hrs	-

Pootnotes to Table 7 on Page 50

		WAGE AND F	ELATE	ED PAY	MENT	S								CHATHA		
		EGULARLY SO		Health		E HOU	RS	TAL	DAR		OVERTIME		SHIFT	WORK		RTING AY
	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21,75 Jan 1,76 Jul 1,76 Jan 1,77	10.25	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 54	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker			(15)													
Structural Iron Workers, Loc. 700	May 26,75 May 1,76 Nov 1,76	9.89	10%	48¢ 50¢	65¢	(16) 40¢ 60¢	\$11.28 12.63 12.93	(17)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	~
Truck Driver																
Teamsters, Loc. 880	Jun 6,75 Nov 1,75 May 1,76 Nov 1,76	(22) CI \$6.67 7.27 7.78 8.29 Apr 30,77	(9) 8% ''	35¢	-	-	\$7.55 8.20 8.75 9.30	IF 2¢	8/40	1 <sup>1</sup> 2X	1 <sup>1</sup> 9X	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs
Teamsters, Loc. 880	Jun 25,75 Nov 1,75 Apr 30,76 Nov 1,76 Mar 1,77	(22) R \$6.84 7.39 7.86 8.32 8.60	(9) 8% "	35¢	-	-	\$7.74 8.33 8.84 9.34 9.64		8/40	2x	2x	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs
	Jun 25,75 Nov 1,75 Apr 30,76 Nov 1,76 Mar 1,77	(23) R \$6.28 6.83 7.30 7.76 8.04 Apr 30,77	(9) 8%	35¢	-		\$7.13 7.73 8.23 8.73 9.03									
Teamsters, Loc. 880	Jul 16,75 Jan 1,76 May 1,76 Nov 1,76 May 1,77	(24) RdS \$6.50 7.19 7.80 8.40 9.09	(9) 8% ''	-	-	-	\$7.02 7.77 8.42 9.07 9.82		Rd (12) /55 S (12) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jul 16,75 Jan 1,76 May 1,76 Nov 1,76 May 1,77	(25) RdS \$6.17 6.86 7.46 8.06 8.76 Apr 30,78	(9) 8% "' "'	-	-	-	\$6.66 7.41 8.06 8.70 9.46									

## Table 7 - Chatham

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
- (10) Light commercial and industrial work (\$25,000 or less value).
- (11) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (12) Daily hours not specified.
- (13) 3 hours for reporting, 4 hours if work commences.
- (14) Includes 4% vacation pay and 5% statutory holiday pay.
   (15) Includes 6% vacation pay and 4% statutory holiday pay.
- (16) Includes of va (16) - Savings Plan.
- (17) Iron Workers Trade Improvement Plan.
- (18) Brush painter.
- (19) Spray painter.
- (20) Minimum increase.
- (21) Association fund.
- (22) Float driver.
- (23) Truck driver.
- (24) Semi-float driver.
- (25) Tandem axle driver.

Table 8

CORNWALL - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

CORNWALL

																	CORNWAI		
		FOR	REC	WAGE GULA	RLY SCI	ELATE HEDUI	ED DA	MENT:	S E HOU	RS	NAL DS	ARD		OVERTIME		CHIET	WORK		RTING
Occupation and Union		fective Date	2		ourly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
sbestos Mechanic																			
Asbestos Workers, Loc. 58	Jun Oct May Oct	1.	75 76		\$ 8.20 8.95 9.45 9.95 30,77	10%	2%	-	-	\$ 9.18 10.03 10.59 11.15	IF 2¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
oilermaker						(1)													
Boilermakers, Int'l	Jul Jan Jul	1, 1, 1,	76	Jun	\$ 9.56 10.01 10.88 30,77	- 11	25¢	60¢ ,, 80¢	1	\$11.56 12.06 13.24		/37%	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer											(3)								
Bricklayers, Loc. 13	May Nov	1,	75 75		\$ 7.91 30,76	8%	-	25¢	-	\$ 8.54 8.79		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter																			
Carpenters, Loc. 2307	Aug May Nov	4, 1, 1,	75 76 76	CI	\$ 7.19 8.15 8.88	**	10¢	-	-	\$ 8.01 9.07 9.87	IF 2	8/40	lisx 1st 2 hrs, 2x after	2x	2x	15%/hr	2 x 15 mins	2 hrs	2 hrs
	May	4, 1, 1,	76		\$ 6.12 6.93 7.55 30, 77	11	10¢	-	-	\$ 6.83 7.72 8.41	1	(6) /44	1½x 1st 2 hrs, 2x after	2x	2x	15%/hr	2 x 15 mins	2 hrs	2 hr:
Cement Finisher						(7)					(9)								
Plasterers, Loc. 124	May Nov May Nov	26, 3, 3,	75 75 76 76	Apr	\$ 7.74 8.19 8.69 9.19 30,77	9%	24¢ 34¢ "'	(8)	(8)	\$ 8.68 9.35 9.90 10.45	CÍF 3¢ 1F 3		(10)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2 x 1 mins	(11)	(11)

	14/ 4	GE AND REL	ATED DANG	(ENITE									CORNWA	LL	RTING
		LARLY SCHE				RS	N S	ARD		OVERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date		aca- on Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician		(1	21												
Electrical Workers, Loc. 115	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.82 10.55	0% 25¢	15¢	-	\$10.72 11.20 12.01 12.56		7½ /37½	2x	2x	2x	15%/hr	2 x 10 mins	2 hrs	-
	Nov 1, 75 May 1, 76 Nov 1, 76	\$ 7.97 1 8.35 8.97	25¢	15¢	-	\$ 9.17 9.59 10.27 10.73									
Elevator Mechanic															
Elevator Constructors, Loc. 96	Aug 4, 75 Jul 5, 76 Jun 6, 77		1% 15¢ 2% 16¢ ' 17¢	65¢ 77¢ 83¢	-		TF3½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	(13)	2 hrs	-
Glazier															
Painters, Loc. 200	May 1, 75 Oct 1, 75		5% -	-	-	\$ 6.57 7.00	-	8/40	11 <sub>5</sub> x	1½x to 12 noon 2x after	Sum 2x, Hol 1½x plus hol pay	-	2 x 10 mins	-	-
Labourer		(1	2)				(2)								
Labourers, Loc. 527		6.30	9% 17¢	10¢ '' 20¢	-	\$ 6.36 6.90 7.68 8.33		8½ /42½	1½x	-	2x	1.1/7x	2 x 10 mins	3 hrs	(16)
Lather															
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	8.80 9.25 9.75 10.00 or 30, 77	1 11	-	10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Millwright Carpenters, Int'l		\$ 9.36 1	0% 48¢ '' 50¢	40¢ 78¢		\$11.28 12.78			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(18)	2 hrs

Footnotes to Table 8 on Page 56

														CORNWA	LL	
	FOR RE	WAGE AND RI GULARLY SCI					RS	AL SS	ARD	C	VERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator) Operating Engineers,	Jul 10, 75	B \$ 8.70	(5) 10%	25¢	15¢	_	\$ 9.97	TF 44		1½x lst	2x	2x	2nd & 3rd		4 hrs	2 hrs
Loc. 793	Nov 1, 75 May 1, 76 Nov 1, 76	9.25 9.66	**	17	30¢		10.58 11.18 11.67			2 hrs, 2x after			\$1.00/hr		7 1113	2 1113
Operating Engineer (Crane Operator)			(5)													
Operating Engineers, Loc. 793	Jul 10, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.80 10.21	10%	25¢	15¢ "1 30¢		\$10.58 11.18 11.78 12.28	TF 4¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
Operating Engineer (Hoist Operator)			(5)													
Operating Engineers, Loc. 793	Jul 10, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.80	10%	25¢	15¢	-	\$10.58 11.18 11.78 12.28	TF 4¢	8/40	15x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
Operating Engineer (Oiler)			(5)													
Operating Engineers, Loc. 793	Jul 10, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.79 8.11	10%	25¢	15¢	-	\$ 8.47 8.97 9.47 9.89	TF 4	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
Ornamental Iron Worker	May 26, 75	\$ 8.98	(19) 10%	48¢	60¢	(20)	\$11.29	TE 2	8/40	2x	2x	2x	1.1/7x	2x,no	2 hrs	
Structural Iron Workers, Loc. 765	May 1, 76	10.14	11	50¢	65¢	11	12.63	(21)						dura- tion given		
Painter Painters, Loc. 200	May 1, 75	(22) CI \$ 6.70	7%	40¢	-	-	\$ 7.57	IF	8/40	1½x 1st 4 hrs,	-	-	1.1/8x	2 x 10	2 hrs	2 hrs
	Nov 1, 75 May 1, 76 Nov 1, 76	7.80		"			8.05 8.75 9.12	10¢		2x after				, marie		
	May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.20 7.65 8.30	7%	40¢	-	-	\$ 7.84 8.10 8.59 9.28 9.66									

Footnotes to Table 8 on Page 56

Table 8 (cont'd.)

														CORNWA		
	FOR R	WAGE AND RE EGULARLY SCH					RS	AL 3S	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plasterer																
Plasterers, Loc. 124	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7 93 1	(5)	35¢	(8)	(8)	\$ 8.81 9.07 9.78 10.39	(9) CIF	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr
Plumber & Pipefitter			(12)					13¢								
Plumbers, Loc. 819	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	5 CTR \$ 8.95 L	10%	45¢	8¢ 20¢ 34¢ 50¢	-	\$10.38 10.97 12.07 12.45	-7¢	eff Nov 1,75 (25) /36	2x	2x	2x	2nd 15%/hr	2 x 10 mins	4 hrs	4 hrs
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 75 May 1, 76 May 1, 77	11.84	10%	-	-	-	\$11.28 13.02 14.34	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger			(10)			(20)										
Structural Iron Workers, Loc. 765	May 26, 75 May 1, 76 Nov 1, 76	\$ 8.98 5 10.14	(19)	48¢ 50¢	60¢ 65¢		\$11.29 12.63 12.94	(21)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman  Structural Iron Workers, Loc. 765	Jun 13, 7: Nov 1, 7: May 1, 70 Nov 1, 70	\$ 8.38 8.84 9.54	(27)	-		(20) 30¢	\$ 9.35 9.85 10.60 11.35		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	

Footnotes to Table 8 on Page 56

	EOD DE	MENTS	S		٦.,	Q OVERTIME					CORNWAL	REPORTING				
Occupation and Union	Effective	GULARLY SCI	Vaca-	Health	D.			SPECIAL	STANDARD HOURS	After		Sunday	SHIFT PREMIUMS	WORK BREAKS	P	AY
	Date	Rate	tion	and Welfare	sion	S.U.B.	Total	SPI	STA!	Daily Hours	Saturday	and Holidays	FREMIUMS	BREAKS	General	Inclement Weather
Sheet Metal Worker		And the second s	(29)													
Sheet Metal Workers, Loc. 47	May 1,75 Nov 1,75 May 1,76 Nov 1,76	10.50	9%	30¢ 40¢	40¢ 50¢		\$10.63 11.27 12.35 12.69	May 1,76 -7¢ TF 3¢ Nov 1,75	May 1,76 (25) /36	2x	2x	2x	2nd & 3rd 1.1/7x; May 1,76 2nd & 3rd 1.1/8x	mins:		
								-4¢; May 1,76 -5¢								
								UF 8¢ May 1,76 -10¢								
Sprinkler Installer			,													
Plumbers, Loc. 787	Jul 21,75 Jan 1,76 Jul 1,76 Jan 1,77	9.55	10%	40¢	50¢	~	\$10.60 11.41 12.05 12.71		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker			(19)			(20)										
Structural Iron Workers Loc. 765	May 26,75 May 1,76 Nov 1,76	10.14	10%	48¢ 50¢	60¢ 65¢	33¢	\$11.29 12.63 12.94	(21)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	

## Table 8 - Cornwall

- (1) Includes 9% vacation pay and 3% statutory holiday pay.
- (2) Administration Fund.
- (3) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (5) Includes 5% vacation pay and 5% statutory holiday pay.
- (6) Daily hours not specified.
- (7) Includes 4% vacation pay and 5% statutory holiday pay; effective November 3, 1975 5% vacation pay and 5% statutory holiday pay.
- (8) Included in health and welfare payment.
- (9) Contractors Industry Fund.
- (10) Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (11) 2 hours for reporting, 8 hours if work commences.
- (12) Includes statutory holiday pay.
- (13) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (14) How less periods of 15 minutes unaction for Ambor Invalor Carland Captures (14) How less periods of the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively:
  1.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Milburght, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Ammor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average mometary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Armor Elevator Canada Agreement expires April 30, 1977.
- (16) As per tradesmen tendered.
- (17) Wage rates from May 1, 1977 to April 30, 1979 shall be 75% of the wage rates negotiated by carpenters Local 93 for that period less 45 cents per hour.
- (18) 3 hours for reporting, 4 hours if work commences.
- (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Savings plan.
- (21) Iron Workers Trade Improvement Plan.
- (22) Brush painter.
- (23) Spray painter.
- (24) Local 819 Promotion Fund.
- (25) 8 hours daily Monday to Thursday, 4 hours Friday,
- (26) Minimum increase.
- (27) Includes 4% vacation pay and 4% statutory holiday pay.
- (28) Association Fund.
- (29) Includes 4% vacation pay and 5% statutory holiday pay.

Table 9

ELLIOT LAXE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

75 \$ 9. 10. 77 11. 8 12. Apr 30,	Vacation  10 9% 48 " 39 " 31 "	LED DA	Pen-sion (1)	S.U.B.	(2) \$10.46 11.96	SPECIAL SPECIAL FUNDS	STANDARD OH HOURS	After Daily Hours	Saturday  2x	Sunday and Holidays	2nd	WORK BREAKS		RTING AY Inclement Weather
75 \$ 9. 76 10. 77 11. 78 12.	10 9% 48 " 39 "	and Welfare	sion		(2) \$10.46 11.96 12.96	IF 5¢		Daily Hours		and Holidays	PREMIUMS  2nd	BREAKS		Weather
76 10. 77 11. 78 12.	48 '' 39 '' 31 ''	11	(1)	-	\$10.46 11.96 12.96			2x	2x		2nd	_	2 }	
76 10. 77 11. 78 12.	48 '' 39 '' 31 ''	11	(1)	-	\$10.46 11.96 12.96		8/40	2x	2x		2nd	_	2 1	
						eff Nov. 27,75 UF 20¢; 19¢ eff Nov 27,75 21¢ eff May				Labour Day 3x	1.1/7x, 3rd 1.1/3x		2 nrs	2 hrs
						1,/0								
76 10.	01   "	25¢	60¢ "80¢	-	12.06		/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
						(5)								
7		45¢	25¢	-	\$ 9.34 9.59	AT \$10 /wk (6) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
			}											
75 8.1 76 9.1 76 10.1	36 10% 32 '' 50 ''	25¢	15¢	-	\$ 9.60 10.10 10.85 11.51	-	8/40	2x	2x	2x	2nd & 3rd \$1.25/hr	2 x 10 mins	2 hrs	-
75 R \$ 8.1 76 8.2 76 9.1	(8) 9% 21 "	25¢		-	\$ 9.05 9.55 10.29 11.38	-	8/40	2x	2x	2x	-	2 x 10 mins	2 hrs	-
	76 10.1 76 10.1 Jun 30,  75 CI \$ 8.: 75 Apr 30,  75 R \$ 8.0 76 9.: 76 8.9 76 9.7 77 10.2	75   \$9.56   12\$   12\$   10.01   "   10.88   "   10.88   "   10.88   "   10.88   "   10.88   "   10.88   "   10.88   "   10.88   10.88     10.88   10.	75	75 cr \$ 8.23 8 45¢ - 75 cr \$ 8.23 8 45¢ - 75 cr \$ 8.82 " " " 25¢  Apr 30,76 " " 25¢  75 cr \$ 8.82 " " " 25¢  75 cr \$ 8.82 " " " " 25¢  75 cr \$ 8.82 " " " " " 25¢  75 cr \$ 8.82 " " " " " " 25¢  75 cr \$ 8.82 " " " " " " " " " " " " " " " " " " "	75 \$ 9.56   12%   25¢   60¢   -76   10.01   " " " 80¢   -76   10.88   " " " 80¢   -75   25¢   15¢   -75   25¢   15¢   -75   25¢   15¢   -76   25¢   15¢   -76   25	75 CI \$ 8.23 8\\ Apr 30,76 \\ 75 \\ 8.82 \\ 9.50 \\ 10.10 \\ 76 \\ 9.50 \\ 76 \\ 9.50 \\ 76 \\ 9.50 \\ 76 \\ 9.50 \\ 76 \\ 9.50 \\ 77 \\ 8.853 \\ 9.77 \\ 75 \\ 8.853 \\ 9.77 \\ 10.10	75	75	75	75	75	75	75	75

Footnotes to Table 9 on Page 62

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								ARD	OVERTIME			SHIFT	WORK	REPORTING PAY	
cocapación and onion	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Cement Finisher																
Bricklayers, Loc. 28	May 1, 7	5 CI \$ 7.38 Apr 30,76	8%	-	-	-	\$ 7.97	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
Electrician			(7)													
Electrical Workers, Loc. 1687	May 1, 75	\$ 8.90 9.10 Dec 31,75	11	43¢	-	-	\$10.22 10.44		8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
Labourer								(9)								
Labourers, Loc. 1036	Jul 14, 75 Nov 1, 75 May 1, 76 Nov 1, 76	6.45	"	30¢	20¢	-	\$ 7.01 7.47 8.01 8.46	2¢	8/40	2x	2x	2x	70¢/hr	2 x 10 mins	2 hrs	2 hrs
Lather																
Lathers, Loc. 562	May 1, 79 Jul 1, 79 Nov 1, 79 May 1, 70 Nov 1, 70 Mar 1, 70 Mar 1, 70	8.80 9.25 9.75	10%	40¢	es e	10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF 20¢	8/40	1 <sup>1</sup> gx	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo & Tile Setter																
Bricklayers, Loc. 28	May 1, 7	5 CI \$ 7.62 Apr 30,76	8%	-	-	-	\$ 8.23	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
Millwright																
Carpenters, Int'l	Jun 16, 7	\$ 9.36 10.36 May 31,77		48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(10)	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793 (Sault Ste. Marie Agrt)	Aug 8, 7: May 2, 7: Oct 31, 7:	9.35		25¢	104	-	\$ 9.83 10.54 11.25		8/40	2x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs	2 hrs

Footnotes to Table 9 on Page 62

		WAGE AND RI	FLATE	DPAVA	AENTS									ELLIOT	LAKE	
	FOR RE	GULARLY SCI		ED DA'			RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays		BREAKS	General	Inclement Weather
Operating Engineer (cont'd.) (Bulldozer Operator)																
Operating Engineers, Loc. 793 (Sudbury Agrt)	Aug 21, 75 May 1, 76 Nov 1, 76	9.74	9%	35¢	-	-	\$10.12 10.97 11.68	(4) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 75	S \$ 7.20 Apr 30,76	8%	20¢	-	-	\$ 7.98	-	10/50	1¹5x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
Operating Engineer (Crane Operator)			(11)													
Operating Engineers, Loc. 793 (Sault Ste. Marie Agrt)	Aug 8, 75 May 2, 76 Oct 31, 76	10.05	9%	25¢	10¢	-	\$10.43 11.30 12.01		8/40	2x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury Agrt)	Aug 21, 75 May 1, 76 Nov 1, 76	10.39	9%	35¢	-	-	\$10.84 11.68 12.38	(4) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc 793	May 1, 75	S \$ 7.80 Apr 30,76	8%	20¢	-	-	\$ 8.62	-	10/50	1½x	11 <sub>2</sub> x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
Operating Engineer (Hoist Operator)			(11)													
Operating Engineers, Loc. 793 (Sault Ste. Marie Agrt)	Aug 8, 75 May 2, 76 Oct 31, 76	10.05	9%	25¢	10¢	-	\$10.43 11.30 12.01		8/40	2x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury Agrt)	Aug 21, 75 May 1, 76 Nov 1, 76	10.39	9%	35¢	-	-	\$10.84 11.68 12.38	(4) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc 793	May 1, 75	T \$ 7.80 Apr 30,76	8%	-	-	-	\$ 8.42	-	(12) /48	1½x after 10 hrs	13x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	-
Operating Engineer (Oiler)			(11)													
Operating Engineers, Loc. 793 (Sault Ste. Marie Agrt)	Aug 8, 75 May 2, 76 Oct 31, 76	7.25	9%	25¢	10¢	-	\$ 7.65 8.25 8.85		8/40	2x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	0 4 hrs	2 hrs
Operating Engineers, Loc 793 (Sudbury Agrt)	Aug 21, 75 May 1, 76 Nov 1, 76	7.27	9%	35¢	-	-	\$ 7.76 8.27 8.69	(4) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 1 mins	0 4hrs	2 hrs

														ELLIOT		
	FOR RE	WAGE AND R					RS	AL OS	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (cont'd.) (Oiler)							:									
Operating Engineers, Loc 793	May 1, 75	S \$ 6.70 Apr 30,76	8%	20¢	-	-	\$ 7.44	-	10/50	1½x	1¹ <sub>5</sub> x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
Ornamental Iron Worker			(13)													
Structural Iron Workers, Loc. 786	May 26, 75 May 1, 76 Nov 1, 76	10.35	10%	48¢ 50¢	75¢	-	\$11.30 12.64 12.94	(14)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter		(15)														
Painters, Loc. 1919	Jun 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.25	10%	40¢	20¢	-	\$ 8.08 8.58 9.29 9.68		8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Jun 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.75	10%	40¢	20¢	_	\$ 8.63 9.13 9.84 10.23									
Plumber & Pipefitter																
Plumbers, Loc. 800	Jun 6, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.59		25¢ 30¢	30¢ 40¢	-	\$10.45 11.10 12.09 12.37	IF 7¢	8/40	CI 2x R 1½x to midnite 2x after	CI 2x R 1½x to 12 noon 2x after	2x	CI 2nd 1.1/7x, 3rd 1.1/3x, R1.1/2x	2 x 10 mins	2 hrs	-
Christian Labour Assn.	May 1, 75 Nov 1, 75 May 1, 76	9.30	11	20¢ 11 35¢	-	-	\$10.01 10.34 11.13		8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 75 May 1, 76 May 1, 77	\$10.25 11.84 (18) 13.04 Apr 30,78	10%	-		_	\$11.28 13.02 14.34	IF 34 TF 14	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-

	W	AGE AND REI	LATED	PAYM	IENTS	3			9		OLIFOMMAN		1	FLLIOT	LAKE	RTING
Occupation and Union	Effective Date		Vaca-	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Rigger Structural Iron Workers, Loc. 786	May 26, 75 May 1, 76 Nov 1, 76	\$ 9.15 10.35 10.63	(13)	48¢ 50¢	75¢	-	\$11.30 12.64 12.94	(14)		2x	2x	2x	1.1/7x	2x,no dura- tion	2 hrs	-
Rodman		Apr 30,77												given		
Structural Iron Workers, Loc. 786	Jun 13, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 8.03 8.49 9.15 9.37 Apr 30,77	9%	48¢	20¢	-	\$ 9.43 9.93 10.65 10.89		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Sheet Metal Worker			(19)													
Sheet Metal Workers, Loc. 504	Aug 15, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 9.45	10%	35¢ 45¢ 50¢ 55¢	-	-	\$10.75 11.29 11.83 12.38		8/40	2x	2x	2x .	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$ 9.47 10.25 10.79 11.34 Jun 30,77	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker Structural Iron Workers, Loc. 786	May 26, 75 May 1, 76 Nov 1, 76	\$ 9.15 10.35 10.63 Apr 30,77	(13) 10%	48¢ 50¢	75¢	-	\$11.30 12.64 12.94	(14)	1	2x	2x	2x	1.1/7x	2x,no dura- tion given		-

## Table 9 - Elliot Lake

- (1) Included in health and welfare payment.
- (2) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% May 1, 1978.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Administration Fund.
- (5) Minimum amount contributed to an apprentice's wage while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 6% statutory holiday pay. (8) - Includes 4% vacation pay and 5% statutory holiday pay.
- (9) Association Fund.
- (10) 3 hours for reporting, 4 hours if work commences.
- (11) Includes 5% vacation pay and 4% statutory holiday pay.
- (12) Daily hours not specified.
- (13) Includes 6% vacation pay and 4% statutory holiday pay.
- (14) Iron Workers Trade Improvement Plan.
- (15) Brush painter.
- (16) Spray painter. (17) Includes statutory holiday pay.
- (18) Minimum increase.
- (19) Includes 5% vacation pay and 5% statutory holiday pay,

## Table 10

## GUELPH - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

														GUELPH		
	FOR RE	WAGE AND RI					RS	V SC	ARD 85	C	VERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Jul 7, 75 May 1, 76 May 1, 77 May 1, 78	11.04 11.95	(1) 10% ""	54¢	(2)		(3) \$11.18 12.68 13.68 14.68	AF 2¢ eff Nov 27,75 UF 20¢ eff Nov 27,	(4) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u> Boilermakers, Int'l	Jul 1, 79 Jan 1, 70 Jul 1, 70	\$ 9.56 10.01 10.88 Jun 30,77	27	25¢	60¢ 1,4 80¢	-	\$11.56 12.06 13.24	75; 21¢ eff May 1,76	/373	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer  Bricklayers, Loc. 3	May 1, 7, Nov 1, 7	S CI \$ 8.41 5 " Apr 30,76	8%	-	- 25¢		\$ 9.28 9.53	(7) AT	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 1 mins	2 hrs	
Carpenter Carpenters, Locs. 498, 949, 1940 & 2173	May 1, 7 Aug 1, 7 May 1, 7 Nov 1, 7	5 \$ 7.75 5 8.10 6 8.55 6 9.00 Apr 30,77	9%	30¢	-		\$ 8.67 9.05 9.62 10.11		8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 1 mins	0 2 hrs	-
Electrician Electrical Workers, Loc. 804	May 1, 7 Nov 1, 7 May 1, 7 Nov 1, 7	5 CI \$ 9.31 5 9.54 6 10.68 6 10.90	11	45¢	-	-	\$10.69 10.94 12.20 12.44	UF		2x	2x	2x	\$1.75/hr, eff May 1,76 \$2.00/hr	2 x l mins Fri 1 x l mins	.d	-
	May 1, 7	CI \$ 7.99	(1) 10%	45¢	-	-	\$ 9.2	IF 5	8/40	2x	2x	2x	\$1.00/hr	2 x i	2 hr	-

Table 10 (cont'd.)

		WAGE AND RE GULARLY SCH					DC	130	28 8		OVERTIME					RTING
Occupation and Union	Fffective Date	Hourly Rate	Vaca tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Hotidays	SHIFT PREMIUMS	WORK BREAKS	General	AY Inclement Weather
Electrician				····					0,	Hours		Houdays				
Electrical Workers, Loc. 804	Nov 1, 75 May 1, 76 Nov 1, 76	\$ 8.21 9.35 9.58	10%	45¢			\$ 9.48 10.74 10.99		8/40	2x	2x	2x	\$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 75 Nov 1, 75 May 1, 76	(11) R \$ 7.50 7.72 8.40	(1)	45¢	-	-	\$ 8.70 8.94 9.69		8/40	2x	2x	2x	\$1.75/hr, eff May 1,76 \$2.00/hr	2 x 10 mins	2 hrs	-
	May 1, 75 Nov 1, 75 May 1, 76	(12) R \$ 6.50 6.73 7.41 Apr 30,77	(1) 10% ''	45¢	-	-	\$ 7.60 7.85 8.60		8/40	1½x	1½x	2x	\$1.75/hr, eff May 1,76 \$2.00/hr	2 x 10 mins	2 hrs	
Elevator Mechanic																
Elevator Constructors, Loc. 90	Aug 4, 75 Jul 5, 76 Jun 6, 77	\$10.43 (14) (15) Mar 31,78	11%	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$12.38 (14)	TF 3½¢; ½¢ inc-rease on each wage rate date	8/40	2x	2x	2x	-	(13)	2 hrs	
Glazier Painters, Loc. 1824	May 1, 75 Jul 1, 75	\$ 5.45 5.65 Dec 31,75	(16)	(17)	-	-	(18)	-	(19) /42	1½x after 8½ hrs daily	1½x after 8½ hrs daily	Sum 2x, Hol 1x plus hol pay	10¢/hr	-	-	-
<u>Labourer</u> Labourers, Loc. 1081	May 1, 75 Aug 1, 75 May 1, 76 Aug 1, 76	CI \$ 6.10 6.45 7.00 7.15	(20) 7%.	30¢	20¢	-	\$ 7.03 7.40 7.99 8.15	(6) 2¢	8½ /42½	1¹₅x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	*
	May 1, 75 Aug 1, 75 May 1, 76 Aug 1, 76	R \$ 5.70 6.05 6.60 6.75 Apr 30,77	(20) 7%	30¢	20¢	-	\$ 6.60 6.97 7.56 7.72	(6) 2¢	(21) /45	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-

		WAGE AND R	ELATE	DPAVE	MENTS								7	GUELPH		
	FOR RE	GULARLY SCI	IEDUI	ED DA	YTIME	HOU	RS	AL	ARD	(	OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Labourer (cont'd.)																
Labourers, Loc. 1081	May 1, 75 Nov 1, 75 May 1, 76	5.20	7%	10¢	10¢	-	\$ 5.50 5.76 6.14	-	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
Lather																
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	8.80 9.25 9.75	9% 10% ""	40¢	-	10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Millwright		Apr 30,77														
Carpenters, Int'l	Jun 16, 75 Jun 1, 76	\$ 9.50 10.50 May 31,77	10%	48¢ 50¢	40¢ 78¢	10¢	\$11.43 12.93			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(23)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 1, 75	RdS \$ 6.70 Apr 30,76	(22) 7%	(24)	-	-	(24)	-	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(25)	-
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	May 1, 75	RdS \$ 7.50 Apr 30,76	(22) 7%	(24)	-	-	(24)	- 1	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(25)	-
Ornamental Iron Worker			(26)													
Structural Iron Workers, Loc. 736	May 26, 75 May 1, 76 Nov 1, 76	10.44	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(27)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter Painters, Loc. 1824	Jul 9, 75 Nov 1, 75 May 1, 76	7.25	8%	40¢	20¢	-	\$ 7.78 8.43 9.19	IF 10¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 76	8.40	"	"	"		9.67									
	Jul 9, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.15 7.75 8.45	8%	40¢	20¢	-	\$ 8.05 8.32 8.97 9.73 10.21									

FOR RE	WAGE AND RI EGULARLY SCH Hourly Rate		ED DA' Health			RS	IAL	ARD	-	OVERTIME		SHIFT	WORK		RTING AY
Effective Date	Hourly	Vaca-	Health												
z 1. 75			Welfare	sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
7 1. 75															
7 1, 75	CI \$ 7.84 Apr 30,76	8%	-	- 25¢	20¢	\$ 8.67 8.92	(7) AT \$10 /wk (8) OPC 5¢	8/40	15x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
7 1, 75 7 1, 76	9.65 10.60		30¢	23¢	-	11.15	ÎF 5¢		2x	2x	2x	2nd 15%/hr, 3rd 20%/hr	mins, Fri		2 hrs
7 1, 75 7 1, 76	8.68 9.54	(1)	30¢	23¢	-				2x	2x	2x	2nd 15%/hr, 3rd 20%/hr	2 x 10 mins	4 hrs	2 hrs
7 1, 76	12.38	10%	-	-	-	13.62		/37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
7 1, 76	10.44		48¢ 50¢	65¢	-	12.64		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
		(72)					(77)								
v 1, 75 v 1, 76	9.08 9.78	8%	35¢	10¢	~~	\$ 9.76 10.26 11.01 11.76		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
		(3/1)						(21)							
v 1, 75 v 1, 76	7.69 8.29	9%	10¢	-	-	\$ 7.97 8.41 9.14 9.57	IF 3¢		after 9 hrs	-	2x	1.1/8x	2 x 10 mins	2 hrs	-
777 7777 777 9990 11090	7 1, 75 1, 76 1, 7	7 26, 75 CI \$ 9.37 7 1, 76 9.65 7 1, 76 10.60 7 1, 76 11.05 7 26, 75 CI \$ 8.43 7 1, 76 9.54 7 1, 76 9.54 Apr 30,77 7 1, 76 (31) 13.58 Apr 30,78 7 26, 75 \$ 9.37 7 1, 76 (31) 13.58 Apr 30,78 7 26, 75 \$ 9.37 7 1, 76 10.44 10.72 Apr 30,77 11, 76 9.08 7 1, 76 9.08 7 1, 76 9.08 7 1, 76 9.78 7 1, 76 9.78 7 1, 76 9.78 7 1, 76 9.78 7 1, 76 9.78 7 1, 76 9.78 7 1, 76 9.78 7 1, 76 8.69 7 1, 76 8.29 7 1, 76 8.29	7 26, 75 CI \$ 9.37 10\$ 7 1, 76 10.60 " 7 1, 76 10.60 " 7 1, 76 10.60 " 7 1, 76 11.05 " 7 26, 75 CI \$ 8.43 10\$ 7 1, 76 9.54 " 7 1, 76 9.54 " Apr 30,77 7 1, 76 12.38 " 7 1, 77 (31) 13.58 " Apr 30,77 7 1, 76 10.44 " Apr 30,77 7 1, 76 10.72 Apr 30,77 7 1, 76 10.72 Apr 30,77 8 8.69 " 7 1, 76 9.78 " 8 13, 75 \$ 9.08 " 7 1, 76 9.78 " 8 13, 75 9.08 " 7 1, 76 9.78 " 8 13, 75 7.69 9.78 " 7 1, 76 9.78 " 8 13, 75 7.69 9.78 " 8 1, 76 9.78 " 9 1, 76 8.29 9 " 1 1, 76 8.29 9 "	7 26, 75 CI \$ 9.37   10\$ 30¢ 11, 75   9.65   10° 11, 76   11.05   10° 11.05	7 26, 75 CI \$ 9.37 10\$ 30¢ 23¢ 7 1, 76 10.60 " " " " " " " " " " " " " " " " " " "	7 26, 75 CI \$ 9.37 10\$ 30\$ 23\$ - 7 1, 75 9.65 " " " " 7 1, 76 10.60 " " " " " 7 1, 76 10.60 " " " " " 7 1, 76 9.54 " " " " 7 1, 76 9.54 " " " " 7 1, 76 9.54 " " " " 7 1, 76 9.54 " " " " 7 1, 77 13.58 " Apr 30,77	7 26, 75 CI \$ 9.37 10% 30¢ 23¢ - \$10.84 7 1, 76 10.60 " " " " 12.19 12.69 (30) (1) 30¢ 23¢ - \$9.80 10.87 1, 76 9.54 " " " 11.15 12.19 12.69 (30) (1) 30¢ 23¢ - \$9.80 10.08 7 1, 76 9.54 " " " 11.02 11.46 (30) (30) (1) 30¢ 23¢ - \$9.80 10.08 7 1, 76 9.54 " " " 11.02 11.46 (30) (30) (30) (30) (30) (30) (30) (30)	(8) (8) (8) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	(4) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	7 26, 75 CI \$ 9.37 10% 30¢ 23¢ - \$10.84	7 26, 75 CI \$ 9.37 10% 30¢ 23¢ - \$10.84   F 5¢   366 2x 2x   2x   1, 75   9.65   " " " "   1.15   12.19   TF 5¢   17.76   10.50   " " "   "   12.69   TF 5¢   17.76   9.54   " " "   "   11.02   TF 5¢   17.76   9.54   " "   "   "   11.02   TF 5¢   17.76   9.54   " "   "   "   11.02   TF 5¢   17.76   9.54   "   "   "   "   11.05   TF 5¢   17.76   9.54   "   "   "   "   11.05   TF 5¢   17.76   9.54   "   "   "   "   11.02   TF 5¢   17.76   10.72   "   "   "   11.46   TF 1¢   17.76   10.72   "   "   "   11.47   17.76   10.72   "   "   "   11.47   17.76   10.72   "   "   "   11.47   17.76   10.72   "   "   "   11.47   17.76   10.72   "   "   "   11.47   17.76   10.72   "   "   "   11.76   10.76   10.77   "   "   "   11.76   10.77     10.47   "   "   "   11.76   10.77     10.47   "   "   "   11.76   10.47   "   "   "   11.76   10.47   "   "   "   11.76   10.47   "   "   "   11.76   10.47   "   "   "   11.76   10.47   "   "   "   11.76   10.47   "   "   "   11.76   10.47   "   "   "   11.76   10.47   "   "   "   11.76   10.72   "   "   "   11.76   10.77     11.76   10.47   "   "   "   11.44   11.44   11.44   11.44   11.44   11.44   11.44   11.44   11.44   11.44   11.44   11.44   11.44   11.44	7 26, 75 CI \$ 9.37 10\$ 30\$ 23\$ - \$10.84 (4) IF 5\$ /36 2x 2x 2x 2x 7 /1, 76 10.60 " " " " 11.15 12.19 12.69 (7 1, 76 10.60 " " " " " 12.69 (7 1, 76 10.60 " " " " " 12.69 (7 1, 76 10.60 " " " " " 12.69 (7 1, 76 10.60 " " " " " 12.69 (7 1, 76 10.60 " " " " " 12.69 (7 1, 76 10.60 " " " " " " 12.69 (7 1, 76 10.60 " " " " " " 12.69 (7 1, 76 10.60 " " " " " " 12.69 (7 1, 76 10.60 " " " " " " 12.69 (7 1, 76 10.60 " " " " " " 12.60 (7 1, 76 10.60 " " " " " " " 12.60 (7 1, 76 10.60 " " " " " " " 12.60 (7 1, 76 10.72 " " " " " 12.60 (7 1, 76 10.72 " " " " " 12.60 (7 1, 76 10.72 " " " " " 12.60 (7 1, 76 10.72 " " " " " 12.60 (7 1, 76 10.72 " " " " " 12.60 (7 1, 76 10.72 " " " " " 12.60 (7 1, 76 10.72 " " " " " 12.60 (7 1, 76 10.72 " " " " " 12.60 (7 1, 76 10.72 " " " " " 12.60 (7 1, 76 10.72 " " " " " 12.60 (7 1, 76 10.72 " " " " " 12.60 (7 1, 76 10.72 " " " " " 12.60 (7 1, 76 10.72 " " " " " " 12.60 (7 1, 76 10.72 " " " " " " 12.60 (7 1, 76 10.72 " " " " " " 12.60 (7 1, 76 10.72 " " " " " " 12.60 (7 1, 76 10.72 " " " " " " 12.60 (7 1, 76 10.72 " " " " " " 12.60 (7 1, 76 10.72 " " " " " " 12.60 (7 1, 76 10.72 " " " " " " 12.60 (7 1, 76 10.72 " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " 12.60 (7 1, 76 10.72 " " " " " " " " 12.	10	10	7 26, 75

							10 (cor							GUELPH		
	FOR RE	WAGE AND RI GULARLY SCI	IEDUL	ED DA	TIME	HOU	RS	AL	ARD	C	VERTIME		OLIVE W			RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Sheet Metal Worker			(1)													
Sheet Metal Workers, Loc. 562	Jul 30, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 8.47 8.70 9.38 10.06 Apr 30,77	(1)	55¢	25¢	-	\$10.12 10.37 11.12 11.87	(35)	8/40	1½x to midnite 2x after	11 <sub>5</sub> x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	10.25	10%	40¢	50¢	•	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker			(26)													
Structural Iron Workers, Loc. 736	May 26, 75 May 1, 76 Nov 1, 76	10.44	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(27)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given		
Truck Driver																
Teamsters, Loc. 879	May 1, 75	(36) RdS \$ 5.75	(22) 7%	(24)	-	-	(24)	-	/50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 1 mins	0 1 hr	-
	May 1, 75	(37) RdS \$ 5.35 Apr 30,76		(24)	-	-	(24)									

### Table 10 - Guelph

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday,
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 5% vacation pay and 4% statutory holiday pay.
- (10) Light commercial and industrial work (less than \$45,000 value).
- (11) Residential apartment work (5 floors and over).
- (12) Residential housing work (up to 4 floors).
- (13) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (14) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under The Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Armor Elevator Canada Agreement expires April 30, 1977.
- (16) 4%, 6% after 10 years and 8% after 20 years.
- (17) Employer pays 50% of O.H.I.P.
- (18) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) 8½ hours daily Monday to Thursday, 8 hours Friday.
- (20) Includes 4% vacation pay and 3% statutory holiday pay.
- (21) Daily hours not specified.
- (22) Includes statutory holiday pay.
- (23) 3 hours for reporting, 4 hours if work commences.
- (24) Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (25) 1 hour for reporting, 2 hours if work commences.
- (26) Includes 6% vacation pay and 4% statutory holiday pay.
- (27) Iron Workers Trade Improvement Plan.
- (28) Brush painter.
- (29) Spray painter.
- (30) Light commercial and industrial work (\$60,000 or less value).
- Minimum increase.
- Includes 4% vacation pay and 4% statutory holiday pay.
- (33) Association Fund.
- (34) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 4% vacation pay and 5% statutory holiday pay.
- (35) Local 562 Promotion Fund.
- (36) Float driver.
- (37) Single axle driver.

HAMILTON - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RI	WAGE AND R	ELATE HEDUL	ED PAYN LED DA'	MENTS YTIMI	: Hou	RS	AL SS	ARD 85	(	OVERTIME			HAMILT	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STAMDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
<u>Asbestos Mechanic</u> Asbestos Workers, Loc. 95	Jul 7,75 May 1,76 May 1,77 May 1,78	11.04 11.95	(1) 10% ''	54¢	(2)	-		AF 2¢	(4) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u> Boilermakers, Int'l	Jul 1,75 Jan 1,76 Jul 1,76	10.01	(5) 12% ''	25¢	60¢  80%	-	\$11.56 12.06 13.24		37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 1	May 1,75 Nov 1,75		10%	50¢	- 25¢	10¢	\$10.49 10.74		8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter Carpenters, Loc. 18	May 1,75	CI \$8.70 Apr 30,76	(9) 10%	\$1.00 1.05	(2)	-	\$10.57 10.91	UF	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
Cement Finisher Plasterers, Loc. 298	May 1,75 Nov 1,75	\$7.65 7.95 Apr 30,76	(10) 9% ''	30¢	-	-	\$8.64 8.97	-	8/40	1 <sup>1</sup> 9x	2x	2x	2nd 1.1/6x, 3rd 1.1/2x	2x,no dura- tion given	(11)	(12)
Electrician Electrical Workers, Loc. 105	Jun 10,7: May 1,76		(1) 10%	-	-	-	\$11.83 13.68		(4) /36	2x	2x	2x	2nd &3rd 1.1/7x, Fri 1.1/4x	2 x 10 mins, Fri 1 x 10 mins		2 hrs

	EOD D	WAGE AND R EGULARLY SCI					nc	1.0	RD S	(	OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Elevator Mechanic																
Elevator Constructors, Loc. 90	Aug 4,75 Jul 5,76 Jun 6,77	(15)		15¢ 16¢ 17¢	65¢ 77¢ 83¢		\$12.38 (15)	TF3½¢ in- crea- se on each wage rate date	8/40	2x	2x	2x	-	(14)	2 hrs	-
Glazier																
Painters, Loc. 1795	May 1,75	\$7.00 7.20 Dec 31,75	10%	30¢	-	-	\$8.00	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
Labourer			(0)													
Labourers, Loc. 837	Jun 1,75 Jul 1,75 Nov 1,75 Jan 1,76 May 1,76 Nov 1,76	7.024	10%	35¢ 50¢	40¢	-	\$8.31 8.56 8.99 9.07 9.66 10.16	IF 5¢ eff Jul 1,75 - 7½¢	/42½	11 <sub>2</sub> x	2x	2x	2nd & 3rd - 1 hour premium	2x,no dura- tion given	2 hrs	1 hr
Labourers, Loc. 837	May 1,75 Oct 1,75 Jan 2,76 May 1,76 Oct 1,76	RdST \$5.90 6.15	(9)	35¢ 10 50¢	40¢	-	\$7.12 7.39 7.54 7.86 8.13	-	RdS 10/50 T 9/45	1 <sup>1</sup> 5X	1½x	2x	2nd 65¢/hr	2 x 10 mins	4 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1,7! Jul 1,7! Nov 1,7! May 1,7! Nov 1,7! Mar 1,7!	8.80 9.25 9.75	9% 10%	40¢	-	10¢	\$9.55 9.63 10.18 10.68 11.23 11.50	JF 3¢ UF 20¢	8/40	1 <sup>1</sup> 2X	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo & Tile Setter								(8)								
Bricklayers, Loc. 16	May 1,7	CI \$7.84 Apr 30,76	8%	-	-	-	\$8.47	(7) AT \$10 /wk (8) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2 <b>x</b>	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2hrs

HAMILTON. WAGE AND RELATED PAYMENTS REPORTING FOR REGULARLY SCHEDULED DAYTIME HOURS STANDARD OVERTIME WORK Health SHIFT Effective Vaca-Houriv After Sunday Occupation and Union S.U.B. Total PREMIUMS BREAKS and Date Daily Hours Inclement Rate Saturday tion sion and General Welfare Weather Holidays Millwright Carpenters, Int'l Jun 16,75 \$9.50 48¢ 40¢ 10¢ \$11.43 IF 5¢ 8/40 2x 2x 2nd & 3rd 2 x 10 2 hrs Jun 1,76 10.50 50¢ 78¢ 12.93 TF 2d 15%/hr May 31,77 Operating Engineer (Bulldozer Operator) (18) Operating Engineers, Loc. 793 Jun 2,75 В \$9.22 10% 25¢ 25¢ \$10.64 8/40 2x 2x 2x 2nd & 3rd 2x,no 8 hrs 2 hrs Nov 1,75 9.68 11,15 1.1/8x dura-May 1,76 11 10.35 50¢ 12.14 tion Nov 1,76 10.81 12.64 given Apr 30,77 Operating Engineers, Loc. 793 May 1,75 Rd \$6.90 88 20¢ \$7.65 /50 11x 115X 112X 2x,no 4 hrs 1 hr Jul 7.20 7.98 after dura-Sep 9% 8.05 11 hrs tion Jan 1,76 8.43 given 1,75 S \$7.55 8% 20d \$8.35 8.43 Sep 1,75 9% Nov 1,75 7,80 8.70 Mar 1,76 7.90 8.81 Jun 30,76 Operating Engineer (18)\$11.19 8/40 2x 2x 2x 2nd & 3rd 2x.no 8 hrs 2 hrs Operating Engineers, Loc. 793 Jun 2,75 \$9.72 10% 25¢ 25¢ Nov 1,75 10.18 11.70 1.1/8x dura-May 1,76 10.85 50¢ 12.69 tion 1,76 11.31 given Nov Apr 30,77 (20) 11<sub>0</sub>x 11-x 11<sub>5</sub>X 2x,no 4 hrs 1 hr 1,75 Rd \$7.55 8% \$8.35 Operating Engineers, Loc. 793 May dura-8.68 after Jul 7.85 Sep 1,75 9% 8,76 11 hrs tion 1,76 8.20 9.14 given Jan \$9.00 May 1,75 \$8.15 88 204 9.08 Sep 1,75 9% Nov 1,75 8.40 9.36 9.47 Mar .1,76 8.50 Jun 30,76 Operating Engineer (Hoist Operator) 2nd & 3rd 2x,no 8 hrs 2 hrs Jun 2,75 Nov 1,75 May 1,76 8/40 2x 2x 2x\$9.72 10% 25¢ Operating Engineers, Loc. 793 1.1/8x dura-10.18 tion 11 50€ 10.85 given 11.31 Nov 1,76 Apr 30,77

Footnotes to Table 11 on Page 75

	FC		WAGE AND I		ED DA			RS	IAL	ARD	(	OVERTIME		SHIFT	WORK	REPO	RTING
Occupation and Union	Effec Dat		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (cont'd) Operating Engineers, Loc. 793	Sep	1,75	T \$8.15 8.40 8.50 Jun 30,76	9%	-	20¢	-	\$9.00 9.08 9.36 9.47	-	(20) /48	1½x after 10 hrs	2x	2x	-	2x,no dura- tion given	4 hrs	l hr
Operating Engineer (011er) Operating Engineers, Loc. 793	Jun Nov May Nov	1,75 1,76	B \$7.16 7.51 7.99 8.29 Apr 30,77		25¢	25¢	-	\$8.38 8.76 9.50 9.87	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineers, Loc. 793	Sep	1,75 1,75	S \$7.05 7.30 7.40 Jun 30,76	9%	-	20¢	-	\$7.81 7.88 8.16 8.27	-	(20) /50	1½x after 11 hrs	1½x	1½x	-	2x,no dura- tion given	4 hrs	l hr
Ornamental Iron Worker  Structural Iron Workers, Loc. 736	May 2 May Nov	1,76	\$9.33 10.44 10.72 Apr 30,77	- 11	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(22)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter Painters, Loc. 205	Nov May	1,75 1,75 1,76 1,76	(23) CI \$8.20 8.65 9.30 9.75	11	40¢	-	-	\$9.34 9.83 10.54 11.03	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov May	1,75 1,75 1,76 1,76	(23) R \$7.38 7.78 8.37 8.77	3	40¢	-	-	\$8.44 8.88 9.52 9.96									
	Aug Nov May	1,75 1,75 1,75 1,76 1,76	(24) CI \$8.4: 8.70 9.1: 9.80 10.2:	11	40¢	-	-	\$9.61 9.88 10.37 11.08 11.57									
	Aug Nov May	1,75 1,75 1,75 1,76	(24) R \$7.60 7.83 8.23 8.83 9.23 Apr 30,77	3 "	40¢		-	\$8.68 8.93 9.37 10.01 10.45									

	FOR R	WAGE AND R	HEDUI	ED DA'	YTIME	HOU	RS	AL	ARE	(	OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Plasterer																
Plasterers, Loc. 298	May 1,75 Nov 1,75 May 1,76	9.28	10%	-	-		\$9.66 10.21 10.81	(7) AT \$20/ wk	(4) /36	2x	2x	2x	-	2 x 10 mins, Fri 1 x 10 mins	1 hr	-
Plasterers, Loc. 298	May 1,75	R \$8.05 Oct 31,75	8%	-	-	-	\$8.69	UF 15¢	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plumber and Pipefitter			(0)					(0.5)	(1)							
Plumbers, Loc. 67	May 15,75 May 1,76		(9) 10%	40¢ 45¢	35¢ 50¢	10¢	\$12.06 13.56	(25) 10¢	(4) /36	2x	2x	2x	1.1/7x	2 x 10 mins, Fri 1 x 10 mins		4 hrs
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1,75 May 1,76 May 1,77		10%	-	-	-	\$11.87 13.62 14.94	ĺ	371/2	2x .	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer			(9)													
Carpenters, Loc. 18	May 1,75 Nov 1,75		10%	\$1.00 1.05	(2)	-	\$9.14 9.43	UF 15¢	8/40	1 x 1st 2 hrs, 2x after	2x	2х	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1hr
Rigger			(21)													
Structural Iron Workers, Loc. 736	May 26,75 May 1,76 Nov 1,76	10.44	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(22)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hr	s -
Rodman			(27)					(13)								
Structural Iron Workers, Loc. 736	Jun 13,75 Nov 1,75 May 1,76 Nov 1,76	9.08 9.78	(27) 8% "	35¢	10¢	-	\$9.76 10.26 11.01 11.76		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hr	s -
Roofer									(28)							
Sheet Metal Workers, Loc. 537	Aug 6,75 May 1,76		10%	-	-	-	\$9.48	-	/44	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hr	-

	FOR R	WAGE AND R EGULARLY SC					RS	AL	ARD	(	OVERTIME		SHIFT	WORK	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Sheet Metal Worker																
Sheet Metal Workers, Loc. 537	Jun 2,7		10%	35¢	-	_	\$11.32 12.82	IF 8¢	(4) /36	2x	2x	2x	1.1/7x, Fri 2x after 4 hrs	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21,7 Jan 1,7 Jul 1,7 Jan 1,7	5 10.25 5 10.79	11	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker																
Structural Iron Workers, Loc. 736	May 26,7 May 1,7 Nov 1,7	5 10.44	11	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(22)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion	2 hrs	-
Truck Driver											A. Carrier					
Teamsters, Loc. 879	May 1,7 Jul 1,7 Jan 1,7 Jul 1,7	5 6.80 6 7.10	9%	(31)	-	-	(31)	-	(20) /50	1½x after 11 hrs	1½x	1½x	-	2 x 10 mins	1 hr	-
	May 1,7 Jul 1,7 Jan 1,7 Jul 1,7	5 6.50 6 6.80	9%	(31)	-	-	(31)									

Footnotes to Table 11 on Page 75

## Table 11 - Hamilton

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in Health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increase if the consumer price index should exceed 8.2% on May 1.77 and 7.6% on May 1.78.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provinical Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes statutory holiday pay.
- (10) Includes 5% vacation pay and 4% statutory holiday pay.
- (11) 2 hours for reporting, 4 hours if work commences and 8 hours pay after 4 hours work.
- (12) 1 hour for reporting, 4 hours if work commences and 8 hours pay after 4 hours work.
- (13) Association fund.
- (14) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (15) Hourly rates after August 4,75 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron worker, Millwright, Plasterer, Plumber, Refirgeration worker, and Sheet Metal worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for Elevator Mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) Armor Elevator Canada Agreement expires April 30, 1977.
- (17) 3 hours for reporting, 4 hours if work commences.
- (18) Includes 5% vacation pay and 5% statutory holiday pay.
- (19) Includes 4% vacation pay and 4% statutury holiday pay; effective September 1,75 5% vacation pay and 4% statutory holiday pay.
- (20) Daily hours not specified.
- (21) Includes 6% vacation pay and 4% statutory holiday pay.
- (22) Iron workers trade improvement plan.
- (23) Brush Painter.
- (24) Spray Painter.
- (25) Local 67 field dues fund.
- (26) Minimum increase
- (27) Includes 4% vacation pay and 4% statutory holiday pay.
- (28) 9 hours daily Monday to Thursday, 8 hours Friday.
- (29) Float driver (over 25 tons).
- (30) Includes 4% vacation pay and 4% statutory holiday pay; effective July 1,75 5% vacation pay and 4% statutory holiday pay.
- (31) Employer pays 100% of OHIP plus \$30.00 per month to health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (32) Tandem axle dump truck driver.

KINGSTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

KINGSTON

		1011 (177) 177		THE WAY CO	e with the com-										ON	RTING
	FOR	WAGE AND F REGULARLY SO					RS	AL	ARD		VERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Asbestos Mechanic			(1)				(3)		(4)							
Asbestos Mechanic, Loc. 95	Jul 7, May 1, May 1, May 1,	76 11.04	10%	54¢	(2)		\$11.18 12.68 13.68 14.68		/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
oilermaker																
Boilermakers, Int'1	Jul 1, Jan 1, Jul 1,	76 10.01	L "	25¢	60¢ 80¢	-	\$11.56 12.06 13.24	1	/373/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(7)								
Bricklayers, Loc. 10	May 1, Nov 1,	75 CI \$ 8.48 75 Apr 30, 76	11	-	- 25¢	-	\$ 9.16 9.41	AT	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter			(0)						(10)							
Carpenters, Loc. 249	Jun 1, Nov 1, May 1,	75 10.19	9 "	-	-	-	\$10.24 11.11 12.21		/37½ eff May 1, 76 (4) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
Cement Finisher								(7)								
Bricklayers, Loc. 10	May 1,	75 CI \$ 7.90 Apr 30, 76		-	-	-	\$ 8.53		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr		2 hrs	2 hrs

		WAGE AND R	FLATE	DPAVE	MENITO	2								KINGST		
	FOR RE	GULARLY SCI	EDUL	ED DA	YTIMI	HOU	RS	AL	ARE		OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Cement Finisher (cont'd.)												110aays				
Plasterers, Loc. 124	May 26, 75 Nov 3, 75 May 3, 76 Nov 1, 76	8.19 8.69	(11) 9% 10%	24¢ 34¢	(2)	(2)	\$ 8.68 9.35 9.90 10.45	(12) CIF 3¢ IF 3¢ UF 15¢		(13)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2 x 10 mins	(14)	(14)
Electrician			(15)													
Electrical Workers, Loc. 115	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.82	(15) 10% ''' (15)	25¢	15¢	-	\$10.72 11.20 12.01 12.56	IF 5¢	7½ /37½	2x	2x	2x	15%/hr	2 x 10 mins	2 hrs	-
	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.35 8.97	10%	25¢	15¢		\$ 9.17 9.59 10.27 10.73									
Glazier																
Painters, Loc. 114	May 1, 75 Jun 1, 75	\$ 4.97 5.17 Nov 30, 75	(16)	(17)	-	-	(18)	-	8/40	1½x	-	Sun 2x, Hol 1½x plus hol pay	E CONTRACTOR DE	-	-	-
Labourer																
Labourers, Loc. 247	May 1, 75 Jun 9, 75 May 1, 76 Nov 1, 76	7.50 8.10	(19) 8% 9%	30¢ -	30¢	-	\$ 7.03 8.48 9.13 9.78	IF 2¢ eff Jun 9, 75		1150	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 247	May 1, 75 May 1, 76 Nov 1, 76	Rd \$ 4.90 5.25	(20) 8% 9%	-	-	-	\$ 5.29 5.72 6.05	-	(21) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs
	May 1, 75 May 1, 76 Nov 1, 76	5.75	(20) 8% 9%	-	-	-	\$ 5.83 6.27 6.59	-	(21) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs
Lather																
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	8.80 9.25	9% 10%	40¢		10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-

		W. OF HER												KINGST	ON	
	FOR R	WAGE AND R EGULARLY SCI		ED DA			RS	NAL DS	ARD	(	OVERTIME		CHIET	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Incleme Weathe
Marble, Terrazzo & Tile Setter												,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Bricklayers, Loc. 10	May 1, 75	CI \$ 7.90 Apr 30, 76	8%	-	-	-	\$ 8.53	(7) AT \$10 /wk (8) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
Millwright																
Carpenters, Int'1	Jun 16, 75 Jun 1, 76		10%	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78	IF 5¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(22)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	Jul 10, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.25	(23)	25¢	15¢ 30¢	-	\$ 9.97 10.58 11.18 11.67		8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr		4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 75	S \$ 6.65 7.55 Apr 30, 76	(24) 8% 9%	-	-	-	\$ 7.18 8.23	-	10/50	1½x	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Crane Operator) Operating Engineers, Loc. 793	Jul 10, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.80	(23)	25¢	15¢ '' 30¢	-	\$10.58 11.18 11.78 12.28	TF 4¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 75 Jul 1, 75	S \$ 7.20	(24) 8% 9%	-	-	-	\$ 7.78 8.83	-	10/50	1½x	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Hoist Operator) Operating Engineers, Loc. 793	Jul 10. 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 9.25 9.80 10.21 10.66 Apr 30, 77	(23)	25¢	15¢ ,,,	-	\$10.58 11.18 11.78 12.28	TF 4¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr		4 hrs	2 hrs

	FOR R	WAGE AND R EGULARLY SC	ELATE	ED PAY	MENTS	SHOT	ne	7.0	RD S	(	VERTIME		1	KINGSTO		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
erating Engineer (Oiler)									0,	liouis		Holidays				weathe
Operating Engineers, Loc. 793	Jul 10, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.79	10%	25¢	15¢	-	\$ 8.47 8.97 9.47 9.89	TF 4	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 75		(24) 8% 9%	-	-	-	\$ 6.21 7.30	-	10/50	1 <sup>1</sup> 5X	1¹₂x	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
namental Iron Worker Structural Iron Workers, Loc. 765	May 26, 79 May 1, 76 Nov 1, 76	10.14	(25)	48¢ 50¢	60¢ 65¢	(26) 33¢	\$11.29 12.63 12.94	IF 2¢ (27) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	a
inter		(28)														
Painters, Loc. 114	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.95 8.50 8.95	9%	40¢	10¢ 20¢	-	\$ 8.68 9.17 9.87 10.36		8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.00 8.45 9.00	9%	40¢	10¢	-	\$ 8.95 9.22 9.71 10.41 10.90									
asterer			(23)													
Plasterers, Loc. 124	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.93 8.57	10%	35¢	(2)	(2)	\$ 8.81 9.07 9.78 10.39	(12) CIF 5¢ UF	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr
Bricklayers, Loc. 10	May 1, 75 Nov 1, 75	CI \$ 8,48 '' Apr 30, 76	8%		- 25¢	-	\$ 9.16 9.41	15¢ (7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

														KINGSTO	ON	
	FOR RE	WAGE AND R					RS	AL S	ARD tS	C	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plumber & Pipefitter			(3.5)						(4)							
Plumbers, Loc. 221	May 26, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.47 10.15	11	30¢ 35¢	25¢ 35¢ 40¢ 50¢	-		IF 5¢ 6¢ eff May 1,		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(30)	(30)
Plumbers, Loc. 221	May 26, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.05	11	30¢ 35¢	25¢ 35¢ 40¢ 50¢	-	\$ 9.02 9.56 10.24 10.85	76								
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 75 May 1, 76 May 1, 77	11.84	11	-	-	-	\$11.28 13.02 14.34		/371/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger																
Structural Iron Workers, Loc. 765	May 26, 75 May 1, 76 Nov 1, 76	5 10.14	11	48¢ 50¢	60¢ 65¢	(26) 33¢	\$11.29 12.63 12.94	(27)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	
Rodman			(80)			(26)		(77)								
Structural Iron Workers, Loc. 765	Jun 13, 79 Nov 1, 79 May 1, 70 Nov 1, 70	5 8.84 6 9.54	11	-	-	(26)	\$ 9.35 9.85 10.60 11.35		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer			(15)													
Sheet Metal Workers, Loc. 269 (Kingston Agrt)	Jun 2, 7: Nov 1, 7: May 1, 7: Nov 1, 7:	5 7.35 6 7.85	"	-	-	-	\$ 7.58 8.01 8.56 9.10		8/40	1½x 1st 4 hrs, 2x after	1½x to 12 noon, 2x after	2x	2nd 1.1/7x	-	2 hrs	-
Sheet Metal Workers, Loc. 269 (Belleville Agrt)	May 1, 7 Nov 1, 7 May 1, 7 Nov 1, 7	5 7.10 6 7.60		-	-	-	(34)	-	(21)	-	1½x	2x	-	-	2 hrs	-
Sheet Metal Worker Sheet Metal Workers, Loc. 269	May 13, 7 Nov 1, 7 May 1, 7 Nov 1, 7	5 9.77 6 10.30	"	35¢	-	-	\$10.28 10.93 11.58 12.18	eff		2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	0 2 hrs	-

	FOR RE	WAGE AND REGULARLY SCI	ELATE	ED PAY	MENTS	HOU	pç	S. S.	S		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme Weather
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	9.55	10%	40¢	50¢	-	\$10.60 11.41 12.05 12.71	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker			(25)			(26)										
Structural Iron Workers, Loc. 765	May 26, 75 May 1, 76 Nov 1, 76	\$ 8.98 10.14 10.42 Apr 30, 77		48¢ 50¢	60¢ 65¢	33¢	\$11.29 12.63 12.94	(27)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

## Table 12 - Kingston

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1,77 and 7.6% on May 1,78.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 5% statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 5½ hours Friday.
- (11) Includes 4% vacation pay and 5% statutory holiday pay; effective November 3,75 5% vacation pay and 5% statutory holiday pay.
- (12) Contractors industry fund.
- (13) Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (14) 2 hours for reporting, 8 hours if work commences.
- (15) Includes Statutory holiday pay. (16) - 4%, 6% after 8 years service.
- (17) Employer pays 50% of OHIP.
- (18) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) Includes 4% vacation pay and 4% statutory holiday pay; effective Jume 9,75 4% vacation pay and 5% statutory holiday pay. (20) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1,76-4% vacation pay and 5% statutory holiday pay.
- (21) Daily hours not specified.
- (22) 3 hours for reporting, 4 hours if work commences.
- (23) Includes 5% vacation pay and 5% statutory holiday pay.
- (24) Includes 4% vacation pay and 4% statutory holiday pay; effective July 1,75 5% vacation pay and 4% statutory holiday pay.
- (25) Includes 6% vacation pay and 4% statutory holiday pay.
- (26) Savings Plan
- (27) Iron workers trade improvement plan.
- (28) Brush Painter. (29) - Spray Painter.
- (30) 2 hours for reporting, 4 hours if work commences.
- (31) Minimum increase.
- (32) Includes 4% vacation pay and 4% statutory holiday pay.
- (33) Association fund.
- (34) 6%, 7% after 1 year, 8% after 2 years, 9% after 3 years and 10% after 4 years. Because vacation pay varies with length of service, no totals were calculated.

## KITCHENER - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

0	F			E AND R					RS	TS	S	(	OVERTIME			KITCH	REPO	RTING
Occupation and Union		ctive	F	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc.95	May May	7,75 1,76 1,77 1,78	Apr	\$ 9.67 11.04 11.95 30,79	"	54¢	(2)	-	\$11.18 12.68 13.68 14.68	AF 2¢	<sup>(4)</sup> 36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
										UF20¢ 19¢ eff Nov 27,75 21¢ eff May 1,76								
Soilermaker																		
Boilermakers, Int'1	Jan	1,75 1,76 1,76	Jur	\$ 9.56 10.01 10.88 30,77	11	25¢	60¢ 11 80¢	-	\$11.56 12.06 13.24		37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																		
Bricklayers, Loc.12		1,75 1,75	CI Apr	\$ 8.37 30,76	8%	-	- 25¢	20¢	\$ 9.24 9.49	(7) AT \$10/ wk (8) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter																		
Carpenters, Locs. 498, 949, 1940 & 2173	May Aug May Nov	1,75	Apr	\$ 7.75 8.10 8.55 9.00 30,77	9%	30¢	-		\$ 8.67 9.05 9.62 10.11	(6) 2½¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	
lectrician Electrical Workers, Loc. 804	May Nov May Nov	1,75 1,76	CI	\$9.31 9.54 10.68 10.90	(1) 10% ''	45¢	-	-	\$10.69 10.94 12.20 12.44	UF	(4) /36	2x	2x	2x	\$1.75/hr eff May 1,76 \$2.00/hr	2 x 10 mins Fri	2 hrs	-

														KITCHEN		
	FOR R	WAGE AND I					RS	AL	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrican (cont'd) Electrical Workers, Loc. 804	May 1,75 Nov 1,75 May 1,76 Nov 1,76	(10) CI \$7.99 8.21 9.35 9.58	(1)	45¢	-		\$9.24 9.48 10.74 10.99	IF 5¢	8/40	2x	2x	2x	\$1.00/hr	2 x 10 mins	2 hrs	_
	May 1,7 Nov 1,7 May 1,7	6 7.1	74	45¢	-	-	\$ 8.70 8.94 9.69	IF 5¢	8/40	2x	2x	2x	\$1.75/hr, eff May 1,76 -\$2.00/hr	2 x 10 mins	2 hrs	-
	May 1,7 Nov 1,7 May 1,7	5 6.	73 11	45¢	-	-	\$ 7.60 7.85 9.69		8/40	1½x	1½x	2x	\$1.75/hr, eff May 1,76 -\$2.00/hr	2 x 10 mins	2 hrs	-
Elevator Mechanic																
Elevator Constructors, Loc.90	Aug 4,7 Jul 5,7 Jun 6,7	6 (14)	13 11% 12%	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$12.38 (14)	TF 3½¢; ½¢in- crea- se on each wage rate date	8/40	2x	2x	2x	-	(13)	2 hrs	
Glazier								date	(19)							
Painters, Loc. 1824	May 1,7 Jul 1,7			(17)	-	-	(18)	-	(19) /42	1½x after 8½ hrs daily	1½x after 8½ hrs daily	Sun 2x, Hol 1x plus hol pay	10¢/hr	-	-	-
Labourers, Loc. 1081	May 1,7 Aug 1,7 May 1,7 Aug 1,7	75 6.45 76 7.00	78		20¢	-	\$ 7.03 7.40 7.99 8.15		8½ /42½	1³5X	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hr	s -
	May 1,7 Aug 1,7 May 1,7 Aug 1,7	75 6.05 76 6.60	1	30¢	20¢	-	\$ 6.60 6.97 7.56 7.72		(21) /45	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hr	-
Labourers, Loc. 1081	May 1,7 Nov 1,7 May 1,7	75 RdS \$4.95	(22	10¢	10¢	-	\$ 5.50 5.76 6.14	5	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-

Occupation and Union	FOR RI	WAGE AND RI EGULARLY SCI					RS	AL SS	4RD	C	OVERTIME					RTING AY
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
<u>Lather</u> Lathers, Loc. 562	May 1,75 Jul 1,75 Nov 1,75 May 1,76 Nov 1,76 Mar 1,77	8.80 9.25 9.75	10%	40¢	-	104	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	
Marble, Terrazzo & Tile Setter  Bricklayers, Loc. 12	May 1,75	5 CI \$ 7.69 Apr 30,76	8%	(23)	-		(23)	(7) AT \$10/ wk (8) OPC S¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hr:	s 2 hrs
Millwright Carpenters, Int'l	Jun 16,7			48¢ 50¢	40¢ 78¢	100	\$11.43 12.93	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(24)	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc.793	May 1,7	5 RdS \$ 6.70 Apr 30,76	(22) 7%	(25)	-	-	(25)		(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(26)	-
Operating Engineer (Hoist Operator) Operating Engineers, Loc.793	May 1,7	5 RdS \$ 7.5 Apr 30,76	(22) 7%	(25)		-	(25)	-	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x,	10¢/hr	2 x 1 mins	0 (26)	-
Ornamental Iron Worker  Structural Iron Workers, Loc. 736	May 26,7 May 1,7 Nov 1,7	6 10.4		48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(28)		2x	2x	2x	1.1/7x	2x,no dura- tion given		
Painter Painters, Loc. 1824	Jul 9,7 Nov 1,7 May 1,7 Nov 1,7	5 7.25 6 7.95	8%	40¢	20¢	-	\$ 7.78 8.43 9.19 9.67	10¢	8/40	1½x	-	2x	1.1/8x	2 x 1 mins		s 2 hr

																KITCHEN		
		FOR RE		E AND RI					RS	N S	ARD	C	VERTIME		CHIET	WORK		RTING AY
Occupation and Union	Effe	ective late	Н	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
Painter (cont'd)																		
Painters, Loc. 1824	Nov May	9,75 1,75 1,75 1,76 1,76	CI	(30) \$6.90 7.15 7.75 8.45 8.90 30,77	8%	40¢	20¢	-	\$8.05 8.32 8.97 9.73 10.21	IF 10¢	8/40	1 <sup>3</sup> 5X	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
Plasterer																		
Bricklayers, Loc. 12	May Nov	1,75 1,75		\$7.84 30,76	8%	-	- 25¢	20	\$8.67 8.92	(7) AT \$10/ wk (8) OPC	8/40	1 ox 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber & Pipefitter					(1)						(4)							
Plumbers, Loc. 527	Nov May	26,75 1,75 1,76 1,76		\$9.37 9.65 10.60 11.05	(1)	30¢	23¢	-	\$10.84 11.15 12.19 12.69	TF 5¢		. 2x	2x	2x	2nd 15%/hr, 3rd 20%/hr	2 x 10 mins, Fri 1 x 10 mins		2 hr
	Nov May	26,75 1,75 1,76		(31) \$8.43 8.68 9.54 9.94	(1) 10%	30¢	23¢	-	\$ 9.80 10.08 11.02 11.46	TF 5		2x	2x	2x	2nd 15%/hr, 3rd 20%/hr	2 x 10 mins	4 hr:	2 hr
Refrigeration Mechanic																		
Plumbers, Loc. 787	May	1,75 1,76 1,77	(32	\$10.79 12.33 13.5 or 30,78	8 11	-	-	-	\$11.87 13.62 14.94		371/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	s -
Resilient Floor Layer										(7)								
Bricklayers, Loc.12	May	1,75		\$ 7.6 30,76	9 8%	(23)	-	-	(23)	(7) AT \$10/ wk (8) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hr:	s 2 hr
Rigger					(27)													
Structural Iron Workers, Loc. 736	May	7 26,75 7 1,76 7 1,76	5	\$ 9.3 10.4 10.7 30,77	7 10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(28)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hr	S -

		WAGE AND RE					RS	J.V.	S	0	VERTIME			KITCHE	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Rodman			(33)					(34)								
Structural Iron Workers, Loc. 736	Jun 13,75 Nov 1,75 May 1,76 Nov 1,76	\$ 8.62 9.08 9.78 10.47 Apr 30,77	8%	35¢	10¢	-	\$ 9.76 10.26 11.01 11.76		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	
Roofer			(35)						(21)							
Sheet Metal Workers, Loc. 562	Jun 3,75 Nov 1,75 May 1,76 Nov 1,76	7.69 8.29	8% 11 9%	10¢	89		\$ 7.97 8.41 9.14 9.57	IF 3		1½x after 9 hrs	-	2x	1.1/8x	2 x 10 mins	2 hr	-
Sheet Metal Worker			(1)													
Sheet Metal Workers, Loc. 562	Jul 30,75 Nov 1,75 May 1,76 Nov 1,76	8.70 9.38	10%	55¢	25¢	-	\$10.12 10.37 11.12 11.87			11/4 to midnite, 2x after	11 <sub>5</sub> X	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hr	g -
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21,75 Jan 1,76 Jul 1,76 Jan 1,77	10.2 10.7	9 "	40¢	50¢	-	\$11.32 12.18 12.77 13.37		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hr	'S -
Structural Iron Worker			(27													
Structural Iron Workers, Loc.736	May 26,75 May 1,76 Nov 1,76	10.44	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(28)	1	2x	2x	2x	1.1/7x	2x,no dura- tion given		rs -
Truck Driver		(37)	(22)						(21)							
Teamsters, Loc. 879	May 1,75		5 7%	(25)	-	-	(25)	-	/50	after	1½x after	Sun 2x, Hol 1½x	-	2 x 1 mins	0 1 h	r -
	May 1,75	(38) RdS \$ 5.3 Apr 30,76	(22) 7%	(25)	-	-	(25)			12 hrs	12 noon					

#### Table 13 - Kitchener

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 5% vacation pay and 4% statutory holiday pay.
- (10) Light commercial and industrial work (less than \$45,000 value).
- (11) Residential apartment work (5 floors and over).
- (12) Residential housing work (up to 4 floors).
- (13) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (14) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively:
  1.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millurght, Plasterer, Plumber, Refrigeration Worker and Sheet Metal
  Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average mometary package
  of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator
  mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no
  totals were calculated.
- (15) Armor Elevator Canada Agreement expires April 30, 1977.
- (16) 4%, 6% after 10 years and 8% after 20 years.
- (17) Employer pays 50% of O.H.I.P.
- (18) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) 8½ hours daily Monday to Thursday, 8 hours Friday.
- (20) Includes 4% vacation pay and 3% statutory holiday pay.
- (21) Daily hours not specified.
- (22) Includes statutory holiday pay.
- (23) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (24) 3 hours for reporting, 4 hours if work commences.
- (25) Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (26) 1 hour for reporting, 2 hours if work commences.
- (27) Includes 6% vacation pay and 4% statutory holiday pay.
- (28) Iron Workers Trade Improvement Plan.
- (29) Brush painter.
- (30) Spray painter.
- (31) Light commercial and industrial work (\$60,000 or less value).
- (32) Minimum increase.
- (33) Includes 4% vacation pay and 4% statutory holiday pay.
- (34) Association Fund.
- (35) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 4% vacation pay and 5% statutory holiday pay.
- (36) Local 562 Promotion Fund.
- (37) Float driver.
- (38) Single axle driver.

Table 14

# LONDON - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND RI					D.C.	7.0	RD S	(	VERTIME			LONDON		RTING
Occupation and Union	Effective Date	GULARLY SCI Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	A After Daily Hours		Saturday Sunday and Holidays		SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Jul 7,75 May 1,76 May 1,77 May 1,78	\$9.67 11.04 11.95 12.85 Apr 30,79	(1) 10% ""	54¢	(2)	-	(3) \$11.18 12.68 13.68 14.68	AF 2¢	(4) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2hrs
<u>Boilermaker</u> Boilermakers, Int'1	Jul 1,75 Jan 1,76 Jul 1,76	\$9.56 10.01 10.88 Jun 30,77	(5) 12% ''	25¢	60¢ ** 80¢	-	\$11.56 12.06 13.24		7½/ 37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hr
Bricklayer								(7)								
Bricklayers, Loc. 5	May 1,75 Nov 1,75	CI \$8.38 Apr 30,76	8%	-	15¢ 40¢	25¢	\$9.45 9.70	\$10/ wk (8) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter  Carpenters, Loc.1946,2222,  § 2451	Jun 30,75 Nov 1,75 May 1,76 Nov 1,76	9.08 9.78	(9) 8%	30¢	15¢	-	\$9.81 10.26 11.01 11.56	IF 1¢	8/40	2x	2x	2x	2nd &3rd 1.1/4x	10 mins every 2 hrs	2 hr	s 1 hr
<u>Cement Finisher</u> Plasterers, Loc. 151	Aug 20,78 Oct 1,75 May 1,76 Nov 1,76	8.00 8.93	(9) 8% 		-	-	\$8.29 8.64 9.64 10.14		8/40	2x	2x	2x	2nd & 3r 1.1/2x	d 10 mins every 2 hrs	(10)	(10)

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS									OVERTIME						RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays		WORK BREAKS	General	Inclement Weather
Electrician																
Electrical Workers, Loc. 120	May 14,75 Nov 1,75 May 1,76 Nov 1,76	9.50 10.10	(11)	24¢	25¢ 35¢	-	\$10.50 11.04 11.70 12.47	IF 6¢	7½/ 37½	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs		2 hrs
Elevator Mechanic																
Elevator Constructors, Loc. 90	Aug 4,75 Jul 5,76 Jun 6,77	(13)	11%	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$12.38 (13)	TF 3½¢; ½¢ inc- rea- se on each wage rate date	8/40	2x	2x	2x	-	(12)	2 hrs	-
Glazier								uate								
Carpenters, Loc. 1946	Jun 1,75 Nov 1,75 Jun 1,76 Nov 1,76	6.72	(15)	(16)	-	-	(17)		8/40	1 x 1st 4 hrs, 2x after	2x	Sum 2x, Hol 1x plus hol pay	-	-	-	-
Painters, Loc. 1783	May 1,75 Jun 1,75 Nov 30,75	6.31	(18)	(16)	-	-	(17)	-	8/40	11gx	1 <sup>1</sup> 9X	Sun 1½x, Hol 1½x plus hol pay	1.1/8x	2 x 10 mins	-	-
Labourer			(10)													
Labourers, Loc. 1059	Jun 30,75 Nov 1,75 May 1,76 Nov 1,76	7.29 7.83	(19)	10¢	30¢	MA	\$7.91 8.27 8.86 9.30	IF 2	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	-	1 hr
Labourers, Loc. 1059	May 1,75 Jul 15,75 Jan 15,76	5.00	(9) 8% 1'	10¢	20¢ 11 30¢	-	\$5.48 5.70 6.02	-	(20) /110 bi- wkly	1½x after bi-wkly hrs		2x	***	2x,no dura- tion given	2 hrs	2 hrs
	May 1,75 Jul 15,75 Jan 15,76	5.10	(9)	10¢	20¢ 1. 30¢	-	\$5.59 5.81 6.12		(20) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hr	2 hrs
Lather																
Lathers, Loc. 562	May 1,79 Jul 1,79 Nov 1,79 May 1,70 Nov 1,70 Mar 1,70	8.80 9.25 9.75		40¢	-	10¢	\$9.55 9.63 10.18 10.68 11.23 11.50	IF 30 UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hr:	-

LONDON

		W. C. P. LAND.												LONDON		
		WAGE AND REL GULARLY SCHE	EDULE	D DAY			RS	IAL	ARD		VERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date		vaca-	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble,Terrazzo & Tile Setter		(21)						(7)								
Bricklayers, Loc. 5	May 1,75	CI \$8.07 Apr 30,76	8%	-	-	25¢	\$8.97	AT \$10 /wk (8) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
Millwright																
Carpenters, Int'l	Jun 16,75 Jun 1,76		10%	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(22)	2 hrs
Operating Engineer (Bulldozer Operator)			(0)													
Operating Engineers, Loc. 793	Jun 16,75		(9)	25¢	-	-	\$9.83	IF 4	8/40	2x	2x	2x	2nd & 3rd	10 mins	4 hrs	1 hr
	Nov 1,75 May 1,76 Nov 1,76	9.43 9.89 10.40	11	11			10.93						111,00	every 2 hrs		
	100 1,70	Apr 30,77														
Operating Engineer (Crane Operator)			(9)													1 1
Operating Engineers, Loc. 793	Jun 16,75 Nov 1,75 May 1,76 Nov 1,76	10.06 10.53 11.04	8%	25¢	-	-	\$10.52 11.11 11.62 12.17		8/40	2x	2x	2x	2nd & 3rd 1.1/2x	mins every 2 hrs	4 hr	s 1 hr
707	7.7.16.75	Apr 30,77 RdS \$7.00	9%	25¢	-		\$7.88		Rd	11 <sub>S</sub> X	11 <sub>0</sub> x	2x	s		2 hr	s 1 hr
Operating Engineers, Loc. 793	Jul 16,75 Oct 15,75 Jan 15,76 Jul 15,76 Jul 15,77 Jul 15,77 Oct 15,77	7.50 7.80 8.30 8.60 9.10	10%	11 11 11 11			8.43 8.75 9.38 9.71 10.26 10.81		(20) /55 S (20) /50	after wkly hrs			2nd & 3r 20¢/hr	d		
Operating Engineer (Hoist Operator)			(9)													
Operating Engineers, Loc. 793	Jun 16,75 Nov 1,75 May 1,76 Nov 1,76	10.06	88	25¢	-		\$10.52 11.11 11.62 12.13		\$ 8/40	2x	2x	2x	2nd & 3r 1.1/2x	d 10 mins every 2 hr:		rs 1 hr
Operating Engineer (Oiler)			(9)										2-1 5 7-1	3 10	A ho	rs 1 hi
Operating Engineers, Loc. 793	Jun 16,75 Nov 1,75 May 1,76 Nov 1,76	B \$8.34 8.81 9.18	8%	25¢	-	-	\$9.27 9.76 10.16 10.66	IF 4	8/40	2x	2x	2x	2nd § 3r 1.1/2x	d 10 mins ever 2 hr	y	3 1 111

WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS. PAY WORK SHIFT Health Sunday Occupation and Union F ffective Hourly PREMIUMS BREAKS Inclement Total and Daily Saturday and General Date Rate tion sion Weather Welfare Hours Holidays Operating Engineer (cont'd) (Oiler) Operating Engineers, Loc. 793 Jul 16,75 RdS \$6.10 \$6.90 Rd 1½x 115X 2x 2 hrs 1 hr 2nd & 3rd Jan 15,76 6.70 20¢/hr wkly Jul 15,76 7.20 10% 8.17 Jan 15,77 8.50 Jul 15,77 8.00 9.05 Oct 15,77 8.50 Dec 31,77 Ornamental Iron Worker 40¢ \$11.28 IF 2¢ 8/40 Structural Iron Workers May 26,75 \$8.86 48¢ 65¢ 2x 2x 2x 1.1/7x2x.no 2 hrs -May 1,76 60¢ 12.63 (24) Loc. 700 9.89 dura-Nov 1,76 10.16 12.93 tion Apr 30,77 given Painter (25) \$7.10 Painters, Loc. 1783 Jun 18,75 10% 40¢ 20¢ \$8.41 | IF 5¢ 8/40 11<sub>5</sub>x 2x1.1/8x 2 x 10 2 hrs 2 hrs Nov 1,75 8.91 mins May 1,76 8.20 9.62 8.60 Nov 1,76 10.06 Jun 18,75 \$7.45 40¢ 20€ \$8.80 Nov 1,75 8.05 9.46 May 1,76 8.70 Nov 1.76 9.10 Apr 30,77 Plasterer Painters, Loc. 1783 Jun 2,75 \$8.03 10% 40¢ \$9.43 IF 3d 8/40 2x2x 2x 1.1/2x10 2 hrs 2 hrs Nov 1,75 8.53 9.98 mins May 1,76 9.03 UF 5¢ every Nov 1,76 9.33 10.86 Apr 30,77 Plumber and Pipefitter Plumbers, Loc. 593 May 1,75 \$8.79 34¢ 60¢ \$10.61 IF 7¢ 8/40 2x2x 2x 2nd & 3rd 10 2 hrs -9.79 May 1,76 1.1/2x Nov 1,76 10.29 2 hrs Apr 30,77 Refrigeration Mechanic Plumbers, Loc. 787 May 1.75 \$10.79 10% \$11.87 IF 3¢ 7½/ 2x 2x 2x 1.2/15x 2x.no 4 hrs dura-May 1,76 12.38 14.94 TF 1¢ tion May 1,77 (27) 13.58 given Apr 30,78

		MACE AND DI	ON ACTIVITIES	10 0 1 2 1 2	£ 777 2 1000 c			LONDO								
	FOR REGULARLY SCHEDULED DAYTIME HOURS									(	OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Resilient Floor Layer																
Carpenters, Western Ontario District Council	Jul 14,75 Nov 1,75 May 1,76 Nov 1,76	CI \$7.64 8.19 9.12 9.58 Apr 30,77	(9)	30¢	- 15¢	-	\$8.55 9.30 10.30 10.80	IF 1¢	8/40	1½x to 8:30 pm, 2x after	1½x to 4:30 pm, 2x after	2x	-	2 x 10 mins	2 hrs	-
Rigger																
Structural Iron Workers, Loc. 700	May 26,75 May 1,76 Nov 1,76	\$8.86 9.89 10.16 Apr 30,77	(11)	48¢ 50¢	6,5¢	(23) 40¢ 60¢	\$11.28 12.63 12.93	IF 2¢ (24) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman			(0)					(20)								
Structural Iron Workers, Loc. 700	Jun 13,75 Nov 1,75 May 1,76 Nov 1,76	\$7.49 8.18 8.86 9.79 Apr 30,77	(9)	48¢ 50¢	10¢	-	\$8.67 9.41 10.17 11.17	AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	1 hr
Roofer			,													
Sheet Metal Workers, Loc. 473	May 8,75 Nov 1,75 May 1,76 Nov 1,76	8.22	(29)	30¢	-	-	\$8.33 8.71 9.34 9.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(30)
Sheet Metal Worker																
Sheet Metal Workers, Loc. 473	May 1,75 May 1,76			30¢	20¢	-	\$10.53 11.72		9/36	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins		d 2 hi
Sprinkler Installer															2 1	
Plumbers, Loc. 787	Jul 21,75 Jan 1,76 Jul 1,76 Jan 1,77	10.25	11	40¢	50¢	-	\$11.32 12.18 12.77 13.37		8/40	2x	2x	2x	2nd & 3rd 15%/hr	dura- tion given		d -
Structural Iron Worker			(11)		(27)											-
Structural Iron Workers, Loc. 700	May 26,75 May 1,76 Nov 1,76	9.89	11	48¢ 50¢	(23) 65¢	40¢ 60¢	\$11.28 12.63 12.93	(24)		2x	2x	2x	1.1/7x	2x,no dura- tion given		

		WAGE AND R	FLATE	D PAVI	MENT	c			1 0			TONDON	REPORTING			
	FOR RE	HEDULED DAYTIME HOURS				IAL	ARE	_	OVERTIME		CHIET	WORK		AY AY		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	
Truck Driver																
Teamsters, Loc. 141	Jul 15,75 Oct 15,75 Jan 15,76 Jul 15,76 Jan 15,77	(31) RdS \$5.85 6.15 6.45 6.95 7.25	9%	-	~	-	\$6.38 6.70 7.03 7.65 7.98	-	Rd (20) /55 S (20) /50	l <sup>1</sup> ½X after wkly hrs	1 <sup>1</sup> 2X	2x	2nd & 3rd 20¢/hr	-	3 hrs	1 hr
Jan 1: Jul 1:	Jul 15,75 Oct 15,75 Jan 15,76 Jul 15,76 Jul 15,77	(32) RdS \$5.70 6.00 6.30 6.80 7.10 Jul 15,77	9%	-	-	~	\$6.21 6.54 6.87 7.48 7.81									

### Table 14 - London

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday,
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
- (10) 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) Includes 6% vacation pay and 4% statutory holiday pay.
- (12) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (13) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metai Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Agreement expires April 30, 1977.
- (15) 2%, 4% after 1 year, 6% after 6 years and 8% after 15 years.
- (16) Employer pays 100% of cost of health and welfare.
- (17) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) 4% to 10 years service, 6% after 10 years and 8% after 20 years.
- (19) Includes statutory holiday pay.(20) Daily hours not specified.
- (21) Tile and terrazzo setter.
- (22) 3 hours for reporting, 4 hours if work commences.
- (23) Savings plan.
- (24) Iron Workers Trade Improvement Plan.
- (25) Brush painter.
- (26) Spray painter.
- (27) Minimum increase.
- (28) Association Fund.
- (29) Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 1976 4% vacation pay and 6% statutory holiday pay.
- (30) 4 hours pay if work commences.
- (31) Float operator.
- (32) Dump truck operator.

Table 15

# MIDLAND - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

																MIDLAND		
		FOR RE		RLY SCI					RS	AL SS	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Eff	ective Date	He	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	May May	7,75 1,76 1,77 1,78	Apr	\$ 9.67 11.04 11.95 12.85 30,79	11	54¢	(2)		(3) \$11.18 12.68 13.68 14.68	AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker Boilermakers, Int'l	Jan	1,75 1,76 1,76		\$ 9.56 10.01 10.88 30,77	(5) 12% ''	25¢	60¢ 11 80¢	-	\$11.56 12.06 13.24		/375	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 36		1,75 1,75		\$ 7.98 30,76	8%	-	25¢	-	\$ 8.62 8.87	(7) AT \$10/ wk (8) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Carpenter Carpenters, Locs. 1304, 2480 & 2482	Nov May	1,75 1,75 1,76 1,76		\$ 8.04 8.52 9.04 9.59 30,77	(9) 9% "'	10¢			\$ 8.86 9.39 9.95 10.55		(10) /39	1½x 1st hr 1½n to Thurs, 2x after; Fri 2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr
Electrician Electrical Workers, Loc.1739	Jan Jul	9,75 1,76 1,76 1,77	CI	\$ 9.35 9.81 10.26 10.95	(11)	50¢			\$10.79 11.29 11.79 12.55		(4) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins, Fri 1 x 10 mins		

		WAGE AND R	CT ATEN	D DAVA	AFRITO									MIDLANI		
	FOR F	EGULARLY SCI		ED DA			RS	IAL	RS		VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician (cont'd)			(11)													
Electrical Workers, Loc.1739	Jun 9,7 Jan 1,7 Jul 1,7	7.85	10%	50¢	-	-	\$ 8.73 9.14 10.14		8/40	11 <sub>5</sub> x	11 <sub>5</sub> x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Elecator Mechanic																
Elevator Constructors, Loc. 50	Aug 4,7 Jul 5,7 Jun 6,7	6 (13)	12%		65¢ 77¢ 83¢	-	\$12.07 (13)	3½¢; ½¢ inc- rease on each wage	8/40	2x	2x	2x	-	(12)	2 hrs	
Labourer			(11)					rate								
Labourers, Loc. 506	Sep 29,7 Nov 1,7 May 1,7 Nov 1,7 May 1,7	5 6.15 6 6.70 7.25	10%	11	10¢	-	\$ 6.8 7.1 7.9 8.6 9.1	7 D	8/40	1½x 1st 3 hrs, 2x after	2x	2x	75¢/hr, eff May 1,76 \$1.00/hr	2 x 10 mins	2 hrs	1 hr
Labourers, Loc. 183	May 1,7 Nov 1,7 May 1,7 Nov 1,7	5 6.50 6 7.10	(16) 98 '' 108	11	10¢	-	\$ 7.2 7.3 8.2 8.4	810¢	8/44	11 <sub>2</sub> x	-	2x	1.1/8x	2x, no dura- tion given	4 hrs	1 hr
Labourers, Loc. 183	Nov 1, May 1, Nov 1,	(17) 75 R \$ 5.80 6.50	(16) 98 109	25€	10¢ 20¢	-	\$ 6.7 7.6 7.8	010¢	9/44	1½x	-	2x	1.1/8x	2x, no dura- tion given	4 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, Jul 1, Nov 1, May 1, Nov 1, Mar 1,	75 8.80 76 9.25 76 9.75	109		-	10¢	9.6	3 8UF 820¢ 3	8/40	11-50	2x	2x	2nd 1.1/7x	2 x 1 mins	0 2 hrs	
Marble, Terrazzo &	May 1,	(18) CI \$ 7.96	8:	\$ 20¢	20¢	-	\$ 9.0	(7) AT \$10/ wk (8) OPC 5		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/h	mins	0 2 hrs	2 hrs

	FOR F	WAGE AND RI REGULARLY SCI	ELATI	ED PAY!	MENTS	HOU	D.C.	10	RD		OVERTIME			MIDLAND	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Marble, Terrazzo & Tile Setter (cont'd) Bricklayers, Loc. 31	May 1,75	(19) CI \$ 7.80	82	20¢	20¢		\$ 8.82									
, ,	1,70	Apr 30,76		204	204		0.02									
Millwright																
Carpenters, Int'l	Jun 16,75 Jun 1,76		- 11	48¢ 50¢	40¢ 78¢	10¢	\$11.43 12.93	IF 5¢ TF 2¢	8/40	2χ	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(20)	2 hrs
Ornamental Iron Worker																
Structural Iron Workers, Loc. 721	May 26,75 May 1,76 Nov 1,76	10.44	71	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(22)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	May 1,75 Aug 1,75 Jan 1,76	7.50	11	(23)	-	-	(23)	-	(24) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
Painter																
Painters, Loc. 46	May 1,75 Nov 1,75 May 1,76 Nov 1,76	8.60 9.25	11	40¢	20¢	-	\$ 9.57 10.06 10.78 11.27	IF 10¢	(24) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	May 1,75 Aug 1,75 Nov 1,75 May 1,76 Nov 1,76	8.65 9.10 9.75	11	40¢	20¢	-	\$ 9.84 10.12 10.61 11.33 11.82									
Plumber & Pipefitter																
Plumbers, Loc. 599	May 1,75 Nov 1,75 May 1,76 Nov 1,76	\$ 8.54 9.05 9.53 10.12 Apr 30,77	11	20¢ 28¢	20¢ 50¢	-	\$ 9.99 10.64 11.26 11.91	eff May	(28) /37 <sup>1</sup> / <sub>2</sub>	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1,75 May 1,76 May 1,77	\$10.25 11.84 (29) 13.04 Apr 30,78	11	-	~	-	\$11.28 13.02 14.34		71 <sub>/3</sub> 7½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-

Table 15 (cont'd

						Tab1	le 15 (c	ont'd	)					MIDLANI	)	
	FOR RE	WAGE AND RI GULARLY SCI					RS	AL OS	ARD	0	VERTIME		CHIE C	WORK	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIF F PREMIUMS	BREAKS	General	Inclement Weather
Rigger Structural Iron Workers, Loc. 721	May 26,75 May 1,76 Nov 1,76	\$ 9.37 10.44 10.72 Apr 30,77	10%		65¢	_	\$11.44 12.64 12.94	IF 2¢ (22) 3¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
Rodman Structural Iron Workers, Loc. 721	May 1,75 Sep 1,75 Jan 1,76	B \$ 7.95 8.25 8.50 Aug 31,76	11		65¢	-	\$ 9.85 10.18 10.45		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 30	May 26,75 Nov 1,75 May 1,76	\$ 9.52 10.02 11.00 Apr 30,77	11	-	-	-	\$10.47 11.02 12.10	-	8/40	2x	-	-	1.1/15x	-	2 hrs	2 hrs
Sheet Metal Worker Sheet Metal Workers, Loc. 30 - C	May 1,75 Sep 1,75 May 1,76 Nov 1,76	9.12	3 "	27¢		-	\$ 9.76 10.21 10.66 11.12		(28) /37 <sup>3</sup> 2	(30)	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2x, Fri lx , no dura- tion given	2 hr	5 -
Sprinkler Installer Plumbers, Loc. 787	Jul 21,75 Jan 1,76 Jul 1,76 Jan 1,77	10.2	9 11	11	50¢	-	\$11.32 12.18 12.77 13.37		¢ 8/40	2x	2x	2x	2nd & 3rd 15%/hr	d 2x, no dura- tion given	2 hr	S
Structural Iron Worker Structural Iron Workers, Loc. 721	May 26,73 May 1,76 Nov 1,76	10.4	4 ''	8 48¢ 50¢	654		\$11.44 12.64 12.94	(22	)	2x	2x	2x	1.1/7x	2x, n dura- tion given		's -
Terrazzo Machine Operator Terrazzo Wkrs. Helpers, Loc. 56	May 1,7	(31) \$ 7.3	1 8	% 20¢	-	-	\$ 8.09	(32 IF 5	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 1 mins		rs -
	May 1,7			% 20¢	-	-	\$ 7.82	2								

#### Table 15 - Midland

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1,77 and 7.6% on May 1,78.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 5% statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 7 hours Friday.
- (11) Includes statutory holiday pay.
- (12) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- Houndy raise after August 6,75 to enjoy date shall be determined as follows. For employees under the Gamadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottuwa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron worker, Millwright, Plasterer, Planker, Refrigeration worker and Sheek Metal worker. For Armor Elevator Gamada amployee, the bourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto loss the dellar value of the total fringe benefit for elevator mechanics, bourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Agreement expires April 30, 1977.
- (15) Residentail apartment work.
- (16) Includes 5% vacation pay and 4% statutory holiday pay; effective May 1,76 6% vacation pay and 4% statutory holiday pay.
- (17) Residential housing work.
- (18) Marble Setter.
- (19) Tile and Terrazzo Setter.
- (20) 3 hours for reporting, 4 hours if work commences.
- (21) Includes 6% vacation pay and 4% statutory holiday pay.
- (22) Iron workers trade improvement plan.
- (23) Employer pays 100% of cost of health and welfare. Because the amount the employer pay per hour to health and welfare could not be determined, no totals were claculated.
- (24) Daily hours not specified.
- (25) Brush painter.
- (26) Spray painter.
- (27) Local 599 Union Promotion Fund.
- (28) 8 hours daily Monday to Thursday, 54 hours Friday.
- (29) Minimum increase.
- (30) Double time; time and one-half on residential construction up to \$100,000 in value.
- (31) Base Machine operator.
- (32) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Assocation.
- (33) Terrazzo worker.

Table 16

## NIAGARA FALLS - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND R	E L ACCIO	D D 4 3/3	EXC NUMBER			,	,					NIAGARA	FALLS	
0	FOR RI	EGULARLY SC	HEDUL	ED DA	YTIME	HOU	RS	AL	ARD	C	VERTIME				REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jul 7, 75 May 1, 76 May 1, 77 May 1, 78	11 04	(1)	54¢	(2)	-	(3) \$11.18 12.68 13.68 14.68	AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3X		2 hrs	2 hrs
								Nov 27, 75; 21¢ eff May 1,								
Boilermaker			(5)					76								
Boilermakers, Int'1	Jul 1, 79 Jan 1, 76 Jul 1, 76	\$ 9.56 10.01 10.88 Jun 30,77	(5) 12% "'	25¢	60¢ 11 80¢	-	\$11.56 12.06 13.24		/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(7)								
Bricklayers, Loc. 4	May 1, 75 Nov 1, 75	CI \$ 8.84 Apr 30,76	8%	32¢	- 25¢	-	\$ 9.87 10.12	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter			(9)					(7)	(10)							
Carpenters, Loc. 38	Jul 7, 75 Sep 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	10.71	8%	-	-	-	\$ 9.88 10.08 10.82 11.57 12.24	AT \$25 /wk	/371/2	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Cement Finisher								(7)								
Bricklayers, Loc. 4	May 1, 79	CI \$ 7.82 Apr 30,76	8%	32¢	-	-	\$ 8.77	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs

Opposition and the	FOR	WAGE AND I					RS	AL SS	ARD		OVERTIME			NIAGARA	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen sion	S.U.B	T	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Electrician			1													
Electrical Workers, Loc. 303	Jul 12, 1, May 1,	CI \$ 9.8.	3 10%	45¢	-	-	\$11.26 13.01		(4) /36	2x	2x	2x	2nd 1.1/8x, 3rd 1.2/7x	2 x 10 mins; Fri 1 x 10 mins	2 hrs	-
	Jul 12, 1	R \$ 6.88 7.99 Apr 30,77	(1)	45¢	-	-	\$ 8.02 9.24	(11) CF 5	8/40	11 <sub>2</sub> x	1½x	1½x	2nd 1.1/8x, 3rd 1.2/7x	2 x 10 mins	2 hrs	w
Elevator Mechanic																
Elevator Constructors, Loc. 90	Aug 4, Jul 5, Jun 6, 7	(14) Mar 31,78	11%	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$12.38 (13)	TF 3½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	(12)	2 hrs	-
Labourer																
Labourers, Loc. 837	Jul 1, Nov 1, May 1, Nov 1,	B \$ 6.65 7.05 6 7.66 8.21 Apr 30,77	3 "	50¢	40¢ 50¢	-	\$ 8.04 8.49 9.24 9.89		8/40	11 <sub>5</sub> x	11 <sub>2</sub> x	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, Jul 1, Nov 1, Nov 1, May 1, Nov 1, Mar 1,	\$ 8.84 55 8.86 9.27 7 10.00 Apr 30,77	10%	40¢		10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF 20¢	8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10	2 hrs	-
Footnotes to Table 16 on Pa	age 106						1	1					1			

		WACE AND D	C T L COLO	T . T . T										NIAGARA	FALLS	
Occupation and Union	FOR RE	WAGE AND R	HEDUL	ED DA	MENT: YTIMI	S E <b>HO</b> U	RS	AL SS	ARD	(	OVERTIME					RTING
Occupation and onion	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Marble, Terrazzo & Tile Setter Bricklayers, Loc. 4	May 1, 75	CI (15),99	8%	32¢	-	-	\$ 8.95	(7) AT \$10 /wk (8) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 75	(16) CI \$ 7.82 Apr 30,76	8%	32¢	-	-	\$ 8.77	2¢								
Millwright																
Carpenters, Int'l.	Jun 16, 75 Jun 1, 76	\$ 9.36 10.36 May 31,77	10%	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(17)	2 hrs
Ornamental Iron Worker																
Structural Iron Workers, Loc. 736	May 26, 75 May 1, 76 Nov 1, 76	10.44		48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(19)	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
Painter																
Painters, Loc. 205	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	(20) CI \$ 8.20 8.65 9.30 9.75	11	40¢	-	-	\$ 9.34 9.83 10.54 11.03	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.78 8.37	9%	40¢	-	-	\$ 8.44 8.88 9.52 9.96									
	May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	CI \$ 8.45 8.70 9.15 9.80 10.25	11	40¢	-	-	\$ 9.61 9.88 10.37 11.08 11.57									
	May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.23 8.82	## ## ##	40¢		-	\$ 8.68 8.93 9.37 10.01 10.45									

						Te TO (							NIAGARA	FALLS	
	FOR REGULARLY					DC	2.5	S. S		OVERTIME					RTING
Occupation and Union	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
Plasterer															
Bricklayers, Loc. 4	May 1, 75 Nov 1, 75 Apr 30,	11	32¢	25¢	-	\$ 9.87		8/40	1½x 1st 2 hrs, 2x after	· 2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	_
Plumber & Pipefitter		(22)						(4)							
Plumbers, Loc. 666	Jul 12, 75 May 1, 76 Jan 29, 77 Apr 30,	65 '' 78 ''	35¢ 40¢	40¢ 50¢ 60¢	5¢ 10¢	\$10.98 12.72 12.96	(23)	/36 R7½ /37½	CI 2x R 1½x	CI 2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins; Fri CI 1 x 10 mins	3 hrs	-
Refrigeration Mechanic															
Plumbers, Loc. 787	May 1, 75 \$10 May 1, 76 12 May 1, 77 (24) 13 Apr 30,	38 '' 58 ''	-	-	-	\$11.87 13.62 14.94		/371/2	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-
Resilient Floor Layer															
Carpenters, Loc. 38		91 '' 91 '' 10 ''	-	-	-	\$ 9.08 9.62 10.70 10.91	\$25 /wk	(10) /37½	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Rigger		(2.0)													
Structural Iron Workers, Loc. 736	May 26, 75 May 1, 76 Nov 1, 76 Apr 30,	72 "	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(19)	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
Rodman		(25)					(26)								
Structural Iron Workers, Loc. 736		08 '' 78 '' 47 ''	35¢	10¢	-	\$ 9.76 10.26 11.01 11.76	AF 34	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
Sheet Metal Worker								(4)							
Sheet Metal Workers, Loc. 537	Aug 5, 75 CIR \$ 9 May 1, 76 11 Apr 30,	26 "	35¢	-	-	\$10.99 12.74 13.01	IF 5¢	(4) /36	R 1½x to 10pm, 2x after	2x	2x	1.1/7x, Fri 2x after 4 hrs	2 x 10 mins	2 hrs	-

Occupation and Union	FOR RE	WAGE AND R	ELATE IEDUI	ED DA	MENTS YTEME	E HOU	RS	AL	ARD	(	OVERTIME			NIAGARA	REPO	RTING
occupation and onion	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	
rinkler Installer																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$ 9.47 10.25 10.79 11.34 Jun 30,77	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no dura- tion given	2 hrs	-
ructural Iron Worker		301 30,77	(20)													
Structural Iron Workers, Loc. 736	May 26,75 May 1, 76 Nov 1, 76	\$ 9.37 10.44 10.72 Apr 30,77	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(19)	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
uck Driver		(0.00)														
Teamsters, Loc. 879	May 1, 75 Oct 1, 75	RdS \$ 4.90 5.20	(9) 7%	(28)	-	-	(28)	-	(29) /50	1½x after 12 hrs	1½x after 12 noon	2x	-	2 x 10 mins	(30)	-
	May 1, 75 Oct 1, 75	RdS \$ 5.25 5.55 Apr 30,76	(9) 7% "	(28)	-	-	(28)			20 1113	12 18611					

## Table 16 - Niagara Falls

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- 8 hours daily Monday to Thursday, 4 hours Friday,
- Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.(7) Minimum amount contr - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 5% hours Friday,
- (11) Contractors Fund.
- (12) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (13) Hourly rates after August 4, 197% to expire date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the jour highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively; i.e. Boilermaker, Bricklaver, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armon Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Agreement expires April 30, 1977.
- (15) Marble setter.
- (16) Tile and terrazzo setter.
- (17) 3 hours for reporting, 4 hours if work commences.
- (18) Includes 6% vacation pay and 4% statutory holiday pay.
- (19) Iron Workers Trade Improvement Plan.
- (20) Brush painter.
- (21) Spray painter.
- (22) Includes 5% vacation pay and 5% statutory holiday pay.
- (23) Education Fund.
- (24) Minimum increase.
- (25) Includes 4% vacation pay and 4% statutory holiday pay.
- (26) Association Fund.
- (27) Single axle driver.
- (28) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (29) Daily hours not specified.
- (30) 1 hour for reporting, 2 hours if work commences.
- (31) Float driver.

Table 17

NORTH BAY - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND R	CI ATE	D BAY	C TO A TOP O								]	NORTH B		
	FOR R	EGULARLY SCI	HEDUL	ED DA'	YTIME	HOU	RS	IAL	ARD		OVERTIME		CHIEF	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic			(41)													
Asbestos Workers, Loc. 95	Jul 7, 75 May 1, 76 May 1, 77 May 1, 78	11.04 11.95	(1)	54¢	(2)	-	(3) \$11.18 12.68 13.68 14.68	AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
								UF 20¢ 19¢ eff Nov 27,75 21¢ eff May 1,76								
Boilermaker			(5)													
Boilermakers, Int'1	Jul 1, 75 Jan 1, 76 Jul 1, 76	10.01	(5) 12% "	25¢	60¢ "1 80¢	-	\$11.56 12.06 13.24	1	/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(7)								
Bricklayers, Loc. 28	May 1, 75 Nov 1, 75	CI \$8.68 "Apr 30,76	8%	-	25¢	-	\$9.37 9.62	AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter																
Carpenters, Loc. 2486	Jul 21, 75 Jan 1, 76 May 1, 76 Nov 1, 76	9.20 9.84	8%	28¢	12¢	-	\$9.58 10.34 11.03 11.72	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Cement Finisher  Bricklayers, Loc. 28	May 1, 75	CI \$7.38 Apr 30,76	8%	-	-	-	\$7.97	(7) AT \$10 /wk (8) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs

and all an arrange of the control of the control of	FO	WAGE AND RI	ELATE	D PAY	MENTS	3		Ι.,	9	T	OVERTIME		T	NORTH B		RTING
Occupation and Union	FOR R	EGULARLY SCI		ED DA		HOU	RS	SPECIAL	DAR	After	DVERIME	Sunday	SHIFT	WORK		AY
	Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician																
Electrical Workers, Loc. 1687	May 1, 75 Jun 1, 75	\$8.90 9.10 Dec 31.75	10%	43¢	-	-	\$10.22 10.44	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
Labourer								-								
Labourers, Loc. 493	Jul 14, 75 Nov 1, 75 May 1, 76 Nov 1, 76	6.55 7.08	8% '' ''	30¢	10¢	-	\$6.99 7.47 8.05 8.49	1F 2¢	8/40	2x	2x	2x	70¢/hr	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 493	May 1, 75 Jan 1, 76		(9) 8%	12¢	20¢	-	\$5.77 6.05	-	(10) /50	l½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no	2 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	8.80	9%	40¢	-	10¢	\$9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	1 <sup>1</sup> 5X	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	
Marble, Terrazzo § Tile Setter Bricklayers, Loc. 28	May 1, 79	CI \$7.62 Apr 30,76	8%	-		-	\$8.23	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
Millwright																
Carpenters, Int'l	Jun 16, 75 Jun 1, 76		10%	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(11)	2 hrs
Operating Engineer (Balldozer Operator) Operating Engineers, Loc. 793	Aug 21, 75 May 1, 76 Nov 1, 76	B \$8.96 9.74 10.39 Apr 30,77	9%	35¢	-	-	\$10.12 10.97 11.68	(6) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs

					E AND R							9		VERTIME		1	NORTH BA		RTING
Occupation and Union					ARLY SCI		ED DA'	YTIME	HOU	RS	NDS	DAR		VERTIME		SHIFT	WORK		AY
occupacion and onion	Eff	fectiv Date	e		lourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Operating Engineer (Cont'd.) (Bulldozer Operator)																			
Operating Engineers, Loc. 793	May	1,	75		\$7.20 30,76	8%	20¢	-	-	\$7.98	-	10/50	1½x	11gx	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
Operating Engineer (Crane Operator)											(6)								
Operating Engineers, Loc. 793	Aug May Nov	1.	76		\$9.62 10.39 11.04 30,77	9%	35¢	-	-	\$10.84 11.68 12.38	24	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May	1,	75		\$7.80 30.76	8%	20¢	-	-	\$8.62	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
Operating Engineer (Hoist Operator)											(6)								
Operating Engineers, Loc. 793	Aug May Nov	1,	76		\$9.62 10.39 11.04 30,77	9%	35¢	-	-	\$10.84 11.68 12.38	20	8/40	2x	2x	2x	2nd 30¢/hr 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May	1,	75		\$7.80 30,76	8%	-	-	-	\$8.42	-	(10) /48	1½x after 10 hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	-
Operating Engineer (Oiler)											(6)								2 hrs
Operating Engineers, Loc. 793	Aug May Nov	21,	. 76		\$6.80 7.27 7.65 30,77	9%	35¢	-	-	\$7.76 8.27 8.69		8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	mins	4 hrs	Znrs
Operating Engineers, Loc. 793	May	1,	. 75	S Apr	\$6.70 30,76	8%	20¢	-	-	\$7.44	-	10/50	11 <sub>2</sub> x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
Ornamental Iron Worker  Structural Iron Workers, Loc. 786	May May Nov	26,	. 76		\$9.15 10.35 10.63 30,77	(12)	48¢ 50¢	75¢	1	\$11.30 12.64 12.94	(13	)	2x	2x	2x	1.1/7x	2x,no dura- tion given		5

														NORTH B	AY	
	FOR R	WAGE AND F					RS	AL	4RD		OVERTIME		O.L.LOW	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Incleme
Painter		(14)														
Painters, Loc. 1904	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	CI \$6.83 7.28 7.93	9%	40¢	-	-	\$7.84 8.34 9.04 9.53	1F 10¢	8/40	1½x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.33	9%	40¢	-	-	\$8.12 8.39 8.88 9.59 10.08									
Plumber and Pipefitter			(7.6)									1				
Plumbers, Loc. 800	Jun 6, 75 Nov 1, 75 May 1, 76 Nov 1, 76	CIR \$9.00 9.59 10.35 10.61 Apr 30,77	(16)	25¢	30¢ 11 40¢	-	\$10.45 11.10 12.09 12.37	1F 7¢	8/40	CI 2x; R 1½x to midnite, 2x after	CI 2x; R 1½x to 12 noon, 2x after	2x	CI 2nd 1.1/7x, 3rd 1.1/3x; R 1.1/2x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 75 May 1, 76 May 1, 75	5 11.84	10%	-	-	-	\$11.28 13.02 14.34		/371/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger			(12)													
Structural Iron Workers, Loc. 786	May 26, 79 May 1, 70 Nov 1, 70	5 10.35	10%	48¢ 50¢	75¢		\$11.30 12.64 12.94	1F 2¢ (13) 3¢		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman			(18)					(19)								
Structural Iron Workers, Loc. 786	Jun 13, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.49 9.15	9%	48¢	20¢	-	\$9.43 9.93 10.65 10.89	AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Sheet Metal Worker			(20)													
Sheet Metal Workers, Loc. 504	Aug 15, 7: Nov 1, 7: May 1, 7: Nov 1, 7:	9.85 5 10.30	10%	35¢ 45¢ 50¢ 55¢	-	-	\$10.75 11.29 11.83 12.38	1F 7¢	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	-

NORTH BAY WAGE AND RELATED PAYMENTS STANDARD REPORTING SPECIAL OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY Occupation and Union SHIFT WORK Health After Daily Hours Effective Hourly Vaca-Sunday Pen-PREMIUMS BREAKS and S.U.B. Total Inclement Date Rate Saturday and Holidays General tion sion Welfare Weather Sprinkler Installer Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77 Plumbers, Loc. 787 \$9.47 10% 40¢ 50¢ \$11.32 TF 5d 8/40 2x 2x 2x 2nd & 3rd | 2x,no | 2 hrs | -10.25 12.18 15%/hr dura-10.79 11.34 Jun 30,77 11 11 12.77 tion 11 given Structural Iron Workers May 26, 75 May 1, 76 Nov 1, 76 75¢ Structural Iron Workers, \$9.15 10% 48¢ \$11.30 1F 2d 8/40 2x 2x 2x 1.1/7x 2x,no | 2 hrs | -10.35 10.63 Apr 30,77 Loc. 786 50¢ 12.64 (13) dura-11 12.94 3¢ tion given

Table 17 (cont'd.)

## Table 17 - North Bay

- Includes 4% vacation pay and 6% statutory holiday pay.
   Included in health and welfare payment.
   Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% (3) Minimum package increase of visco mixed with the on May 1, 1978.
  (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
  (5) - Includes 9% vacation pay and 3% statutory holiday pay.
  (6) - Administration Fund.

- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
   (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
- (10) Daily hours not specified.
- (11) 3 hours for reporting, 4 hours if work commences.
- (12) Includes 6% vacation pay and 4% statutory holiday pay.
- (13) Iron Workers Trade Improvement Plan.
- (14) Brush painter.
- (15) Spray painter.(16) Includes statutory holiday pay.
- (17) Minimum increase.
- (18) Includes 5% vacation pay and 4% statutory holiday pay.
- (19) Association Fund.
- (20) Includes 5% vacation pay and 5% statutory holiday pay.

ORILLIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR R	WAGE AND R EGULARLY SC	HEDUL	ED PAY!	MENTS YTIME	E HOU	IRS	J.C	RD	(	VERTIME			ORILLL	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Jul 7,73 May 1,76 May 1,78 May 1,78	11.04	11	54¢	(2)	-	(3) \$11.18 12.68 13.68 14.68	AF 2¢	(4) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker Boilermakers, Int'l	Jul 1,7% Jan 1,7% Jul 1,7%	10.01	- 17	25¢	60¢ '' 80¢	-	\$11.56 12.06 13.24	eff Nov 27,75 21¢ eff May1 76 AF 2¢	7½/ 37½	2x	2x	2x	2nd & 3rd 1.1./5x	2x, no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 8	May 1,7	CI \$ 7.98 Apr 30,76	8%	-	- 25¢	-	\$ 8.62 8.87		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter Carpenters, Locs. 1304, 2480 & 2482	May 1,79 Nov 1,79 May 1,70 Nov 1,70	9.04	(9) 9% "	10¢	-	-	\$ 8.86 9.39 9.95 10.55	-	(10) /39	1 x 1st hr Mon to Thurs, 2x after; Fri 2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr
Electrician Electrical Workers, Loc. 1739	Jun 9,75 Jan 1,76 Jul 1,76 Jan 1,77	9.81 10.26	(11) 10% "'	50¢	-	-	\$10.79 11.29 11.79 12.55	IF 34	(4) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-
	Jun 9,79 Jan 1,70 Jul 1,70 Jan 1,77	7.85 8.21	(11) 10% ''	50¢	-	-	\$ 8.73 9.14 9.53 10.14	IF 34	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-

ORILLIA WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY WORK SHIFT Occupation and Union Health After Sunday Effective Houriy Vaca-PREMIUMS BREAKS Inclement and S.U.B. Total Daily Saturday and General Date Rate tion sion Weather Welfare Hours Holidays Elevator Mechanic Elevator Constructors. Aug 4,75 Jul 5,76 \$10.15 15¢ - \$12.07 TF35d 8/40 2x 65¢ 2x2x 2 hrs Loc. 50 16¢ (13) ½¢ Jun 6,77 17¢ 83¢ increase Mar 31,78 leach wage rate date Labourer Sep 29,75 B \$ 5.85 8% 43¢ - \$ 6.85 | -Labourers, Loc. 506 10¢ 8/40 11/2x 1st 2x 2x 75¢/hr, 2 x 10 2 hrs 1 hr Nov 1,75 6.15 3 hrs, eff mins May 1,76 6.70 10% 7.90 May 1.76 2x Nov 1,76 May 1,77 20¢ 8.61 after \$1.00/hr 9.10 Sep 15.77 Labourers, Loc. 183 May 1,75 R \$ 6.40 9% 10¢ \$ 7.27 UF 9/44 13gx 2x 1.1/8x2x, no 4 hrs 1 hr Nov 1,75 6.50 7.38 10¢ dura-1.7 May 1,76 7.10 10% 20¢ 8.26 tion Nov 1.76 8.43 given May 1,77 (16)Labourers, Loc. 183 Nov 1,75 R \$ 5.80 9% 25¢ 10¢ \$ 6.77 UF 9/44 11x 2x 1.1/8x 2x, no 4 hrs 1 hr May 1,76 6.50 10% 20¢ 7.60 10¢ dura-Nov 1,76 6.75 7.88 tion May 1,77 given Lather \$ 8.30 10¢ \$ 9.55 IF 3¢ 8/40 2x 2x 2nd 2 x 10 2 hrs Lathers, Loc. 562 May 1,75 9% 40¢ 115x 9.63 1.1/7x Jul 1.75 10% mins 11 11 8.80 10.18 UF Nov 1.75 9.25 \*\* 10.68 20¢ May 1,76 11 9.75 Nov 1,76 11.23 Mar 1,77 10.00 11.50 Apr 30,77 Marble, Terrazzo & Tile Setter (18)- \$ 9.00 AT 2x 2 x 10 2 hrs 2 hrs Bricklayers, Loc. 31 CI \$ 7.96 8% 20¢ 20¢ 8/40 1 1x 1st 2x 75¢/hr, May 1,75 2hrs. mins wk 2x 3rd (8) after \$1.00/hr ÒPC 5¢ - \$ 8.82 May 1,75 CI \$ 7.80 88 Apr 30,76

		WAGE AND RI	EV ATEX	D D 6 3/1	#XT'S TODA					,				ORILLI.		
	FOR RI	GULARLY SCI	HEDUL	ED DA	YTIME	E HOU	RS	IAL	RS	0	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Millwright																
Carpenters, Int'l	Jun 16,75 Jun 1,76		10%	48¢ 50¢	40¢ 78¢	10¢	\$11.43 12.93			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(20)	2 hrs
Ornamental Iron Worker			(01)													
Structural Iron Workers, Loc. 721	May 26,75 May 1,76 Nov 1,76	10.44	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94			2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	May 1,75 Aug 1,75 Jan 1,76	7.50	4%	(23)	<b>+</b>	-	(23)	-	(24) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
Painter		(05)							(0.1)							
Painters, Loc. 46	May 1,75 Nov 1,75 May 1,76 Nov 1,76	8.60 9.25	10%	40¢	20¢	-	\$ 9.57 10.06 10.78 11.27	1F 10¢	(24) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	May 1,75 Aug 1,75 Nov 1,75 May 1,76 Nov 1,76	8.65 9.10 9.75	10%	40¢	20¢		\$ 9.84 10.12 10.61 11.33 11.82									
Plasterer								(7)								
Bricklayers, Loc. 8	May 1,75 Nov 1,75	CI \$ 7.98 Apr 30,76	8%	-	25¢	-	\$ 8.62 8.87	AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber & Pipefitter								(27)	(28)							
Plumbers, Loc. 599	May 1,75 Nov 1,75 May 1,76 Nov 1,76	9.05 9.53	(11)	20¢ 28¢	40¢	-	\$ 9.99 \$10.64 11.26 11.91	May	/371/2	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1,75 May 1,76 May 1,77	11.84	10%	-	-	-	\$11.28 13.02 14.34		371/2	2x	2x	2x	1.2/15x	2x, ne dura- tion given	4 hrs	-

	FOR RI	WAGE AND REGULARLY SCI					DC	78	S	0	VERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	WORK BREAKS	General	Incleiner Weather
Rigger																
Structural Iron Workers Loc. 721	May 26,75 May 1,76 Nov 1,76	10.44	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	IF 2¢ (22) 3¢		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																
Structural Iron Workers Loc. 721	May 1,75 Sep 1,75 Jan 1,76	8.25	10%	45¢	65¢	-	\$ 9.85 \$10.18 10.45	-	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	2 hrs
Roofer																
Sheet Metal Workers Loc. 30	May 26,75 Nov 1,75 May 1,76	10.02	10%	-	-	-	\$10.47 11.02 12.10	-	8/40	2x	-	-	1.1/15x	-	2 hrs	2 hrs
Sheet Metal Worker																
Sheet Metal Workers Loc. 30-C	May 1,75 Sep 1,75 May 1,76 Nov 1,76	9.53	(9) 9% **	27¢	-	-	\$ 9.76 10.21 10.66 11.12	-	(28) /37½	(30)	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2x, Fri/x, no dura- tion given	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21,75 Jan 1,76 Jul 1,76 Jan 1,77	10.25	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker																
Structural Iron Workers Loc. 721	May 26,75 May 1,76 Nov 1,76	10.44	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	IF 2¢ (22) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator		(74)					:	(72)								
Terrazzo Wkrs, Helpers Loc. 56	May 1,75	(31) \$ 7.31	8%	20¢	-	-	\$ 8.09	(32) IF 5¢	8/40	1 x 1st 2 hrs, 2x	2x	2x	2nd 75¢/hr, 3rd	2 x 10 mins	2 hrs	-
	May 1,75	(33) \$ 7.06 Apr 30,76	8%	20¢	-	-	\$ 7.82			after		,	\$1.00/hr			
Footnotes to Table 18 on Pag	e 117															

### Table 18 - Orillia

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
   (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 5% statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 7 hours Friday.
- (11) Includes statutory holiday pay.
- (12) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (13) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under The Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively:
  i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal
  Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package
  of the four highest of the ten principal building trades in Toronto less he dollar value of the total fringe benefits for elevator
  mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no
  totals were calculated.
- (14) Armor Elevator Canada Agreement expires April 30, 1977.
- (15) Residential apartment work.
- (16) Includes 5% vacation pay and 4% statutory holiday pay; effective May 1, 1976 6% vacation pay and 4% statutory holiday pay.
- (17) Residential housing work.
- (18) Marble setter.
- (19) Tile and terrazzo setter. (20) - 3 hours for reporting, 4 hours if work commences.
- (21) Includes 6% vacation pay and 4% statutory holiday pay.
- (22) Iron Workers Trade Improvement Plan.
- (23) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (24) Daily hours not specified.
- (25) Brush painter.
- (26) Spray painter.
- (27) Local 599 Union Promotion Fund.
- (28) 8 hours daily Monday to Thursday, 5½ hours Friday.
- (29) Minimum increase.
- (30) Double time; time and one-half on residential construction up to \$100,000 in value.
- (31) Base machine operator.
- (32) One cent is allocated to an industry fund and 4 cents to The Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (33) Terrazzo worker.

Table 19

## OSHAWA -- HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		11/1/	181 A B 181 B 1	FT 4 (FE)	7 TO 1 T 1 T 1	4 777 600			,					,	OSHAWA		
	FOR		E AND R					RS	N S	4RD	(	OVERTIME					RTING AY
Occupation and Union	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	-	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Jul 7, May 1, May 1, May 1,	76 77 8	\$ 9.67 11.04 11.95 12.85 r 30,79	17	54¢	(2)	-	(3) \$11.18 12.68 13.68 14.68	AF 2¢		2x	2x	2x, Labour Day 3x		-	2 hrs	2 hrs
									UF20¢ 19¢ eff Nov 27,75 21¢ eff May 1,76								
Boilermaker																	
Boilermakers, Int'l	Jul 1, Jan 1, Jul 1,	6	\$ 9.56 10.01 10.88 n 30,77	11	25¢	60¢ "' 80¢	-	\$11.56 12.06 13.24	AF 2¢ IF 5¢ (6) 4¢	371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer									.,								
Bricklayers, Loc. 20	May 1,	5	\$ 8.51 30,76	8%	30¢	- 25¢	-	9.49 9.74	(7) AT \$10/ wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter				(1)													
Carpenters, Lake Ontario District Council	Sep 8,7 Nov 1,7 May 1,7 Nov 1,7	5 6 6	\$ 8.76 9.44 10.11 10.50 30,77	10%		-	-	9.64 10.38 11.12 11.55	-	8/40	1 lix 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Electrician																	
Electrical Workers, Loc. 894	May 26,7 Nov 1,7 May 1,7 Nov 1,7	5	\$ 9.61 9.84 10.98 11.21	(9) 9% ''	60¢	-	-	\$11.07 11.32 12.57 12.81	IF 3¢	(4) /36	2x	2x	2x	1.1/8x	2 x 10 mins; Fri 1 x 10	3 hrs	-
	May 25,7 Nov 1,7		(10) \$ 7.61 7.84	(9) 9%	60¢	-	-	\$8.89							mins		

	FOR RE	WAGE AND RI	ELATE	ED DA	MENTS	S HOU	00	-1.00	RD	0	VERTIME			OSHAWA		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Electrician (cont'd)																
Electrical Workers, Loc. 894	May 1,76 Nov 1,76	\$ 8.98 9.21 Apr 30,77	9%	60¢			\$10.39 10.64	IF 3¢	(4) /36	2x	2x	2x	1.1/8x	mins; Fri 1 x 10	3 hrs	-
Elevator Constructors, Loc. 50	Aug 4,75 Jul 5,76 Jun 6,77	\$10.15 (12) (13) Mar 31,78	11%	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$12.07 (12)	TF 3½, ½in crease on each wage rate date	8/40	2x	2x	2x	-	(11)	2 hrs	
Glazier																
Painters, Loc. 1832	Aug 1,75 Jan 1,76 Jul 1,76 Jan 1,77	\$ 7.00 7.50 8.00 8.50 May 31,77	11	40¢	-	-	\$ 7.96 8.50 9.04 9.58		8/40	2x	2x	2x	1.1/7x	-	-	-
Labourer																
Labourers, Loc. 597	May 1,75 Aug 1,75 Nov 1,75 May 1,76 Nov 1,76	B \$ 5.93 6.48 6.85 7.35 7.95 Apr 30,77	11	30¢ 45¢	30¢ 10¢ 50¢		\$ 7.00 7.75 8.25 8.89 9.62		9/45; eff Aug 1,75 8½/ 42½; eff May 1,76 8/40	14x 1st 2 hrs, 2x after	2х	2x	1.1/7x	2 x 10 mins	4 hrs	1 hr
Labourers, Loc. 597	May 1,75 Oct 1,75	RdS \$ 6.00 6.15 Apr 30,76		30¢	25¢ 30¢	-	\$ 7.03 7.24		(15) /50	1½x after 11 hrs	1 <sup>1</sup> 9x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1,75 Jul 1,75 Nov 1,75 May 1,76 Nov 1,76 Mar 1,77	\$ 8.30 8.80 9.25 9.75 10.00 Apr 30,77	10%	40¢	-	10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-

And the second s		FOR PE		E AND RI					RS	75	S	(	OVERTIME			OSHAWA		RTING
Occupation and Union	Eff	ective Date	1	lourly Rate	Vaca- tion	Health and Welfare	Pen sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	WORK BREAKS	General	Inclemen Weather
Marble, Terrazzo & Tile Setter Bricklayers, Loc. 31	May	1,75	CI	\$ <sup>(16)</sup> \$ <sup>7</sup> .96	8%	20¢	20¢	_	\$9.00	(7) AT \$10/ wk (8) OPC	8/40	1½x1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	May	1,75	CI	(17) \$ 7.80 30,76	8%	20¢	20¢	-	\$8.82	5¢								
Millwright Carpenters, Int'l		16,75 1,76		\$ 9.50 10.50 31,77	10%	48¢ 50¢	40¢ 78¢		\$11.43 12.93		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(18)	2 hrs
Operating Engineer (Bulldozer Operator)  Operating Engineers, Loc. 793	May Nov	1,75 1,75		\$ 6.85 7.20 30,76		-	20¢	-	\$ 7.67 8.04	-	(15) /50	1½x after wkly hrs	1½X	2x	-	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (Crane Operator)  Operating Engineers, Loc. 793		1,75 1,75	1	\$ 7.50 7.85 30,76		-	20¢	-	\$ 8.38 8.76	-	(15) /50	1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (011er) Operating Engineers, Loc.793		1,75 1,75	Rd Apr	\$ 6.15 6.50 30,76	(19) 9% "	-	20¢	~	\$ 6.90 7.29	-	(15) /50	1½x after wkly hrs	1½X	2x		2x,no dura- tion given	4 hrs	1 hr
Ornamental Iron Worker  Structural Iron Workers, Loc. 721	May	26,75 1,76 1,76		\$ 9.37 10.44 10.72 30,77	11	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	IF 2¢ (21) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	Aug	1,75 1,75 1,76		\$ 7.25 7.50 7.75 28,76		(22)	-	-	(22)	-	(15) /47½	1 x after wkly hrs	1½x	2x		-	-	-

Footnotes to Table 19 on Page 124

	F			RLY SCI					RS	T S	NRD S	(	OVERTIME			OSHAWA		RTING
Occupation and Union		ctive	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARE	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
ainter				(27)														
Painter, Loc. 1832	Nov May	1,75 1,75 1,76 1,76	CI	(23) \$ 8.15 8.60 9.25 9.70	11	40¢	20¢	-	\$ 9.57 10.06 10.78 11.27	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Aug Nov May	1,75 1,75 1,75 1,76 1,76	CI	(24) \$ 8.40 8.65 9.10 9.75 10.20 30,77	11	40¢	20¢	-	\$ 9.84 10.12 10.61 11.33 11.82									
lasterer										(7)								
Bricklayers, Loc. 20	May Nov	1,75 1,75	CI	\$,8.51 30,76	. 8%	30¢	- 25¢	-	\$ 9.49 9.74	AT \$10/ wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber & Pipefitter					(1)					(25)	(4)							
Plumbers, Loc. 463	Nov May	1,75 1,75 1,76 1,76	Apr	\$ 9.20 9.79 10.34 10.90 30,77	10%	35¢ 37¢ 39¢ 41¢		16	\$10.62 11.26 11.93 12.65	IF15¢ IF 1¢ (26)	/36	2x	2x	2x	2nd & 3rd 15%/hr	2 x 15 mins	3 hrs	
Refrigeration Mechanic																		
Plumbers, Loc. 787	May	1,75 1,76 1,77	(28) Apr	\$10.79 12.33 13.5 30,78	8 ''	-	-	-	\$11.87 13.62 14.94	IF 3	3732	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hr	S -
Rigger					(20)						0/40	2	2x	2x	1.1/7x	2x,no	2 hr	s -
Structural Iron Workers, Loc. 721	May	26,75 1,76 1,76		\$ 9.3 10.4 10.7 30,77	4 11	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(21)	1	2x		4.4		dura- tion given		
Footnotes to Table 19 on Pag	e 124													1				

				LANDR						1	9		OVERTIME			OSHAWA	REPO	RTING
Orange in and Heir		OR RI		ARLY SCI	Vaca-	Health	Pen	1		SPECIAL	NDAF	After	S V EK I IWII	Sunday	SHIFT	WORK	P	AY
Occupation and Union		ate		Rate	tion	and Welfare	sion	S.U.B	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	FREMIUMS	DREAKS	General	Inclement Weather
Rodman																		
Structural Iron Workers, Loc. 721	Sep	1,75 1,75 1,76		\$ 7.95 8.25 8.50 31,76	- 11	45¢	65¢	-	\$ 9.85 10.18 10.45	-	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	2 hrs
Roofer																		
Sheet Metal Workers, Loc. 30	Nov	26,75 1,75 1,76	Apr	\$ 9.52 10.02 11.00 30,77	- 11	-	-	-	\$10.47 11.02 12.10	-	8/40	2x	-	-	1.1/15x	-	2 hrs	2 hrs
Sheet Metal Worker																		
Sheet Metal Workers, Loc.30	Jun May	2,75 1,76	CI Apr	\$ 9.72 11.08 30,77	10%	59½¢	32½¢	3¢	\$11.64 13.14	EF 7¢	(29) /37½	2x	2x	2x	2nd 1.2/13x, 3rd 1.1/4x	2 x 10 mins; Fri 1 x 10 mins	3 hrs	2 hrs
Sprinkler Installer																mins		
Plumbers, Loc. 787	Jul 2 Jan Jul Jan	1,76 1,76	.Tim	\$ 9.47 10.25 10.79 11.34 30,77		40¢	50¢	-	11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker				,														
Structural Iron Workers, Loc. 721	May 2 May Nov	1,76	Apr	\$ 9.37 10.44 10.72 30,77	(20) 10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	IF 2¢ (21) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator																		
Terrazzo Wrkrs. Helpers, Loc. 56	May	1,75		(30) \$ 7.31	8%	20¢	-	-	\$ 8.09	(31) IF 5¢	8/40	1½x 1st 2 hrs, 2x	2x	2x	2nd 75¢/hr, 3rd	2 x 10 mins	2 hrs	-
	May	1,75	Apr	(32) \$ 7.06 30,76	8%	20¢	-	-	\$7.82			after			\$1.00/hr			
Truck Driver Teamters, Loc. 230	May Oct		RdS	(33) \$ 6.90 7.15	(14) 8%	-	-	-	\$7.45 7.72	-	(15) /50	1½x after 11 hrs	1 <sup>1</sup> 2X	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr

						-	23 (00	(a)								143
	FOR RI	WAGE AND R	ELATE	ED DA	MENT:	S HOU	De	7.8	S RD		OVERTIME			OSHAWA	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	1	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme Weath
Truck Driver (cont'd) Teamsters, Loc. 230	May 1,75 Oct 1,75	(34) RdS \$6.75 7.00 Apr 30,76	(14) 8% ''			-	\$7.29 7.56	-	(15) /50	1½x after 11 hrs	11 <sub>5</sub> x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr

## Table 19 - Oshawa

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- Administration Fund.
- ') Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 5% statutory holiday pay.
- (10) Light commercial and industrial work.
- (11) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (12) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively:
  i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Milwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal
  Worker. For Ammor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package
  of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator
  mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no
  totals were calculated.
- (13) Armor Elevator Canada Agreement expires April 30, 1977.
- (14) Includes 4% vacation pay and 4% statutory holiday pay,
- (15) Daily hours not specified.
- (16) Marble setter.
- (17) Tile and terrazzo setter.
- (18) 3 hours for reporting, 4 hours if work commences.
- (19) Includes statutory holiday pay.
- (20) Includes 6% vacation pay and 4% statutory holiday pay,
- (21) Iron Workers Trade Improvement Plan.
- (22) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
  - Brush painter.
- (24) Spray painter.
- (25) Effective November 1, 1975, May 1, 1976 and November 1, 1976 all special funds are increased by 6 per cent.
  - 26) Retarded Children's Fund.
- (27) Supplemental Field Dues Fund.
- (28) Minimum increase.
- (29) 8 hours daily Monday to Thursday, 51/2 hours Friday.
- (30) Base machine operator.
- (31) One cent is allocated to an industry fund and 4 cents to The Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (32) Terrazzo worker.
- (33) Float driver.
- (34) Truck driver.

Table 20

OTTAWA - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND RI GULARLY SCI					DC	7.0	E S		VERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	P. General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 58	Jun 1, 75 Oct 1, 75 May 1, 76 Oct 1, 76	\$ 8.20 8.95 9.45 9.95 Apr 30,77	10%	2%	-	-	\$ 9.18 10.03 10.59 11.15	IF 24	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Boilermaker			(1)													
Boilermakers, Int'l	Jul 1, 75 Jan 1, 76 Jul 1, 76	\$ 9.56 10.01 10.88 Jun 30,77	12%	25¢	60¢ *** 80¢		\$11.56 12.06 13.24		/375	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(3)								
Bricklayers, Loc. 7	May 1, 75 Nov 1, 75	CI \$ 8.09 Apr 30,76	8%	20¢	- 25¢		\$ 8.94 9.19	AT \$10 /wk (4) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter																
Carpenters, Loc. 93	Jul 16, 75 May 1, 76 Nov 1, 76	\$ 8.83 9.74 10.42 Apr 30,77	(5)	10¢ ,,, 25¢	-	-	\$ 9.81 10.81 12.71	IF 2¢	8/40	1 2x 1st 2 hrs, 2x after; eff May 1, 76 2x after dly hrs	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Cement Finisher			(()					(8)								
Plasterers, Loc. 124	May 26, 75 Nov 3, 75 May 3, 76 Nov 1, 76	\$ 7.74 8.19 8.69 9.19 Apr 30,77	(6) 9% 10%	24¢ 34¢ 11	(7)	(7)	\$ 8.68 9.35 9.90 10.45	CIF 3¢ IF 3		(9)	2x	3x	2nd 1.1/8x, 3rd 1.1/2x	2 x 10 mins	(10)	(10)
Electrician Electrical Workers,	May 5, 75	\$ 9.55	(11) 10%	60¢	_	-	\$11.11		712	2x	2x	2x	20%/hr		3 hrs	-
Loc. 586	May 5, 75 Nov 1, 75 May 1, 76 Nov 1, 76	10.00 10.60 11.10 Apr 30,77	77	65¢ 70¢ 75¢			11.65 12.36 12.96		/37½					mins		

	FO		WAGE AND R. GULARLY SCI					RS	AL SS	VRD S		OVERTIME			OTTAWA		RTING
Occupation and Union	Effecti Date	ve	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	In almost
Elevator Mechanic																	
Elevator Constructors, Loc. 96	Aug 4, Jul 5, Jun 6,	. 76	\$ 9.72 (13) (14) Mar 31,78	11%	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$11.59 (13)	TF 3½¢; ½¢ inc-rease on each wage rate date		2x	2x	2x	-	(12)	2 hrs	
Glazier																	
Painters, Loc. 200	May 1, Oct 1,	, 75 , 75	\$ 6.20 6.60 Mar 31,76	6%	-	-	-	\$ 6.57 7.00	-	8/40	11 <sub>5</sub> x	1½x to 12 noon, 2x after	Sun 2x, Hol 1½x plus hol pay	-	2 x 10 mins	-	-
Labourer				(3.1.)					(2)								
Labourers, Loc. 527	Jun 1, Nov 1, May 1, Nov 1,	75 76	\$ 6.25 6.75 7.25 (16) 7.75 Apr 30.79	(11) 8% '' 9%	- 17¢	10¢ '' 20¢		\$ 6.85 7.39 8.17 8.82	(2) 2¢	8½ /42½	11 <sub>9</sub> x	-	2x	1.1/7x	2 x 10 mins	3 hrs	(15)
Labourers, Loc. 527	May 1, Nov 1,	, 75 , 75	RdS \$ 5.40 5.70	(11)	-	-	-	\$ 5.83 6.16		(17) Rd/50 S 10/50	ligx after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
	May 1, Nov 1,	75 75	T \$ 6.00 6.10 Mar 8,76	(11) 8%	-	-	_	\$ 6.48 6.59	-	10/50	115X	1½x	2x	2nd & 3rd 1.1/9x	2 x 10 mins	4 hrs	-
Lather																	
Lathers, Loc. 562	May 1, Jul 1, Nov 1, May 1, Nov 1, Mar 1,	75 75 76 76	\$ 8.30 8.80 9.25 9.75 10.00 Apr 30,77	9% 10%	40¢	-	10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo & Tile Setter  Bricklayers, Loc. 7	May 1,	75	(18) CI \$ 8.09	8%	20¢	÷	-	\$ 8.94	\$10 /wk (4) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	May 1,	75	(19) CI \$ 7.49 Apr 30,76	8%	20¢	-	-	\$ 8.29	5¢								

OTTAWA

													OTTAWA		
		AGE AND RELA ULARLY SCHED	ULED DA			RS	14L DS	RS	0	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Va Rate tic		Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Millwright		All the second													
Carpenters, Int'1	Jun 16, 75 Jun 1, 76	\$ 9.36 10.36 May 31,77		40¢ 78¢		\$11.28 12.78			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(20)	2 hrs
Operating Engineer (Bulldozer Operator)															
Operating Engineers, Loc. 793	Jul 10, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 8.70   10 9.25   10 9.66   10.11   1	% 25¢	15¢ 30¢	-	\$ 9.97 10.58 11.18 11.67	TF 4	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 75 Nov 1, 75	(11	8 -	-	-	\$ 6.43 6.80		(17) Rd/50 S 10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
	May 1, 75 Nov 1, 75	S \$ 5.90 6.25 Mar 8,76	18 -	-	-	\$ 6.37 6.75									
Operating Engineer (Crane Operator)															
Operating Engineers, Loc. 793	Jul 10, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 9.25 1 9.80 10.21	)% 25¢	15¢ 30¢		\$10.58 11.18 11.78 12.28	TF 4		1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 75 Nov 1, 75	Rd \$ 6.45 6.80	3% -	-	-	\$ 6.97 7.34	-	(17) Rd/50 S 10/50	l <sup>1</sup> gx after wkly hrs	-	2x	-	2 x 1	0 4 hrs	-
	May 1, 75 Nov 1, 75		1)	-	-	\$ 7.99 8.37									
Operating Engineer (Hoist Operator) Operating Engineers, Loc. 793	Jul 10, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 9.25 1 9.80 10.21	5) 0% 25¢	304	-	\$10.58 11.18 11.78 12.28	3	168/40	1½x lst 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr		4 hr:	2 hrs
Operating Engineer (Oiler) Operating Engineers,	Jul 10, 75	Apr 30,77	5) 0% 25¢	150		\$ 8.47		448/40	1½x 1st 2 hrs.	2x	2x	2nd & 3rd \$1.00/hr		4 hr	s 2 hrs
Loc. 793	Nov 1, 75 May 1, 76 Nov 1, 76		77 77	304	1	9.4	7		2x after						

Table 20 (cont'd.)

	,															OTTAWA		
	F	OR R		SE AND R					RS	AL NS	ARD 85	0	VERTIME				REPOPS General  0 4 hrs  2 hrs  0 1 hr	RTING AY
Occupation and Union	Effe	ctive	1	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Incleme
Operating Engineer (cont'd.) (Oiler)					(11)													
Operating Engineers, Loc. 793	May Nov	1, 75 1, 75		\$ 5.15 5.50 8,76	(11)	-	-	-	\$ 5.56 5.94	-	10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
Ornamental Iron Worker																		
Structural Iron Workers, Loc. 765	May	26, 75 1, 76 1, 76		\$ 8.98 10.14 10.42 30, 77	10%	48¢ 50¢	60¢ 65¢		\$11.29 12.63 12.94	IF 2¢ (23) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter				(0.4)														
Painters, Loc. 200	Nov	1, 75 1, 75 1, 76 1, 76		(24) \$ 6.70 7.15 7.80 8.15 (25)	7%	40¢	~	-	\$ 7.57 8.05 8.75 9.12		8/40	1½x 1st 4 hrs, 2x after		*	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Aug Nov May	1, 75 1, 75 1, 75 1, 76 1, 76		\$ 6.95 7.20 7.65 8.30 8.65	78	40¢	-	-	\$ 7.84 8.10 8.59 9.28 9.66									
Plasterer																		
Plasterers, Loc. 124	Nov May	1, 75 1, 75 1, 76 1, 76		\$ 7.69 7.93 8.57 9.13 30, 77	(5)	35¢	(7)	(7)		(8) CIF	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr
Plumber & Pipefitter					(11)					774								
Plumbers, Loc. 71	Nov May	1, 75 1, 75 1, 76 1, 76		9.50 9.50 10.45 10.77 30,77	10%	30¢ '' 33¢ 35¢	38¢ 40¢ 43¢ 45¢	-		IF 6¢	eff May 1, 76	2x	2x	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs
Refrigeration Mechanic																		
Plumbers, Loc. 787	May May May	1, 76	(28)	\$10.25 11.84 13.04 30,78	10%	-	*	-	\$11.28 13.02 14.34		7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-

	WAC	E AND RELAT	CD DAM	A KIND TODA	-								OTTAWA		
	FOR REGULA	ARLY SCHEDU	LED DA	YTIME	E HOU	RS	AL SS	4RD	C	VERTIME				REPO	RTING
Occupation and Union		lourly Vaca Rate tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme
Resilient Floor Layer															
Carpenters, Loc. 93	Jul 25, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 7.48 8% 7.85 " 8.70 10% 9.55 "	-	-		\$ 8.08 8.48 9.57 10.51	~	8/40	1½x 1st 2 hrs, 2x after	2x	2x	\$1.00/hr		2 hrs	-
Rigger		(21)			(00)										
Structural Iron Workers, Loc. 765	May 26, 75 May 1, 76 Nov 1, 76 Apr	\$ 8.98 10.14 10.42 30, 77	48¢ 50¢	60¢ 65¢	(22) 33¢	\$11.29 12.63 12.94	(23)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman		(29)			(22)		(30)								
Structural Iron Workers, Loc. 765	Jun 13, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 8.38 8.84 9.54 10.23	-	-		\$ 9.35 9.85 10.60 11.35		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer		(11)						(2.7)							
Sheet Metal Workers, Loc. 47	Jun 6, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 7.10 7.61 8.03 8.40 7.61 "	-	*	-	\$ 7.67 8.22 8.67 9.07	IF 3	(17) (42	lix after wkly hrs	2x	2x	-	2 x 10 mins	2 hrs	-
Sheet Metal Worker		(31)													
Sheet Metal Workers, Loc. 47	Nov 1, 75 May 1, 76 Nov 1, 76	\$\frac{9}{9}.11\\ \\ 9.51\\ \\ 10.50\\ \\ 10.82\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	30¢ 40¢ ''	40¢ 50¢ ''		\$10.63 11.27 12.35 12.69	May 1,76 -7¢ TF 3 Nov 1,75 -4¢ May 1,76 -5¢	May 1, 76 (26) /36		2x	2x	2nd & 3rd 1.1/7x; May 1, 76 2nd & 3rd 1.1/8x	mins		
							May 1,76 -10¢								
Sprinkler Installer															
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$ 8.82 9.55 10.14 10.74 n 30, 77	40¢	50¢	-	\$10.60 11.41 12.05 12.71		\$ 8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given		-

Table 20 (cont'd

						1.	1016	11003) 02	L U.)						OTTAWA		
	FOR	RE	WAGE AND R	ELATE	ED PAYN	MENT:	S HOLL	RS	T/S	S	C	VERTIME					RTING AY
E	ffective		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion			SPECI, FUND	STAND/ HOUR	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS		
May	1,	76	\$ 8.98 10.14 10.42 Apr 30, 77		48¢ 50¢	60¢ 65¢	(22) 33¢	12.63	(23)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion	2 hrs	-
May Nov	1,	75 75	(32) RdS \$5.75 6.05	8%	-	-	-	\$ 6.21 6.53	1	S	wkly	-	2x	-	2 x 10 mins	4 hrs	-
May	1, 1,	75 75	(33) RdS \$ 5.50 5.80 Mar 8. 76	(11) 8%	-	-	-	\$ 5.94 6.26		10/30	nrs						
	May May Nov May	May 26, May 1, Nov 1, Nov 1,	Effective Date  May 26, 75 May 1, 76 Nov 1, 76	FOR REGULARLY SCI Effective Date Hourly May 26, 75 \$8.98 May 1, 76 10.14 Nov 1, 76 20.42 Apr 30, 77 May 1, 75 RdS \$5.75 Nov 1, 75 6.05	FOR REGULARLY SCHEDUL Effective Bate Vaca- May 26, 75 \$ 8.98 10** May 1, 76 10.14 " Nov 1, 76 10.42 " Apr 30, 77 [21]  May 1, 75 RdS \$5.75 8** Nov 1, 75 RdS \$5.50 8** Nov 1, 75 5.80 "	FOR REGULARLY SCHEDULED DAY  Effective Date  May 26, 75 May 1, 76 Nov 1, 76 Nov 1, 75 Nov 1, 75 RdS \$5.75 Nov 1, 75 RdS \$5.50 May 1, 75 RdS \$5.50	WAGE AND RELATED PAYMENT   FOR REGULARLY SCHEDULED DAYTIM    Effective   Hourly   Vaca-   Health   Pension	WAGE AND RELATED PAYMENTS   FOR REGULARLY SCHEDULED DAYTIME HOU   Effective Date   Rate   Vaca- Heath welfare   Su.   Su.   May 26, 75   \$ 8.98   10\$   48¢   60¢   33¢   May 1, 76   10.14   50¢   65¢   33¢   May 1, 76   10.42   " " " "   "   "     Welfare   May 1, 75   RdS \$5.75   88     Nov 1, 75   RdS \$5.50   88     Nov 1, 75   S.80   The part of	WAGE AND RELATED PAYMENTS   FOR REGULARLY SCHEDULED DAYTIME HOURS	FOR REGULARLY SCHEDULED DAYTIME HOURS   FOR REGULARLY SCHEDULED DAYTIME HOURS   FOR SULB.   Total   For Sulbar   Total   For Sulbar   For Sulbar	WAGE AND RELATED FAYMENTS   FOR REGULARLY SCHEDULED DAYTIME HOURS   FOR REGULARLY SCHEDULED DAYTIME HOURS   FOR REGULARLY SCHEDULED DAYTIME HOURS   FOR SIGN   SU.B.   Total   For Sign   Su.B.   Total   For Sign   Su.B.   Total   For Sign   Su.B.   For Sign   Su.B.   Total   For Sign   Su.B.   Fo	WAGE AND RELATED FAYMENTS   FOR REGULARLY SCHEDULED DAYTIME HOURS   FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective   Hourly   Waca-   Health   Fen   Sion   S.U.B.   Total   Welfare   Tota	WAGE AND RELATED PAYMENTS   FOR REGULARLY SCHEDULED DAYTIME HOURS   FOR REGULARLY SC	WAGE AND RELATED PAYMENTS   FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective   Date   Hourly   Vacable   Hourly   Date   Hourly   Vacable   Hourly   Hourly   Hourly   Vacable   Hourly   Hourly   Vacable   Hourly   Vacable   Vacab	WAGE AND RELATED PAYMENTS   FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective Date   Health Park   Vacable Date   Health Park   Health Park   Health Park   Health Park   Health Park   Sunday   Saturday   Saturday	WAGE AND RELATED PAYMENTS   FOR REGULARLY SCHEDULED DAYTIME HOURS   SHIFT DAILY PREMIUMS   SHIFT DAILY PREMIUMS   SHIFT DAILY PREMIUMS   SHIFT DAILY PREMIUMS   FOR REAKS   FOR	WAGE AND RELATED FAYMENTS   FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective   Date   Date   Health   Pen sion   S.U.B.   Total   Pen sion   Pen

#### Table 20 - Ottawa

- (1) Includes 9% vacation pay and 3% statutory holiday pay.
- Administration Fund.
- (3) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (5) Includes 5% vacation pay and 5% statutory holiday pay.
  - ) Includes 4% vacation pay and 5% statutory holiday pay; effective November 3, 1975 5% vacation pay and 5% statutory holiday pay.
- (7) Included in health and welfare payment.
- (8) Contractors Industry Fund.
- (9) Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (10) 2 hours for reporting, 8 hours if work commences.
- (11) Includes statutory holiday pay.
- (12) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively:

  i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Milberight, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Agreement expires April 30, 1977.
- (15) As per tradesmen tendered.
- (16) Wage rates from May 1, 1977 to April 30, 1979 shall be 75% of the wages negotiated by Carpenters Local 93 for that period.
- (17) Daily hours not specified.
- (18) Marble setter.
- (19) Tile and terrazzo setter.
- (20) 3 hours for reporting, 4 hours if work commences.
- (21) Includes 6% vacation pay and 4% statutory holiday pay.
  (22) Savings Plan.
- (23) Iron Workers Trade Improvement Plan.
- (24) Brush painter.
- (25) Spray painter. (26) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (26) 8 hours daily monday to inursday, (27) - Local 71 Promotion Fund.
- (28) Minimum increase.
- (28) Minimum increase.
  (29) Includes 4% vacation pay and 4% statutory holiday pay.
- (30) Association Fund.
- (31) Includes 4% vacation pay and 5% statutory holiday pay.
- (32) Float driver (over 25 tons).
- (33) Tandem axle driver.

Table 21

# OWEN SOUND - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

OWEN SOUND

																OWEN S		
		FOR		WAGE AND R					RS	A.L.	ARD	C	VERTIME		OTHER	WORK		RTING
Occupation and Union		ffectiv Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																		
Asbestos Workers, Loc. 95	May	7, 1, 1,	76 77	\$ 9.67 11.04 11.95 12.85 Apr 30,79	11	54¢	(2)	-	(3) \$11.18 12.68 13.68 14.68	AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
										UF20¢ 19¢ eff Nov 27,75 21¢ eff May 1,76								
Boilermaker																		
Boilermakers, Int'1	Jul Jan Jul	1,	75 76 76	\$ 9.56 10.01 10.88 Jun 30,77	11	25¢	60¢ "80¢	-	\$11.56 12.06 13.24		7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																		
Bricklayers, Loc. 33	May Nov	1,	75 75	CI \$ 8.37 Apr 30,76	11	-	- 25¢	20¢	\$ 9.24 9.49	(7) AT \$10 /wk (8) OPC 5	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter					(0)													
Carpenters, Loc 2050	Nov	30,	75	CI \$ 8.55 8.96 9.66 10.48 Apr 30,77	"	25¢	-	-	\$ 9.48 9.93 10.68 11.57	IF 1	8/40	2x	2x	2x	1.1/4x	10 mins every 2 hrs	2 hrs	1 hr
Electrician					(1)						(4)							
Electrical Workers, Loc. 804	May	1, 1, 1,	76	CI \$ 9.31 9.54 10.68 10.90	10%	45¢	-	-	\$10.69 10.94 12.20 12.44	UF	/36	2x	2x	2x	\$1.75/hr, eff May 1, 76 \$2.00/hr	mins, Fri		-

		WAGE AND RI	ELATER	PAYN	(FNTS			_	T -					OWEN SO		
		GULARLY SCI	HEDULI	ED DA'	TIME	HOU	RS	IAL	ARI		OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	vaca-	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Electrician (cont'd.)																
Electrical Workers, Loc. 804	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.35	(1)	45¢	-	-	\$ 9.24 9.48 10.74 10.99	UF	8/40	2x	2x	2x	\$1.00/hr	2 x 10 mins	2 hrs	
	May 1, 75 Nov 1, 75 May 1, 76	7.72 8.40	(1) 10%	45¢	-	-	\$ 8.70 8.94 9.69		8/40	2x	2x	2x	\$1.75/hr, eff May 1, 76 \$2.00/hr	2 x 10 mins	2 hrs	-
	May 1, 75 Nov 1, 75 May 1, 76	6.73	(1)	45¢	-	-	\$ 7.60 7.85 8.60		8/40	1½x	1½x	2x	\$1.75/hr, eff May 1, 76 \$2.00/hr	2 x 10 mins	2 hrs	-
Labourers, Loc. 1081	May 1, 75 Aug 1, 75 May 1, 76 Aug 1, 76	6.45 7.00	(13) 7% ''	30¢	20¢	-	\$ 7.03 7.40 7.99 8.15	(6) 2¢	8½ /42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	May 1, 75 Aug 1, 75 May 1, 76 Aug 1, 76	6.05	(13) 7%	30¢	20¢	-	\$ 6.60 6.97 7.56 7.72	(6) 2¢	(14) /45	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Labourers, Loc. 1081	May 1, 75 Nov 1, 75 May 1, 76	5,20	(15) 7%	10¢	10¢	-	\$ 5.50 5.76 6.14	-	(14) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
Lather																
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	8.80 9.25	9% 10%	40¢	-	10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF 20¢	8/40	1 <sup>1</sup> 9x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Millwright																
Carpenters, Int'l	Jun 16, 75 Jun 1, 76	\$ 9.50 10.50 May 31,77	10%	48¢ 50¢	40¢ 78¢	10¢	\$11.43 12.93			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(16)	2 hrs

	1	FOR		AGE AND I					IRS	AL SS	4RD		OVERTIME					RTING
Occupation and Union		ective ate		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Incleme Weather
Operating Engineer (Bulldozer Operator)					(15)													
Operating Engineers, Loc. 793	May	1,	75	RdS \$ 6.70 Apr 30,76		(17)	-	-	(17)	-	(14) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(18)	-
Operating Engineer (Hoist Operator)					(15)						(14)				The second secon			
Operating Engineers, Loc. 793	May	1,	75	RdS \$ 7.50 Apr 30,76	78	(17)	-	-	(17)	-	/50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(18)	-
Ornamental Iron Worker	-				(19)													
Structural Iron Workers, Loc. 736	May May Nov	1,	76	\$ 9.37 10.44 10.72 Apr 30,77	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(20)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter				(01)														
Painters, Loc. 1824	Jul Nov May Nov	1,	75 76	(21) CI \$ 6.65 7.25 7.95 8.40	"	40¢	20¢	-	\$ 7.78 8.43 9.19 9.67	10¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Jul Aug Nov May Nov	1,	75 75 76	(22) CI \$ 6.90 7.19 7.75 8.45 8.90 Apr 30,77	77 27 21	40¢	20¢	-	\$ 8.05 8.32 8.97 9.73 10.21									
Plumber & Pipefitter Plumbers, Loc. 527	May Nov May Nov	1,	75 76	CI \$ 9.37 9.65 10.60 11.05	"	30¢	23¢	-	\$10.84 11.15 12.19 12.69		/36	2x	2x	2x	2nd 15%/hr, 3rd 20%/hr	2 x 10 mins, Fri 1 x 10		2 hrs
	May 2 Nov May Nov	1,	75 76	(23) CI \$ 8.43 8.68 9.54 9.94 Apr 30,77	11	30¢	23¢	-	\$ 9.80 10.08 11.02 11.46		8/40	2x	2x	2x	2nd 15%/hr, 3rd 20%/hr	mins 2 x 10 mins	4 hrs	2 hrs
Refrigeration Mechanic																		
Plumbers, Loc. 787	May May May	1,	76 77 (2	\$10.25 11.84 24) 13.04 Apr 30,78	- 11	-	-	-	\$11.28 13.02 14.34		7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-

	FOR RE	WAGE AND R	ELATE EDUL	ED PAY!	MENTS YTIME	S E HOU	RS	ALL SS	S		OVERTIME			OWEN SO	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Resilient Floor Layer										110013		noudays				ricather
Carpenters, Western Ontario District Council	Jul 14, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.19	(9) 8%	30¢	- 15¢	-	\$ 8.55 9.30 10.30 10.80	IF 1¢	8/40	1½x to 8:30 pm, 2x after	1½x to 4:30 pm, 2x after	2x	-	2 x 10 mins	2 hrs	
Rigger																
Structural Iron Workers, Loc. 736	May 26, 75 May 1, 76 Nov 1, 76	\$ 9.37 10.44 10.72 Apr 30,77	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(20)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman			(9)					(25)								
Structural Iron Workers, Loc. 736	Jun 13, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 8.62 9.08 9.78 10.47 Apr 30,77	8%	35¢	10¢	-	\$ 9.76 10.26 11.01 11.76	AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer			(26)						(7.4)							
Sheet Metal Workers, Loc. 562	Jun 3, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 7.29 7.69 8.29 8.69 Apr 30,77	8% 11 9%	10¢ "	-	-	\$ 7.97 8.41 9.14 9.57	IF 3¢	(14) /44	1½x after 9 hrs	-	2x	1.1/8x	2 x 10 mins	2 hrs	-
Sheet Metal Worker			(1)													
Sheet Metal Workers, Loc. 562	Jul 30, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.70 9.38	(1)	55¢	25¢	-	\$10.12 10.37 11.12 11.87	IF 5¢ (27) 5¢	8/40	1½x to midnite 2x after	1½x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$ 9.47 10.25 10.79 11.34 Jun 30,77	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker			(10)													
Structural Iron Workers, Loc. 736	May 26, 75 May 1, 76 Nov 1, 76	\$ 9.37 10.44 10.72 Apr 30,77	(19) 10% "	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(20)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

136 Table 21 (cont'd.) OWEN SOUND WAGE AND RELATED PAYMENTS REPORTING SPECIAL OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT WORK BREAKS Health and Welfare After Daily Sunday PREMIUMS Occupation and Union Effective Date Hourly Rate General Inclement Weather S.U.B. Total and Saturday tion sion Hours Holidays Truck Driver May 1, 75 RdS \$ 5.75 7% (14) /50 Teamsters, Loc. 879 (17) 1½x Sum 2x, 2 x 10 1 hr 1½x Ho1 11/2X mins after after May 1, 75 (29) (15) 7% Apr 30, 76 12 hrs 12 noon

#### Table 21 - Owen Sound

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1,77 and 7.6% on May 1,78.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
- (10) Light commercial and industrial work (less than \$45,000 value).
- (11) Residential apartment work (5 floors and over).(12) Residential housing work (up to 4 floors).
- (13) Includes 4% vacation pay and 3% statutory holiday pay.
- (14) Daily hours not specified.
- (15) Includes statutory holiday pay.
- (16) 3 hours for reporting, 4 hours if work commences.
- (17) Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (18) 1 hour for reporting, 2 hours if work commences.
- (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Iron Workers Trade Improvement Plan.
- (21) Brush painter.
- (22) Spray painter.
- (23) Light commercial and industrial work (\$60,000 or less value).
- (24) Minimum increase.
- (25) Association Fund.
- (26) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1,76 -4% vacation pay and 5% statutory holiday pay.
- (27) Local 562 Promotion Fund.
- (28) Float Driver
- (29) Single axle driver.

Table 22

PEMBROKE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

PEMBROKE

													PEMBRO	ICL.	
	FOR REGULARLY SO					RS	AL OS	ARD	0	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Asbestos Mechanic															
Asbestos Workers, Loc. 58	Jun 1, 75 \$ 8.20 Oct 1, 75 8.99 May 1, 76 9.44 Oct 1, 76 9.99 Apr 30,77	11	2%	-	-	\$ 9.18 10.03 10.59 11.15	IF 2¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Boilermaker		(1)													
Boilermakers, Int'l	Jul 1, 75 Jan 1, 76 Jul 1, 76 Jul 1, 76 Jun 30,77	11	25¢	60¢ " 80¢	-	\$11.56 12.06 13.24		1/37%	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer							(3)								
Bricklayers, Loc. 11	May 1, 75 Nov 1, 75 Apr 30,76	- "	-	- 25¢	-	\$ 8.32 8.57	AT \$10 /wk (4) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter		(=)													
Carpenters, Loc. 2466	Aug 4, 75 CI \$ 7.03 May 1, 76 Nov 1, 76 8.33	11	25¢	15¢	-	\$ 8.13 9.04 9.63	IF 2¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	15%/hr	2 x 15 mins	2 hrs	2 hrs
	Aug 4, 75 R \$ 5.98 May 1, 76 6.66 Nov 1, 76 7.1 Apr 30,7	1 11	25¢	15¢	-	\$ 6.98 7.75 8.25	IF 24	(6) /44	1½x 1st 2 hrs, 2x after	2x	2x	15%/hr	2 x 15 mins	2 hrs	2 hrs
Cement Finisher		(7)					(9)								
Plasterers, Loc. 124	May 26, 75 \$ 7.74 Nov 3, 75 8.15 May 3, 76 8.66 Nov 1, 76 9.15 Apr 30,77	9%	24¢ 34¢	(8)	(8)	\$ 8.68 9.35 9.90 10.45	CIF	8/40	(10)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2 x 10 mins	(11)	(11)
Electrician		(12)													
Electrical Workers, Loc. 586	May 5, 75 \$ 9.5 Nov 1, 75 10.0 May 1, 76 10.6 Nov 1, 76 11.1 Apr 30,7	10%	60¢ 65¢ 70¢ 75¢	-	-	\$11.11 11.65 12.36 12.96		7½ /37½	2x	2x	2x	20%/hr	2 x 10 mins	3 hrs	-

		WAGE AND R	ET ATE	D D 4 3/3	E TO MINO CO									PEMBROK		
	FOR R	EGULARLY SCI					RS	AL OS	ARD	O	VERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Elevator Mechanic																
Elevator Constructors, Loc. 96	Aug 4, 75 Jul 5, 76 Jun 6, 75	5 (14)	11%	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$11.59 (14)	TF 3½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	(13)	2 hrs	
Glazier																
Painters, Loc. 200	May 1, 75 Oct 1, 75	\$ 6.20 6.60 Mar 31,76	6%	-	-	-	\$ 6.57 7.00	-	8/40	13gx	1½x to 12 noon, 2x after	Sun 2x, Hol 1½x plus hol pay		2 x 10 mins	-	-
Labourer																
Labourers, Loc. 527	Aug 1, 79 May 1, 79	BRdS \$ 5.27 5.89 Oct 31,76	8%	(16)	-	-	(16)		B 9/45 RdS 10/50	1½x	1½x	Sun 2x	1.1/10x	2 x 10 mins	3 hrs	-
Lather																
Lathers, Loc. 562	May 1, 7 Jul 1, 7 Nov 1, 7 May 1, 7 Nov 1, 7 Mar 1, 7	8.80 6 9.25 6 9.75	10%	40¢	-	10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Millwright																
Carpenters, Int'l	Jun 16, 7 Jun 1, 7	\$ 9.36 10.36 May 31,77	21	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78	IF S	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 1 mins	(17)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	Jul 10, 7 Nov 1, 7 May 1, 7 Nov 1, 7	9.25 6 9.66	91 91	25¢	15¢		\$ 9.97 10.58 11.18 11.67		48/40	132x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr		4 hrs	2 hrs
Operating Engineer (Crane Operator) Operating Engineers, Loc. 793	Jul 10, 7 Nov 1, 7 May 1, 7	9.80	"	25¢	15¢		\$10.58 11.18 11.78 12.28		48/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr		4 hrs	2 hrs

	Th/ A	CE AND DELLOS	D D L MA	TIN 100 O									PEMBROK	E	
	FOR REGU	GE AND RELATE LARLY SCHEDUL	D PAYM ED DAY	ENTS TIME I	HOURS	S	AL OS	ARD	(	OVERTIME		OTHER	work		RTING AY
Occupation and Union	Effective Date	Hourly Vaca- tion	Health and Welfare	n		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Hoist Operator)	-														
Operating Engineers, Loc. 793	Nov 1, 75 May 1, 76 Nov 1, 76	\$ 9.25   (5) 9.80   '' 10.21   '' 10.66   '' Apr 30,77	25¢	15¢ -		10.58 11.18 11.78 12.28	TF 4¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr		4 hrs	2 hrs
Operating Engineer (Oiler)		(5)													
Operating Engi <b>ne</b> ers, Loc. 793	Nov 1, 75 May 1, 76 Nov 1, 76	\$ 7.34   (5) 10% 7.79   " 8.11   " 8.49   " Apr 30,77	25¢	15¢ -	\$	8.47 8.97 9.47 9.89	TF 4¢	8/40	l½x 1st 2 hrs, 2x after	2x	2 <b>x</b>	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
Ornamental Iron Worker		(18)		,	19)										
Structural Iron Workers, Loc. 765	May 26, 75 May 1, 76 Nov 1, 76	\$ 8.98 10% 10.14 '' 10.42 '' Apr 30,77		60¢ 3	3¢ \$	11.29 12.63 12.94	(20)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter															
Painters, Loc. 200	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	I \$ 6.70 7% 7.15 " 7.80 " 8.15 "	40¢	-  -	\$	7.57 8.05 8.75 9.12		8/40	1 x 1st 4 hrs, 2x after	-		1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7 \$ 6.95 7 7 7 7.20 7.65 8.30 8.65 7 4 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	40¢	-	\$	7.84 8.10 8.59 9.28 9.66									
Plasterer		(5)								i					
Plasterers, Loc. 124	Nov 1, 75 May 1, 76 Nov 1, 76	7.69 10% 7.93 " 8.57 9.13 " pr 30,77	35¢	(8)			CIF S¢ UF 15¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr

		WAGE AND RE	LATED	DAVE	ENTE									PEMBRO		
	FOR RE	GULARLY SCH	EDULE	D DAY	TIME	HOU	RS	IAL	ARD	(	OVERTIME		CHIET	luon!		RTING
Occupation and Union	Effective Date	Hourly Rate	vaca-		Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclemen Weather
Plumber & Pipefitter																
Plumbers, Loc. 71	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	CIR \$ 9.00 9.50 10.45 10.77 Apr 30,77	11	33¢	38¢ 40¢ 43¢ 45¢	-		IF 6¢ 7¢ eff	eff	2x	2x	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs
Refrigeration Mechanic				ĺ												
Plumbers, Loc. 787	May 1, 75 May 1, 76 May 1, 77	\$10.25 11.84 (25) 13.04 Apr 30,78	10%	-	-	-	\$11.28 13.02 14.34		/37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger			(18)			(19)										
Structural Iron Workers, Loc. 765	May 26, 75 May 1, 76 Nov 1, 76	\$ 8.98 10.14	10%	48¢ 50¢	60¢ 65¢	33¢	\$11.29 12.63 12.94	(20)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman			(26)			(19)		(27)								
Structural Iron Workers, Loc. 765	Jun 13, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.84 9.54	8%	-	w	30¢	\$ 9.35 9.85 10.60 11.35	AF 3	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Sheet Metal Worker			(28)													
Sheet Metal Workers, Loc. 47	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	10.50	9%	30¢ 40¢	40¢ 50¢	-	\$10.63 11.27 12.35 12.69	May 1,76 -7¢	May 1,76 (23) /36	2x	2x	2x	2nd & 3rd 1.1/7x; May 1, 76 2nd & 3rd 1.1/8x	mins May	6	
		Apr 30,77						Nov 1,75 -4¢ May 1,76 -5¢						mins		
Toolseen As Table 22 or D								UF 86 May 1,76								

	EOR RE	WAGE AND R	ELATE	D PAYN	MENTS	HOL	D.C.	7.0	S S S		OVERTIME			PEMBRO	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		inclement Weather
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$ 8.82 9.55 10.14 10.74 Jum 30, 77	10%	40¢	50¢	-	\$10.60 11.41 12.05 12.71		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker			(2.0)			(3.0)										
Structural Iron Worker Structural Iron Workers, Loc. 765	May 26, 75 May 1, 76 Nov 1, 76	\$ 8.98 10.14 10.42 Apr 30, 77	(18)	48¢ 50¢	60¢ 65¢	(19) 33¢ ""	\$11.29 12.63 12.94	(20)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	

#### Table 22-Pembroke

- (1) Includes 9% vacation pay and 3% statutory holiday pay.
- (2) Administration Fund.
- (3) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (5) Includes 5% vacation pay and 5% statutory holiday pay.
- (6) Daily hours not specified.
- (7) Includes 4% vacation pay and 5% statutory holiday; effective November 3,75 5% vacation pay and 5% statutory holiday pay.
- (8) Included in health and welfare payment.
- (9) Contractors Industry Fund.
- (10) Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (11) 2 hours for reporting, 8 hours if work commences.
- (12) Includes statutory holiday pay.
- (13) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (14) Hourly rates after August 4,75 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron worker, Millwright, Plasterer, Plumber, Refrigeration worker and Sheet Metal worker For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary puckage of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Armor Elevator Canada Agreement expires April 30, 1977.
- (16) Employer pays 50% of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) 3 hours for reporting, 4 hours if work commences.
- (18) Includes 6% vacation pay and 4% statutory holiday pay. (19) - Savings Plan.
- (20) ' Iron Workers Trade Improvement Plan.
- (21) Brush Painter.
- (22) Spray Painter.
- (23) 8 hours daily Monday to Thursday, 4 hours Friday.
- (24) Local 71 Promotion Fund.
- (25) Minimum increase.
- (26) Includes 4% vacation pay and 4% statutory holiday pay.
- (27) Association Fund.
- (28) Includes 4% vacation pay and 5% statutory holiday pay.

Table 23

PETERBOROUGH - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		OR PE		AND R					DC	7.0	RD	(	OVERTIME					RTING
Occupation and Union	Effe	ective ate	H	ourly Cate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Asbestos Mechanic												110413		Troutaly 5				
Asbestos, Workers, Loc. 95	May	7,75 1,76 1,77 1,78		\$9.67 11.04 11.95 12.85 30,79	(1) 10%	54¢	(2)	-	(3) \$11.18 12.68 13.68 14.68	AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	s 2 hrs
Boilermaker					(5)													
Boilermakers, Int'l	Jan	1,75 1,76 1,76		\$9.56 10.01 10.88 30,77	(5)	25¢	60¢  80¢	-	\$11.56 12.06 13.24		371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	s 2 hrs
Bricklayer										(7)								
Bricklayers, Loc. 17	May Nov	1,75 1,75		\$7.87 30,76	8%	30¢	25¢	-	\$8.80 9.05	AT \$10/ wk (8) OPC	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter					(1)													
Carpenters, Lake Ontario District Council	Nov May Nov	8,75 1,75 1,76 1,76 1,77		\$8.48 9.16 9.83 10.22 10.50 30,77	(1)	-	-		\$9.33 10.08 10.81 11.24 11.55	-	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Cement Finisher					(9)					(10)								
Plasterers, Loc 124	Nov May	26,75 3,75 3,76 1,76	Apr	\$7.74 8.19 8.69 9.19 30,77	9%	24¢ 34¢	(2)	(2)	\$8.68 9.35 9.90 10.45	CIF 3¢ IF 3¢ UF 15¢	8/40	(11)	2x	2x	2nd 1.1/8x, 3rd 1.1/2 x	2 x 10 mins	(12)	(12)

		WAGE AND R	ELATE	ED PAYN	MENTS	3			0					PETERBO		Posta i co
Occupation and Union		EGULARLY SCI	HEDUI	Health	YTIME	HOU	RS	SPECIAL	DARI		OVERTIME		SHIFT	WORK		RTING AY
	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B	Total	SPEC	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
lectrician			(4.0)													
Electrical Workers, Loc. 894	May 26,75 Nov 1,75 May 1,76 Nov 1,76	9.84	(13)	60¢	-	-	\$11.07 11.32 12.57 12.81	IF 3¢	(4) /36	2x	2x	2x	1.1/8x	2 x 10 mins, Fri 1 x 10 mins		-
	May 25,75 Nov 1,75 May 1,76 Nov 1,76	CIR \$7.61 7.84 8.98 9.21 Apr 30,77	(13) 9% "	60¢	-	-	\$8.89 9.15 10.39 10.64							111111111111111111111111111111111111111		
levator Mechanic																
Elevator Constructors, Loc. 50	Aug 4,75 Jul 5,76 Jun 6,77	(16)	11% 12%	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$12.07 (16)	½¢in- crea-		2x	2x	2x	-	(15)	2 hrs	-
		(17) Mar 31,78						se on each wage rate date								
lazier																
Painters, Loc. 1832	May 1,75 Jul 1,75 Jan 1,76 Jul 1,76	5.06 5.34	(18)	-	-	-	(18)		8/40	11 <sub>2</sub> X	-	1x plus Hol pay	10¢/hr	2 x 10 mins	-	-
abourer			(40)													
Labourers, Loc. 597	Sep 2,75 Nov 1,75 May 1,76 Nov 1,76	6.12	(19)	45¢	30¢ 40¢ 50¢	-	\$6.90 7.40 7.99 8.48	IF 2¢	8½/ 42½	1 x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	3 hr	s 1hr
ather																
Lathers, Loc. 562	May 1,75 Jul 1,75 Nov 1,75 May 1,76 Nov 1,76 Mar 1,77	8.30 8.80 9.25	9% 10%	40¢	-	11 11 11	\$9.55 9.63 10.18 10.68 11.23 11.50	UF 20¢	8/40	1 <sup>1</sup> 9x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hr	9 -

			711.1													PETERBO	ROUGH	
Occupation and Union		FOR RI	WAG	E AND R ARLY SC	ELATE HEDUI	LED DA	MENT: YTIMI	E HOU	RS	AL	ARD	C	VERTIME		SHIFT	WORK		RTING
occupation and union		ective Date	I	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	. Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemer Weather
Marble, Terrazzo & Tile Setter  Bricklayers, Loc. 31	Мау	1,75	CI	(20) \$7.96	8%	20¢	20¢	-	\$9.00	(7) AT \$10 /wk (8) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x		2 x 10	2 hrs	2 hrs
	May	1,75	CI Apr	(21) \$7.80 30,76	8%	20¢	20¢	-	\$8.82	5¢								
Millwright																		
Carpenters, Int'1	Jun Jun	16,75 1,76		\$9.50 10.50 31,77	10%	48¢ 50¢	40¢ 78¢	10¢	\$11.43 12.93			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(22)	2 hr:
Ornamental Iron Worker					(22)													
Structural Iron Workers, Loc. 721	May	26,75 1,76 1,76		\$9.37 10.44 10.72 30,77	(23) 10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	Aug	1,75 1,75 1,76		\$7.25 7.50 7.75 28,76	4%	(25)	-	-	(25)	-	(26) /47½	1½x after wkly hrs	1150	2x	-	-	-	-
Painter				cam														
Painters, Loc. 114	Nov May	1,75 1,75 1,76 1,76		(27) \$7.50 7.95 8.50 8.95	9%	40¢	10¢ 20¢	-	\$8.68 9.17 9.87 10.36	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hr
	Aug Nov May	1,75		(28) \$7.75 8.00 8.45 9.00 9.45 30,77	9%	40¢	10¢	-	\$8.95 9.22 9.71 10.41 10.90									
Plasterer					(00)													
Plasterers, Loc. 124	Nov May	1,75 1,75 1,76 1,76		\$7.69 7.93 8.57 9.13 30,77	10%	35¢	(2)	(2)	\$8.81 9.07 9.78 10.39	IF 3¢ (10) CIF 5¢ UF 15¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr

		WAGE AND R						1	9					PETERBO		DTING
Occupation and Union		EGULARLY SC	HEDUI	ED DA			RS	IAL	)ARI		OVERTIME		SHIFT	WORK		RTING AY
occupation and union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plasterer (cont'd) Bricklayers, Loc. 17	May 1,75 Nov 1,75		8%	30¢		-	\$8.80 9.05	(7) AT \$10 /wk OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x		2 x 10 mins	2 hrs	-
Plumber and Pipefitter Plumbers, Loc. 463	May 1,75 Nov 1,75 May 1,76 Nov 1,76	9.75 10.34	(1)	35¢ 37¢ 39¢ 41¢		15¢ 16¢ 17¢ 18¢	\$10.62 11.26 11.93 12.65	(30) IF 15¢ IF 1¢ (31) 1¢ (32) 10¢ (6) 6¢ eff May 1,76 -7¢	/36	2x	2x	2x		2 x 15 mins	3 hrs	
Refrigeration Mechanic Plumbers, Loc. 787	May 1,7 May 1,7 May 1,7	\$10.25 11.84 7 (33) 13.04 Apr 30,78	11	-	-	-	\$11.28 13.02 14.34		371/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hr	-
Rigger Structural Iron Workers, Loc. 721	May 26,7 May 1,7 Nov 1,7	6 10.44		48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(24)		2x	2x	2x	1.1/7x	2x,no dura- tion given		-
Rodman Structural Iron Workers, Loc. 721	May 1,7 Sep 1,7 Jan 1,7	5 8.25	111	45¢	65¢	-	\$9.85 10.18 10.45	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3r 1.1/7x	d 2x,no dura- tion given		s 2 hr
Sheet Metal Worker Sheet Metal Workers, Loc. 392	May 1,7 Nov 1,7 May 1,7 Nov 1,7	5 9.86 6 10.45	"	49¢ 52¢ 54¢	-		\$10.72 11.34 12.02 12.73	(34) (6¢,		2x	2x	2x	1.1/8x	2x,Fr 1x,no dura- tion given		

PETERBOROUGH WAGE AND RELATED PAYMENTS STANDARD HOURS REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS SPECIAL PAY SHIFT WORK Health After Sunday Occupation and Union Effective Hourly Vaca-PREMIUMS BREAKS Inclement S.U.B. and Total Saturday Date Daily and General Rate tion sion Weather Welfare Hours Holidays Sheet Metal Worker Sheet Metal Workers, May 1,75 R \$7.55 10% \$8.80 AF 1d 8/40 13x 2xLoc. 392 Nov 1,75 8.11 9.41 (34) May 1,76 8.70 52¢ 10.09 | 6¢. Nov 1,76 54¢ 9.33 10.80 May Apr 30,77 1,76 Sprinkler Installer Plumbers, Loc. 787 Jul 21,75 \$9.47 10% 40¢ 50¢ \$11.32 TF 5¢ 8/40 2x2x2x2nd & 3rd | 2x,no | 2 hrs Jan 1,76 Jul 1,76 11 12,18 15%/hr dura-10.79 11 11 tion 11 Jul 1,76 11.34 given Jun 30,77 Structural Iron Worker Structural Iron Workers, May 26,75 \$9.37 48¢ 65¢ \$11.44 IF 2¢8/40 2x2x 2x1.1/7x2x,no 2 hrs Loc. 721 May 1,76 10.44 11 12.64 (24) 50¢ dura-11 11 Nov 1,76 10.72 12.94 3¢ tion Apr 30,77 given Terrazzo Machine Operator (35) \$7.31 (36)Terrazzo Wrkrs. Helpers, May 1.75 8% \$8.09 | IF 5¢ 8/40 | 11x 1st 20€ 2x2x2nd 2 x 10 2 hrs Loc. 56 2 hrs, 75¢/hr, mins 2x3rd after \$1.00/hr (37) \$7.06 May 1,75 8% 20¢ -- \$7.82 Apr 30,76

## Table 23 - Peterborough

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- 8 hours daily Monday to Thursday, 4 hours Friday,
- (5) Includes 9% vacation pay and 3% statutory holiday pay,
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 5% statutory holiday pay; effective November 3, 1975 5% vacation pay and 5% statutory holiday pay.
- (10) Contractors Industry Fund.
- (11) Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after. (12) - 2 hours for reporting pay, 8 hours if work commences.
- (13) Includes 4% vacation pay and 5% statutory holiday pay.
- (14) Light commercial and industrial work.
- (15) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (16) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- Armor Elevator Canada Agreement expires April 30, 1977.
- (18) 4%, 6% after 10 years and 8% after 18 years. Because vacation pay varies with length of service, no totals were calculated.
- (19) Includes 4% vacation pay and 3% statutory holiday pay.
- (20) Marble setter.
- (21) Tile and terrazzo setter.
- (22) 3 hours for reporting, 4 hours if work commences.
- (23) Includes 6% vacation pay and 4% statutory holiday pay.
- (24) Iron Workers Trade Improvement Plan.
- (25) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (26) Daily hours not specified.
- (27) Brush painter.
- (28) Spray painter.
- (29) Includes 5% vacation pay and 5% statutory holiday pay.
- (30) Effective November 1, 1975, May 1, 1976 and November 1, 1976 all special funds are increased by 6 per cent.
- (31) Retarded Children's Fund.
- (32) Supplemental Field Dues Fund.
- (33) Minimum increase.
- (34) Mechanical Contractors Association Zone 12 West Fund.
- (35) Base machine operator.
- (36) One cent is allocated to an industry fund and 4 cents to The Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (37) Terrazzo worker.

Table 24

PORT HOPE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

PORT HOPE

																	PORT HO	FL	
	T	FOR		WAGE A						RS	AL SS	ARD	(	OVERTIME		OTHER T	WORK		RTING
Occupation and Union	Ef	fectiv Date		Hour Rate	iy	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
sbestos Mechanic						(1)				(3)		(4)							
Asbestos Workers, Loc. 95	Jul May May May	1.	76 77		9.67 11.04 11.95 12.85 ,79		54¢	(2)		\$11.18 12.68 13.68 14.68	AF 2¢	/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker						(5)													
Boilermakers, Int'1	Jar	1, 1,	. 76		9.56 10.01 10.88 30,77	"	25¢	60¢ ** 80¢		\$11.56 12.06 13.24		/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer											(7)								
Bricklayers, Loc. 17	May	1	, 75 , 75	CI \$	11	8%	30¢	25	-	\$ 8.80 9.05	AT		1½x 1st 2 hrs, 2x	2x	2x	2nd 75¢/hr, 3rd	2 x 10 mins	2 hrs	-
Carpenter						(1)													
Carpenter, Lake Ontario District Council	Sep Nov May Nov	1,	75 76		8.76 9.44 10.11 10.50 30,77	11		-	-	\$ 9.64 10.38 11.12 11.59		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Electrician						(9)						(4)							
Electrical Workers, Loc. 894	Nov May	26, 1, 1,	75 76		9.63 9.84 10.98 11.23	9%	60¢	-	-	\$11.00 11.30 12.50 12.80			2x	2x	2x	1.1/8x	2 x 10 mins; Fri 1 x 10 mins	3 hrs	-

		WACE AND D	CE A ONE	D D 1 2 12	4 200 100 1									PORT H		
	FOR RE	WAGE AND RI GULARLY SCI	EDUL	ED DA	YTIME	E HOU	RS	IAL	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Houriy Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician (cont'd.)																
Electrical Workers, Loc. 894	May 25, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.84	(9) 9% " "	60¢	-	-	\$ 8.89 9.15 10.39 10.64	IF 3	(4) -/36	2x	2x	2x	1.1/8x	2 x 10 mins; Fri 1 x 10 mins	3 hrs	-
Elevator Mechanic							,									
Elevator Constructors, Loc. 50	Aug 4, 75 Jul 5, 76 Jun 6, 77	(12)	11%	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$12.07 (12)	TF 3½¢; ½¢ inc-rease on each wage rate date	8/40	2x	2x	2x		(11)	2 hrs	-
Glazier																
Painters, Loc. 1832	Aug 1, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	7.50 8.00	11	40¢	-	40	\$ 7.96 8.50 9.04 9.58	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Labourer																
Labourers, Loc. 597	May 1, 79 Aug 1, 79 Nov 1, 79 May 1, 70 Nov 1, 70	6.48 6.85 7.35	11	30¢ 45¢	30¢ 11 40¢ 50¢		\$ 7.00 7.75 8.25 8.89 9.62		9/45 eff Aug 1,75 8½/ 42½; eff May 1,76 8/40		2x	2x	1.1/7x	2 x 10 mins	4 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, 7, Jul 1, 7, Nov 1, 7, May 1, 7, Nov 1, 7, Mar 1, 7	8.80 9.25 9.75	10%		-	10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF 20¢	8/40	1 <sup>1</sup> <sub>2</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-

														PORT HO	)PE	
	FOR R	WAGE AND R EGULARLY SC	ELATE HEDUL	D PAY!	MENT: YTIMI	S F HOU	RS	TV S	S	(	OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK BREAKS	General	Inclemen Weather
Marble, Terrazzo & Tile Setter																
Bricklayers, Loc. 31	May 1, 75	CI \$ 7.96	8%	20¢	20¢	-	\$ 9.00	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 75	(15) CI \$ 7.80 Apr 30,76	8%	20¢	20¢	-	\$ 8.82	2¢								
Millwright																
Carpenters, Int'1	Jun 16, 79 Jun 1, 76	\$ 9.50 10.50 May 31,77	10%	48¢ 50¢	40¢ 78¢	10¢	\$11.43 12.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(16)	2 hrs
Ornamental Iron Worker																
Structural Iron Workers, Loc. 721	May 26, 75 May 1, 76 Nov 1, 76	10.44	11	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(18)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	May 1, 75 Aug 1, 75 Jan 1, 76	7.50	17	(19)	-	-	(19)	-	(20) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
Painter																
Painters, Loc. 114	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.95 8.50		40¢	10¢	-	\$ 8.68 9.17 9.87 10.36	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.00 8.45 9.00	9%	40¢	10¢	-	\$ 8.95 9.22 9.71 10.41 10.90									
Plasterer								(7)								
Bricklayers, Loc. 17	May 1, 75 Nov 1, 75	CI \$ 7.87	8%	30¢	- 25¢	-	\$ 8.80 9.05	AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

	1		1	WAGE	AND R	FLATE	DPAY	MENTS	2								PORT HO		
		FOR	REC	GULA	RLY SC	HEDUI	ED DA	YTIME	HOU	RS	IAL	RS		OVERTIME		OTHER	MODE		RTING AY
Occupation and Union		fective Date	e		urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	
Plumber & Pipefitter																			
Plumbers, Loc. 463	May	1, 1, 1, 1,	761		\$ 9.20 9.75 10.34 10.96 30,77	11	35¢ 37¢ 39¢ 41¢		15¢ 16¢ 17¢ 18¢	\$10.62 11.26 11.93 12.65	TF 1¢ (24)		2x	2x	2x	2nd & 3rd 15%/hr	2 x 15 mins	3 hrs	
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1, 1, 1,	76	(26)	\$10.25 11.84 13.04 30,78	10%	-	-	-	\$11.28 13.02 14.34		/373/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	
Rigger						(17)													
Structural Iron Workers, Loc. 721	May	26, 1, 1,	76		\$ 9.37 10.44 10.72 30,77	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(18)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman						(17)													
Structural Iron Workers, Loc. 721	Sep	1, 1,	75		\$ 7.95 8.25 8.50 31,76	11	45¢	65¢	-	\$ 9.85 10.18 10.45		8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	2 hrs
Sheet Metal Worker												(4)							
Sheet Metal Workers, Loc. 392	Nov	1, 1, 1,	75 76	CI	\$ 9.30 9.86 10.45 11.08	11	49¢ *** 52¢ 54¢	-	-	\$10.72 11.34 12.02 12.73	(27) 6¢, May 1, 76	/36	2x	2x	2x	1.1/8x	2x,Fri 1x,no dura- tion given	2 hrs	-
	May	1, 1, 1,	76		\$ 7.55 8.11 8.70 9.33 30,77	11	49¢ 11 52¢ 54¢	dea.	-	\$ 8.80 9.41 10.09 10.80	(27) 6¢,		1½x	1½x	2x	-			-

Table 24 (cont'd.)

							24 (CO	nt u.,						PORT HO	PE	
	FOR RE	WAGE AND R GULARLY SCI	ELATE HEDUI	ED PAY!	MENT YTIMI	S E HOU	RS	AL S	ARD tS		OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$ 9.47 10.25 10.79 11.34 Jun 30,77	11	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker																
Structural Iron Workers, Loc. 721	May 26, 75 May 1, 76 Nov 1, 76	\$ 9.37 10.44 10.72 Apr 30,77	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(18)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator		4>														
Terrazzo Workers, Helpers, Loc. 56	May 1, 75	(28) \$ 7.31	8%	20¢	-	-	\$ 8.09	(29) IF 5¢	8/40	1½x 1st 2 hrs, 2x	2x	2x	2nd 75¢/hr, 3rd	2 x 10 mins	2 hrs	-
	May 1, 75	(30) \$ 7.06 Apr 30,76	8%	20¢	•		\$ 7.82			after			\$1.00/hr			

# Table 24 - Port Hope

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 5% statutory holiday pay.
- (10) Light commercial and industrial work.
- (11) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (12) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively:
  i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Milburight, Plasterer, Plumber, Refrigeration Worker and Sheet Metal
  Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package
  of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator
  mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no
- (13) Armor Elevator Canada Agreement expires April 30, 1977.
- (14) Marble setter.
- (15) Tile and terrazzo setter.
- (16) 3 hours for reporting, 4 hours if work commences.
- (17) Includes 6% vacation pay and 4% statutory holiday pay.
- (18) Iron Workers Trade Improvement Plan.
- (19) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (20) Daily hours not specified.
- (21) Brush painter.
- (22) Spray painter.
- (23) Effective November 1, 1975, May 1, 1976 and November 1, 1976 all special funds are increased by 6 per cent.
- (24) Retarded Children's Fund.
- (25) Supplemental Field Dues Fund.
- (26) Minimum increase.
- (27) Mechanical Contractors Association Zone 12 West Fund.
- (28) Base machine operator.
- 29) One cent is allocated to an industry fund and 4 cents to The Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (30) Terrazzo worker.

Table 25

ST. CATHARINES - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREPMENTS, BY OCCUPATION AND UNION

		FOR	RE	WAG	E AND R	ELATE	ED PAY	MENT	S E HOU	RS	78	S		OVERTIME			ST. CAT	REPO	RTING
Occupation and Union	Ef	fective Date		Н	lourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	Jul May May May	1.	77	Apr	\$9.67 11.04 11.95 12.85 30, 79	11	54¢	(2)	-	(3) \$11.18 12.68 13.68 14.68	AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
											UF 20¢ 19¢ eff Nov 27,75 21¢ eff May 1,76								
Boilermaker						(=)													
Boilermakers, Int'l	Jul Jan Jul	1, 1, 1,	75 76 76	Jun	\$9.56 10.01 10.88 30, 77	11	25¢	60¢ 11 80¢	-	\$11.56 12.06 13.24		7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																			
Bricklayers, Loc. 4	May Nov	1,	75 75		\$8.84 30, 76		32¢	25¢	-	\$9.87 10.12	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter						(0)					(77)								
Carpenters, Loc. 38	Jul Sep Nov May Nov	1,	75 76	Apr	\$9.15 9.33 10.02 10.71 11.33 30, 77	11	-	-	-	\$9.88 10.08 10.82 11.57 12.24	\$25 /wk	(10) /37½	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS STANDARI OVERTIME Occupation and Union SHIFT WORK Health Effective Hourly Vaca-Sunday PREMIUMS BREAKS and Total General | Inciement Daily Date Rate tion sion Saturday and Welfare Hours Holidays Cement Finisher \$8.77 AT Bricklayers, Loc. 4 May 1, 75 CI \$7.82 88 32¢ 8/40 11/2X 1st 2x 2nd 2 x 10 2 hrs 2 hrs Apr 30,76 2 hrs, 75¢/hr, mins /wk 2x after 3rd (8) \$1.00/hr OPC 5¢ Electrician (11) (4) Electrical Workers, Jul 12, 75 CI \$9.83 10% 45¢ \$11.26 CF 5¢ /36 2x2x 2x 2nd 2 x 10 2 hrs Loc. 303 May 1, 76 11.42 1.1/8x, mins, 3rd Fri 1.2/7x 1 x 10 mins Jul 12, 75 R \$6.88 10% 45¢ \$8.02 CF 5¢ 8/40 115x 115X 1½x 2nd 2 x 10 2 hrs -May 1, 76 7.99 9.24 1.1/8x, mins Apr 30,77 3rd 1.2/7x Elevator Mechanic Elevator Constructors. Aug 4, 75 \$10.43 11% 15¢ 65¢ \$12.38 TF 8/40 2x 2x 2x (12) |2 hrs Jul 5, 76 (13) 31/24; Loc. 90 (13) 12% 16¢ Jun 6, 77 17¢ 83¢ 15¢ inc-Mar 31,78 rease bn leach. wage rate Hate Labourer 2 x 10 2 hrs 1 hr 2nd & 3rd Jul 1, 75 В \$6.61 50¢ \$8.04 IF 4¢ 8/40 112X 115X 2x Labourers, Loc. 837 Nov 1, 75 May 1, 76 Nov 1, 76 1.2/15x mins 8.49 11 9.24 8.23 9.89 Apr 30,77 Lather 2 x 10 2 hrs \$9.55 1F 3¢ 8/40 2x2x 2nd May 1, 75 Jul 1, 75 Nov 1, 75 10¢ \$8.30 9% 40¢ Lathers, Loc. 562 mins 9.63 10.18 UF 8.80 May 1, 76 Nov 1, 76 Mar 1, 77 10.68 20¢ 9.25 9.75 Apr 30,77

		WAGE AND	DELATI	ED DAW	MENT								,	ST. CAT		
	FOR	REGULARLY S		LED DA			RS	AL	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Marble, Terrazzo & Tile Setter		(15)														
Bricklayers, Loc. 4	May 1,	(15) CI \$7.99	8%	32¢	-	-	\$8.95	(7) AT \$10 /wk (8) OPC	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 1	(16) CI \$7.82 Apr 30,76	88	32¢	-	-	\$8.77	5¢								
Millwright																
Carpenters, Int'1	Jun 16, Jun 1,	\$9.36 10.36 May 31,77		48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(17)	2 hrs
Ornamental Iron Worker																
Structural Iron Workers, Loc. 736	May 26, May 1, Nov 1,	6 10.44	"	48¢ 50¢	65¢	-	\$11.44 12.64 12.94			2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter		(20)														
Painters, Loc. 205	May 1, Nov 1, May 1, Nov 1,	5 CI \$8.20 5 8.65 6 9.30	9%	40¢	-	-	\$9.34 9.83 10.54 11.03		8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, Nov 1, May 1, Nov 1,	7.78 6 8.37	9%	40¢	-	-	\$8.44 8.88 9.52 9.96									
	May 1, 7 Aug 1, 7 Nov 1, 7 May 1, 7 Nov 1, 7	5 8.70 5 9.15 6 9.80	11	40¢	-	-	\$9.61 9.88 10.37 11.08 11.57									
	May 1, 7 Aug 1, 7 Nov 1, 7 May 1, 7 Nov 1, 7	7.83 8.23 6 8.82	"	40¢	-	-	\$8.68 8.93 9.37 10.01 10.45									

		WAGE AND RI							Q		OLUMPIN CO.		T	ST. CATE		RTING
Occupation and Union		GULARLY SCI		ED DA		HOU	RS	IAL	DAR		OVERTIME	,	SHIFT	WORK		AY
occupation and onton	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Plasterer								(11)								
Bricklayers, Loc. 4	May 1, 75 Nov 1, 75	CI \$8.84 Apr 30,76	8%	32¢	25¢		\$9.87 10.12		8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Plumber and Pipefitter			(22)						(4)							
Plumbers, Loc. 666	Jul 12, 75 May 1, 76 Jan 29, 77	CIR \$9.25 10.65 10.78 Apr 30,77	10%	35¢ 40¢	40¢ 50¢ 60¢		\$10.98 12.72 12.96	(23)	CI /36 R 7½ /37½	CI 2x R 1½x	CI 2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins; Fri CI 1 x 10 mins	3 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 75 May 1, 76 May 1, 77	\$10.79 12.38 (24) 13.58 Apr 30,78	10%	-	-	-	\$11.87 13.62 14.94		/371/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer Carpenters, Loc. 38	May 1, 75 Nov 1, 75	\$8.41 8.91	(9)	_	-	-	\$9.08	(7) AT	(10) /37½	2x	2x	2x	2nd 1.1/4x,	10 mins	2 hrs	2 hrs
	May 1, 76 Nov 1, 76	9.91 10.10 Apr 30,77	11				10.70						3rd 1.1/2x	2 hrs		
Rigger			(10)													
Structural Iron Workers, Loc. 736	May 26, 75 May 1, 76 Nov 1, 76	\$9.37 10.44 10.72 Apr 30,77	(18)	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(19)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman Structural Iron Workers,	Jun 13, 75	\$8.62	(25)	35¢	10¢	_	\$9.76	(26) AF 34	8/40	2x	2x	2x	1.1/7x	2x,no	2 hrs	-
Loc. 736	Nov 1, 75 May 1, 76 Nov 1, 76	9.08 9.78	11 11	11	11		10.26 11.01 11.76							tion		

														ST. CAT	HARINES	3
	FOR RE	WAGE AND R	ELATE HEDUI	D PAYN	MENTS YTIME	S E HOU	RS	AL	ARD	(	OVERTIME		O.L.E.	work		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Sheet Metal Worker																
Sheet Metal Workers, Loc. 537	Aug 5, 75 May 1, 76 Feb 1, 77	CIR \$9.67 11.26 11.51 Apr 30,77	10%	35¢	-	-	\$10.99 12.74 13.01	1F 5¢	(4)	CI 2x R 1½x to 10 pm, 2x after	2x	2x	1.1/7x, Fri 2x after 4 hrs	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$9.47 10.25 10.79 11.34 Jun 30,77	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker			(10)													
Structural Iron Workers, Loc. 736	May 26, 75 May 1, 76 Nov 1, 76	\$9.37 10.44 10.72 Apr 30,77	(18) 10% ''	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	1F 2¢ (19) 3¢	1	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	
Truck Driver																
Teamsters, Loc. 879	May 1, 75 Oct 1, 75	(27) RdS \$4.90 5.20	(9) 7% "	(28)	-	-	(28)	-	(29) /50	1½x after 12 hrs	1½x after 12 noon	2x	-	2 x 10 mins	(30)	-
	May 1, 75 Oct 1, 75	(31) RdS \$5.25 5.55 Apr 30,76	(9) 78	(28)	-	-	(28)									

## Table 25 - St. Catharines

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 5½ hours Friday.
- (11) Contractors Fund.
- (12) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (13) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Agreement expires April 30, 1977.
- (15) Marble setter.
- (16) Tile and terrazzo setter.
- (17) 3 hours for reporting, 4 hours if work commences.
- (18) Includes 6% vacation pay and 4% statutory holiday pay.
- (19) Iron Workers Trade Improvement Plan.
- (20) Brush painter.
- (21) Spray painter.
- (22) Includes 5% vacation pay and 5% statutory holiday pay.
- (23) Education Fund.
- (24) Minimum increase.
- (25) Includes 4% vacation pay and 4% statutory holiday pay.
- (26) Association Fund.
- (27) Single axle driver.
- (28) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
  - Daily hours not specified.
- (30) 1 hour for reporting, 2 hours if work commences.
- (31) Float driver.

Table 26

# ST. THOMAS - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR R	WAGE AND R EGULARLY SC	ELATE	ED PAY!	MENTS	SHOT	P.S.	7.5	S	(	OVERTIME			ST. THO	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jul 7, 75 May 1, 76 May 1, 77 May 1, 78	11.04	(1) 10%	54¢	(2)		(3) \$11.18 12.68 13.68 14.68	AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker			(5)					1,76								
Boilermakers, Int'l	Jul 1, 75 Jan 1, 76 Jul 1, 76	\$ 9.56 10.01 10.88 Jun 30, 77	(5)	25¢	60¢ ,, 80¢	-	\$11.56 12.06 13.24	AF 2¢ TF 5¢ (6) 4¢	/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 5	May 1, 75 Nov 1, 75	CI \$ 8.38	8%	-	15¢ 40¢	25¢	\$ 9.45 9.70	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter																
Carpenters, Loc. 1946, 2222 & 2451	Jun 30, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.08	(9)	30¢	15¢	-	\$ 9.81 10.26 11.01 11.56	IF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	10 mins every 2 hrs	2 hrs	1 hr
Cement Finisher			(0)													
Plasterers, Loc. 151	Aug 20, 75 Oct 1, 75 May 1, 76 Nov 1, 76	8.00	(9) 8% "	-	-	-	\$ 8.29 8.64 9.64 10.14	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	(10)	(10)

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		WAGE AND RE	I ATE	D DAVA	CENTER									ST. TH		
	FOR RE	GULARLY SCH	IEDUL	ED DAY	TIME	HOU	RS	IAL	ARD	C	VERTIME		CHIET	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	inclement Weather
Electrician																
Electrical Workers, Loc. 120	May 14, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 9.10 9.50 10.10 10.80 Apr 30, 77	(11)	24¢	25¢ 35¢	-	\$10.50 11.04 11.70 12.47	IF 64	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Glazier																
Carpenters, Loc. 1946	Jun 1, 75 Nov 1, 75 Jun 1, 76 Nov 1, 76	\$ 6.47 6.72 7.07 7.42 May 31, 77	(12)	(13)	-	-	(14)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x plus hol pay	-	-	-	
Painters, Loc. 1783	May 1, 75 Jun 1, 75 Nov 30, 75	\$ 5.96 6.31 6.56 May 31, 76	(15)	(13)	-	-	(14)	-	8/40	1½x	1½x	Sun 1½x, Hol 1½x plus hol pay	1.1/8x	2 x 10 mins	-	-
Labourer			(16)													
Labourers, Loc. 1059	Jun 30, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.29 7.83 8.24	8%	10¢	30¢	-	\$ 7.91 8.27 8.86 9.30	IF 2	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	-	1 hr
Labourers, Loc. 1059	May 1, 75 Jul 15, 75 Jan 15, 76	5.00	(9) 8% "	10¢	20¢ 30¢		\$ 5.48 5.70 6.02		(17) /110 bi- wkly	after	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs
	May 1, 75 Jul 15, 75 Jan 15, 76	5.10	(9)	10¢	20¢ 30¢		\$ 5.59 5.81 6.12		(17) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
Lather																
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	8.80 9.25 9.75	11	40¢		10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF 20¢	¢8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	0 2 hrs	
Marble, Terrazzo &	May 1, 75	(18) CI \$ 8.07 Apr 30, 76	8%	-	-	25¢	\$ 8.97	(7) AT \$10 /wk (8) OPC		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	mins	0 2 hrs	2 hrs

ST THOMAS

		N. Gr. Mr. 201										ST. TH				
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							V SC	ARD	(	OVERTIME	CHIET	wone	REPORTING		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK	General	Inclement Weather
Millwright																
Carpenters, Int'l	Jun 16, 75 Jun 1, 76	\$ 9.36 10.36 May 31, 77	10%	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78	IF 50 TF 20	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(19)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	Jun 16, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.43 9.89	(9) 8%	25¢	-	-	\$ 9.83 10.43 10.93 11.48	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	Jun 16, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 9.51 10.06 10.53 11.04 Apr 30, 77	8%	25¢	-	-	\$10.52 11.11 11.62 12.17	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr
Operating Engineers, Loc. 793	Jul 16, 75 Oct 15, 75 Jan 15, 76 Jul 15, 76 Jul 15, 77 Jul 15, 77 Oct 15, 77	RdS \$ 7.00 7.50 7.80 8.30 8.60 9.10 9.60 Dec 31, 77	9%	25¢	-	-	\$ 7.88 8.43 8.75 9.38 9.71 10.26 10.81	-	Rd (17) /55 S (17) /50	after wkly hrs	1½x	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr
Operating Engineer (Moist Operator)		7	(0)													
Operating Engineers, Loc. 793	Jun 16, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 9.51 10.06 10.53 11.04 Apr 30, 77	(9)	25¢	-	-	\$10.52 11.11 11.62 12.17	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr
Operating Engineer (Oiler)			(2)													
Operating Engineers, Loc. 793	Jun 16, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 8.34 8.81 9.18 9.64 Apr 30, 77	(9)	25¢	-	-	\$ 9.27 9.76 10.16 10.66	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr
Operating Engineers, Loc. 793	Jul 16, 75 Oct 15, 75 Jan 15, 76 Jul 15, 76 Jul 15, 77 Jul 15, 77 Oct 15, 77	RdS \$ 6.10 6.40 6.70 7.20 7.50 8.00 8.50 Dec 31, 77	9%	25¢	-		\$ 6.90 7.23 7.55 8.17 8.50 9.05 9.60	-	Rd (17) /55 S (17) /50	lix after wkly hrs	1½x	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS STANDARI OVERTIME Occupation and Union SHIFT WORK Effective Vaca-Hourly Sunday PREMIUMS BREAKS and S.U.B. Date Rate Total Daily Saturday Inclement tion sion and General Weather Hours Holidays Ornamental Iron Worker Structural Iron Workers. May 26, 75 \$ 8.86 48¢ 65€ 40¢ \$11.28 IF 2d8/40 2x 2x 2x,no | 2 hrs | -Loc. 700 May 1, 76 9,89 60¢ 12.63 (21) 50€ Nov 1, 76 11 7.5 10.16 Apr 30, 77 given Painter Painters, Loc. 1783 Jun 18, 75 CI \$ 7.10 10% \$ 8.41 IF 548/40 40¢ 2x 1.1/8x 2 x 10 2 hrs 2 hrs Nov 1, 75 8.91 mins May 1, 76 11 8.20 9.62 Nov 1, 76 11 11 10.06 Jun 18, 75 CI \$ 7.45 40¢ 20¢ \$ 8.80 Nov 1, 75 8.05 9.46 May 1, 76 8.70 11 10.17 Nov 1, 76 9.10 11 11 Apr 30, 77 Plasterer Painters, Loc. 1783 Jun 2, 75 \$ 8.03 10% 40¢ 20¢ \$ 9.43 TF 348/40 2x 2x 1.1/2x10 2 hrs 2 hrs 2xNov 1, 75 8.53 9.98 mins May 1, 76 11 9.03 10.53 UF 54 Nov 1, 76 11 9.33 10.86 Apr 30, 77 Plumber and Pipefitter Plumbers, Loc. 593 May 1, 75 \$ 8.79 34¢ 60¢ \$10.61 TF 748/40 2x 2x 2x2nd & 3rd 10 2 hrs -May 1, 76 9.79 mins Nov 1, 76 10,29 12,26 TF 1d Apr 30, 77 2 hrs Refrigeration Mechanic May 1, 75 \$10.79 10% \$11.87 IF 3d 7½ 2x 2x 2x 1.2/15x | 2x.no | 4 hrs -Plumbers, Loc. 787 May 1, 76 12.38 13.62 /373 dura-May 1, 77 (24) 13.58 14.94 TF 1¢ tion given Apr 30, 78 Resilient Floor Laver 2 x 10 2 hrs \$ 8.55 IF 1¢8/40 2x Jul 14, 75 CI \$ 7.64 88 30¢ 11-ox to 115x to Carpenters, Western Nov 1, 75 mins Ontario District Council 8.19 15¢ 9.30 8:30 pm, 4:30 pm, 11 7.7 10.30 2x 2x May 1, 76 9.12 11 11 10.80 Nov 1, 76 9.58 after Apr 30, 77 Rigger 2x,no 2 hrs -2x2x \$ 8.86 48¢ 65¢ 40¢ \$11.28 IF 2¢8/40 2x Structural Iron Workers, May 26, 75 dura-9.89 60¢ 12.63 (21) Loc. 700 May 1, 76 tion Nov 1, 76 10.16 11 12.93 3¢ given Apr 30, 77

													21. 11	HOMAS		
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							AL	ARD	(	OVERTIME		work	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	SS Shecial Funds	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather	
Rodman			(0)													
Structural Iron Workers, Loc. 700	Jun 13, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.18 8.86	(9)	48¢ 50¢	10¢	-	\$ 8.67 9.41 10.17 11.17	(25) AF 30	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	1 hr
Roofer																
Sheet Metal Workers, Loc. 473	May 8, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 7.37 7.72 8.22 8.72 Apr 30, 77	(26) 9% 10%	30¢	-	-	\$ 8.33 8.71 9.34 9.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	_	(27)
Sheet Metal Worker																
Sheet Metal Workers, Loc. 473	May 1, 75 May 1, 76	CIR \$ 9.20 10.20 Apr 30, 77		30¢	20¢	-	\$10.53 11.72		9/36	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	2 hrs
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$ 9.47 10.25 10.79 11.34 Jun 30, 77	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker																
Structural Iron Workers, Loc. 700	May 26, 75 May 1, 76 Nov 1, 76	\$ 8.86 9.89 10.16 Apr 30, 77	10%	48¢ 50¢	65¢	(20) 40¢ 60¢	\$11.28 12.63 12.93	(21)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Truck Driver		(00)														
Teamsters, Loc. 141	Jul 15, 75 Oct 15, 75 Jan 15, 76 Jul 15, 76 Jun 15, 77	(28) RdS \$ 5.85 6.15 6.45 6.95 7.25	9%	-	-	-	\$ 6.38 6.70 7.03 7.65 7.98	-	Rd (17) /55 S (17) /50	1½x after wkly hrs	11 <sub>2</sub> x	2x	2nd & 3rd 20¢/hr	-	3 hrs	1 hr
	Jul 15, 75 Oct 15, 75 Jan 15, 76 Jul 15, 76 Jan 15, 77	(29) RdS \$ 5.70 6.00 6.30 6.80 7.10 Jul 15, 77	9%		-	-	\$ 6.21 6.54 6.87 7.48 7.81									

### Table 26 - St. Thomas

- (1) Includes 4% wacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the comsumer price index should exceed 8.2% on May 1, 77 and 7.6% on May 1.78.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration fund.
- (7) Minimum amount contributed to an apprenitce's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
- (10) 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) Includes 6% vacation pay and 4% statutory holiday pay.
- (12) 2%, 4% after 1 year, 6% after 6 years and 8% after 15 years.
- (13) Employer pays 100% of cost of health and welfare.
  (14) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) 4% to 10 years service, 6% after 10 years and 8% after 20 years.
- (16) Includes statutory holiday pay.
- (17) Daily hours not specified.
  (18) Tile and Terrazzo setter.
- (19) 3 hours for reporting, 4 hours if work commences.
- (20) Savings plan.
- (21) Iron Workers Trade Improvements Plan.
- (22) Brush painter.
- (23) Spray painter. (24) - Minimum increase.
- (25) Association fund.
- (26) Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 76 4% vacation pay and 6% statutory holiday pay.
- (27) 4 hours pay if work commences.
- (28) Float operator.
- (29) Dump truck operator.

Table 27

SARNIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

SARNIA WAGE AND RELATED PAYMENTS SPECIAL FUNDS OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Occupation and Union Health Effective Sunday Hourly Vaca-PREMIUMS BREAKS and Inclement S.U.B. Date Total Daily Saturday Rate tion and sion General: Welfare Weather Hours Holidays Asbestos Mechanic Asbestos Workers. Jul 7, 75 \$9.67 54¢ \$11.18 LF 5¢ /36 2x 2x2x, 2nd May 1, 76 May 1, 77 May 1, 78 Loc. 95 11.04 12.68 Labour 1.1/7x, 11.95 12.85 Apr 30,79 11 13.68 AF 2¢ Day 3x 3rd 1.1/3x Nov UF 20¢: 19¢ eff Nov 21¢ eff May 1.76 Boilermaker Jul 1, 75 Jan 1, 76 Jul 1, 76 Boilermakers, Int'1 \$9.56 60¢ \$11.56 AF 2¢ 7½ 2x 2x 2nd & 3rd 2x,no 4 hrs 2 hrs 2x 12.06 1.1/5x dura-11 10.88 80¢ 13.24 TF 5¢ tion Jun 30,77 given Bricklayer Bricklayers, Loc. 23 May 1, 75 CI \$8.79 \$9.79 AT 88 30¢ 8/40 2x 2x2x 2nd 2 x 10 2 hrs Nov 1, 75 25¢ 10.04 \$10 75¢/hr, mins Apr 30,76 /wk 3rd (8) \$1.00/hr OPC 5¢ Carpenter Carpenters, Loc. 1256 May 15, 75 Jul 14, 75 9% \$9.37 35¢ 35¢ 8/40; 2x 2x 2 x 10 4 hrs 2 hrs 2x 2nd 9.46 1.1/7x, mins May 1, 76 10.56 /39 3rd May 1, 77 11.67 eff May 1, 78 May ,77, Apr 30,79 (12) /38 eff May 1,78

		WAGE AND R	FLATE	D PAVA	4ENTS									SARNIA		
	FOR RE	GULARLY SCI	HEDUL	ED DA	YTIME	HOU	RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Cement Finisher																
Plasterers, Loc. 915	May 1, 75 Jul 14, 75 May 1, 76 May 1, 77 May 1, 78	\$8.90 9.04 10.03 11.05 12.03 Apr 30,79	(9) 9% "	-	-	-	(10) \$9.70 9.85 10.93 12.04 13.11	UF 10¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	(13)	(13)
Electrician																
Electrical Workers, Loc. 530	May 1, 75 Jul 14, 75 May 1, 76 May 1, 77 May 1, 78	\$9.92 10.15 11.29 12.46 13.60 Apr 30,79	9%	30¢	25¢	-	\$11.36 11.61 12.86 14.13 15.38	1F 6¢	(4) /36	2x	2x	2x	2nd & 3rd 1.1/7x		2 hrs	2 hrs
Elevator Mechanic																
Elevator Constructors, Loc. 90	Aug 4, 75 Jul 5, 76 Jun 6, 77	\$10.43 (15) (16) Mar 31,78	11%	15¢ 16¢ 17¢	65¢ 77¢ 83¢	_		TF 3½¢; ½¢ inc- rease on each wage rate date		2x	2x	2x		(14)	2 hrs	
Glazier Painters, Loc. 1590	Jul 2, 75	\$6.85	(17)	(18)	_	_	(19)	_	8/40	1½x	11 <sub>5</sub> x	Sun 2x,	1.1/7x	-	-	-
Painters, Loc. 1590	May 1, 76 Oct 1, 76	7.60 7.85 Apr 30,77		(10)								Hol 11x plus hol pay				
<u>Labourer</u> Labourers, Loc. 1089	Jul 14, 75 May 1, 76 May 1, 77 May 1, 78	8.92 9.96	7%	(20) 25¢	20¢	-	\$8.87 9.99 11.09 12.06	(6)	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 1 mins	0 4 hrs	2 hrs
Labourers, Loc. 1089	May 1, 75	(21) RdS \$6.12	5%	5¢	10¢	-	\$6.58	-	10/50	1½x	1½x	2x	2nd 80¢/hr	2 x 1 mins	0 4 hrs	2 hrs
	May 1, 75	(22) RdS \$5.50 T \$6.72 Apr 30,76	5% 5%	5¢ 5¢	10¢	-	\$5.93 \$7.21									

		EOP		WAGE AND R					20	28	S	(	OVERTIME			WORK		RTING
Occupation and Union		fective Date	1	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	inciemes: Weather
Lather	1																	
Lathers, Loc. 562	Jul Nov May Nov	1, 1, 1, 1, 1,	75 75 76 76	\$8.30 8.80 9.25 9.75 10.00 Apr 30,77	98 178 	40e	-	10¢	\$9.55 9.63 10.18 10.68 11.23 11.50	LIF	\$/A1)	1,4	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Millwright																		
Carpenters, Int'1	Jun Jun	16,	75 76	\$9.36 10.36 May 31,77	10%	48¢ 50¢	40¢ 78¢		\$11.28 12.78			2x	2x	2x	2nd & 3rd  15%/hr	2 x 10 mins	(23)	2 hrs
Operating Engineer (Bulldozer Operator)									(10)									
Operating Engineers, Loc. 793	Jul	1, 14, 1, 1,	75 76	\$9.26 9.35 10.40 11.48 12.51 Apr 30,79	34	25e	10¢	-	\$10.44 10.54 11.69 12.86 13.99	-	8/40	Ох	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10   mins	8 hrs	2 hrs
Operating Engineers, Loc. 793	Mary	1,	75	(21) RdS \$6.75	71	-	-		\$7.22	-	10/50	1½x	1½x	2x	2nd 80e/hr	2 x 10	4 hrs	2 hrs
DOC. 793	Mary	1,	75	(22) RdS \$6.30 Apr 30,76	7%	-		-	\$6.74									
Operating Engineer (Crane Operator)																		
Operating Engineers, Loc. 793	Jul May May	1, 14, 1, 1,	75 76 77	\$10.04 10.13 11.27 12.40 13.50 Apr 30,79	11	25e	10¢	-	(10) \$11.29 11.39 12.63 13.87 15.07		8/40	28	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	0 8 hrs	2 hrs
Operating Engineers, Loc. 793	Mary	1,	75	(21) RdS \$7.60	7%				\$8.13		10/50	10	11/500	1 2x	2nd	2 x 10	0 4 hrs	2 hrs
200. 130	May	1,	75	(22) RdS \$6.65 Apr 30,76	7 0/0			-	\$7.12									1

	FOR DE	WAGE AND R	ELATE	D PAY!	MENT	S	D.0	٦.,	9.		OVERTIME		T	SARNIA	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily	Saturday	Sunday	SHIFT PREMIUMS	WORK BREAKS	General	AY Inclement Weather
Operating Engineer (Hoist Operator)  Operating Engineers, Loc. 793	May 1, 75 Jul 14, 75 May 1, 76 May 1, 77 May 1, 78	\$10.04 10.13 11.27 12.40 13.50 Apr 30,79	9%	25¢	10¢	-	(10) \$11.29 11.39 12.63 13.87 15.07	-	8/40	Hours 2x	2x	Holidays 2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins		weather
Operating Engineer (Oller) Operating Engineers, Loc. 793	May 1, 75 Jul 14, 75 May 1, 76 May 1, 77 May 1, 78	\$7.48 7.83 8.94 9.87 10.75 Apr 30,79	9%	25¢	10¢	- Carlotte	(10) \$8.50 8.88 10.09 11.11 12.07	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	8 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 75	(22)	7% 7%	-	-	-	\$6.74	-	10/50	1½x	11 <sub>5</sub> x	2x	2nd 80¢/hr	2 x 10 mins	4 hrs	2 hrs
Ornamental Iron Worker  Structural Iron Workers, Loc. 700	May 26, 75 May 1, 76 Nov 1, 76	9.89	(24)	48¢ 50¢	65¢	(25) 40¢ 60¢	\$11.28 12.63 12.93	1F 2¢ (26) 3¢		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter Painters, Loc. 1590	May 1, 75 Jul 14, 75 May 1, 76 May 1, 77 May 1, 78	8.56 9.52 10.52	9%	30¢		-	(10) \$9.53 9.63 10.68 11.77 12.82	1F 10¢	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 75 Jul 14, 75 May 1, 76 May 1, 77 May 1, 78	9.06 10.02 11.02	9%	30¢			(10) \$10.08 10.18 11.22 12.31 13.37									

		FOF	RE	WAG	E AND R	ELATE	ED PAY	MENT	S E HOL	RS	AL 3S	ARD		OVERTIME		O.U.E.	SARNIA		RTING AY
Occupation and Union	E	ffectiv		H	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Plasterer																			
Plasterers, Loc. 915	May	14,	76 77		\$9.14 10.13 11.15 12.13 30,79	(9) 9% 11		-	_	(10) \$9.96 11.04 12.15 13.22		8/40	2x	2x	2x		2 x 10 mins	4 hrs	2 hrs
Plumber and Pipefitter																			
Plumbers, Loc. 663	May May	14, 1, 1,	76 77		\$9.47 10.50 11.63 12.74 30,79	(29)	40¢	60¢ 70¢	-	(10) \$11.61 12.86 14.13 15.37	TF 1¢	eff	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1, 1, 1,	76	(30)	10.79 12.38 13.58 30.78	10%	-	-	-	\$11.87 13.62 14.94		/371/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	
Rigger																			
Structural Iron Workers, Loc. 700	May	26, 1, 1,	76		\$8.86 9.89 10.16 30,77	10%	48¢ 50¢	65¢	(25) 40¢ 60¢	\$11.28 12.63 12.93	(26)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman						(24)			(25)	(10)									
Structural Iron Workers, Loc. 700	May May	14, 1, 1,	76		\$8.68 9.70 10.75 11.77 30,79	10%	48¢ 50¢	35¢		\$10.48 11.62 12.78 13.90	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	4 hrs	2 hrs
Roofer																			
Sheet Metal Workers, Loc. 539	Jul May May	1, 14, 1, 1, 1,	75 76 77		\$7.98 8.31 9.44 10.38 11.16 30,79	9%		-		\$8.70 9.06 10.29 11.27 12.16		8/40	2x after wkly hrs	2x	2x	1.1/7x		-	2 hrs

		WAGE AND RI GULARLY SCI					T. 0	٠	2		OVERTIME			SARNIA	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	P. General	Inclemen Weather
Sheet Metal Worker				- Temare					S	riours		Holidays				weathe
Sheet Metal Workers, Loc. 539	May 1, 75 Jul 14, 75 May 1, 76 May 1, 77 May 1, 78	\$9.49 9.72 10.85 12.00 13.13 Apr 30,79	(9) 10%	50¢	40¢	~	(10) \$11.34 11.59 12.84 13.10 14.34	AF	8/40; eff May 1,77 (4) /36	2x	2x	2x	\$1.10/hr	2 x 10 mins	2 hrs	2 hrs
Sheet Metal Workers, Loc. 539	May 1, 75	R \$6.35 Oct 30,75	(31) 8%	40¢	20¢	-	\$7.46	-	8/40	11 <sub>5</sub> x	1 <sup>1</sup> sx	2x	-	2 x 10 mins	-	-
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$9.47 10.25 10.79 11.34 Jun 30,77	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker			(04)			(05)										
Structural Iron Workers, Loc. 700	May 26, 75 May 1, 76 Nov 1, 76	\$8.86 9.89 10.16 Apr 30,77	(24) 10% "	48¢ 50¢	65¢	(25) 40¢ 60¢	\$11.28 12.63 12.93			2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Truck Driver		(32)	(9)													
Teamsters, Loc. 880	May 1, 75 Jul 14, 75 May 1, 76 May 1, 77 May 1, 78		9%	-	-	-	\$9.25 9.54 10.82 11.86 12.74	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	4 hrs	2 hrs
	May 1, 75 Jul 14, 75 May 1, 76 May 1, 77 May 1, 78	(33) CI \$8.17 8.49 9.63 10.58 11.36 Apr 30,79	(9) 9% "'	-	-	-	\$8.91 9.25 10.50 11.53 12.38									
Teamsters, Loc. 880	May 1, 75	(32) (21) RdS \$6.35	7%	-	-	-	\$6.79	-	10/50	1½x	1½x	2x	2nd 80¢/hr	2 x 10 mins	4 hrs	2 hrs
	May 1, 75	(33) (21) RdS \$5.80	7%	-	-	-	\$6.21									

	T		WACEAND	ET ACT	TO DATE	4 50 5 100									SARNIA		
		FOR RI	WAGE AND F	HEDUI	LED DA	MENT: YTIMI	E HOUI	RS	AL SS	ARD		OVERTIME				REPO	RTING
Occupation and Union	E	ffective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Levels
Truck Driver (cont'd.)			(72) (22)														
Teamsters, Loc. 880	May	1, 75		7%	-	-	-	\$6.69	-	10/50	11 <sub>9</sub> x	11 <sub>5</sub> x	2x	2nd 80¢/hr	2 x 10 mins	4 hrs	2 hrs
	May	1, 75	(33) (22) RdS \$5.70 Apr 30,76	7%	-	-	-	\$6.10									
																A Comment of the Comm	

#### Table 27 - Sarnia

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- 8 hours daily Monday to Thursday, 4 hours Friday,
- (5) Includes 9% vacation (6) Administration Fund. - Includes 9% vacation pay and 3% statutory holiday pay.
- Minimum amount contributed to an apprentice's wages while he is attending trade school.
- Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- Includes statutory holiday pay.
- Minimum package increases of 7.9% on May 1, 1977 and 7.0% on May 1, 1978 will be further increased by the percentage increases in the consumer price index during the previous calendar year, if that increase is higher.
- (11) 8 hours daily Monday to Thursday, 7 hours Friday. (12) - 8 hours daily Monday to Thursday, 6 hours Friday.
- (13) 2 hours for reporting, 4 hours pay if work commences and 8 hours pay after 4 hours work.
- (14) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (15) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) Armor Elevator Canada Agreement expires April 30, 1977.
- (17) 4%. 5% after 5 years, 6% after 10 years and 8% after 18 years.
- (18) Employer pays 50% of O.H.I.P.
- (19) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- Includes 15 cents per hour to a dental plan.
- (21) Applies to municipal work.
- (22) Applies to county and township work.
- (23) 3 hours for reporting, 4 hours if work commences.
- (24) Includes 6% vacation pay and 4% statutory holiday pay.
- (25) Savings Plan.
- (26) Iron Workers Trade Improvement Plan.
- (27) Brush painter. (28) - Spray painter.
- (29) Includes 7% vacation pay and 5% statutory holiday pay.
- (30) Minimum increase.
- (31) Includes 4% vacation pay and 4% statutory holiday pay.
- (32) Float driver.
- (33) Single axle driver.

Table 28

SAULT STE MARIE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		FO	RRE	WAG	GE AND R ARLY SC	ELATE	ED PAY	MENT	E HOL	DC	T S	.RD	(	OVERTIME			SAULT S		RTING
Occupation and Union		fecti Date	ve	1	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	Jul May May May	1,	. 77		\$9.10 10.48 11.39 12.31 30,79	9%	54¢	(1)	-	(2) \$10.46 11.96 12.96 13.96	AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
											UF 20¢; 19¢ eff Nov 27,75 21¢ eff May 1,76								
Boilermaker																			
Boilermakers, Int'l	Jul Jan Jul	1,	76	Jun	\$9.56 10.01 10.88 30,77	(3)	25¢	60¢ '' 80¢	-	\$11.56 12.06 13.24		/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
ricklayer											(5)								
Bricklayers, Loc. 29	May Nov	1,	75 75		\$8,23 30,76	8%	45¢	25¢	-	\$9.34 9.59	AT \$10 /wk (6) OPC 5¢	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
arpenter						(7)													
Carpenters, Loc. 446	Aug Nov May Nov	1,	75 76		\$8.36 8.82 9.50 10.10 30,77	10%	25¢	15¢	-	\$9.60 10.10 10.85 11.51	-	8/40	2x	2x	2x	2nd & 3rd \$1.25/hr	2 x 10 mins	2 hrs	-
Carpenters, Loc. 446	Nov May Nov May	1,	77	R Oct	\$8.07 8.53 9.21 10.21 31,77	(8) 9% "	25¢	~	-	\$9.05 9.55 10.29 11.38	-	8/40	2x	2x	2x	-	2 x 10 mins	2 hrs	-

	1	WAGE AND R	FLATE	DDAVA	AENITO				_					SAULT S		
	FOR R	EGULARLY SCI	HEDUL	ED DA	YTIME	HOU	RS	AL	ARD	(	OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Cement Finisher								(5)								
Bricklayers, Loc. 28	May 1, 75	CI \$7,38 Apr 30,76	8%	-	-	-		(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
Electrician			(7)													
Electrical Workers, Loc. 1687	May 1, 75 Jun 1, 75	\$8.90 Dec 31,75	10%	43¢	-	-	\$10.22 10.44	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
Labourer								(9)					•			
Labourers, Loc. 1036	Jul 14, 75 Nov 1, 75 May 1, 76 Nov 1, 76	6.45	8%	30¢	20¢	-	\$7.01 7.47 8.01 8.46	2¢	8/40	2x	2x	2x	70¢/hr	2 x 10 mins	2 hrs	2 hrs
T-shan																
Lather Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	8.80 9.25 9.75	9% 10% ''	40¢	-	10¢	\$9.55 9.63 10.18 10.68 11.23 11.50		8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	
Marble, Terrazzo <u>&amp; Tile Setter</u> Bricklayers, Loc. 28	May 1, 75	CI \$7.62 Apr 30,76	8%		-	-	\$8.23	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
Millwright Carpenters, Int'l	Jun 16, 75 Jun 1, 76	\$9.36 10.36 May 31,77	10%	48¢ 50¢	40¢ 78¢		\$11.28 12.78	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(10)	2 hrs

	FOR R	WAGE AND R EGULARLY SC	ELATE	ED DAY	MENTS YTIME	HOU	RS	N. S.	S		OVERTIME			SAULT S		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclomon
Operating Engineer (Bulldozer Operator)			(11)													
Operating Engineers, Loc. 793 (Sault Ste Marie agrt)	Aug 8, 75 May 2, 76 Oct 31, 76	9.35	9%	25¢	10¢	-	\$9.83 10.54 11.25	-	8/40	2x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury agrt)	Aug 21, 75 May 1, 76 Nov 1, 76	9.74	9%	35¢	-	-	\$10.12 10.97 11.68	(4) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 75	S \$7.20 Apr 30,76	8%	20¢	-	-	\$7.98	-	10/50	15x	11 <sub>5</sub> x	2x	2nd & 3rd 30¢/hr	-	4 hrs	l hr
perating Engineer (Crane Operator)													1			
Operating Engineers, Loc. 793 (Sault Ste Marie agrt)	Aug 8, 75 May 2, 76 Oct 31, 76	\$9.25 10.05 10.70 Apr 30,77	(11)	25e	10¢	-	\$10.43 11.30 12.01	-	8/40	2x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury agrt)	Aug 21, 75 May 1, 76 Nov 1, 76	10.39	98	35¢	7	-	\$10.84 11.68 12.38	(4) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 75	S \$7.80 Apr 30,76	8%	20¢		-	\$8.62	-	10/50	1½x	15x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
operating Engineer (Hoist Operator)		1	(11)													
Operating Engineers, Loc. 793 (Sault Ste Marie agrt)	Aug 8, 75 May 2, 76 Oct 31, 76	10.05	98	25¢	10¢	-	\$10.43 11.30 12.01	-	8/40	2x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury agrt)	Aug 21, 75 May 1, 76 Nov 1, 76	10.39	9%	35e	-	-	\$10.84 11.68 12.38	(4) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs

	T			WAC	E AND R	EL ATE	D D 1 3/1	# VCh Inne									SAULT S	TE MARI	E
0	<u></u>	FOI	RRE	GUL	ARLY SC	HEDUI	ED DA	YTIME	HOU	RS	IAL	ARD	(	OVERTIME					RTING
Occupation and Union	E	ffecti Date			lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Hoist Operator) (cont'd.												(12)							
Operating Engineers, Loc. 793	May	1,	75		\$7.80 30,76	8%		-	-	\$8.42	-	/48	after 10 hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	-
Operating Engineer (Oiler)						(22)													
Operating Engineers, Loc. 793 (Sault Ste Marie agrt)	May	8, 2, 31,	. 76	Apr	\$6.70 7.25 7.80 30,77	(11)	25¢	10¢	-	\$7.65 8.25 8.85	-	8/40	2x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury agrt)	May	21, 1, 1,	76		\$6.80 7.27 7.65 30,77	9%	35¢	-	-	\$7.76 8.27 8.69	(4) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May	1,	. 75		\$6.70 30,76	8%	20¢	-	-	\$7.44	-	10/50	11 <sub>5</sub> x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
Ornamental Iron Worker						(13)													
Structural Iron Workers, Loc. 786		26, 1, 1,	76		\$9.15 10.35 10.63 30,77	10%	48¢ 50¢	75¢	-	\$11.30 12.64 12.94	1F 2¢ (14) 3¢		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter					(15)														
Painters, Loc. 1919	Nov May	1, 1, 1,	75 76	CI	\$6.80 7.25 7.90 8.25	10%	40¢	20¢	-	\$8.08 8.58 9.29 9.68	1F 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov May	1, 1, 1,	. 75 . 76		(16) \$7.30 7.75 8.40 8.75 30,77	10%	40¢	20¢	-	\$8.63 9.13 9.84 10.23									
Plumber and Pipefitter Plumbers, Loc. 508	Nov May	1, 1, 1,	. 75 . 76		\$8.45 8.75 9.26 9.77 30,77	(17) 10% ''	20¢	-	-	\$9.50 9.83 10.39 10.95	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	(18)	-

												SAULT S	TE MARI	E
					RS	AL SS	ARD		OVERTIME		CHIET	WORK		RTING
Effective Date	Hourly Va	ica- Healtl	Pen-			SPECL	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
d)														
May 1, 75 Nov 1, 75 May 1, 76	\$9.00   9 9.30   10	9% 20¢	-	-	\$10.01 10.34 11.13	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
May 1, 75 May 1, 76 May 1, 77	11.84	7	-	-	13.02		/37%	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
		-												
May 26, 75 May 1, 76 Nov 1, 76	\$9.15   10 10.35   1 10.63   1	0% 48¢	75¢	-	\$11.30 12.64 12.94	(14)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	(1)	7.)				(0)								
Jun 13, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$8.03 8.49 9.15 9.37	98 48¢	20¢	-	\$9.43 9.93 10.65 10.89		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
		20)												
May 1, 75 May 1, 75 May 1, 76 Nov 1, 76	\$5.26 5.82 6.32 6.83	3% -		-	\$5.68 6.29 6.83 7.38	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	-	4 hrs	2 hrs
	C	21)												9
Nov 1, 75 May 1, 76 Nov 1, 76	9.25 9.50 9.90	9% 35¢ ' 45¢ )% 50¢	-	-	\$10.05 10.53 10.95 11.44	1F 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.3/14x	2 x 10 mins	2 hrs	2 hrs
Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	10.25	1 11	50¢	-	\$11.32 12.18 12.77 13.37	TF S¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
	May 1, 75   May 1, 76   May	FOR REGULARLY SCHEE   Effective   Date   Hourly   Vistor   Hourly   Hourl	FOR REGULARLY SCHEDULED   Fifeetive   Hourty   Vega:   New   New	FOR REGULARLY SCHEDULED DAYTIME   For Part   For Part	Effective Date	FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective Bate   Page   Page	FOR REGULARLY SCHEDULED DAYTIME HOURS    Fifeetive   Hourly   Vacam   Health   Healt	FOR REGULARLY SCHEDULED DAYTIME HOURS  Effective Baie   Vaca- Head   Penson   S.U.B.   Total   S.Z.   S.Z.   Vaca- Head   Penson   S.U.B.   Total   Penson   S.Z.   Vaca- Head   Penson   S.Z.   Vaca- Head   Penson   S.U.B.   Total   Penson   S.Z.   Vaca- Head   Penson   Penson	May 1, 75	May 1, 75	d)  May 1, 75 Nov 1, 75 May 1, 76 May 1, 76 Nov 1, 75 May 1, 76 Nov 1, 75 May 1, 76 Nov 1, 77 Nov 1, 78 No	FOR REGULARIN SCHEDULED DAYMENTS   Fifther   Fifther   First   First	FOR FEQULARIY SCHEDULED DAYTIME HOURS   Formal Properties   Form	## OR REGULARLY SCHEDULED DAYTIME HOURS   Effective   Hourty   Day   Health   Day   Health   Day   Health   Day   Day   Health   Day   Day

	EOP OF	WAVE AND RE	KATE	DPAYN	IENTS	-			8		OVERTIME			SAULT S	TE MARI	E RTING
Occupation and Union	Effective Date	GUI ARLY SCI Hourly Rate	Vaca tion	Fiesith and Welfare	Pan		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	P	1 Y
Structural Iron Worker																
Structural Iron Workers, Loc. 786	May 26,75 May 1,76 Nov 1,76	\$9.15 10.35 10.63 Apr 30,77	(13)	48¢ 50¢	75¢	-	\$11.30 12.64 12.94	1F 2¢ (14) 3¢		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	
		s control of the cont			Management of the Control of the Con									Section of the latest		
	A CONTRACT OF THE CONTRACT OF															
	Wilder distribution will a to the designation															
														THE RESERVE OF PRINCIPAL P		

#### Table 28 - Sault Ste. Marie

- (1) Included in health and welfare payment.
- (2) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 197" and 7.6% on May 1, 1978.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Administration Fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Prov incial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
   (7) Includes 4% vacation pay and 6% statutory holiday pay.
- (8) Includes 4% vacation pay and 5% statutory holiday pay.
- (9) Association Fund.
- (10) 3 hours for reporting, 4 hours if work commences.
- (11) Includes 5% vacation pay and 4% statutory holiday pay.
- (12) Daily hours not specified.
- (13) Includes 6% vacation pay and 4% statutory holiday pay.
- (14) Iron Workers Trade Improvement Plan.
- (15) Brush painter.
- (16) Spray painter.
- (17) Includes statutory holiday pay.
- (18) 2 hours for reporting, 4 hours if work commences.
- (19) Minimum increase.
- (20) Includes 4% vacation pay and 4% statutory holiday pay.
- (21) Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 1976 4% vacation pay and 6% statutory holiday pay.

STRATFORD - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RI	WAGE AND RI	ELATE	ED PAYN	MENTS YTIME	HOU	RS	7.5	S.	C	VERTIME			STRATE	REPOI	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SET T PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Jul 7,75 May 1,76 May 1,77 May 1,78	11.04 11.95	(1) 10%	54¢	(2)	-	(3) \$11.18 12.68 13.68 14.68	AF 2¢	(4) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3 rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker Boilermakers, Int'l	Jul 1,79 Jan 1,76 Jul 1,76	10.01	(5) 12% "	25¢	60¢	-	\$11.56 12.06 13.24	27,79 21¢ eff May 1,76	7½/ 37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 5	May 1,75 Nov 1,75		8%	~	15¢ 40¢	25¢	\$9.45 9.70	(7) AT \$10/ wk (8) OPC 5¢	8/40	1½x1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	0 2 hr	-
Carpenter Carpenters, Locs. 1946,2222, § 2451	Jun 30,75 Nov 1,75 May 1,76 Nov 1,76	9.28	(9)	25¢	-	_	\$9.82 10.27 11.02 11.57	IF 14	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	mins every 2 hrs	2 hrs	s 1 hr
Cement Finisher Plasterers, Loc. 151	Aug 20,75 Oct 1,75 May 1,76 Nov 1,76	8.00 8.93	11	-	-	-	\$8.29 8.64 9.64 10.14	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	1 10 mins every 2 hrs	(10)	(10)

			WAĞ GUL.	E AND R	ELATE HEDUI	ED DA	MENT. YTIMI	S E HOU	RS	IAL DS	RS		OVERTIME		SHIFT	STRATE	REPO	RTING
Occupation and Union		ctive		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician					(1)													
Electrical Workers, Loc. 804	Nov May	1,75 1,75 1,76 1,76	CI	\$9.31 9.54 10.68 10.90	(1)	45¢	-	-	\$10.69 10.94 12.20 12.44	UF	(4) /36	2x	2x	2x	\$1.75/hr. eff May 1,76 -\$2.00/hr	2 x 10 mins, Fri 1 x 10 mins		
	Nov May	1,75 1,75 1,76 1,76	CI	(11) \$7.99 8.21 9.35 9.58	(1)	45¢	-	-	\$9.24 9.48 10.74 10.99	IF 5¢ UF 15¢	8/40	2x	2x	2x	\$1.00/hr		2 hrs	-
	Nov	1,75 1,75 1,76	R	(12) \$7.50 7.72 8.40	(1) 10%	45¢	-	-	\$8.70 8.94 9.69	IF 5¢ UF 15¢	8/40	2x	2x	2x	\$1.75/hr, eff May 1,76 -\$2.00/hr	2 x 10 mins	2 hrs	
	Nov	1,75 1,75 1,76		(13) \$6.50 6.73 7.41 30,77	(1) 10% "	45¢	-	-	\$7.60 7.85 8.60	IF 5¢ UF 15¢	8/40	1½x	1½x	2x	\$1.75/hr, eff May 1,76 -\$2.00/hr	2 x 10 mins	2 hrs	-
Glazier																		
Carpenters, Loc. 1946	Nov Jun	1,75 1,75 1,76 1,76	May	\$6.47 6.72 7.07 7.42 31,77	(14)	(15)	-	-	(16)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x plus hol pay	-	-	-	-
Painters, Loc. 1783	Jun	1,75 1,75 30,75	May	\$5.96 6.31 6.56 31,76	(17)	(15)	-	-	(16)	-	8/40	1½x	1 <sup>1</sup> 5X	Sum 1½x, Hol 1½x plus hol pay	1.1/8x	2 x 10 mins	-	-
abourer					(18)													
Labourers, Loc. 1059	Nov May	30,75 1,75 1,76 1,76		\$6.95 7.29 7.83 8.24 30,77	8%	10¢	30¢	-	\$7.91 8.27 8.86 9.30	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	-	1 hr
Labourers, Loc. 1059	Jul 1	1,75 15,75 15,76	Rđ	\$4.80 5.00 5.20	(9) 8%	10¢	20¢ *** 30¢		\$5.48 5.70 6.02	-	(19) /110 bi- wkly	1½x after bi-wkly hrs	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs
	Jul 1	1,75 15,75 15,76		\$4.90 5.10 5.30 15,76	(9) 8%	10¢	20¢ *1	-	\$5.59 5.81 6.12	~	(19) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr		2 hrs	2 hrs

		WAGE AND RI	CI ATCE	D. D. A. 3/B	/ Entre									STRATE		
		GULARLY SCI					RS	AL	ARD	C	VERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Lather																
Lathers, Loc. 562	May 1,75 Jul 1,75 Nov 1,75 May 1,76 Nov 1,76 Mar 1,77	\$8.30 8.80 9.25 9.75 10.00 Apr 30,77	9%	40¢	-	11	\$9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1 <sup>1</sup> 2X	·2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo & Tile Setter		(20)						(7)								
Bricklayers, Loc. 5	May 1,75	(20) CI \$8.07 Apr 30,76	8%		-	25¢	\$8.97	(7) AT  \$10  /wk (8) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
<u>Millwright</u>								24								
Carpenters, Int'1	Jun 16,75 Jun 1,76	\$9.36 10.36 May 31,77	10%	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(21)	2 hrs
Operating Engineer (Bulldozer Operator)			(9)													
Operating Engineers, Loc. 793	Jun 16,75 Nov 1,75 May 1,76 Nov 1,76	9:43 9:89	8%	25¢	-		\$9.83 10.43 10.93 11.48	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	1 10 mins every 2 hrs	4 hr:	s 1 hr
Operating Engineers, Loc. 793	May 1,75	RdS \$6.70 Apr 30,76	(18) 7%	(22)	-	-	(22)	-	(19) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(23)	-
Operating Engineer (Crane Operator)			(0)													
Operating Engineers, Loc. 793	Jun 16,75 Nov 1,75 May 1,76 Nov 1,76	B \$9.51 10.06 10.53 11.04 Apr 30,77	(9)	254	-	-	\$10.52 11.11 11.62 12.17	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	1 10 mins every 2 hrs	4 hr	s 1 hr
Operating Engineers, Loc. 793	Jul 16,75 Oct 15,75 Jan 15,76 Jul 15,76 Jul 15,77 Jul 15,77 Oct 15,77	RdS \$7.00 7.50 7.80 8.30 8.60 9.10 9.60 Dec 31,77	9%	25¢	-		\$7.88 8.43 8.75 9.38 9.71 10.26 10.81		Rd (19) /55 S (19) /50	11 <sub>2</sub> X after wkly hrs	11 <sub>2</sub> x	2x	S 2nd & 3rd 20¢/hr	1	2 hr	s 1 hr

WAGE AND RELATED PAYMENTS REPORTING STANDARD FOR REGULARLY SCHEDULED DAYTIME HOURS OVERTIME SPECIAL FUNDS PAY SHIFT WORK Health Occupation and Union Effective After Hourly Vaca Sunday PREMIUMS BREAKS and S.U.B. Total Inclement Date Rate tion Daily Saturday and General sion Welfare Weather Hours Holidays Operating Engineer (Hoist Operator) Operating Engineers, Loc. 793 Jun 16,75 B \$9.51 \$10.52 IF 4d 8/40 2x 2nd & 3rd 10 4 hrs 1 hr Nov 1,75 10.06 mins May 1,76 11.62 Nov 1,76 11.04 12.17 2 hrs Apr 30,77 Operating Engineers, Loc. 793 May 1,75 RdS \$7.50 11/2X Sun 2x. 115X 10¢/hr 2 x 10 Apr 30,76 after after Hol 15x mins 12 hrs 12 noon Operating Engineer Operating Engineers, Loc. 793 \$8.34 Jun 16,75 8% 25¢ IF 4d 8/40 2x 2x 2x 2nd & 3rd 10 4 hrs 1 hr Nov 1,75 8.81 9.76 1.1/2xmins 11 May 1,76 9.18 Nov 1,76 9.64 ... 10.66 2 hrs Apr 30,77 Operating Engineers, Loc. 793 Jul 16,75 RdS \$6.10 \$6.90 Rd 135X 13x 2x 2 hrs 1 hr 6.40 after 2nd & 3rd ... Jan 15,76 6.70 wkly 20¢/hr Jul 15,76 7.20 10% 8.17 hrs Jan 15,77 7.50 8.50 (19) Jul 15,77 8.00 11 9.05 /50 Oct 15,77 8.50 9.60 Dec 31,77 Ornamental Iron Worker Structural Iron Workers, May 26,75 \$9.37 10% 48¢ 65¢ \$11.44 IF 24 8/40 2x 2x 2x 1.1/7x 2x.no 2 hrs -Loc. 736 May 1,76 10.44 50¢ 12.64 (25) dura-11 Nov 1,76 10.72 12.94 tion Apr 30,77 given Painter Painters, Loc. 1783 Jun 18,75 \$7.10 40¢ 20¢ \$8.41 | IF 54 8/40 11ox 2x 1.1/8x 2 x 10 2 hrs 2 hrs Nov 1,75 8.91 mins May 8.20 9.62 Nov 1.76 8.60 10.06 Jun 18,75 CI \$7.45 \$8.80 40¢ Nov 1,75 8.05 9.46 May 1,76 8.70 9.10 Nov 1.76 Apr 30,77 Painters, Loc. 1783 \$9.43 IF 3¢ 8/40 Jun 40¢ 20¢ 2x2x 1.1/2x10 2 hrs 2 hrs Nov 9.98 May 1,76 9.03 UF 5¢ Nov 1,76 10.86 Apr 30,77

FOR RE	WAGE AND RI GULARLY SCI	HEDUI	ED DA	IENTS	HOU	RS	IAL DS	RS		VERTIME		CHIET	STRATE	REPO	RTING
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPEC	STAND	After Daily Hours	Saturday	Sunday and Holiday	PREMIUMS	BREAKS	General	Inclemen Weather
May 1,75 May 1,76 Nov 1,76	\$8.79 9.79 10.29 Apr 30,77	10%	34¢	60¢	-	11.71	1		2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-
May 1,75 May 1,76 May 1,77	12.38	11	-	-	-	13.62		371/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Nov 1,75 May 1,76	8.19 9.12	(9)	30¢	15¢	-	\$8.55 9.30 10.30 10.80	IF 1¢	8/40	1½x to 8:30 pm, 2x after	1 x to 4:30 pm, 2x after	2x	and the state of t	2 x 10 mins	2 hrs	-
		(24)													
May 26,75 May 1,76 Nov 1,76	\$9.37 10.44 10.72 Apr 30,77	10%	48¢ 50¢	65¢	-	12.64	(25)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
		(0)					(20)								
May 1,76	9.78	8%	35¢	10¢	-	\$9.76 10.26 11.01 11.76		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	s -
		(70)													
Nov 1,75 May 1,76	7.72 8.22 8.72	9%	30¢	-	-	\$8.33 8.71 9.34 9.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(31)
	1	(32)	104			\$7.07	IE 3	(19)	1ler	_	2x	1.1/8x	2 x 10	2 hr	·s -
Nov 1,75 May 1,76	7.69 8.29	9%	11 11			8.41 9.14 9.57			after 9 hrs				mins		
	Effective Date	May 1,75   \$8.79   May 1,76   10.29   Apr 30,78   May 1,76   May	May 1,75   \$8.79   10%   May 1,76   10.29   Apr 30,77   May 1,76   40.29   May 1,76   May 1,76	May 1,75	May 1,75	Tork regularity   Tork regul	May 1,75	Effective	The content of the	Effective	The form of the line   The line	Effective	Effective   Houry   Vaca   Health   Vaca   Vaca   Health   Vaca   Vaca	Effective   Houry   Vacable   Houry   Houry   Vacable   Houry   Vacable   Houry   Vacable   Houry   Houry   Vacable   Houry   Vacable   Houry   Houry   Vacable   Houry   Houry   Vacable   Houry   Vacable   Houry   Houry   Houry   Vacable   Houry   Houry   Houry   Vacable   Houry   Houry   Vacable   Houry   Houry	Effective   Houry   Value   Part   Value   Value

Table 29 (cont'd)

														STRATE	ORD	
	FOR RE	WAGE AND R	ELATE HEDUI	ED PAYN LED DA	MENT: YTIMI	S E HOU	RS	AL SS	ARD 8S	(	OVERTIME		0111100			RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Sheet Metal Worker																
Sheet Metal Workers, Loc. 473	May 1,75 May 1,76		(30) 9% 10%	30¢	20¢	-	\$10.53 11.72		9/36	2x	2x	2x	2nd &3rd 1.1/8x	2 x 10 mins	2 hrs	2 hrs
Sheet Metal Workers, Loc. 562	Jul 30,75 Nov 1,75 May 1,76 Nov 1,76	8.70 9.38	(1)	55¢	25¢	-	\$10.12 10.37 11.12 11.87			1½x to midnite, 2x after	1 <sup>1</sup> 5X	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21,75 Jan 1,76 Jul 1,76 Jan 1,77	10.25	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker			(0.1)													
Structural Iron Workers, Loc. 736	May 26,75 May 1,76 Nov 1,76	10.44	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	IF 2¢ (25) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Truck Driver																
Teamsters, Loc. 141	Jul 15,75 Oct 15,75 Jan 15,76 Jul 15,76 Jan 15,77	(34) RdS \$5.85 6.15 6.45 6.95 7.25	9% '' 10%	-	-	-	\$6.38 6.70 7.03 7.65 7.98	-	Rd (19) /55 S (19) /50	1½x after wkly hrs	1½x	2x	2nd & 3rd 20¢/hr	-	3 hrs	1hr
	Jul 15,75 Oct 15,75 Jan 15,76 Jan 15,76 Jan 15,77		9%	-	-	-	\$6.21 6.54 6.87 7.48 7.81		/ 50							
Teamsters, Loc. 879	May 1,75	(36) RdS \$5.75	(18) 7%	(22)	-	-	(22)	-	(19) /50	1½x after	1½x after	Sun 2x Hol 1½x	-	2 x 10	1 hr	-
	May 1,75	(37) RdS \$5.35 Apr 30,76	(18) 7%	(22)	-	-	(22)			12 hrs	12 noon	101 124		ШПЗ		

#### Table 29 - Stratford

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- 8 hours daily Monday to Thursday, 4 hours Friday,
- Includes 9% vacation pay and 3% statutory holiday pay.

- Administration Fund.
   Administration Fund.
   Minimum amount contributed to an apprentice's week while he is attending trade school.
   Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
- (10) 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) Light commercial and industrial work (less than \$45,000 value).
- (12) Residential apartment work (5 floors and over).
- (13) Residential housing work (up to 4 floors).
- (14) 2%, 4% after 1 year, 6% after 6 years and 8% after 15 years.
- (15) Employer pays 100% of cost of health and welfare.
- (16) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) 4% to 10 years service, 6% after 10 years and 8% after 20 years.
- (18) Includes statutory holiday pay.
- (19) Daily hours not specified.
- (20) Tile and terrazzo setter.
- (21) 3 hours for reporting, 4 hours if work commences.
- (22) Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (23) 1 hour for reporting, 2 hours if work commences.
- (24) Includes 6% vacation pay and 4% statutory holiday pay.
- (25) Iron Workers Trade Improvement Plan.
- (26) Brush painter. (27) - Spray painter.
- (28) Minimum increase.
- (29) Association Fund.
- (30) Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 1976 4% vacation pay and 6% statutory holiday pay.
- (31) 4 hours pay if work commences.
- (32) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 4% vacation pay and 5% statutory holiday pay.
- (33) Local 562 Promotion Fund. (34) - Float Operator.
- (35) Dump truck operator.
- (36) Float driver.
- (37) Single axle driver.

Table 30

## SUDBURY - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	THE CE LETE D	DY											SUDBURY		
FOR R	WAGE AND R EGULARLY SC	HEDUI	LED DA	MENTS YTIME	S E <b>HO</b> U	RS	N SC	ARD		OVERTIME		OTTEN .	wonn		RTING AY
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
		(1)				(=)									
May 1, 76	5 11.04	10%	54¢	(2)	-	\$11.18 12.68 13.68	AF 24	/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
							UF 20¢ 19¢ eff Nov 27, 75; 21¢ eff May 1,76								
Jan 1, 76	5 10.01	111	25¢	- 11		12.06		/37k	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
							(7)								
May 1, 75 Nov 1, 75	S CI \$ 8.68 Apr 30,76	8%	-	25¢			AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Jul 21, 75 Jan 1, 76 May 1, 76 Nov 1, 76	5 CI \$ 8.50 9.20 9.84 10.48 Apr 30,77	11	28¢	12¢	-	10.34		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Jul 1, 7, 7, May 1, 7, Nov 1, 7, May 1, 7, May 1, 7, Nov 1, 7, May	FOR REGULARLY SC  Effective Mounty Nate  Jul 7, 75 \$ 9.67 May 1, 76 11.04 May 1, 77 11.95 May 1, 78 May 1, 78 Apr 30,79  Jul 1, 75 Jan 1, 76 Jul 1, 76 Jul 1, 75 Jan 1, 76 Nov 1, 75 Jan 1, 76 Jul 21, 75 Jan 1, 76 May 1, 78 May	Jul 1, 75	## FOR REGULARLY SCHEDULED DA  Effective	Effective	FOR REGULARLY SCHEDULED DAYTIME HOU	Effective	Effective Date   Vaca   Health   Health   Son   S.U.B.   Total   S.Z.    Jul 7, 75   \$9.67   10%   54¢   (2)   - \$11.18   If \$5¢   May 1, 76   11.04   "   "   12.68   May 1, 78   12.285   "   "   14.08   Apr 30,79   S.Z.   S.Z.   S.Z.   S.Z.    Jul 1, 75   \$9.56   (5)   2.5¢   60¢   - \$11.56   AF 2¢   Zoc   19¢   eff   Nov   27, 75;   Zoc   10%   S.Z.   S.Z.   S.Z.   S.Z.    Jul 1, 75   \$9.56   12%   25¢   60¢   - \$11.56   AF 2¢   Zoc   19¢   eff   Nov   27, 75;   Zoc   10%   S.Z.   S.Z.   S.Z.   S.Z.    Jul 1, 76   10.01   "   "   "   Soc   S.Z.   S.Z.    May 1, 76   10.88   "   "   Soc   S.Z.   S.Z.    May 1, 75   CI \$ 8.68   8%   -	Effective Houry Vacation Welfare Sun S.U.B. Total Vacation Sun Sun Sun Sun Sun Sun Sun Sun Sun Su	Effective   Hourly   Vaca   May   1, 75   \$9.67   10.8   54¢   (2)   - \$11.18   F 5¢   /36   2x	Effective	Effective   Hourly   Vaca   Hand   Pen   Sion   S.U.B.   Total   Section   Hourly   Saturday   Holdsys    Jul 7, 75	Effective Date Houry Vaca Hale Pen son S.U.B. Total Date Pen Date Pen Son S.U.B. Total Date Pen Date Pen Date Pen Son S.U.B. Total Date Pen Da	Figure   Houry   Vac   V	Effective   Roury   Page   P

		WAGE AND	RELATE	D PAYN	MENTS				0					SUDBURY		DTING
	OR RE	GULARLY S	CHEDUL	ED DA	YTIMI	HOU	RS	TAL	AR		OVERTIME		SHIFT	WORK		AY
		Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANI	After Daily Hours	Saturday	Sunday and Holidays		BREAKS	General	Inclement Weather
								(7)								
May	1,75	CI \$7.38 Apr 30,76	8%	-	-		\$7.97	(/) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
			(1)													
		\$8.90 9.10 Dec 31,75	10%	43¢	na.	-			8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
Jul Jan	1,75 1,76	\$5.05 5.30 5.93 6.29 Dec 31,75	(9)	(10)	-	-	(11)	-	8/40	1½x		Sum 2x, Hol 1x plus hol pay	1.1/7x	2 x 10 mins	-	-
												and the same				
Nov May	1,75	6.80 7.20 7.59	8%	30¢ 11 40¢	30¢	-	\$7.50 7.94 8.48 8.90	IF 4¢	8/40	2x	2x	2x	70¢/hr	2 x 10 mins	2 hrs	2 hrs
		1	(12)						(13)	41		2	2md C 7md	2× no	2 has	1 hr
			8%	12¢	20¢		6.05	-	/50	after wkly hrs	-	2.X	20¢/hr	dura- tion given	2 1115	1 10
Jul Nov May Nov	1,75 1,75 1,76 1,76	8.80 9.25 9.75 10.00	9% 10%	40¢	-	10¢	9.63	UF	8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	
		ф1 30,77						(7)								
May	1,75	CI \$7.62 Apr 30,76	8%	-	-		\$8.23	AT \$10 /wk (8) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	May Jun May Jun Jul Nov May Nov May Nov Mar	May 1,75  May 1,75  May 1,75  Jun 1,75  May 1,75  Jun 1,75  May 1,75  Jun 1,75  May 1,75  Jun 1,76  Nov 1,76  May 1,75  Jun 1,76  May 1,75  Jun 1,76  May 1,75  May 1,75	May 1,75	May 1,75	## FIGURARY SCHEDULED DA  Effective Hourly Rate to thom Heard  May 1,75	Effective	May 1,75	Effective   Hourly   Vaca   May   1,75   CI   \$7.38   8\$   -   -   \$7.97	Effective   Hourly   Vaca   Hall   Pen   Sull   Total   Edge	Effective   Houry   Vaca   Hand   H	Effective   Hourly   Vaca   Mand   Mand	Effective   Hourly   Vaca   Hourly   Pen   Su.   Su.   Total   Effective   Hourly   Rate   Vaca   Hourly   Vaca   Hourly   Rate   Vaca   Hourly   Vaca   Vaca   Hourly   Vaca   Vaca	Effective   Hourly   Vaca   Hand   Pen   Side   Side   Pen   Side	Effective   Houry   Page   P	Fiffeeting   Houry   Date   Part   Part	Effective   Hourly   Game   Health   Section   Section

	FOR RI	WAGE AND R		ED DA			RS	AL	ARD		OVERTIME		SHIFT	SUDBURY	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Millwright																
Carpenters, Int'1	Jun 16, 75 Jun 1, 76		10%	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(14)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	Aug 21, 75 May 1, 76 Nov 1, 76	9.74	9%	35¢	-	-	\$10.12 10.97 11.68	(6) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 75	S \$ 7.20 Apr 30,76	8%	20¢	-	-	\$ 7.98	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	Aug 21, 75 May 1, 76 Nov 1, 76	10.39	9%	35¢	-	-	\$10.84 11.68 12.38	(6) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 75	S \$ 7.80 Apr 30,76	8%	20¢	-	-	\$ 8.62	-	10/50	11 <sub>5</sub> x	11 <sub>5</sub> x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	Aug 21, 75 May 1, 76 Nov 1, 76	10.39	9%	35¢	-	-	\$10.84 11.68 12.38	(6) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 75	T \$ 7.80 Apr 30,76	8%	-	-	-	\$ 8.42	-	(13) /48	1½x after 10 hrs	11 <sub>5</sub> x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	
Operating Engineer (Oiler)								(6)								
Operating Engineers, Loc. 793	Aug 21, 75 May 1, 76 Nov 1, 76	7.27	9%	35¢	-	-	\$ 7.76 8.27 8.69	(6) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 75	S \$ 6.70 Apr 30,76	8%	20¢	-	-	\$ 7.44	-	10/50	11 <sub>9</sub> x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
Ornamental Iron Worker			(15)													
Structural Iron Workers, Loc. 786	May 26, 75 May 1, 76 Nov 1, 76	10.35	(15) 10%	48¢ 50¢	75¢	-	\$11.30 12.64 12.94		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

							00 (00)	,						SUDBURY		
	FOR RE	WAGE AND RE EGULARLY SCH	ELATE	D PAYN ED DA'	MENTS YTIME	S E HOU	RS	AL SS	ARD RS		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Painter																
Painters, Loc. 1904	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.28 7.93	9%	40¢	-	-	\$ 7.84 8.34 9.04 9.53		8/40	1½x	11 <sub>5</sub> x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.33 7.78 8.43	9%	40¢	-	-	\$ 8.12 8.39 8.88 9.59 10.08									
Plasterer																
Plasterers, Loc. 70	Nov 1, 75 May 1, 76 Nov 1, 76 May 1, 77	8.70 9.20	9%	30¢	-	10¢	\$ 9.34 9.88 10.43 10.97		8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	2 hrs
Plumber & Pipefitter																
Plumbers, Loc. 800	Jun 6, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.59	(19)	25¢ *** 30¢	30¢		\$10.45 11.10 12.09 12.37		8/40	CI 2x; R 15x to midnite 2x after	CI 2x; R 1½x to 12 noon 2x after	2x	CI 2nd 1.1/7x, 3rd 1.1/3x; R 1.1/2x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 75 May 1, 76 May 1, 77	\$10.25 11.84 (20) 13.04 Apr 30,78		-	-	-	\$11.28 13.02 14.34		/373	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger																
Structural Iron Workers, Loc. 786	May 26, 79 May 1, 76 Nov 1, 76	10.35	11	48¢ 50¢	75¢	-	\$11.30 12.64 12.94	(16)	1	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman			(21)					(22)								
Structural Iron Workers, Loc. 786	Jun 13, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.49 9.15	9%	48¢	20¢	-	\$ 9.43 9.93 10.65 10.89	AF 3	¢8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Sheet Metal Worker			(23)													
Sheet Metal Workers, Loc. 504	Aug 15, 79 Nov 1, 79 May 1, 79 Nov 1, 79	5 9,85	10%	35¢ 45¢ 50¢ 55¢	-	-	\$10.75 11.29 11.83 12.38		8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 1 mins	0 2 hrs	-

Nov 1, 78 Apr 30,77

Occumation and Union	FOR R	WAGE AND F EGULARLY SO	RELATE	D PAY!	MENTS YTIME	E HOU	RS	AL SS	ARD		OVERTIME			SUDBURY	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21,77 Jan 1,76 Jul 1,76 Jan 1,77	10.25	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker			(15)													
Structural Iron Workers, Loc. 786	May 26,75 May 1,76 Nov 1,76	10.35	10%	48¢ 50¢	75¢	-	\$11.30 12.64 12.94	(16)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

#### Table 30 - Sudbury

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) 4% to 5 years service, 6% after 5 years and 8% after 20 years.
- (10) Employer pays 100% of cost of health and welfare,
- (11) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (12) Includes 4% vacation pay and 4% statutory holiday pay.
- (13) Daily hours not specified.
- (14) 3 hours for reporting, 4 hours if work commences.
- (15) Includes 6% vacation pay and 4% statutory holiday pay.
- (16) Iron Workers Trade Improvement Plan.
- (17) Brush painter.
- (18) Spray painter.
- (19) Includes statutory holiday pay.
- (20) Minimum increase.
- (21) Includes 5% vacation pay and 4% statutory holiday pay.
- (22) Association Fund.
- (23) Includes 5% vacation pay and 5% statutory holiday pay.

Table 31

THUNDER BAY - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				WAGE AN	D RELATI	ED PAYN	MENT:	5		Τ.,	9	1	OMEDINAL		T	THUNDER		RTING
Occupation and Union				GULARLY		Health		HOU	RS	SPECIAL	DAR	After	OVERTIME	Sunday	SHIFT	WORK		AY
	E	fectiv Date	e	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B	Total	SPE	STANDARD	Daily Hours	Saturday	and	PREMIUMS	BREAKS	General	Inclemen Weather
Asbestos Mechanic																		
Asbestos Workers, Loc. 95	Jul May May May	1,	76 77 78	\$9.1 10.4 11.3 12.3 Apr 30,79	8 "	54¢	(1)	-	(2) \$10.46 11.96 12.96 13.96	AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
			TO THE PERSON OF							UF 20¢; 19¢ eff Nov 27,75 21¢ eff May 1,76								
Boilermaker					(7)													
Boilermakers, Int'1	Jul Jan Jul	1,	76	\$9.5 10.0 10.8 Jun 30.77	1 11	25¢	60¢ 11 80¢	-	\$11.56 12.06 13.24		/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																		
Bricklayers, Loc. 25	May Nov	1,	75	CI \$8.1 '' Apr 30,76	11	20¢	25¢	-	\$8.95 9.20	(5) AT \$10 /wk (6) OPC 5¢	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter					(7)											1		
Carpenters, Loc. 1669	Jul Nov May	21, 1, 1,	75 75 76	\$9.2 10.0 Apr 30,77		-	-	-	\$10.18 11.06 12.16	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Cement Finisher					(5)													
Carpenters, Loc. 2693	Jul Nov May	1.	75 76	\$8.4 8.9 9.8 Apr 30,77	10 "	-	-	-	\$9.24 9.79 10.78	3	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-

		WACE AND D	ET A OTHER	P. P. 4 5 6 8	e was tobacc									THUNDER	BAY	
	FOR RE	WAGE AND R	HEDUL	ED PAYN	1ENTS YTIME	HOU	RS	AL SS	ARD	(	VERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	
Electrician												11000000				
Electrical Workers, Loc. 339	May 8, 75 Nov 1, 75 May 1, 76	10.05	(8) 10% ''	35¢		-	\$10.53 11.41 12.23	1F 3¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-
Glazier																
Painters, Loc. 1671	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	6.75 7.45	(9)	40¢	-	-	(9)	-	8/40	ligx 1st hr, 2x after	2x	2x		-	-	-
Labourer																
Carpenters, Loc. 2693	Jul 25, 75 Nov 1, 75 May 1, 76	8.15	(7) 10%	_	-	-	\$8.42 8.97 9.96		8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
			(7)				40.40		0 (40		2	2	2-1 6 7-1	2 16	2	2 1-10
Labourers, Loc. 607	Jul 25, 75 Nov 1, 75 May 1, 76	8.15	10%	-	-	-	\$8.42 8.97 9.96		8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	mins	2 nrs	2 nrs
Labourers, Loc. 607	May 1, 75 Sep 1, 75	ST \$5.60 5.85 Apr 30,76	(10) 8%	10¢	10¢	-	\$6.25 6.52	-	10/50	1½x	1½x	2x	2nd 1.1/8x, 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
Lather																
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	8.80 9.25 9.75	9% 10%	40¢	-	10¢	\$9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo § Tile Setter Carpenters, Loc. 2693	Jul 25, 75 Nov 1, 75 May 1, 76	8.90	(7)	-	-	-	\$9.24 9.79 10.78	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 1 mins	2 hrs	-

		1// 05 / 15 05											THUNDER			
	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								ARD RS	OVERTIME				WORK	REPORTING PAY	
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Millwright																
Carpenters, Int'l	Jun 16, 75 Jun 1, 76		10%	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(11)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	Jun 11, 75 May 1, 76	B \$8.75 9.95	(8)	25¢	10¢ 20¢	-	\$9.98 11.40	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Jun 11, 75 May 1, 76		(8) 10%	25¢	10¢ 20¢	-	\$9,32 10.74	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	Jun 11, 75 May 1, 76	B \$9.35 10.55	10%	25¢	10¢ 20¢	-	\$10.64 12.06	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Jun 11, 75 May 1, 76	RdS \$8.70 9.90 Apr 30,77	(8) 10%	25¢	10¢ 20¢	-	\$9.92 11.34	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	Jun 11, 75 May 1, 76		10%	25¢	10¢ 20¢	-	\$10.64 12.06	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Jun 11, 75 May 1, 76		(8) 10%	25¢	10¢ 20¢	-	\$9.92 11.34	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Oiler)														To the second se		
Operating Engineers, Loc. 793	Jun 11, 75 May 1, 76	B \$7.45 8.65	(8) 10%	25¢	10¢ 20¢	-	\$8.55 9.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Jun 11, 75 May 1, 76		(8) 10%	25¢	10¢ 20¢	-	\$8.27 9.69	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs

Occupation and Union	FOR DE	WAGE AND R GULARLY SCI					D.C.	70	RD ,	(	OVERTIME  After Sunday Daily Saturday and		SHIFT PREMIUMS	WORK BREAKS	REPORTING	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily					General	Inclement Weather
Ornamental Iron Worker			(12)	непаге					60	Hours		Holidays				weather
Structural Iron Workers, Loc. 759	Aug 11, 75 Nov 1, 75 May 1, 76	\$9.31 10.22 11.06 Apr 30,77	10%	-	10¢	_	\$10.34 11.34 12.27	1F 2¢		2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Painter		(14)														
Painters, Loc. 1671	May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	(14) CI \$7.35 7.80 8.40 8.95	8% 9% ***	40¢	20¢		\$8.54 8.61 9.10 9.76 10.36	1F 10¢	8/40	2x	2x	2x	25¢/hr, eff Aug 1, 75 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.30	8% 9% ***	40¢	20¢	-	\$8.92 9.16 9.65 10.30 10.90									
Plasterer			(8)													
Plasterers, Loc. 344	Oct 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.20	10%	-	-	-	\$9.41 10.12 11.00 11.88	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 2½x	-	-	2 hrs	-
Plumber and Pipefitter			(8)													
Plumbers, Loc. 628	Jul 9, 75 Nov 1, 75 May 1, 76	9.55	10%	35¢	40¢	-	\$10.38 11.26 12.36	1F 5¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 75 May 1, 76 May 1, 77	\$10.25 11.84 (16) 13.04 Apr 30,78	10%	-	-	-	\$11.28 13.02 14.34		/371/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer Painters, Loc. 1671	May 20, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.90	7%	-	-	-	\$8.03 8.45 9.26 9.68		8/40	2x	2x	2x	1.1/7x	2 x 1 mins	0 (18)	-

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS									AL SS	ARD		OVERTIME		WORK	REPO	RTING	
	Effe D	ective ate		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	fl
Resilient Floor Layer (cont'd.	)																	
Painters, Loc. 1671	May 2 Nov May Nov	1, 7	5	(19) \$6.60 7.00 7.75 8.15 r 30,77	7%	-	-	100	\$7.06 7.49 8.29 8.72	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	(18)	
Rigger			,		(12)													
Structural Iron Workers, Loc. 759	Aug 1 Nov May	1, 7	5	\$9.31 10.22 11.06 r 30,77	(12) 10% ''	-	10¢	-	\$10.34 11.34 12.27	1F 2¢ (13) 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Rodman					(10)													
Structural Iron Workers, Loc. 759	Aug 1 Nov May	1, 7	5   6	\$8.85 9.76 10.61 30,77	10%	-	-	-	\$9.74 10.74 11.67	1F 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Roofer																		
Sheet Metal Workers, Loc. 397	May Sep	1, 7 1, 7	5	\$6.50 6.95 30,76	(20) 9%	35¢	-	-	\$7.44 7.93	-	8/40	11 <sub>5</sub> x	1½x	2x	15¢/hr	-	2 hrs	-
Sheet Metal Worker																		
Sheet Metal Workers, Loc. 397	Jul 1 Nov May	1, 7	5	\$9.00 9.80 10.60 30,77	(8)	25¢	25¢ '' 40¢	-	\$10.40 11.28 12.31	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Sprinkler Installer																		
Plumbers, Loc. 787	Jul 2 Jan Jul Jan	1, 7	6 7	\$8.32 9.09 9.69 10.33 30,77	10%	40¢	50¢	-	\$10.05 10.90 11.56 12.26	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker																		
Structural Iron Workers, Loc. 759	Aug 1 Nov May	1, 7	5	\$9.31 10.22 11.06 30,77	10%	-	10¢	-	\$10.34 11.34 12.27	1F 2¢ (13) 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

#### Table 31 - Thunder Bay

- (1) Included in health and welfare payment.
- (2) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- Administration Fund.
   Administration Fund.
   Signification Fund.
   Signification Fund.
   Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to a control of the control of - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.

- (9) 4%, 6% after 5 years and 8% after 17 years. Because vacation pay varies with length of service, no totals were calculated,
- (10) Includes 4% vacation pay and 4% statutory holiday pay.
- (11) 3 hours for reporting, 4 hours if work commences.
   (12) Includes statutory holiday pay.
- (13) Iron Workers Trade Improvement Plan.
- (14) Brush painter.
- (15) Spray painter.
- (16) Minimum increase.
- (17) Class A.
- (18) 2 hours for reporting, 4 hours if work commences.
- (19) Class B. (20) - Includes 4% vacation pay and 5% statutory holiday pay.

Table 32

# TIMMINS - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

TIMMINS WAGE AND RELATED PAYMENTS REPORTING STANDARD OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY WORK SHIFT After Sunday PREMIUMS BREAKS Effective Hourly Vaca-Occupation and Union Inclement and S.U.B. Total Daily Saturday and General Date Rate tion sion Weather Welfare Holidays Hours Asbestos Mechanic - \$11.18 IF 5¢ /36 2nd 2 hrs 2 hrs Asbestos Workers, Loc. 95 \$ 9.67 10% 54¢ 2x 2x, 1.1/7x, May 1,76 13.68 AF 2d Day 3x 3rd May May Apr 30,79 UF, 19€ Nov eff May 1,76 Boilermaker \$11.56 AF 20 71/2/ 2x 2nd & 3rd 2x,no 4 hrs 2 hrs Jul 1,75 \$ 9.56 12% 25¢ Boilermakers, Int'l 12.06 1.1/5x dura-10.01 Jan 1,76 10.88 " 80¢ 13.24 TF 54 tion Jul 1,76 Jun 30,77 given Bricklayer \$ 9.37 AT 2nd 2 x 10 2 hrs -Bricklayers, Loc.28 May 1,75 \$ 8.68 8% 8/40 11x 1st 2x75¢/hr. Nov 1,75 mins Apr 30,76 2x wk \$1.00/hr OPC 2nd & 3rd 2 hrs 2 hrs Carpenters, Loc. 2486 Jul 21,75 CI Jan 1,76 \$ 8.50 \$ 9.58 IF 5¢ 8/40 2x mins May 1,76 9.84 Nov 1,76 Apr 30,77 Cenemt Finisher \$ 7.97 AT 2nd 2 x 10 2 hrs 2 hrs 1½x 1st 2x May 1,75 CI \$ 7.38 8% Bricklayers, Loc.28 75¢/hr, mins Apr 30.76 2x

Footnotes to Table 32 on Page 207

Table 32 (cont'd)

TIMMING

														TIMMINS		
		WAGE AND RE GULARLY SCE		ED DA			RS	IAL	ARD		VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician Electrical Workers, Loc. 1687	May 1,75 Jun 1,75	\$ 8.90 9.10 Dec 31,75		43¢	-	-	\$10.22 10.44	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd	2 x 10 mins	4 hrs	2 hrs
Labourer													1.1/3x			
Labourers, Loc. 491	Jul 14,75 Nov 1,75 May 1,76 Nov 1,76	B \$ 6.10 6.55 7.08 7.49 Apr 30,77	",	30¢	10¢	-	\$6.99 7.47 8.05 8.49	IF 2¢	8/40	2x	2x	2x	70¢/hr	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 493	May 1,75 Jan 1,76	RdS \$ 5.05 5.31 Dec 31,76		12¢	20¢	-	\$5.77	-	(10) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1,75 Jul 1,76 Nov 1,75 May 1,76 Nov 1,76 Mar 1,77	8.80 9.2	10%	40¢	-	10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF 20¢	8/40	1 <sup>1</sup> sx	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hr:	9 -
Marble, Terazzo &	May 1,75	CI \$ 7.6: Apr 30,76	2 8%	-	-	-	\$ 8.23	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hr	s 2 hrs
Millwright Carpenters, Int'l	Jun 16,75 Jun 1,76			48¢ 50¢	40¢ 78¢	10¢	\$11.28	IF 5 TF 2	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 1 mins		2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793	Aug 21,75 May 1,76 Nov 1,76	9.7	4 "	35¢		-	\$10.12	7	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 1 mins		2 hr

Footnotes to Table 32 on Page 207

		WACE AND DE	DE ACTOR	D DATE	A FOR I			-	,					TIMMIN	S	
		WAGE AND RE	IEDUI	ED DA	MENT:	S E HOU	RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (cont'd) (Bulldozer Operator)												nonays				
Operating Engineers,Loc. 793 (Timmins Agrt.)	Jul 2,75 Dec 1,75			(12)	(12)	-	(12)	_	(10)	1½x after 10 hrs	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineers,Loc. 793 (Sudbury Agrt.)	May 1,75	S \$ 7.20 Apr 30,76	8%	20¢	-	-	\$ 7.98	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
Operating Engineer (Crane Operator)																
Operating Engineers,Loc. 793	Aug 21,75 May 1,76 Nov 1,76	B \$ 9.62 10.39 11.04 Apr 30,77	11	35¢	-	-	\$10.84 11.68 12.38	(6) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers,Loc. 793 (Timmins Agrt.)	Jul 2,75 Dec 1,75	S \$ 6.50 7.00 Jun 30,76	5%	(12)	(12)	-	(12)	-	(10)	1½x after 10 hrs	1½X	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineers,Loc. 793 (Sudbury Agrt)	May 1,75	S \$ 7.80 Apr 30,76	8%	20¢	•	-	\$ 8.62	-	10/50	1 <sup>1</sup> sx	1 <sup>3</sup> 5X	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
Operating Engineer (Hoist Operator)																
Operating Engineers,Loc. 793	Aug 21,75 May 1,76 Nov 1,76	10.39	9%	35¢	-	-	\$10.84 11.68 12.38	(6)  2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers,Loc. 793 (Sudbury Agrt.)	May 1,75	T \$ 7.80 Apr 30,76	8%	-	~	-	\$ 8.42	-	(10) /48	1½x after 10 hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	*
Operating Engineer (Oiler)								(6)								
Operating Engineers, Loc. 793	Aug 21,75 May 1,76 Nov 1,76	B \$ 6.80 7.27 7.65 Apr 30, 77	9%	35¢	-	-	\$ 7.76 8.27 8.69	(6) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers,Loc. 793 (Timmins Agrt.)	Jul 2,75 Dec 1,75	S \$ 5.60 6.10 Jun 30,76	5%	(12)	(12)	-	(12)	-	(10) /44	1½x after 10 hrs	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hrs

		WAGE AND RI	ELATE	D PAY!	MENTS	3			Q				1	TIMMINS		Daniel Co.
Occupation and Union	FOR RE	GULARLY SCI Hourly	Vaca-	ED DA Health	YTIME	HOU	RS	SPECIAL	DAR	After	OVERTIME	0 1	SHIFT	WORK		RTING AY
	Date	Rate	tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen: Weather
Operating Engineer (cont'd)																
Operating Engineers,Loc. 793 (Sudbury Agrt.)	May 1,75	S \$6.70 Apr 30,76	8%	20¢	-	-	\$7.44	-	10/50	1½x	11 <sub>8</sub> x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr
Ornamental Iron Worker			(17)													
Structural Iron Workers, Loc. 786	May 26,75 May 1,76 Nov 1,76	10.35	(13) 10% ''	48¢ 50¢	75¢	-	11.30 12.64 12.94	IF 20 (14) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hr	-
Painter		(4.5)														
Painters, Loc. 1904	May 1,75 Nov 1,75 May 1,76 Nov 1,76	7.28 7.93	9%	40¢	-	-	\$7.84 8.34 9.04 9.53	IF 10¢	8/40	1½x	1½x	2x	1.1/8x	2 x 10 mins	2 hr	s 2 hr:
	May 1,75 Aug 1,75 Nov 1,75 May 1,76 Nov 1,76	7.33 7.78 8.43	9%	40¢	-	-	\$8.12 8.39 8.88 9.59 10.08									
Plumber & Pipefitter																
Plumbers, Loc. 800	Jun 6,75 Nov 1,75 May 1,76 Nov 1,76	10.35	(17) 10% "	25¢ '' 30¢	30¢ 11 40¢	-	\$10.45 11.10 12.09 12.37		8/40	CI 2x; R 1½x to mid- nite,2x after	CI 2x; R 1½x to 12 noon,2x after	2x	CI 2nd 1.1/7x, 3rd 1.1/3x; R 1.1/2x	2 x 1 mins	2 hr	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1,75 May 1,76 May 1,77 May 1,77	(18) 13.04	- 11	-	-	-	\$11.28 13.02 14.34		371/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hr	-
Resilient Floor Layer		(10)														
Painters, Loc. 1671	May 20,75 Nov 1,75 May 1,76 Nov 1,76	7.90 8.65	7%	-	-	-	\$8.03 8.45 9.26 9.68	-	8/40	2x	2x	2x	1.1/7x	2 x 1 mins		
	May 20,75 Nov 1,75 May 1,76 Nov 1,76	7.00 7.75	7% !!	-	-	-	\$7.06 7.49 8.29 8.72									

	FOR RE	WAGE AND R GULARLY SC	ELATE HEDIJI	ED PAY!	MENT:	S F HOL	ID C	T.S	RD		OVERTIME			TIMMIN	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	AY Inclemen Weather
Rigger																
Structural Iron Workers, Loc. 786	May 26,75 May 1,76 Nov 1,76	\$9.15 10.35 10.63 Apr 30,77	10%	48¢ 50¢	75¢	-	\$11.30 12.64 12.94	(14)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman														8		
Structural Iron Workers, Loc. 786	Jun 13,75 Nov 1,75 May 1,76 Nov 1,76	\$8.03 8.49 9.15 9.37 Apr 30,77	(22) 9%	48¢	20¢	-	\$9.43 9.93 10.65 10.89	(23) AF 3	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	~
Sheet Metal Worker																
Sheet Metal Workers, Loc. 504	Aug 15,75 Nov 1,75 May 1,76 Nov 1,76	\$9.45 9.85 10.30 10.75 Apr 30,77	(24)	35¢ 45¢ 50¢ 55¢	-	-	\$10.75 11.29 11.83 12.38	IF 7¢	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21,75 Jan 1,76 Jul 1,76 Jan 1,77	\$9.47 10.25 10.79 11.34 Jun 30,77	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker																
Structural Iron Workers, Loc 786	May 26,75 May 1,76 Nov 1,76	\$9.15 10.35 10.63 Apr 30,77	(13) 10% "	48¢ 50¢	75¢	-	\$11.30 12.64 12.94			2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Truck Driver																
Teamsters, Loc. 230	Oct 1,75 May 1,76	\$4.25 4.75 Nov 30,76	(25)	(26)	-	-	(27)		9/45	11 <sub>5</sub> x	11 <sub>9</sub> x	Sun 2x, Hol 1x plus hol pay	2nd & 3rd 15¢/hr	-	4 hrs	-

# Table 32 - Timmins

- (1) Includes 4% vacation pay and 6% statutory holiday nay.
- Included in health and welfare payment.
- 33 Minimum backage increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- 8 hours daily Monday to Thursday, 4 hours Friday.
- Includes 9% vacation pay and 3% statutory holiday pay.
- Administration Fund.
- Minimum amount contribited to an apprentice's wages while he is attending trade school.
- Bricklayers Ontario Provincial Conference Pund 1 cent of the 5 cents is allocated to an industry fund,
- Includes 4% vacation pay and 4% statutory holiday pay.
- (10) Daily hours not specified.
- (11) 3 hours for reporting, 4 hours if work commences.
- (12) Employer pays 75% of O.H.I.P. plus 25 cents per hour to The Hoisting Engineers Welfare Trust Fund or Pension Fund. Because the amount
- the employer pays per hour to health and welfare or pension could not be determined, no totals were calculated.
- Includes 6% vacation pay and 4% statutory holiday pay.
- (14) Iron Workers Trade Improvement Plan.
- (15) Brush painter.
- (16) Spray painter.
- Includes statutory holiday pay. (17)
- (18) - Minimum increase.
- Class A. (19)
- 2 hours for reporting, 4 hours if work commences.
- Class B.
- Includes 5% vacation pay and 4% statutory holiday pay.
- Association Fund.
- Includes 5% vacation pay and 5% statutory holiday pay.
- (25) 4%, 6% after 1 year's service.
- (26) Employer pays 100% of O.H.I.P. and 75% of existing plan.
- (27) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Table 33

TORCNIO - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		EOD E	WAC	E AND R	ELATE	ED PAY	MENTS	S	D.C.	7.0	RD .		OVERTIME			TORONTO	REPO	RTING
Occupation and Union	Ef	ective		Hourly	Vaca-	Health and	Pen-		Total	SPECIAL	STANDARD	After Daily	Saturday	Sunday	SHIFT PREMIUMS	WORK		Inclemen
	-	Date	-	Rate	tion	Welfare	sion	3.C.B	Total	S	ST/	Hours	Saturday	Holidays			General	Weather
Asbestos Mechanic														1				
Asbestos Workers, Loc. 95	Jul May May May	7, 7 1, 7 1, 7 1, 7	6 l	\$9.67 11.04 11.95 12.85 30,79	(1)	54¢	(2)		(3) \$11.18 12.68 13.68 14.68	AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
										UF 20¢; 19¢ eff Nov 27,75 21¢ eff May 1,76								
Boilermaker																		
Boilermakers, Int'1	Jan	1, 7 1, 7 1, 7	6	\$9.56 10.01 10.88 1 30,77	(5) 12% "	25¢	60¢ 11 80¢	-	\$11.56 12.06 13.24	AF 2¢ TF 5¢ (6)	/373	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																		
Bricklayers, Independent Union Loc. 1	May Jun Oct	1, 7 1, 7 1, 7	5 5 May	\$8.30 8.75 9.15 31,76	8% 9%	20¢	-	-	\$9.16 9.74 10.17	-	8/40	1 x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	-	-	-
Bricklayers, Loc. 2	May Nov	1, 7	5	\$8.54 30,76	8%	40¢	20¢ 45¢	10¢	\$9.92 10.17	(7) AT \$10 /wk (9) OPC 5¢	(8) /37 <sup>1</sup> / <sub>2</sub>	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
										UF 10¢								
Bricklayers, Loc. 2	Jun	1, 7: 1, 7: 1, 7:	5	\$8.30 8.80 9.20 31,76	8%	10¢	20¢	-	\$9.26 9.80 10.24		8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	-	-

		WAGE AND R	FLATE	D PAVA	A IS NITE	,								TORONTO		
	FOR RI	GULARLY SCI	HEDUI	ED DA	YTIME	HOU	RS	IAL	ARD	C	VERTIME		attem	wone		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Carpenter																
Carpenters, Locs. 27,666, 681,1133,1747,1963,3227 & 3233	Aug 5, 75 Nov 1, 75 May 1, 76 Nov 1, 76 May 1, 77	9,90	(10) 9% 10%	34¢ 45¢	20¢ 40¢	-	\$10.68 11.08 11.74 12.46 13.34	Nov 1,75		1½x 1st 3 hrs, 2x after	2 <b>x</b>	2x	-	2x,no dura- tion given	1 hr	1 hr
Carpenters, Loc. 1190	Aug 25, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.83	6% 8% !! 9%	34¢ 46¢	20¢ 40¢	-	\$8.84 9.32 10.40 10.94	(6) 15¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 15 mins	1 hr	1 hr
Cement Finisher																
Plasterers, Loc. 598	May 1, 75 Nov 1, 75	\$7.87 8.12 Apr 30,76	(11) 8% "	35¢	-	-	\$8.85 9.12	(6) 3¢	8/40	l½x 1st l½ hrs, 2x after	2x	2x	(12)	2x,no dura- tion given	1 hr	1 hr
Electrician																
Electrical Workers, Loc. 353	May 1, 75 May 1, 76	CIR \$10.22 11.58 Apr 30,77	10%	60¢	-	-	\$11.84 13.34	~	CI 7½ /37½ R 8/40	2x	2x	2x	1.1/7x	CI 2x,no dura- tion given	4 hrs	-
Elevator Mechanic																
Elevator Constructors, Loc. 50	Aug 4, 75 Jul 5, 76 Jun 6, 77	(14)	11% 12%	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$12.07 (14)	3½¢; inc- rease on each		2x	2x	2x	re .	(13)	2 hrs	-
								wage rate date								
Glazier Painters, Loc. 1819	Jul 14, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.05	(10)	40¢ 55¢	-	-	\$10.08 10.51 11.61 11.88		(8) /37½	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs

	WACEAND	TI LOW	TD TO 1 1 1 1	4 Fin Loni									TORONTO		
FOR R	EGULARLY SC	HEDUI	ED DA	MENTS YTIMI	S E HOU	RS	AL SS	ARD	(	OVERTIME					RTING
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	11
													1		
Nov 1, 75 May 1, 76	7.66	(10) 8% "10%	43¢	20¢	-	8.90 9.94 10.37	eff Nov 1,76		1½x 1st 3 hrs, 2x after	2x	2x	75c/hr, eff May 1, 76 \$1.00/hr	2 x 10 mins		l hr
Nov 1, 75 May 1, 76	6.50	(18) 9% "1 10%	25¢	10¢	-			9/44	1½x	•	2x	1.1/8x	2x,no dura- tion given	4 hrs	l hr
Nov 1, 75 May 1, 76 Nov 1, 76	(19) R \$5.80 6.50 6.75 May 1,77	(18) 9% 10%	25¢	10¢ 20¢	-			9/44	1½x	-	2x	1.1/8x	2x,no dura- tion given	4 hrs	1 hr
May 1, 75 Oct 1, 75	Rd \$6.50 6.75 Apr 30,76	(11) 8%	10¢	10¢	-	\$7.22 7.49	•	(20) /50	l½x after 11 hrs	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	1 hr
May 1, 75 Oct 1, 75	S \$6.50 6.75	(11) 8% "	10¢	10¢		\$7.22 7.49	-	10/50	11 <sub>2</sub> x	1¹₃x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
May 1, 75 Oct 1, 75	T \$6.70 6.95 Apr 30,76	(11) 8% "	10¢	10¢	-	\$7.44 7.71	-	8/40	1' <sub>5</sub> x	l¹sx	2x	2nd 70¢/hr, 3rd 80¢/hr	2x,no dura- tion given	4 hrs	1 hr
Nov 1, 75	8.80 9.25 9.75	9%	40¢	100	10¢	9.63 10.18	UF	8/40	1! <sub>i</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
	Effective Date  Aug 5, 75 Nov 1, 75 May 1, 77 May 1, 77 May 1, 77 May 1, 76 Nov 1, 78 May 1, 76 Nov 1, 76  May 1, 75 Oct 1, 75  May 1, 75 Oct 1, 75  May 1, 75 Oct 1, 75  May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 75 May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 75 Nov 1,	FOR REGULARLY SC  Effective Date  Mate  Aug 5, 75 Nov 1, 75 Nov 1, 76 May 1, 76 May 1, 76 Nov 1, 75 Nov 1, 76 Nov 1, 77 Nov 1,	FOR REGULARLY SCHEDUL  Effective Hourly Vaca- for the control of t	FOR REGULARLY SCHEDULED DATE  Effective Rate Vacas Health and welfare  Aug 5, 75 B \$7.36 8\$ 43 \$43 \$6 Nov 1, 75 7.66 8.46 10\$ " " " Aug 1, 77 9.111 " " " Jul 31,77 " " Jul 31,77 " " " May 1, 75 8 \$6.40 9\$ 25 \$6 Nov 1, 75 6.50 " " " " May 1, 76 7.10 10\$ " " " May 1, 76 8.80 9\$ 25 \$6 Nov 1, 76 6.50 10\$ " " " May 1, 77 " May 1, 75 8 6.50 8\$ 10\$ " " " May 1, 77 " May 1, 75 6.75 " " " " " " " " " " " " " " " " " " "	FOR REGULARLY SCHEDULED DAYTHM  Effective Rate Vaca Hand Pease Signature State	Effective Date   Hourly Rate   Vacable Health Welfare   Sion   S.U.B.	FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective Bate*   Hourly Rate*   Vacas* Handard Welfare*   Son   S.U.B.   Total	FOR REGULARLY SCHEDULED DAYTIME HOURS  Effective Rate Vaca Haalh tend from Welfare son S.U.B. Total 252  Aug 5, 75 B \$7.36 8\$ 43\$ 20\$ - \$8.58 6.2\$ 6.2\$ 6.2\$ 6.2\$ 6.2\$ 6.2\$ 6.2\$ 6.2\$	FOR REGULARLY SCHEDULED DAYTHE HOURS  Effective Rate Vaca Head Pease Son S.U.B. Total  Aug 5, 75 B \$7.36 8.8 43\$ 20\$ - \$8.58 20\$ 2\$ 7.66 10\$ 10\$ 10\$ 10\$ 2\$ 2\$ 2\$ 2\$ 2\$ 2\$ 2\$ 2\$ 2\$ 2\$ 2\$ 2\$ 2\$	FOR REGULARLY SCHEDUED DAYTIME HOURS   FOR REGULARLY SCHEDUED DAYTIME HOURS   FOR SULB.   Total   For Daily Hours   Total   For Daily Hours   For Daily Ho	FOR REGULARLY SCHEDULED DAYTIME HOURS   FOR REGULARLY SCHEDULED DAYTIME Hours   For Rate   Hourly   Rate   Welfare   Hours   Hours   Hours   Su.B.   Total   Su.B.   After Daily   Hours   Saturday	FOR RECULARLY SCHEDULED DAYTIME HOURS   Formal Peace   Formal Pe	FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective   Board   Board   Company   Board   Company   Company	FOR REGULARLY SCHEDULED DAYMENTS   For Regular   For Reg	Second   Payments   Propertice   Propertic

Footnotes to Table 33 on Page 217

	WACE	AND RELATE	D DAM	AUDITO									TORONTO		
	FOR REGULAR	RLY SCHEDUL	ED DA	YTIME	HOU	RS	AL SC	ARD	C	VERTIME					RTING
Occupation and Union		urly Vaca- ate tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Indones
Marble, Terrazzo § Tile Setter Bricklayers, Loc. 31	May 1, 75 CI S	(21) \$7.96 8%	20¢	20¢	-		(7) AT \$10 /wk (9) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 75 CI Apr	(22) \$7.80 8% 30,76	20¢	20¢	-	\$8.82									
Millwright Carpenters, Int'1	Jun 1, 76	\$9.50 10% 10.50 "	48¢ 50¢	40¢ 78¢	10¢	\$11.43 12.93	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(23)	2 hrs
Operating Engineer (Exildozer Operator) Operating Engineers, Loc. 793	Nov 1, 75	\$8.70 10% 8.95 30,76	_	30¢ 40¢	-	\$9.87 10.25	-	8/40	ll <sub>x</sub> x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc. 793	Nov 1, 75	\$7.25 7.60 30,76	-	20¢	-	\$8.10 8.48	-	(20) /50	1½x after 11 hrs	1½x	2x	20¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineers, Loc. 793	Nov 1, 75 Mar 1, 76	\$7.55 7.80 7.90 30,76	-	20¢	-	\$8.43 8.70 8.81	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Crane Operator) Operating Engineers, Loc. 793	Nov 1, 75	\$9.30 9.55 30,76	-	30¢ 40¢	-	\$10.53 10.91	-	8/40	l <sup>1</sup> x lst hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc. 793	Nov 1, 75	\$7.85 8.20 30,76	-	20¢	-	\$8.75 9.13	-	(20) /50	l½x after 11 hrs	1½x	2x	20¢/hr	2x,no dura- tion given	4 hrs	l hr

WAGE AND RELATED PAYMENTS SPECIAL FUNDS STANDARD HOURS OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY Vaca. Health Occupation and Union SHIFT WORK Effective Hourly Pen-After Sunday PREMIUMS BREAKS General Inclement and SUB Total Date Rate tion Welfare Daily Saturday and sion Hours Holidays Weather Operating Engineer Operating Engineers. May 1, 75 S \$8.15 Nov 1, 75 8.40 20¢ \$9.08 - 10/50 2x 2x 2nd & 3rd | 2x, no | 4 hrs | 2 hrs Loc. 793 9.36 dura-Mar 1, 76 8.50 9.47 Apr 30,76 Operating Engineer (Hoist Operator) Operating Engineers, May 1, 75 B \$9.30 Nov 1, 75 9.55 10% 30€ - \$10.53 -8/40 13x 1st 2x 2x 2nd 2x,no | 4 hrs | 2 hrs Loc. 793 9.55 Apr 30,76 10.91 hr, 50¢/hrg dura-2x after 3rd tion 60¢/hr given Operating Engineers, May 1, 75 T \$8.15 98 \$9.08 /48 1½x after 2x 2x 2nd 2x.no 4 hrs 2 hrs Nov 1, 75 Loc. 793 8.40 9.36 10 hrs 50¢/hr. dura-Mar 1, 76 11 11 8,50 9.47 3rd tion Apr 30.76 60¢/hr given Operating Engineer (Oiler) Operating Engineers, Loc. 793 May 1, 75 B \$7.10 Nov 1, 75 7.35 10% 30¢ \$8.11 8/40 13x 1st 2x 2x 2nd 2x.no 4 hrs 2 hrs 40€ 8.49 hr, 50¢/hr. dura-Apr 30,76 2x after 3rd tion 60¢/hr given May 1, 75 Nov 1, 75 Mar 1, 76 Operating Engineers, S \$7.05 98 20¢ \$7.88 -10/50 115X 2x 2x 2nd & 3rd 2x,no 4 hrs 2 hrs Loc. 793 7.30 8.16 25¢/hr dura-7.40 8.27 tion Apr 30.76 given Ornamental Iron Worker 48¢ Structural Iron Workers. May 26, 75 \$9.37 10% 65¢ \$11.44 1F 2d 8/40 2x 2x 2x 1.1/7x2x.no 2 hrs May 1, 76 Nov 1, 76 Loc. 721 10.44 12.64 (26) dura-11 12.94 tion Apr 30,77 given May 1, 75 R \$7.25 Structural Iron Workers, 48 /47½ 1½x after 11-x Aug 1, 75 Loc. 721 wkly hrs Jan 1, 76 Feb 28.76

		WAGE AND R	ELATE	D PAY	MENTS	3			۵					TORONTO	DEBO	RTING
Occupation and Union	Effective	GULARLY SCI	1	ED DA Health		HOU	RS	NDS	DAR		OVERTIME		SHIFT	WORK		AY
	Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Painter												rioudays				
Painters, Loc. 46	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.60	10%	40¢	20¢	-	\$9.57 10.06 10.78 11.27		(20) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	(29) CI \$8.40 8.65 9.10 9.75 10.20 Apr 30,77	10%	40¢	20¢	-	\$9.84 10.12 10.61 11.33 11.82									
Painters, Loc. 1891	May 1, 75 Jun 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.00 8.40	9% 10% ''	35¢ '' 40¢	-	-	\$8.69 8.77 9.20 9.64 10.19	1F 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-
	May 1, 75 Jun 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.50 8.90	9% 10%	35¢ 11 40¢	-	-	\$9.23 9.32 9.75 10.19 10.74									
Plasterer Plasterers, Loc. 48	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.00 9.70	10%	30¢	20¢	10¢		UF 11¢ 16¢ eff Nov 1,75	(4) /36	2x	2x	2x	2nd 1.1/2x, 3rd 2x	-	2 hrs	-
Plasterers, Loc. 117	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.00	10%	30¢	20¢	10¢	\$9.84 10.50 11.27 12.37	11¢	(4) /36	2x	2x	2x	2nd 1.1/2x, 3rd 2x	-	2 hrs	-
Bricklayers, Loc. 31	Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	8.80 9.25 9.75	(30)	45¢	-	-	\$9.58 10.13 10.63 11.18 11.45	UF	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2·hrs	-

				WA(	E AND I	RELATI	ED PAY	MENT	S		T .	Q	1				TORONTO	DUDE	WITH R
Occupation and Union					ARLY SO		LED DA Health	YTIM	E HOL	IRS	IAL	AR IRS		OVERTIME		SHIFT	WOR		Mint.
		Effect Date	tive e		Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.E	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS		In tema
Plumber															TIOUTANYS				
Plumbers, Loc. 46	May May	1,	, 75 , 76		\$9.85 11.22 r 30,77	10%	34¢	75¢ 88¢	10¢	12.03		/371/2	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 15 mins	4 hrs	
											TF 3¢ 4¢ eff May 1,76								
Plumbers, Loc. 46	May	1, 1,	. 76		\$9.72 11.22 30,77	10%	34¢	75¢ 88¢	10¢	\$11.88 12.01 13.66	1F 6¢ 7¢ eff May 1,76		l½x after wkly hrs	-	2x		2 x 15 mins	4 hrs	-
											TF 3¢ 4¢ eff May 1,76								
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1, 1, 1,	76	(31)	\$10.79 12.38 13.58 30,78	10%	-	-	-	\$11.87 13.62 14.94	'	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	
Resilient Floor Layer																			
Carpenters, Loc. 2965	May Nov			Apr	\$8.20 8.50 30,76	10%	50¢ 55¢	-	-	\$9.52 9.90	AF 2¢ 1F 2¢	(8) /37½	1½x to 7:30 pm, 2x after	1 x to 4 pm, 2x after	2x	1½ 1st 7½ hrs, 2x after	2x,no dura- tion given	2 hrs	
Rigger						(05)													
Structural Iron Workers, Loc. 721	May May Nov		76		\$9.37 10.44 10.72 30,77	(25) 10\$ "	48¢ 50¢ 11	65¢	-	\$11.44 12.64 12.94	1F 2¢ (26) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																			
Structural Iron Workers, Loc. 721	May Sep Jan	1.	75		\$7.95 8.25 8.50 31,76	(25) 10%	45¢	65¢	-	\$9.85 10.18 10.45		eff	1½x lst 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hrs

	FOR DE	WAGE AND R	ELATE	D PAY	MENTS	S		1	9		N/EDWINE		T	TORONTO	REPO	RTING
Occupation and Union	Effective	GULARLY SC		ED DA Health		HOU	RS	SPECIAL	DAR	After	OVERTIME		SHIFT	WORK		AY
*	Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B	Total	SPE	STANDARD	Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Roofer										1111111		Holldays				
Sheet Metal Workers, Loc. 30	May 26, 75 Nov 1, 75 May 1, 76	10.02	10%	-	-	-	\$10.47 11.02 12.10	-	8/40	2x	-	•	1.1/15x		2 hrs	2 hrs
Sheet Metal Worker																
Sheet Metal Workers, Loc. 30	Jun 2, 75 May 1, 76	CI \$9.72 11.08 Apr 30,77	10%	59½¢	3212	3¢	\$11.64 13.14	1F 7¢	(8) /37½	2x	2x	2x	2nd 1.2/13x, 3rd 1.1/4x	2 x 10 mins; Fri 1 x 10 mins		2 hrs
Sheet Metal Workers, Loc. 285	May 1, 75 Nov 1, 75	(32) R \$8.07 8.11	(33) 10%	25¢	-	-	\$9.13 9.17	1F 2¢ UF 5¢		1½x	1½x	2x	1.1/7x	-	4 hrs	-
	May 1, 75 Nov 1, 75		(33) 10%	25¢	-	-	\$10.01 10.38									
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$9.47 10.25 10.79 11.34 Jun 30,77	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker			(25)													
Structural Iron Workers, Loc. 721	May 26, 75 May 1, 76 Nov 1, 76	10.44	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	1F 2¢ (26) 3¢		2x	2x	2x	1,1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator  Terrazzo Wkrs. Helpers, Loc. 56	May 1, 75	(35) \$7.31	8%	20¢	-	-	\$8.09	(36) 1F 5¢		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 75	(37) \$7.06 Apr 30,76	8%	20¢		-	\$7.82									

		WAGE AND R	Ef ATT	D D L M	# W W TOWN									TORONTO		
0	FOR R	EGULARLY SC	HEDUI	ED DA	YTIM	S E HOU	RS	AL SC	ARD	(	OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK BREAKS	General	
Truck Driver												Hondays				
Teamsters, Loc. 230	May 1, 75 Nov 1, 76	(38) (38) (37.53 7.78	8%	35¢	-	-	\$8.48 8.75	-	9/45	1½x	2x	2x	2nd 35¢/hr, 3rd 1.1/7x	2x,no dura- tion given	4 hrs	1 hr
	May 1, 75 Nov 1, 75	(39) CI \$7.38 7.63 Apr 30,76	8%	35¢	-	-	\$8.32 8.59						1.1//X	given		
Teamsters, Loc. 230	May 1, 75 Oct 1, 75	(38) Rd \$7.15 7.40	(11)	-	-	-	\$7.72 7.99	-	(20) /50	l½x after 11 hrs	1½x	2x	25¢/hr	dura-	4 hrs	1 hr
	May 1, 75	(40) Rd \$6.85 7.10 Apr 30,76	(11) 8% ''	-	-	-	\$7.40 7.67							tion given		
Teamsters, Loc. 230	May 1, 75 Oct 1, 75	(38) S \$7.20 7.45	(11)	-	~	-	\$7.78 8.05	-	10/50	1 <sup>1</sup> 5X	1½x	2x	2nd & 3rd 30¢/hr	dura- tion	4 hrs	1 hr
	May 1, 75 Oct 1, 75	(39) ST \$6.85 7.10 Apr 30,76	(11) 8% "	-	-	-	\$7.40 7.67	-	S 10/50 T 8/40	11 <sub>2</sub> x	11 <sub>5</sub> x	2x	S 2nd & 3rd 30¢/hr T 2nd 70¢/hr, 3rd 80¢/hr	2x,no dura- tion given	4 hrs	1 hr
											The state of the s					

## Table 33 - Toronto

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) 8 hours daily Monday to Thursday, 51/2 hours Friday.
- (9) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (10) Includes statutory holiday pay.
- (11) Includes 4% vacation pay and 4% statutory holiday pay,
- (12) Time and one-sixth on work for floor finishing contractors; on work for general contractors, time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (13) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (14) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Milberight, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less he dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Armor Elevator Canada Agreement expires April 30, 1977.
- (16) 81 hours daily Monday to Thursday, 6 hours Friday,
- (17) Residential apartment work.
- (18) Includes 5% vacation pay and 4% statutory holiday pay; effective May 1, 1976 6% vacation pay and 4% statutory holiday pay.
- (19) Residential housing work.
- (20) Daily hours not specified.
- (21) Marble setter.
- (22) Tile and terrazzo setter.
- (23) 3 hours for reporting, 4 hours if work commences.
- (24) Includes 5% vacation pay and 4% statutory holiday pay.
- (25) Includes 6% vacation pay and 5% statutory holiday pay.
- (26) Iron Workers Trade Improvement Plan.
- (27) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
  - 28) Brush painter.
- (29) Spray painter.
- (30) Includes 5% vacation pay and 5% statutory holiday pay.
- (31) Minimum increase.
- (32) Rates apply to journeyman engaged in warm air home heating.
- (33) Includes 8% vacation pay and 2% statutory holiday pay.
- (34) Rates apply to journeyman engaged in work other than warm air home heating.
- (35) Base machine operator.
- (36) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (37) Terrazzo worker.
- (38) Float driver.
- (39) Dump truck driver.
- (40) Truck driver.

Table 34

WELLAND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	_		WAGE AND I	OFF ATE	D DANG					-					WELLAN:	D	
	F	OR R	EGULARLY SO	CHEDUI	LED DA	YTIMI	S E HOU	RS	AL DS	ARD	(	OVERTIME					RTING AY
Occupation and Union		ctive	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic				(1)													
Asbestos Workers, Loc. 95	May May	7,75 1,76 1,77 1,78	11.04 11.95	11	54¢	(2)		(3) \$11.18 12.68 13.68 14.68	AF 2¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker				(6)													
Boilermakers, Int'l	Jan	1,75 1,76 1,76	10.01	- 11	25¢	60¢ 11 80¢	-	\$11.56 12.06 13.24	AF 2¢ TF 5¢ (6)	371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer									(7)								
Bricklayers, Loc. 4	May Nov	1,75 1,75	CI \$ 8.84 Apr 30,76	8%	32¢	25¢	-	\$ 9.87 10.12	AT	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter				(9)					(7)	(10)							
Carpenters, Loc. 38	Jul Sep Nov May Nov	1,75 1,76	\$ 9.15 9.33 10.02 10.71 11.33 Apr 30,77	8%		-	-	\$ 9.88 10.08 10.82 11.57 12.24	AT \$25/ wk IF	/37½	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Cement Finisher									(7)								
Bricklayers, Loc. 4	May	1,75	CI \$ 7.82 Apr 30,76	8%	32¢	-		\$ 8.77	AT \$10/ wk (8) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs

		OD D1	WAG	E AND R	ELATE	D PAY	MENTS	S		Τ.	a					WELLAN		RTING
Occupation and Union		ctive		ARLY SCI		Health		HOU	RS	SPECIAL	DAR		OVERTIME	,	SHIFT	WORK		AY
- Compaction and official		ate		Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B	Total	SPEC	STANDARD	After Daily Hours	Saturday	Sunday and Holidays		BREAKS	General	Inclemen Weather
Electrician														Holidays				
Electrical Workers, Loc. 303		12,75 1,76	CI	\$ 9.13 11.42	(1)	45¢	-	-	\$11.26 13.01		(4) /36	2x	2x	2x	2nd 1.1/8x, 3rd 1.2/7x	2 x 10 mins; Fri 1 x 10 mins	2 hrs	-
		12,75 1,76		\$ 6.88 7.99 r 30,77	10%	45¢	-	-	\$ 8.02 9.24	(11) CF 5¢	8/40	1½x	11 <sub>5X</sub>	1½x	2nd 1.1/8x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
Elevator Mechanic																		
Elevator Constructors, Loc. 90	Jul	4,75 5,76 6,77	(	\$10.43 (13) (14) r 31,78	11% 12%	15¢ 16¢ 17¢	65¢ 77¢ 83¢	~	\$12.38 (13)	TF3½¢ in- crea- se on each wage rate date	8/40	2x	2x	2x	-	(12)	2 hrs	-
Labourer																		
Labourers, Loc. 837	Nov May	1,75 1,75 1,76 1,76		\$ 6.61 7.03 7.63 8.23 pr 30,77	(9 <i>j</i> 8%	50¢	40¢ 11 50¢	-	\$ 8.04 8.49 9.24 9.89	IF 4¢	8/40	1½x	1½x	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	1 hr
Lather																		
Lathers, Loc. 562	Jul Nov May Nov	1,75 1,75 1,75 1,76 1,76 1,77		\$ 8.30 8.80 9.25 9.75 10.00 pr 30,77	9% 10% ''	40¢	-	10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo & Tile Setter																		
Bricklayers, Loc.4	May	1,75	ci	(15) \$ 7.99	8%	32¢	-	-	\$ 8.95	(7) AT \$10/ wk (8) OPC	8/40	1½x1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	May	1,75	CI	(16) \$ 7.82 pr 30,76	8%	32¢	-	-	\$ 8.77	5¢							AND	

		WAGE AND R	ELATI	'D D 1 1/1	d Fib. top			-						WELLAN	D	
Occupation and Union	FOR R	EGULARLY SC	HEDUI	LED DA	YTIM	S E HOL	RS	AL	ARD		OVERTIME					RTING AY
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Helidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Millwright												111111111111111111111111111111111111111				
Carpenters Int'1	Jun 16,75 Jun 1,76		10%	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(17)	2 hrs
Ornamental Iron Worker																
Structural Iron Workers, Loc. 736	May 26,75 May 1,76 Nov 1,76	10.44	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	IF 2¢ (19) 3¢		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter		(20)														
Painters, Loc. 205	May 1,75 Nov 1,75 May 1,76 Nov 1,76	CI \$ 8.20 8.65 9.30	9%	40¢	-	-	\$ 9.34 9.83 10.54 11.03		8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1,75 Nov 1,75 May 1,76 Nov 1,76	7.78 8.37	9%	40¢	-	-	\$ 8.44 8.88 9.52 9.96									
	May 1,75 Aug 1,75 Nov 1,75 May 1,76 Nov 1,76	8.70 9.15 9.80	9%	40¢	-	-	\$ 9.61 9.88 10.37 11.08 11.57									
	May 1,75 Aug 1,75 Nov 1,75 May 1,76 Nov 1,76	7.83 8.23 8.82	9%	40¢	-	-	\$ 8.68 8.93 9.37 10.01 10.45									
Plasterer		1		i												
Bricklayers, Loc. 4	May 1,75 Nov 1,75		8%	32¢	- 25¢	-	\$ 9.87 10.12		8/40	15x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber & Pipefitter Plumbers, Loc. 666	Jul 12,75 May 1,76 Jan 29,77	CIR \$ 9.25 10.65 10.78 Apr 30,77	(22)	35¢ 40¢	40¢ 50¢ 60¢	5¢ 10¢	\$10.98 12.72 12.96	(23)		CI 2x R 1½x	CI 2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins; Fri CI 1 x 10 mins	3 hrs	

	FOR RE	WAGE AND RI EGULARLY SCI					RS	AL SS	4RD	(	OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1,75 May 1,76 May 1,77		10%	-		-	\$11.87 13.62 14.94		371/2	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer			(0)													
Carpenters, Loc. 38	May 1,75 Nov 1,75 May 1,76 Nov 1,76	8.91 9.91	(9) 8% "'	-	-	-	\$ 9.08 9.62 10.70 10.91	\$25/ wk	(10) /37½	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs		2 hrs
Rigger			(18)													
Structural Iron Workers, Loc. 736	May 26,75 May 1,76 Nov 1,76	10.44	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(19)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman			(0.5)					(26)	- American							
Structural Iron Workers, Loc. 736	Jun 13,76 Nov 1,75 May 1,76 Nov 1,76	9.08 9.78	(25)	35¢	10¢	-	\$ 9.76 10.26 11.01 11.76	AF 34	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Sheet Metal Worker									(4)							
Sheet Metal Workers, Loc. 537	Aug 5,75 May 1,76 Feb 1,77	CIR \$ 9.67 11.26 11.51 Apr 30,77	10%	35¢	-	-	\$10.99 12.74 13.01			CI 2x  R 1½x to 10pm, 2x after	2x	2x	1.1/7x, Fri 2x after 4 hrs	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21,75 Jan 1,76 Jul 1,76 Jan 1,77	10.25 10.79	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given		
Structural Iron Worker			(18)												2 hrs	
Structural Iron Workers, Loc. 736	May 26,75 May 1,76 Nov 1,76	10.44	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(19)	)	2x	2x	2x	1.1/7x	2x,no dura- tion given		

														WELLAN	D	
	FOR RE	WAGE AND R	ELATE HEDUI	D PAY!	MENT: YTIMI	S E HOU	RS	VI.	\RD		OVERTIME				REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
ruck Driver		(27)	(0)													
Teamsters, Loc. 879	May 1,75 Oct 1,75	RdS \$ 4.90 5.20	**	(28)	-	-	(28)	-	(29) /50	1½x after 12 hrs	1 <sup>3</sup> 5X after 12 noon	2x	-	2 x 10 mins	(30)	-
	May 1,75 Oct 1,75	(31) Rds \$ 5.25 5.55 Apr 30,76	(9) 78	(28)	-	-	(28)									

#### Table 34 - Welland

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday,
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 51 hours Friday.
- 11) Contractors Fund.
- (12) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (13) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively:
  i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Morker, Milburight, Plasterer, Plumber, Refrigeration Worker and Sheet Metal
  Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package
  of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator
  mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no
- (14) Armor Elevator Canada Agreement expires April 30, 1977.
- (15) Marble setter.
- (16) Tile and terrazzo setter.
- (17) 3 hours for reporting, 4 hours if work commences.
- (18) Includes 6% vacation pay and 4% statutory holiday pay.
- (19) Iron Workers Trade Improvement Plan.
- (20) Brush painter.
- (21) Spray painter.
- (22) Includes 5% vacation pay and 5% statutory holiday pay.
- (23) Education Fund.
- (24) Minimum increase.
- (25) Includes 4% vacation pay and 4% statutory holiday pay.
- (26) Association Fund.
- (27) Single axle driver.
- (28) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (29) Daily hours not specified.
- (30) 1 hour for reporting, 2 hours if work commences.
- (31) Float driver.

Table 35

WINDSOR - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR	REG	AGE AND ULARLY S	CHEDU	ED PAY	MEN	TS (E HO)	unc	7.0	RD		OVERTIME			WINDSOR		RTING
Occupation and Union	Effectiv Date		Hourly Rate	Vaca- tion	Health	Pen	-   C   11		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic													- ioudays		-		
Asbestos Workers, Loc. 95		78	\$9.67 11.04 11.95 12.85 or 30,79	(1)	54¢	(2)	-	12.68	3 AF 24 eff Nov 27,75		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
									UF200 19¢ eff Nov 27,75 21¢ eff May 1,76								
Boilermaker																	
Roilermakers, Int'l	Jul 1, Jan 1, Jul 1,	76 76	\$9.56 10.01 10.88 n 30,77	(5)	25¢	60¢	-	\$11.56 12.06 13.24	AF 2¢ TF 5¢ (6)	37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																	
Bricklayers, Loc. 6	May 1, Nov 1,	75	\$8.65 r 30,76	8%	30¢	-	-	\$9.64 9.89	(7) AT\$10 /wk (8) OPC	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc.6	May 1,		\$8.45 r 30,76	8%	50¢	-	-	\$9.63	AF\$15 /yr IF S¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Carpenter																	
Carpenters, Loc. 494	Jun 27, Nov 1, May 1, Nov 1,	75 76 76	\$7.98 8.68 9.38 9.98 r 30,77	8%	35¢	30¢	15¢	\$9.42 10.17 10.93 11.58	IF 2¢ AF\$25 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Carpenters, Loc. 494	Jun 27, Nov 1, May 1, Nov 1,	75 76 76	\$7.98 8.68 9.38 9.98 r 30,77	8%	35¢	30¢	15¢	\$9.42 10.17 10.93 11.58	AF\$25 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs

	n-	0 D D =	WAC	E AND R	ELATE	D PAY	MENT	S			0					WINDSO		Davine
Occupation and this				ARLY SC		ED DA Health	1	E HOL	RS	TAL	DAR		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effec Dat	te		Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme: Weather
Cement Finisher																		
Plasterers, Loc. 345	May	7,75 1,75 1,76 1,76	Apr	\$8.10 8.80 9.49 10.09 30,77	(9) 8%	32¢	-	-	\$9.07 9.82 10.57 11.22	IF 2¢	8/40	11 <sub>5</sub> x	-	Hol 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Electrician																		
Electrical Workers, Loc.773	Jan	1,75 1,76 1,76		\$8.57 9.70 10.60	(1)	40¢	-	92¢	\$10.75 11.99 12.98	IF 6¢	8/40	2x	2x	2x	1.1/2x	-	2 hrs	-
	May Jan Sep			\$7.57 8.70 9.60 30,77	(1) 10% ''	40¢	-	92¢	\$9.65 10.89 11.88	AF 2¢		1½x	-	2x	-	-	-	-
Elevator Mechanic																		
Elevator Constructors, Loc. 90	Aug Jul Jun	5,76 6,77	Mar	\$10.43 (11) (12) 31,78	11% 12%	15¢ 16¢ 17¢	65¢ 77¢ 83¢		\$12.38 (11)	TF3½¢in- crea- se on each wage rate date	8/40	2x	2x	2x		(10)	2 hrs	-
Glazier																		
Painters, Loc. 1684	Jul Nov May Nov	1,75 1,76 1,76	Apr	\$7.09 7.69 8.29 8.98 30,77	8%	(13)	-		(13)	IF 2¢	8/40	11 <sub>5</sub> x	~	2x	-	-	-	-
Labourer					(9)													
Labourers, Loc. 625	Nov May	1,75 1,76 1,76		\$7.20 7.66 8.22 8.87 30,77	8%	10¢	20¢ 30¢		\$8.08 8.67 9.28 9.98	IF 2¢	8½ /42½	11gx	-	2x	2nd & 3rd 1.2/15x	d 2 x 10 mins	2 hrs	-
Labourers, Loc. 625	Jun 2 Nov Apr 3 Nov Mar	30,76 1,76		\$7.10 7.56 8.03 8.49 8.77 30,77	8%	10¢	20¢ 30¢	-	\$7.97 8.56 9.07 9.57 9.87	-	8½ /42½	1½x	-	2x	2nd 63rd 1.2/15x	2 x 10 mins	2 hrs	-

			WAGE AND R	EL ATI	CD DAM	A 4 TO A 100				,	,				WINDSO		
Occupation and Union	FO	RRE	GULARLY SC	HEDU	LED DA	YTIM	E HOU	JRS	NAL	ARD		OVERTIME					RTING
and officer	Effecti Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.E	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Labourer (cont'd)																	
Labourers, Loc. 625	Jul 15 Jan 1 May 1 Nov 1 May 1	,76 ,76	RdS \$7.10 7.70 8.31 8.91 9.60	(9)	10¢	20¢ 30¢	-	\$ 7.9 8.7 9.3 10.0 10.7	2 7 2	Rd (14) /55 S (14) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jul 15 Jan 1 May 1 Nov 1 May 1	,76 ,76 ,76	T \$7.20 7.80 8.41 9.01 9.70 Apr 30,78	(9)	10¢	20¢ 30¢	-	\$ 8.0	3								
Lather																	
Lathers, Loc. 562	Nov 1	,75 ,75 ,76 ,76	\$8.30 8.80 9.25 9.75 10.00 Apr 30,77	9% 10%	40¢		10¢	\$9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1 <sup>1</sup> <sub>9</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo & Tile setter																	
Bricklayers, Loc. 6	May 1	,75	CI \$8.27 Apr 30,76	8%	30¢	-	~	\$9.23	(7) AT\$10 /wk (8) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
Millwright																	
Carpenters, Int'l	Jun 16 Jun 1	,76	\$9.36 10.36 May 31,77	10%	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(15)	2 hrs
Operating Engineer (Bulldozer Operator)																	
Operating Engineers, Loc. 793	Jul 8 Nov 1 May 1 Nov 1	,75 ,76 ,76	8 \$8.13 8.82 9.50 10.05 Apr 30,77	9%	43¢	25¢		\$9.54 10.29 11.04 11.63	IF 2¢	8/40	1½x 1st 10 hrs wkly 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	Jan 1 May 1 Nov 1	,76 ,76 ,76	RdS \$8.09 8.78 9.38 9.97 10.66 Apr 30,78	(16)	43¢	25¢		\$9.50 10.25 10.90 11.55 12.30	-	Rd (14) /55 S (14) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs

	EOD D	WAGE AND RI					20	-1 .o	RD	(	OVERTIME			WINDSOR		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	Jul 8,75 Nov 1,75 May 1,76 Nov 1,76	9.47	9%	43¢	25¢		\$10.25 11.00 11.75 12.35	IF 2¢	8/40	1½x 1st 10 hrs wkly, 2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	Jul 16,75 Jan 1,76 May 1,76 Nov 1,76 May 1,77	9.97	(16) 9%	43¢	25¢		\$10.15 10.90 11.55 12.20 12.95	-	Rd (14) /55 S (14) /50	after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	Jul 8,75 Nov 1,75 May 1,76 Nov 1,76	9.47	9%	43¢	25¢	-	\$10.25 11.00 11.75 12.35	IF 2	8/40	1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	Jul 8,7 Nov 1,7 May 1,7 Nov 1,7	7.92 6 8.61	9%	43¢	25¢	-	\$8.56 9.31 10.06 10.66	IF 2	8/40	1½x 1st 10 hrs wkly, 2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 79	Jul 16,7 Jan 1,7 May 1,7 Nov 1,7 May 1,7	6 8.37 6 8.96	9%	43¢	25¢		\$8.40 9.15 9.80 10.45 11.20	-	Rd (14) /55 S (14) /50	wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 1 mins	0 2 hrs	2 hrs
Ornamental Iron Worker  Structural Iron Workers, Loc. 700	May 26,7 May 1,7 Nov 1,7	6 9.89	(17)		65¢	(18) 40¢ 60¢	\$11.28 12.63 12.93	(19)		2x	2x	2x	1.1/7x	2x,no dura- tion given		s -
Painter Painters, Loc. 1494	May 1, Nov 1, May 1,	75 7.96	8%	40¢	-	-	\$8.35 9.00 9.59	IF :	8/4	0 2x	2x	2x	10¢/hr	2 x min	10 2 hr	s 2 hr
	Nov 1,	76 9.01 (21) 75 CI \$7.76 75 8.36 76 8.91	8%	40¢	-	-	\$8.78 9.43 10.02 10.56									

	FOR R	WAGE AND F	RELATI	ED PAŸ LED DA	MENT	S F HOL	IRS	TIS	S		OVERTIME			WINDSOF		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion		Pen-	CILD		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
lasterer										110413		Houdays				
Plasterers, Loc. 345	Jun 23,7 Nov 1,7 May 1,7 Nov 1,7	9.16 6 9.85	9%	32¢	-	-	\$9.55 10.30 11.06 11.71	-	8/40	1 <sup>1</sup> 2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
umber & Pipefitter																
Plumbers, Loc. 552	May 1,7 Nov 1,7 May 1,7 Nov 1,7	9.41 6 10.09	10%	38¢	73¢	-	\$10.61 11.46 12.21 12.86	TF 4¢		2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-
frigeration Mechanic																
Plumbers, Loc. 787	May 1,7 May 1,7 May 1,7	12.38	10%	-	-	-	\$11.87 13.62 14.94		3712	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hr	-
silient Floor Layer																
Carpenters, Loc. 494	Jun 27,79 Nov 1,79 May 1,76 Nov 1,76	CI \$7.48 8.18 8.88 9.48 Apr 30,77	8%	35¢	30¢	15¢	\$8.88 9.63 10.39 11.04	IF 2¢ AF \$25/ yr	8/40	2x	2x	2 <b>x</b>	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Carpenters, Loc 494	Jun 27,75 Nov 1,75 May 1,76 Nov 1,76	8.18	8%	35¢	30¢	15¢	\$8.88 9.63 10.39 11.04	AF \$25/ yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
gger			(17)			(10)										
Structural Iron Workers, Loc. 700	May 26,75 May 1,76 Nov 1,76	9.89	(17) 10%	48¢ 50¢	65¢	(18) 40¢ 60¢	\$11.28 12.63 12.93	(19)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion	2 hrs	
dman						(18)		(6.8)								
Structural Iron Workers, Loc. 700	Jun 13,75 Nov 1,75 May 1,76 Nov 1,76	7.88 8.55	(16) 9% ''	48¢ 11 50¢	40¢	40¢	\$9.37 9.87 10.62 11.37	(23) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

	1	WAGE AND R	ELATE	D PAYN	IENT:	5			0 1				1	WINDSOR	DEDO	RTING
	FOR RE	GULARLY SC	HEDUL		YTIMI	HOU	RS	IAL	JAR IRS		VERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Roofer			(9)													
Sheet Metal Workers, Loc. 235	Jul 9,75 Nov 1,75 May 1,76 Nov 1,76	\$7.50 8.25 9.00 9.60 Apr 30,77	8%	30¢	-	-	\$8.40 9.21 10.02 10.67	IF 2¢	8/40	11 <sub>5</sub> x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Sheet Metal Worker			(1)													
Sheet Metal Workers, Loc. 235	May 1,75 Nov 1,75 May 1,76 Nov 1,76	\$8.94 9.71 10.39 10.99 Apr 30,77	10%	35¢	43¢	-	\$10.61 11.46 12.21 12.87	2½¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	Jul 21,75 Jan 1,76 Jul 1,76 Jan 1,77	10.25	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	TF 54	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Worker			(17)			(18)										
Structural Iron Workers, Loc. 700	May 26,75 May 1,76 Nov 1,76	9.89	10%	48¢ 50¢	65¢	40¢ 60¢	\$11.28 12.63 12.93	(19)		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	
Truck Driver		(24)	(9)										/			4 hrs
Teamsters, Loc. 880	Jun 6,75 Nov 1,75 May 1,76 Nov 1,76	CI \$6.67 7.27 7.78	8%	35¢	-	-	\$7.55 8.20 8.75 9.30	IF 2	8/40	1½X	1½x	2x	1.1/7x	mins	0 4 hrs	4 nrs
Teamsters, Loc. 880	Jun 25,75 Nov 1,75 Apr 30,76 Nov 1,76 Mar 1,77	(24) R \$6.84 7.39 7.86 8.32 8.60	(9) 8% "" ""	35¢	-	-	\$7.74 8.33 8.84 9.34 9.64		8/40	2x	2x	2x	1.1/7x	2 x 1 mins	0 4 hrs	4 hrs
	Jun 25,75 Nov 1,75 Apr 30,76 Nov 1,76 Mar 1,77	6.83 7.30 7.76	8%	35¢		-	\$7.13 7.73 8.23 8.73 9.03									
Teamsters, Loc. 880	Jul 16,75 Jan 1,76 May 1,76 Nov 1,76 May 1,7	(26) RdS \$7.16 7.85 8.45 9.06	(9) 8% ""	35¢		-	\$8.08 8.83 9.48 10.13 10.88	-	Rd (14) /50 S (14) /50	after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 1 mins	0 2 hr	s 2 hrs

		WAGE AND R	ELATE	D PAY!	MENT									WINDSOR		
0	FOR RI	GULARLY SC	HEDUL	ED DA	YTIM	E HOU	RS	AL SC	ARD		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	In also
fruck Driver (cont'd)										110013		nongays				
Teamsters, Loc. 880	Jul 16,75 Jan 1,76 May 1,76 Nov 1,76 May 1,77	(27) RdS \$6.81 7.50 8.10 8.70 9.40 Apr 30,78	(9) 8% ""	35¢	•	-	\$7.70 8.45 9.10 9.75 10.50		Rd (14) /55 S (14) /50	1½x after wkly hrs		2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
											9					
							er comment					0.00				
Footnotes to Table 35 on Page	231															

# Table 35 - Windsor

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
  - Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- 8 hours daily Monday to Thursday, 4 hours Friday,
- Includes 9% vacation pay and 3% statutory holiday pay.
- Administration Fund.
- Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
- (10) Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
   (11) Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (12) Armor Elevator Canada Agreement expires April 30, 1977.
- (13) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- Daily hours not specified.
- (15) 3 hours for reporting, 4 hours if work commences,
- (16) Includes 4% vacation pay and 5% statutory holiday pay.
- (17) Includes 6% vacation pay and 4% statutory holiday pay.
- (18) Savings plan.
- (19) Iron Workers Trade Improvement Plan.
- (20) Brush painter.
- (21) Spray painter.
- (22) Minimum increase.
- (23) Association Fund.
- (24) Float driver.
- (25) Truck driver.
- (26) Semi-float driver.
- (27) Tandem axle driver.

Table 36

# WOODSTOCK - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WOODSTOCK WAGE AND RELATED PAYMENTS REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Occupation and Union Health After Effective Hourly Vaca-Sunday PREMIUMS BREAKS and S.U.B. Total Inclement Date Daily Saturday and General Rate tion sion Welfare Hours Holidays Weather Asbestos Mechanic Jul 7, 75 May 1, 76 May 1, 77 May 1, 78 Asbestos Workers. \$ 9.67 \$11.18 IF 5d /36 2x 2x 2x, 2nd 2 hrs 2 hrs Loc. 95 11.04 12.68 Labour 1.1/7x, 11 13.68 AF 2d Day 3x 3rd 11 12.85 14.68 eff 1.1/3x Apr 30.79 Nov 19¢ eff Nov 27,75 21¢ eff May 1, 76 Boilermaker Boilermakers, Int'1 Jul 1, 75 \$ 9.56 60¢ \$11.56 AF 20 73 2x 2x2x2nd & 3rd | 2x,no | 4 hrs | 2 hrs Jan 1, 76 Jul 1, 76 10.01 12.06 /373 1.1/5x dura-13.24 TF 5¢ 10.88 80¢ tion Jun 30,77 (6) given 4¢ Bricklayer Bricklayers, Loc. 5 May 1, 75 CI \$ 8.38 Nov 1, 75 AT 88 15¢ 25¢ \$ 9.45 8/40 1½x 1st 2x 2nd 2 x 10 2 hrs 40¢ 9.70 \$10 2 hrs, 75¢/hr. mins Apr 30,76 /wk 2x 3rd (8) after \$1.00/hr OPC 5¢ Carpenter Carpenters, Loc. Jun 30, 75 IF 14 8/40 \$ 8.81 88 30¢ \$ 9.81 2x 2x2x 2nd & 3rd 10 2 hrs 1 hr 1946, 2222 & 2451 Nov 1, 75 9.08 15¢ 10.26 1.1/4x mins May 1, 76 9.78 Nov 1, 76 10.29 2 hrs Apr 30, 77 Cement Finisher Aug 20, 75 \$ 7.68 88 \$ 8.29 2x 2x 2x2nd & 3rd 10 Oct 1, 75 8.00 1.1/2xmins May 1, 76 8.93 9.39 Apr 30, 77

Footnotes to Table 36 on Page 238

		WAGE AND RI	ELATE	D PAYN	4ENT								,	WOODST		
00		GULARLY SCI	HEDUL	ED DA	YTIMI	HOU	RS	IAL	RS	-	OVERTIME		0111000			RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Electrician												- Homays				
Electrical Workers, Loc. 120	May 14, 75 Nov 1, 75 May 1, 76 Nov 1, 76	9.50 10.10	10%	24¢	25¢ 35¢	-	\$10.50 11.04 11.70 12.47	IF6¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Glazier													1			
Carpenters, Loc. 1946	Jun 1, 75 Nov 1, 75 Jun 1, 76 Nov 1, 76	6.72 7.07	(12)	(13)	-	-	(14)	-	8/40	1 x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x plus hol pay	-		-	-
Painters, Loc. 1783	May 1, 75 Jun 1, 75 Nov 30, 75	6.31	(15)	(13)	-	-	(14)	-	8/40	1½x	11 <sub>5</sub> x	Sum 1½x, Hol 1½x plus hol pay	1.1/8x	2 x 10 mins	-	-
Labourer			(16)													
Labourers, Loc. 1059	Jun 30, 75 Nov 1, 75 May 1, 76 Nov 1, 76	7.29 7.83	8%	10¢	30¢	-	\$ 7.91 8.27 8.86 9.30	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	-	1 hr
Labourers, Loc. 1059	May 1, 75 Jul 15, 75 Jan 15, 76	Rd \$ 4.80 5.00	(9) 8* ''	10¢	20¢ *** 30¢	-	\$ 5.48 5.70 6.02	-	(17) /110 bi- wkly	1½x after bi- wkly hrs	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs
	Mar 1, 75 Jul 15, 75 Jan 15, 76	5.10	(9) 8% "	10¢	20¢ 30¢	-	\$ 5.59 5.81 6.12	-	(17) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
Lather																
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	8.80 9.25	9%	40¢	-	10¢	\$ 9.55 9.63 10.18 10.68 11.23 11.50	UF 20¢	8/40	1 <sup>1</sup> 2x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	
Marble, Terrazzo &Tile Setter Bricklayers, Loc. 5	May 1, 75	(18) CI \$ 8.07 Apr 30,76	8%	-	-	25¢	\$ 8.97	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs

	FOR DE	WAGE AND R	ELATE	D PAY!	MENT:	S		T	g		OVERTIME			WOODST		RTING
Occupation and Union	Effective	GULARLY SCI		Health		HOU	RS	NDS	DAR		OVERTIME		SHIFT	WORK		AY
	Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B	Total &	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen
Millwright																
Carpenters, Int'1	Jun 16, 75 Jun 1, 76		10%	48¢ 50¢	40¢ 78¢	10¢	\$11.28 12.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(19)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	Jun 16, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 8.87 9.43 9.89 10.40 Apr 30, 77	(10)	25¢	-	-	\$ 9.83 10.43 10.93 11.48	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr
Operating Engineers, Loc. 793	May 1, 75	RdS \$ 6.70 Apr 30,76	(16) 7%	(20)	-	-	(20)	*	(17) /50	1½x after 12 hrs	1½x after 12 noon	Sum 2x, Hol 1½x	10¢/hr	2 x 10 mins	(21)	-
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	Jun 16, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 9.51 10.06 10.53 11.04 Apr 30, 77	(10) 8% "	25¢	-	-	\$10.52 11.11 11.62 12.17	IF 4¢	8/40	2 <b>x</b>	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr
Operating Engineers, Loc. 793	Jul 16, 75 Oct 15, 75 Jan 15, 76 Jul 15, 76 Jan 15, 77 Jul 15, 77 Oct 15, 77	RdS \$ 7.00 7.50 7.80 8.30 8.60 9.10 9.60 Dec 31, 77	9%	25¢	-	-	\$ 7.88 8.43 8.75 9.38 9.71 10.26 10.81	-	Rd /55 (17) S /50 (17)	1½x after wkly hrs	11 <sub>5</sub> x	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	Jun 16, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 9.51 10.06 10.53 11.04 Apr 30, 77	(10)	25¢	-	-	\$10.52 11.11 11.62 12.17	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr
Operating Engineers, Loc. 793	May 1, 75	RdS \$ 7.50 Apr 30,76	(16) 7%	(20)	-	-	(20)	-	(17) /50	1½x after 12 hrs	1½x after 12 noon	Sum 2x, Hol 1½x	10¢/hr	2 x 10 mins	(21)	-
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	Jun 16, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 8.34 8.81 9.18 9.64 Apr 30, 77	(10)	25¢	-	-	9.27 9.76 10.16 10.66	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr

	EOR BU	WAGE AND RI	ELATE	D PAYN	MENTS	3		1	Q.	OVERTIME				HOODSI	DSTOCK REPORTIN	
Occupation and Union	Effective	GULARLY SCI	Vaca-	Health	Pen-			SPECIAL	STANDARD HOURS	After		Sunday	SHIFT PREMIUMS	WORK BREAKS		11
	Date	Rate	tion	and Welfare	sion	S.U.B.	Total	SP	STA	Daily Hours	Saturday	and Holidays			General ,	Inclemen Weather
Operating Engineer (cont'd.) (Oiler)													-			
Operating Engineers, Loc. 793	Jul 16, 75 Oct 15, 75 Jan 15, 76 Jul 15, 76 Jul 15, 77 Jul 15, 77 Oct 15, 77	RdS \$ 6.10 6.40 6.70 7.20 7.50 8.00 8.50 Dec. 31, 77	9%	25¢			\$ 6.90 7.23 7.55 8.17 8.50 9.05 9.60		Rd /55 (17) S /50 (17)	1½x after wkly hrs	1½x	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr
Ornamental Iron Worker			(22)													
Structural Iron Workers, Loc. 736	May 26, 75 May 1, 76 Nov 1, 76	\$ 9.37 10.44 10.72 Apr 30, 77	10%	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(22)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	~
Painter		(27)														
Painters, Loc. 1783	Jun 18, 75 Nov 1, 75 May 1, 76 Nov 1, 76	(23) CI \$ 7.10 7.55 8.20 8.60	10%	40¢	20¢	-	\$ 8.41 8.91 9.62 10.06	IF S¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Jun 18, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.05 8.70	10%	40¢	20¢	-	\$ 8.80 9.46 10.17 10.61									
Plasterer																
Painters, Loc. 1783	Jun 2, 75 Nov 1, 75 May 1, 76 Nov 1, 76	8.53 9.03	10%	40¢	20¢	-	\$ 9.43 9.98 10.53 10.86			2x	2x	2x	1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Plumber and Pipefitter																
Plumbers, Loc. 593	May 1, 75 May 1, 76 Nov 1, 76	9.79	10%	34¢	60¢	-	\$10.61 11.71 12.26			2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 75 May 1, 76 May 1, 77	\$10.79 12.38 (25) 13.58 Apr 30,78	10%	-	-	-	\$11.87 13.62 14.94		/3732	2x	2x	2x	1.2/15x	2x,no dura- tion given		-

														TOCK	
	WAGE AND R	HEDUL	ED DA	YTIMI	HOL	IRS	AL	ARD		OVERTIME					RTING
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPEC	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS		Inclement
											Houseys			-	
Nov 1, 75 May 1, 76	8.19 9.12	(9)	30¢	- 15¢	-	9.30		8/40	1½x to 8:30 pm, 2x after	1½x to 4:30 pm, 2x after	2x	-	2 x 10 mins	2 hrs	-
May 26, 75 May 1, 76 Nov 1, 76	\$ 9.37 10.44 10.72 Apr 30, 77	10%	48¢ 50¢	65¢	-	12.64	(22)	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
		(0)													
Jun 13, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 8.62 9.08 9.78 10.47 Apr 30, 77	8%	35¢	10¢	-	\$ 9.76 10.26 11.01 11.76	(26) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
May 8, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 7.37 7.72 8.22 8.72 Apr 30, 77	9%	30¢	-	-	\$ 8.33 8.71 9.34 9.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(28)
May 1, 75 May 1, 76	CIR \$ 9.20 10.20 Apr 30, 77	(27) 9% 10%	30¢	20¢	-	\$10.53 11.72	IF 10¢	9/36	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	2 hrs
Jun 1, 75 May 1, 76	CI \$ 9.58 10.95 Apr 30,77	10%	35¢	-	-	\$10.89 12.40	IF 8¢	(4) /36	2x	2x	2x	1.1/7x, Fri 2x after 4 hrs	2 x 10 mins	2 hrs	-
Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$ 9.47 10.25 10.79 11.34 Jun 30, 77	10%	40¢	50¢	-	\$11.32 12.18 12.77 13.37	rf 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
May 26, 75 May 1, 76 Nov 1, 76		(11)	48¢ 50¢	65¢	-	\$11.44 12.64 12.94	(22) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	Jul 14, 75 Nov 1, 75 May 1, 76 Nov 1, 76 May 26, 75 May 1, 76 Nov 1, 76  Jun 13, 75 Nov 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76  May 8, 75 Nov 1, 75 May 1, 76 Nov 1, 76  Jun 1, 75 May 1, 76 Jun 1, 75 May 1, 76 Jun 1, 75 May 1, 76  Jun 1, 75 May 1, 76  Jun 1, 75 May 1, 76  Jun 1, 75 May 1, 76  Jun 1, 75 May 1, 76  Jun 1, 75 Jun 1, 75 Jun 1, 76 Jun 1, 77  May 26, 75 May 1, 76  May 26, 75 May 1, 76	Fife-tive   Hourly Pate	Fifterive Date   Hourly Naca-   Date   Hourly   Vaca-   Date   Hourly   Park     Jul 14, 75	Fleetive Date   Hourly   Vacable Health and welfare   Vacable   Hourly   Vacable   Vacable   Hourly   Vacable   V	Fifteetive Date   Hourly Rate   Vacale   Health Good   Pendaton	Effective Date   Health Grann   He	Jul 14, 75	First	Streetive   Hourly   Park   Health   Park   St.U.B.   Total   Call   C	Jul 14, 75	Jul 14, 75 Nov 1, 75 Nov 1, 75 Nov 1, 76 Nov 1	Jul 14, 75 Nov 1, 75 Nov 1, 75 Nov 1, 76 Nov 1	Jul 14, 75	Jul 14, 75	Juli 14, 75

Table 36 (cont'd.)

	1	WAGE AND RI	FLATE	DPAYN	MENTS						,	WOODST				
0 1		GULARLY SCI	HEDUL	ED DA	YTIME	HOU	RS	TAL	ARE		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	
Truck Driver																
Teamsters, Loc. 141	Jul 15, 75 Oct 15, 75 Jan 15, 76 Jul 15, 76 Jan 15, 77	6.15 6.45 6.95 7.25	9%	-	_	-	\$ 6.38 6.70 7.03 7.65 7.98		Rd /55 (17) S /50 (17)	1½x after wkly hrs	11 <sub>5</sub> x	2x	2nd & 3rd 20¢/hr		3 hrs	1 hr
	Jul 15, 75 Oct 15, 75 Jan 15, 76 Jul 15, 76 Jan 15, 77	(30) RdS \$ 5.70 6.00 6.30 6.80 7.10 Jul 15, 77	9%	-	-	-	\$ 6.21 6.54 6.87 7.48 7.81									
Teamsters, Loc. 879	May 1, 75	(31) RdS \$ 5.75	(16) 7%	(20)	-	-	(20)	-	(17) /50	1½x after	1½x after	Sun 2x,	-	2 x 10 mins	1 hr	-
	May 1, 75	(32) RdS \$ 5.35 Apr 30, 76	(16) 7%	(20)	-	-	(20)			12 hrs	12 noon					

# Table 36 - Woodstock

- (1) Includes 4% vacation pay and 6% statutory holiday pay.
- (2) Included in health and welfare payment.
- (3) Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) Includes 9% vacation pay and 3% statutory holiday pay.
- (6) Administration Fund.
- (7) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
   (10) 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) Includes 6% vacation pay and 4% statutory holiday pay.
  (12) 2%, 4% after 1 year, 6% after 6 years and 8% after 15 years.
- (13) Employer pays 100% of cost of health and welfare.
- (14) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) 4% to 10 years service, 6% after 10 years and 8% after 20 years.
- (16) Includes statutory holiday pay.
- (17) Daily hours not specified.
- (18) Tile and terrazzo setter.
- (19) 3 hours for reporting, 4 hours if work commences.
- (20) Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (21) 1 hour for reporting, 2 hours if work commences.
- (22) Iron Workers Trade Improvement Plan.
- (23) Brush painter.
- (24) Spray painter.
- (25) Minimum increase.
- (26) Association Fund.
- (27) Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 1976 4% vacation pay and 6% statutory holiday pay.
- (28) 4 hours pay if work commences.
- (29) Float operator.
- (30) Dump truck operator.
- (31) Float driver.
- (32) Single axle driver.

## APPENDIX 1

Identification of Agreements Analyzed

poyer and Union	Expiry _Date	Employer and Union	Expiry
rie General Contractors; and	Ann 70 1077		Date
Impenters Central Ontario District	Apr 30, 1977	Eastern Ontario Insulation Contractors Corp.; and Asbestos Workers 58	Apr 30, 1977
ne General Contractors; and Dourers 506	Sep 15, 1977	and Electrical Workers (I R F W ) 1770	11
ie Mechanical Contractors Assn.; ul Plumbers 599	Apr 30, 1977	Carpenters Grand River Valley District	**
ie Sheet Metal Contractors; and Det Metal Workers 30C	tt	Council (498, 949, 1940 & 2173) Grand Valley Construction Assn.; and Labourers 1081	††
bville and District Plumbing and ating Contractors; and Plumbers 320	† †	Grand Valley Road, Sewer and Watermain	Apr 30, 1976
bet Metal Workers 269	TT.	Contractors; and International Operating Engineers 793	
rmaker Contractors Assn.; and lermakers International	Jun 30, 1977	Grand Valley Road, Sewer and Watermain Contractors; and Labourers 1081 Grand Valley Road	Dec 31, 1976
ford Mechanical Contractors Assn.; Plumbers 674		Contractors; and leamsters 870	Mar 31, 1976
ian Automatic Sprinkler Assn.; and Imbers 787	Jun 30, 1977	Greater Window Hama B 111	Apr 30, 1976
ian Elevator Manufacturers Assn.; Elevator Constructors 50, 90 & 96	Mar 31, 1978	Carpenters 494	Apr 30, 1977
n.; and Electrical Contractors	Apr 30, 1977	Greater Windsor Home Builders Assn.; and Labourers 625	11
am Sheet Metal Contractors, and	Jun 30, 1977	Greater Windsor Home Builders Assn.; and Teamsters 880	11
et Metal Workers 235	Jul 30, 19//	Grey County General Contractors; and Carpenters 2050	11

Hamilton Construction Assn.; and Carpenters 18	Apr	30,	1976	Hamilton Roofing Contractors Assn.; and Sheet Metal Workers 537	Apr	Í
Hamilton Construction Assn.; and Labourers 837	Apr	30,	1977	Interior Systems Contractors Assn.; and Lathers 562		11
Hamilton Construction Assn. (Cement Finishers' Agrt.); and Plasterers 298	Apr	30,	1976	Kingston Construction Assn.; and Carpenters 249	Apr	30,
Hamilton Contracting Plasterers Assn. (Plasterers' Agrt.); and Plasterers	Apr	30,	1977	Kingston Construction Assn.; and Labourers 247		†1
298				Kingston Construction Assn. (Roofers'		11
Hamilton and District General Contrac-		11		Agrt.); and Sheet Metal Workers 269		
tors; and International Operating				Kingston and District Road, Sewer and	Apr	30,
Engineers 793				Watermain, General and Heavy Contrac-		
Hamilton and District Residential	Oct	31,	1975	tors; and International Operating		
Plastering Contractors; and				Engineers 793	1	70
Plasterers 298	~	7	1055	Kingston and District Road, Sewer and	Apr	50,
Hamilton and District Road, Sewer and	Jan	1,	1977	Watermain Contractors; and Labourers		
Watermain Contractors; and				Kingston Glass Installation Contractors;	Nov	30,
Teamsters 879	Anr	30	1977	and Painters 114	1100	,
Hamilton and District Sheet Metal Contractors Assn.; and Sheet Metal	Apr	50,	1311	Kingston Mechanical Contractors Assn.;	Apr	30,
Workers 537				and Plumbers 221	T.	,
Hamilton Electrical Construction Assn.;		7.7		Kingston Mechanical Contractors Assn.;		11
and Electrical Workers (I.B.E.W.) 105				and Sheet Metal Workers 269		
Hamilton Glass Installation Contractors; and Painters 1795	Dec	31,	1975	Kitchener Glass Installation Contractors; and Painters 1824		31,
Hamilton Hand Assn. of Road, Sewer and Watermain Contractors; and Labourers	Dec	31,	1976	Kitchener Mechanical Contractors Assn.; and Plumbers 527	Apr	30,
837				Kitchener-Waterloo Roofing Contractors;		11
Hamilton Hand Association of Sewer,	Jun	30,	1976	and Sheet Metal Workers 562		
Watermain and Road Contractors; and				Lakehead Sheet Metal Contractors Assn.		11
International Operating Engineers,				(Sheet Metal Workers' Agrt.); and		
793				Sheet Metal Workers 397		
Hamilton Mechanical Contractors Assn.; and Plumbers 67	Apr	30,	1977			

ake Ontario Construction Assns.; and	Apr 30,	1977	London Road, Sewer and Watermain Con-	Jul 1	15, 1977
Carpenters Lake Ontario District			tractors; and Teamsters 141	our 1	13, 13//
	11		London Roofing Contractors; and Sheet	Apr 3	30, 1977
ondon Contracting Plasterers Assn.; and Painters 1783	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Metal Workers 473	r	
ondon and District Construction Assn.	**		London Sheet Metal Contractors Assn.		11
(Carpenters' Agrt.); and Carpenters			(Sheet Metal Workers' Agrt.); and		
Western Ontario District Council			Sheet Metal Workers 473		
(1946, 2222, 2451)			Metropolitan Toronto Apartment Builders	May	1, 1977
ondon and District Construction Assn.	11		Assn. (High Rise Agrt.); and Labourers		
(Resilient Floor and Carpet Layers'					11
Agrt.); and Carpenters Western Ontario			Metropolitan Toronto Apartment Builders Assn. (Housing Agrt.); and Labourers		
District Council (1946, 2222, 2451)			183		
ondon and District Construction Assn.;	11		Metropolitan Toronto Road Builders Assn.;	Anr '	30 1976
and International Operating Engineers			and International Operating Engineers	ripi .	30, 1370
793			793		
ondon and District Construction Assn.;	11		Metropolitan Toronto Road Builders Assn.:		11
and Labourers 1059			and Labourers 183 and Teamsters 230		
ondon and District Construction Assn.	11		Metropolitan Toronto Sewer and Watermain		11
(Cement Finishers' Agrt.); and			Contractors Assn.; and International		
Plasterers 151	3.5		Operating Engineers 793		
bndon and District Glass Installation	May 31,	1977	Metropolitan Toronto Sewer and Watermain		**
Contractors; and Carpenters 1946	14 71	7076	Contractors Assn.; and Labourers 183		
Undon and District Glass Installation	May 31,	1976	and Teamsters 230	14	0 1076
Contractors; and Painters 1783 Indon and District Road, Sewer and	Dog 71	1077	National Capital Roadbuilders Assn.; and	Mar	8, 1976
Watermain Contractors; and Inter-	Dec 31,	19//	International Operating Engineers 793,		
national Operating Engineers 793			Labourers 527, and Teamsters 91 Niagara Construction Assn.; and	Anr 3	30, 1977
Indon and District Road, Sewer and	Jul 15,	1976	Carpenters 38	Apr .	50, 1977
Watermain Contractors; and Labourers	our 15,	1370	Niagara Construction Assn.; and		11
1059			Labourers 837		
1	Apr 30,	1977	Niagara Mechanical Contractors Assn.;		11
and Electrical Workers (I.B.E.W.) 120	1 ,		and Plumbers 666		
Indon Mechanical Contractors Assn.;	11				
and Plumbers 593					

Niagara Peninsula Electrical Con- tractors Assn.; and Electrical	Apr 30,	1977	Ontario Painting and Decorating Contractors Assn.; and Painters Ontario  Council	Apr	30,	1977
Workers (I.B.E.W.) 303 Niagara Road, Sewer and Watermain Con-	Apr 30,	1976	Ontario Painting and Decorating Contractors Assn. (Residential Agrt.);		11	
tractors; and Teamsters 879 North Bay General Contractors; and	Apr 30,	1977	and Daintors 1801	Apr	30,	1978
Carpenters 2486 Ontario Construction Labour Relations	**		ing Contractors Assn.: and Plumbers /0/	Apr	30,	1976
Assn.; and Labourers 491, 493, 1036 Ontario Construction Labour Relations	11		and Bricklayers Ontario Provincial	•		
Assn. (London Rodmens' Agrt.); and Structural Iron Workers 700			Oshawa and District Construction Exchange; and Labourers 597	Apr	30,	1977
Ontario Construction Labour Relations Assn. (Windsor Rodmens'Agrt.); and	11		Oshawa and District Road Builders; and International Operating Engineers 793	Apr	30,	1976
Structural Iron Workers 700 Ontario Construction Labour Relations	11		Oshawa and District Road, Sewer and Watermain Contractors; and Labourers		**	
Assn. (Hamilton Rodmens' Agrt.); and Structural Iron Workers 736			597 and Teamsters 230	May	31,	1977
Ontario Construction Labour Relations Assn. (Ottawa Rodmens' Agrt.); and	11		and Painters 1832	Apr	30,	1977
Structural Iron Workers 765 Ontario Construction Labour Relations	11		Assn · and Plimbers 463	Apr	30,	1977
Assn. (Sudbury Rodmens' Agrt.); and Structural Iron Workers 786			Assn.; and Electrical Workers (I.B.E.W.)			
Ontario Erectors Assn.; and Structural Iron Workers, 700, 721, 736, 765,	**		Ottawa Construction Assn.; and Carpenters		*	
786. Ontario Masonry Industry Employers	Apr 30,	1976	Ottawa Construction Assn.; and Carpenters		*	
Council; and Bricklayers Ontario Provincial Council			Ottawa Construction Assn.; and Interna- tional Operating Engineers 793			- 0.00
Ontario Master Insulators Assn. Inc.; and Asbestos Workers 95	Apr 30,		Ottawa Construction Assn.; and Labourers	Apr	30,	, 1979
Ontario Millwrighting Contractors Assn.; and Carpenters International	May 31,	1977				
and Pillipers U/						- 36

twa Construction Assn. (Cement Isons' Agrt.); and Plasterers 124	Apr 30, 1977	Quinte-St. Lawrence Electrical Contrac-	Apr	30, 19	77
twa Construction Assn. (Roofers'	11	COIS ASSIL; and Electrical Workers	p1 .	00, 19	, , ,
rt.); and Sheet Metal Workers 47		(I.B.E.W.) 115			
wa Construction Assn. (Resilient oor and Carpet Layers' Agrt.); and	**	Sarnia Construction Assn.; and Carpenters	Apr :	30, 19	79
epenters 93		Sarnia Construction Assn : and Internal			
wa Electrical Contractors Assn.;	11	cional Operating Engineers 707		11	
ILLECTRICAL Workers (I.B.E.W.) 586		Sainta Construction Assn.: and Labourers		11	
la Glass Installation Contractors.	Mar 31, 1976	1009			
n Painters 200	Har 51, 1970	Sarnia Construction Assn. (Cement		11	
a Walls and Ceilings Contractors	Apr 30, 1977	Finishers' Agrt.): and Plasterers 015			
in. (Plasterers' Agrt.): and	- F- 00, 15//	Samua Construction Assn. (Rodmens! Agrt )	•	11	
listerers 124		and Structural Iron Workers 700			
a Mechanical Contractors Assn.	11	Sarnia Construction Assn.; and Teamsters		**	
tawa Agrt.); and Plumbers 71 a Mechanical Contractors Assn.		Sarnia Electrical Contractors Assn.; and		11	
rnwall Agrt.); and Plumbers 71	tt	Electrical Workers (I.B.E.W.) 530		11	
a Mechanical Contractors Assn.	**		Anr 3	0, 197	77
nfrew Agrt.); and Plumbers 71	"	and Painters 1590	тф1 3	0, 19/	/ /
a Mechanical Contractors Assn ·	11	Sarnia Mechanical Contractors Assn.;	Apr 3	0, 197	79
Sheet Metal Workers 47		and Plumbers 663	1	,	
oke General Contractors; and	Oct 31, 1976	Sarnia Plasterering Contractors		11	
ourers 527	, 25,0	(Plasterers' Agrt); and Plasterers 915			
borough and District Construc-	Apr 30, 1977	Sarnia Residential Sheet Metal Contrac- tors; and Sheet Metal Workers 539	Oct 3	0, 197	75
n Exchange; and Labourers 597			A 7/	100	
porough and District Rodmen	Aug 31, 1976	tors; and International Operating	Apr 30	), 197	6
tractors; and Structural Iron kers 721		Engineers 793, Labourers 1089 and			
orough Glass Installation	D 71	Teamsters 880			
ractors; and Painters 1832	Dec 31, 1976	Sarnia Roofing Contractors; and Sheet	Apr 30	, 197	9
orough Mechanical Contractors	Apr. 70 1077	Metal Workers 539		,	
1.; and Sheet Metal Workers 392	Apr 30, 1977				
352					

CHILL I ILMINUVAN VI

Sarnia Sheet Metal Contractors Assn.	Apr	30,	1979	Saabar, Grass rice carrette	ec :	31,	19
(Sheet Metal Workers' Agrt.); and				and Painters 1904	ar '	30,	10
Sheet Metal Workers 539		70	1055	Saabary McCharitear Something	<i>J</i> .	,	1.0
Sault Ste. Marie Builders Exchange;	Apr	50,	1977	and Plumbers 800 Sudbury Mechanical Contractors Assn.;		11	
and Carpenters 446		11		and Sheet Metal Workers 504			
Sault Ste. Marie Builders Exchange;				Sudbury Plastering Contractors; and	ct	31,	19
and International Operating				and Plasterers 70		,	
Engineers 793		11			pr	30,	19
Sault Ste. Marie Builders Exchange;				Carpenters 1669	1		
and Sheet Metal Workers 504		11		Thunder Bay Construction Assn. (Cement		11	
Sault Ste. Marie Builders Exchange				Finishers' Div.); and Carpenters 2693			
(Plumbers' Agrt.); and				Thunder Bay Construction Assn. (Labourers'		11	
Christian Labour Assn. Sault Ste. Marie Mechanical Contrac-		11		Agrt.); and Carpenters 2693			
tors Assn.; and Plumbers 508				Thunder Bay Construction Assn.; and		11	
Sault Ste. Marie Residential Contrac-	Nov	30.	1977	Electrical Workers (I.B.E.W.) 339			
tors; and Carpenters 446		,		Thunder Bay Construction Assn. (General,		11	
Sault Ste. Marie Roofing Contractors;	Apr	30,	1977	Road. Sewer and Watermain Agrt.);			
and Sheet Metal Workers 504	1			and International Operating Engineers			
Sudbury Construction Assn.; and		7.5		793		11	
Carpenters 2486				Thunder Bay Construction Assn. (Plastering			-
Sudbury Construction Assn.; and		1	,	Div.); and Plasterers 344		11	
International Operating Engineers				Thunder Bay Construction Assn. (Iron			
793				Workers' and Rodmens' Agrt.); and			3.
Sudbury and District Road, Sewer and	Dec	31,	1976	Structural Iron Workers 759		11	3
Watermain Contractors; and Labourers				Thunder Bay and District General			-0.
493		= 0	4056	Contractors; and Labourers 607	nr	30,	1
Sudbury and District Sewer and Water-	Apr	30,	, 1976	Thunder Bay and District Road, Sewer, Watermain and Heavy	·P·	υ,	Ī
main Contractors; and International				Contractors; and Labourers 607			
Operating Engineers 793	Dee	71	1075	Thunder Bay Floor Coverers; and	\pr	30,	1
Sudbury Electrical Contractors Assn.;	Dec	. 31	, 1975	Painters 1671	^	,	
and Electrical Workers (I.B.E.W.)				Thunder Bay Glass Installation Contrac-		11	1
1687				tors; and Painters 1671			
							-

<pre>Imder Bay Mechanical Contractors ussn.; and Plumbers 628</pre>	Apr 30, 1977	Toronto and District Carpentry Contrac-	A 70 1000
Minder Bay Roofing Contractors	Apr 30, 1976	did (armenters 1100	Apr 30, 1977
nd Sheet Metal Workers 397	-4. 50, 15/0	Toronto and District Marble Terrogge	Apr 30, 1976
imins General Contractors; and arpenters 2486	Apr 30, 1977	and Tile Contractors Assn.; and Terrazzo Workers Helpers 56	. ,
imins General Contractors; and eamsters 230	Nov 30, 1976	and Electrical Workers (I R F W ) 757	Apr 30, 1977
imins Sewer and Watermain Contrac- ors; and International Operating	Jun 30, 1976	Commercial Agrt.): and Teamsters 230	Apr 30, 1976
ngineers 793 conto Architectural Glass and letal Contractors Assn.; and	Apr 30, 1977	Toronto Lathing and Plastering Contrac- tors (Plasterers' Agrt.); and Brick- layers 31	Apr 30, 1977
ainters 1819 conto Construction Assn.; and	0	Toronto Masonry Contractors Assn.; and Bricklayers Independent Union 1	May 31, 1976
pronto and Vicinity	Oct 31, 1977	Toronto Mechanical Contractors Assn. (Commercial and Industrial Agrt.); and Plumbers 46	Apr 30, 1977
onto Construction Assn.; and iternational Operating Engineers 33	Apr 30, 1976	Toronto Mechanical Contractors Assn. (Residential Agrt.): and Plumbers 46	Jun 30, 1977
onto Construction Assn.; and labourers 506	Jul 31, 1977	Toronto Residential Architectural Metal Assn.; and Structural Iron Workers 721	Feb 28, 1976
into Construction Assn. (Cement Inishers' Agrt.); and Plasterers 98	Apr 30, 1976	Toronto Residential Masonry Contractors; and Bricklayers 2	May 31, 1976
Into Construction Assn. (Rodmen's Art.); and Structural Iron Workers	Aug 31, 1976	Toronto Residential Sheet Metal Contrac- tors Organization; and Sheet Metal Workers 285	Apr 30, 1976
into Contracting Plasterers; and Fasterers 48	Apr 30, 1977	Toronto Resilient Flooring Contractors Assn.; and Carpenters 2965	11
into Contracting Plasterers; and Pasterers 117	***	Toronto Sheet Metal and Air Handling Group (Roofers' Agrt.); and Sheet Metal Workers 30	Apr 30, 1977

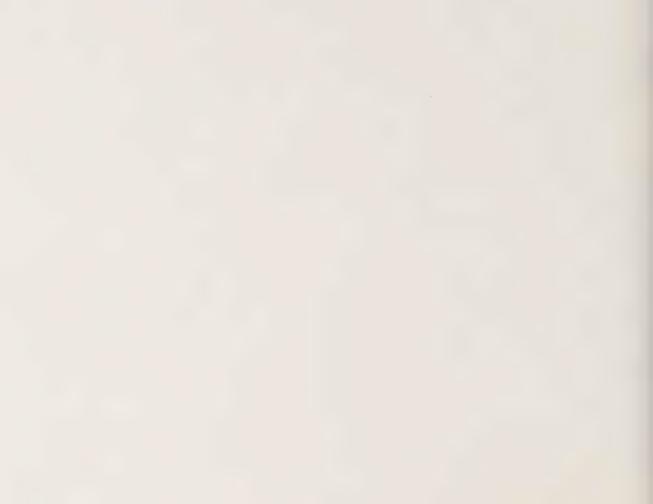
Towards Chart Matel and Air Handling	Amm 70 1077	Windsor Heavy Construction Assn.; and	Apr 30, 1
Toronto Sheet Metal and Air Handling Group (Sheet Metal Workers' Agrt.); and Sheet Metal Workers 30	Apr 30, 1977	International Operating Engineers 793, Labourers 625 & 749, and	.тфт 50 <b>,</b> ц
Waterloo-Wellington Sheet Metal Con-	11	Teamsters 880	
tractors Assn.; and Sheet Metal Workers 562		Windsor Mechanical Contractors Assn.; and Plumbers 552	Apr 30, 1
Windsor Construction Assn.; and Carpenters 494	11	Windsor Sheet Metal Contractors Assn.; and Sheet Metal Workers 235	***
Windsor Construction Assn.; and International Operating Engineers 793	11		- 11
Windsor Construction Assn.; and Labourers 625	11		- 1
Windsor Construction Assn. and Windsor Home Builders Assn.; and Labourers 749	11		- 1
Windsor Construction Assn. (Glaziers' Agrt.); and Painters 1684	11		
Windsor Construction Assn. (Cement Masons' Agrt.); and Plasterers 345	ŧŧ		- 7
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Windsor Construction Assn.; and Teamsters 880	11		- 0
Windsor Contracting Plasterers Assn. (Plasterers' Agrt.); and Plasterers 345	11		
Windsor Electrical Contractors Assn. (Chatham Agrt.); and Electrical Workers (I.B.E.W.) 773	ff	· · · · · · · · · · · · · · · · · · ·	
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1977 available on microfiche, see: Profile 77-0444.

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Research Branch





Hours, Wages and Related Payments in the Ontario Construction Industry 1979



# NOTE ON AMENDMENTS TO TABLES

would remind users of the publication that when referring to information contained in either of these columns, the data in the tables should first be checked against the amendments listed below: produced since the recent conversion to a computerized system for stor-The 1979 edition of the above publication is the first to be age and retrieval of data from construction industry collective agreethe exception of the first two items listed below (relating to agreements covering Millwrights and Truck Drivers, respectively), the omissions generally involve footnotes and other data appearing in the "Special Funds" and "Standard Hours" columns of certain tables. We ments. As sometimes occurs in these situations, in launching the new system we have encountered a few "teething" problems, with the result that some items have been omitted in error from various tables.

MILLWRIGHTS

The following line is missing for Millwrights in tables from the "Effective Date" to the columns inclusive: Package"

\$.15 \$.80 \$1.00 \$12.02 10% 1, 1979 May

TRUCK DRIVER

The data for Truck Driver (Rd) appearing in Table 31, Thunder Bay (p. 226) should instead have appeared in Table 30, Sudbury.

SPECIAL FUNDS:

- Footnote No. 3 should be added above "Oth \$.100" in Table 25, Sarnia (p. 179) for Bricklayers with Bricklayers Local 23. \$.100" 3 should be added above "Oth a)
- Setter, Machine Operator, Cement Finisher and Resilient Footnote No. 9 should appear above "Oth \$.050" for Marble Setter, Terrazzo Worker, Tile Sette Terrazzo Base Machine Operator, Terrazzo Floor Floor Layer, only in those instances where the union involved is the Bricklayers.
- and 33 Footnote No. 14 and "Oth \$.030" should be added in Tables 1, 2, 3, 15, 18, 19, 23, 24, 31 and 35 for Rodman (CI). 0
- Footnote No. 15 and "Oth \$.100" should be added in Tables 7, 8, 20, 22 and 35 for Roofer (CI). In addition, "IF \$.045" should be added in Tables The existing Footnote No. 16 In addition, "IF \$.045" should be added in Table 8, 20 and 22 only. The existing Footnote No. II in the latter three tables relates to the added "IF \$.045" entry. \$.045" entry.

- e Footnote in  $\underline{{\rm Table}\ 9},\ \underline{{\rm Elliot}\ {\rm Lake}}$  (p. 69) for Plumbers with the Christian Labour Assn. No. 36 should be added above "Oth \$.040"
- f) note No. 41 in <u>Tables 4, 6, 10,</u> Labourer (Rd) and Labourer (S). \$.070" should be added under under the existing 10, 13 and 21 for Foot-
- 8 Fund, for Carpenters (CI). Footnote No. should be added in Table 7, Chatham (p. 51) 56, which applies to an Apprenticeship
- 4 Resilient Floor Layer (CI). The existing Footnote 83 in both cases relates to the added "AdF \$.050" "AdF \$.050" should be added in Table 25, S. (pages 180 and 183) for both Carpenter (CI) entry. Sarnia and
- Ľ for Sheet Metal Worker Footnote No. 86, which applies to an Apprenticeship Fund, should be added in Table 25, Sarnia (p. 184) (CI).
- j) Labourer (Rd), Labourer (S) and Labourer (T). "IF \$.030" should be added in Tables 3 and 33

## STANDARD HOURS:

- A Electrician Hours entry in Table 6, Cambridge (p. 44) Footnote No. 1 should be added above the Standard (CI).
- 8 Table 14 for Oiler (S). Footnote No. 24 should be added above the Standard both Labourer (Rd) Hours entries in Tables 4, and Labourer (S), and in 6, 10, 13 and 21

HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1979

by Research Branch Ontario Ministry of Labour Toronto, Ontario September 1979

Hon. Robert Elgie, M.D. Minister

T. E. Armstrong, Q.C. Deputy Minister



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### INTRODUCTION

This is the ninth edition of the Ontario Ministry of Labour's report on basic wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to the people concerned with labour relations in the construction industry.

The report classifies the data by the 36 principal cities in the metropolitan areas Statistics Canada has established for Ontario.

For the report, 68 agreements were analyzed that set the pattern of wages and working conditions in commercial, industrial, institutional and residential building; and road, sewer and watermain, and tunnel construction throughout the Province. Of the 68 agreements, 63 were in effect when the analysis was completed in August 1979. The remaining 5 expired between April 1979 and May 1979.

The data reported refer to the following provisions; straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions, supplementary unemployment benefits, and special funds; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and Holiday overtime rates; and shift premiums.

The following explains the organization of the tables and the information contained in them.

### Occupation and Union

The first column of each table lists the occupations or trades alphabetically and the local unions involved. In some instances, there are two agreements covering the same occupation in the same centre. In these cases, the data from both agreements have been reported under the local unions concerned.

### Wages and Related Payments

The next seven columns of the tables come under the heading: 'Wage and Related Payments'. The first of these columns gives the effective date of the entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. Where identical information is reported for consecutive effective dates. it means that a change has occurred in one or more of the payments made to 'Special Funds' on the second date. All other information is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacation pay, health and welfare, pension and SUB payments.

The 'Hourly Rate' column also specifies the type of construction to which the rates apply. The following abbreviations have been used to identify the various types:

CI = Commercial, industrial and institutional building

R = Residential

Rd = Road

S = Sewer and watermain

T = Tunnel

### Special Funds

The 'Special Funds' column shows payments employers are required to make to funds other than those specified in the fourth to the seventh columns of the table. The following abbreviations have been used to identify the types of funds to which such payments are made.

AF = Apprenticeship fund

AdF = Administration fund

IF = Industry fund
TF = Training fund

UF = Union fund

Oth = Other fund(s)

If payments to a 'Special Fund' begin or change during the term of the agreement, the date and/or the amount involved is specified in a footnote.

### Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time rates. Where the daily hours are not specified, this is stated in the footnotes.

### Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and Holidays. If a premium is paid for weekly and not daily overtime, it is stated. If the rate for holiday work is in addition to pay for the holiday as such, this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x"

to indicate multiples of straight-time rates. Thus "1.5x" means time and one-half, and "2.0x" means double the straight-time rate.

### Shift Premiums

The 'Shift Premiums' column shows cents per hour or the percentage differential paid for shift work. Where shift premiums are specified on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to a percentage differential.

The report was prepared in the Ministry's Research Branch by Don Reshetnyk, working under the supervision of Lenard Haywood.

### BARRIE - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Payment	5						Overtime		
Occupation and Union		Effect Dat		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos Workers Local 95	CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilcrmaker Boilcrmakers International	C1		1,78	\$11.95 \$12.44 Apr 30,80	12.0%		\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0≸
<u>Bricklayer</u> Bricklayers Local &	CI	Nov May	1,76 1,78 1,79 1,79	\$10.70 \$10.93 \$11.35 \$11.75 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.02 \$12.27 \$12.74 \$13.16	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
<u>Ericklayer</u> Bricklayers Independent Local 1	CI	Oct Jun		\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Eulldozer operator  Intl. Operating Engineers Local 793	CI		19,76 1,79	\$11.44 \$11.94 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .60 \$ .70	-	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2\$

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Carpenter															
Carpenters Local 2480	CI		6,78 1,79	\$10.32 \$10.77 Apr 30,80	10.0%	\$ .20 \$ .20	\$ .15 \$ .15	-	\$11.70 \$12.20	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Carpenter															
Carpenters Local 1190	R		1,79	\$10.31 \$11.00 Apr 30,81	10.0%	\$ .62 \$ .62	\$ .70 \$ .70	-	\$12.66 \$13.42	AF \$.020 UF \$.020 AdF \$.200	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Cement finisher															
Plasterers Local 598	CI	Jan May	2,78 1,79 1,79 1,79	\$10.15 \$10.34 \$10.79 \$11.25 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .51 \$ .81 \$ .81 \$ .81	\$ .25 \$ .25 \$ .25 \$ .25	-	\$11.93 \$12.43 \$12.93 \$13.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.04 \$12.54 Apr 30,80	10.0%	\$ .30	\$ .60	-	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 1739	CI		5,78 1,79	\$12.31 \$12.99 Apr 30,80	10.0%	\$ .50 \$ .50	-	-	\$14.04 \$14.79	(4) Oth \$.080	/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Electrician															
Electrical Workers (IBEW) Local 1739	R		5,78 1,79	\$ 9.99 \$10.67 Apr 30,80	10.0%	\$ .50	-	-	\$11.49 \$12.24	(4) Oth \$.080	8.0/40.0	1.5x	1.5x	2.0x	2nd 14.2% 3rd 33.3%

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Elevator constructor															
Elevator Constructors Local 50	CI	Aug	3,78 7,78 7,79	\$12.52 \$12.52 \$13.03 Apr 30,80		\$ .17 \$ .23 \$ .28	\$ .83 \$ .97 \$1.07	-	\$15.02 \$15.22 \$15.94	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Hoist operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.04 \$12.54 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .60 \$ .70	-	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common															
Labourers Local 506	CI		18,78	\$ 8.37 \$ 8.81 Apr 30,80	10.0%	\$ .53 \$ .53	\$ .20	-	\$ 9.94 \$10.52	(6) IF \$.050 TF \$.060	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd \$1.00/hr
Labourer, apartment															
Labourers Local 183	R		1,78	\$ 7.70 \$ 7.85 Apr 30,79	10.0%	(7) \$ .25 \$ .25	\$ .20 \$ .20	-	(8) \$ 8.92 \$ 9.09	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Labourer, housing															
Labourers Local 183	R		1,78	\$ 7.20 \$ 7.35 Apr 30,79	10.0%	(7) \$ .25 \$ .25	\$ .20	-	(8) \$ 8.37 \$ 6.54	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Lather															
Lathers Local 562	CI	Nov	1,78 1,78 1,79 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65	\$ .15 \$ .40 \$ .50 \$ .50	\$ .10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%

				Wage an	d Related	Payment	s						Overtime		
Occupation and Union		Effect		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Marble setter															
Bricklayers Local 31	CI	Nov May	1,78 1,78 1,79 1,79	\$10.07 \$10.29 \$10.58 \$10.94 Apr 30,80	10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$11.68 \$11.92 \$12.24 \$12.63	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright															
Carpenters Local 2309	CI	Jun	12,78	\$11.35 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Uiler															
Intl. Operating Engineers Local 793	CI		19,78	\$ 9.59 \$10.00 Apr 30,80	10.0% 10.0%	\$ .30 \$ .30		-	\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush															
Painters Local 46	CI		1,78	\$10.55 \$11.10 Apr 30,80		\$ .75 \$ .75	\$ .20		\$12.56 \$13.26	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Painter, spray															
Painters Local 46	CI		1,76	\$11.05 \$11.60 Apr 30,60	10.0%	\$ .75 \$ .75	\$ .20	-	\$13.11 \$13.81	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Plasterer															
Bricklayers Local 8	CI	May Nov May Nov	1,78 1,76 1,79 1,79	\$10.70 \$10.93 \$11.35 \$11.75 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.02 \$12.27 \$12.74 \$13.16	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Sprinkler installer  Plumbers Local 853	CI		1,78	\$12.54 \$13.22	10.0%	\$ .55 \$ .55	\$ .60 \$ .60		\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Structural Ironworker				Apr 30,80											
Structural Iron Workers Local 721	CI		29,78 1,79	\$11.72 \$12.21 Apr 30,80	10.0%	\$ .73 \$ .85	\$ .86 \$1.00	-	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo base machine ope															
Bricklayers Local 31	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$ 9.20 \$ 9.42 \$ 9.69 \$10.05 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$10.72 \$10.96 \$11.26 \$11.66	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker															
Bricklayers Local 31	CI	May	1,78 1,78 1,79 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter															
Bricklayers Local 31	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	- - -	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, float															
Teamsters Local 230	CI		16,78 1,79	\$ 8.20 \$ 8.65 Apr 30,80	10.0% 10.0%	\$ .60 \$ .70	-	-	\$ 9.62 \$10.22	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

			Wage and	d Related	Payments							Overtime		
Occupation and Union	E.f.	fective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, single axle														
Teamsters Local 230	CI A	lug 16,78 4ay 1,79	\$ 8.00 \$ 8.45 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$ 9.40 \$10.00	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle														
Teamsters Local 230	C1 A	Aug 16,78 May 1,79	\$ 8.10 \$ 8.55 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$ 9.51 \$10.11	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 2

BELLEVILLE - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AN' UNION

				W	age an	d Related	Payme	nts							Overtime		
Occupation and Union		Effecti Date		Hou Rat	rly	Vaca- tion	Wel- fare		en- ion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	ShIfi Premiums
Asbestos Worker  Asbestos Workers Local 95	CI	Мау	14,79	\$1; Apr 30	2.93	10.0%	\$ .5	5 \$	.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker																	
Boilermakers International	CI		1,78		1.95 2.44 0,80	12.0% 12.0%	\$ .4		.15	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer																	
Bricklayers Local 30	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$1 \$1	1.03 1.25 1.62 2.03 0,80	10.0% 10.0% 10.0% 10.0%	-	\$	.25 .25 .25	-	\$12.38 \$12.63 \$13.03 \$13.48	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklaver																	
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$1 \$1	0.73 1.18 1.58 2.03 1,80	9.0% 9.0% 9.0% 9.0%	\$ .5	5	1 1 1 1	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>																	
Intl. Operating Engineers Local 793	C1		19,78 1,79		1.43 1.93 0,80	10.0%	\$ .3		.50	-	\$13.37 \$14.02	TF \$.020 AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Carpenter															
Carpenters Local 572	CI		6,78 1,79	\$11.40 \$11.85 Apr 30,80	10.0%	\$ .50 \$ .50	\$ .15 \$ .15	-	\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Cement finisher															
Bricklayers Local 30	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%				\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Cement finisher															
Plasterers Local 124	CI	Nov May	2,78 1,78 1,79 1,79	\$10.19 \$10.40 \$10.74 \$10.97 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .64 \$ .74 \$ .81 \$ .81			\$11.85 \$12.18 \$12.62 \$12.88	IF \$.050	8.0/40.0	(19) 1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$11.97 \$12.47 Apr 30,80	10.0%	\$ .30	\$ .50	· <u>-</u>	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 115	CI	Sep	5,78 3,78 1,79	\$12.17 \$11.99 \$12.67 Apr 30,80	10.0%	\$ .45 \$ .50 \$ .50	\$ .15 \$ .30 \$ .30		\$13.99 \$13.99 \$14.74	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Electrician															
Electrical Workers (IBEW) Local 115	R		5,78 3,78 1,79	\$10.34 \$10.15 \$10.74 Apr 30,80	10.0%	\$ .45 \$ .50 \$ .50	\$ .15 \$ .30 \$ .30	-	\$11.97 \$11.97 \$12.61	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

					Wage an	d Related	Payment	s								Overtime		
Occupation and Union		Effecti Date		He	ourly late	Vaca- tion	Wel- fare		en- on	S.U.B.	Total		Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Glazier Painters Local 114	CI	Dec	28,78 1,78 1,79	\$	2) 6.55 6.66 7.11 30,80	(20)	(21)		-		(23) \$ 6.5 \$ 6.6 \$ 7.1	5		8.0/40.0	1.5x	-	Sun 2.0x Hol 1.5x	-
Hoist operator  Intl. Operating Engineers Local 793	CI		19,78	1	311.97 312.47 30,80	10.0%	\$ .30		.50	-	\$13.9 \$14.6		TF \$.020 AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common  Labourers  Local 247	S		1,79	1 1	7.50 8.10 30,81	9.0%	-		.20	-	\$ 8.3			(24) /50.0		-	2.0x	-
Labourer common  Labourers  Local 247	CI		18,78		\$ 9.68 \$10.23 30,80	10.0%	-		.35	Ī	\$11.0 \$11.6		IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common  Labourers  Local 247	Rd		1,79		\$ 7.00 \$ 7.60 30,81	9.0%	-		.20	-	\$ 7.8			(24) /55.0		_	2.0x	-
<u>Lather</u> Lathers  Local 562	CI				\$10.50 \$10.50 \$11.00 \$11.60 30,80	10.0\$	\$ .65 \$ .65 \$ .65	\$	.40 .50	\$ .10 \$ .10 \$ .10 \$ .10		70 35	IF \$.05 UF \$.25		1.5x	2.0x	2.0x	2nd 14.2¶

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Marble setter  Bricklayers Local 30	CI	Nov May	1,78 1,78 1,79 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0\$ 10.0\$ 10.0\$ 10.0\$	-	-	-	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Hillwright  Carpenters Local 2309	CI	Jun	12,78	\$11.35 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler  Intl. Operating Engineers Local 793	CI		19,78	\$ 9.48 \$ 9.89 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .50 \$ .60	Ī	\$11.23 \$11.78	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush Painters Local 114	CI		1,78	\$ 9.80 \$10.35 Apr 30,80	9.0%	\$ .75 \$ .75	\$ .20 \$ .30	-	\$11.63 \$12.33	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, spray Painters Local 114	CI		1,78	\$10.30 \$10.85 Apr 30,80	9.0%	\$ .75 \$ .75		-	\$12.18 \$12.88	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer  Bricklayers Local 30	CI			\$11.03 \$11.25 \$11.62 \$12.03 Apr 30,80	10.0%	-	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.38 \$12.63 \$13.03 \$13.48	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hi 3rd \$1.00/hi

		Wage ar	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Plasterer													
Plasterers Local 124	CI Nov 1,7		10.0%	\$ .71	-	-	\$11.84 \$12.91	IF \$.050 AF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber									;				
Plumbers Local 320	CI Jun 15,7 May 1,7		11.0%	\$ .35 \$ .35	-	-	\$13.27 \$13.93		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Refrigeration mechanic													
Plumbers Local 787	CI May 1,7 May 1,7		10.0%	\$ .30 \$ .30	-	-	\$14.59 \$15.19	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor laver									}				
Carpenters Local 572	CI Sep 6,7 May 1,7		10.0%	\$ .50 \$ .50	\$ .15 \$ .15	-	\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman													
Structural Iron Workers Local 721	CI Jun 26,7 Nov 1,7 May 1,7	\$10.80	10.0%	\$ .65 \$ .65 \$ .65	\$ .85 \$ .85 \$1.00		\$13.26 \$13.38 \$14.08	AdF \$.070	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer													
Sheet Metal Workers Local 269	CI Jun 9,7 Oct 1,7 May 1,7	8 \$ 9.20	(27)	-	-	-	(29) \$ 9.20 \$ 9.20 \$ 9.84	(16) IF \$.045 (15) Oth \$.010	(26)	(28)	2.0x	2.0x	-

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Sheet metal worker  Sheet Metal Workers Local 269	CI May 29,78 May 1,79		10.0%	\$ .77 \$ .83	-		\$13.64 \$14.39	IF \$.100	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sprinkler installer  Plumbers Local 853	CI Jul 1,76		10.0% 10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker  Structural Iron Workers Local 721	CI May 29,71 May 1,71		10.0%	\$ .73 \$ .85	\$ .86 \$1.00	-	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo worker													
Bricklayers Local 30	CI May 1,7 Nov 1,7 May 1,7 Nov 1,7	\$10.35	10.0%			-	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter													
Brickla <b>yers</b> Local 30	CI May 1,7 Nov 1,7 May 1,7 Nov 1,7	8 \$10.35 9 \$10.63	10.0%	-	-	-	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, float													
Teamsters Local 91	CI Aug 16,7 May 1,7		9.0%			-	\$11.31 \$11.91	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, single axle													
Teamsters Local 91	CI Aug 16,78 May 1,79	\$ 9.62 \$10.08 Apr 30,80	9.0%	\$ .60 \$ .70	-	-	\$11.09 \$11.69	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle													
Teamsters Local 91	CI Aug 16,78 May 1,79	\$ 9.73 \$10.18 Apr 30,80	9.0%	\$ .60 \$ .70	-	-	\$11.21 \$11.80	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 3

BRAMPTON - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effective Date	e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker  Asbestos Workers Local 95	CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker  Boilermakers International  Bricklayer	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$ .45 \$ .45			\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayers Local 2	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$11.07 \$11.25 \$11.54 \$11.95 Apr 30,80	10.0%	\$ .59 \$ .59 \$ .59 \$ .59	\$ .50	\$ .10	\$13.57 \$14.03	IF \$.060 (3) Oth \$.100	8.0/37.5	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-		\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayers Bricklayers Local 2	R	Nov Jun	1,78 1,78 1,79 1,79	\$11.10 \$11.40 \$11.60 \$11.90 May 31,80	10.0% 10.0% 10.0% 10.0%	\$ .10 \$ .10 \$ .10 \$ .10	\$ .25	-	\$12.51 \$12.89 \$13.26 \$13.59	IF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after		2.0x	2nd 14.2% 3rd 50.0%

		Wage and	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
<u>Bulldozer operator</u> Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.44 \$11.94 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .60 \$ .70	-	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Bulldozer operator  Intl. Operating Engineers Local 793	Rd Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.60 \$ 9.65 \$10.00 \$10.25 Apr 30,80	9.0\$ 9.0\$ 9.0\$ 9.0\$	\$ .30 \$ .30 \$ .30	\$ .40 \$ .50 \$ .50 \$ .50	-	\$11.16 \$11.32 \$11.70 \$11.97	AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .35/hr
<u>Fulldozer operator</u> Intl. Operating Engineers Local 793	S Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.90 \$ 9.95 \$10.45 \$10.65 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .40 \$ .50 \$ .50 \$ .50	-	\$11.49 \$11.65 \$12.19 \$12.41	AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .40/hr
Carpenter  Carpenters Local 3227	CI Nov 1,78 May 1,79	\$12.35 \$12.74 Apr 30,80	10.0%	\$ .55 \$ .62	\$ .70 \$ .70	Ī	\$14.84 \$15.33			1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Carpenters Local 1190	R May 1,79 May 1,80	\$10.31 \$11.00 Apr 30,81	10.0%	\$ .62 \$ .62	\$ .70 \$ .70	Ī	\$12.66 \$13.42		1	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Cement finisher  Plasterers Local 598	CI Oct 2,78 Jan 1,79 May 1,79 Nov 1,79	\$10.34 \$10.79	10.0% 10.0% 10.0% 10.0%	\$ .51 \$ .81 \$ .81 \$ .81	\$ .25 \$ .25	-	\$11.93 \$12.43 \$12.93 \$13.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0\$

			Wage and	d Related	Payments							Overtime		
Occupation and Union	Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Crane operator  Intl. Operating Engineers Local 793		19,78	\$12.04 \$12.54 Apr 30,80	10.0%		\$ .60 \$ .70		\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Crane operator											arter			
Intl. Operating Engineers Local 793	Nov May	26,78 1,78 1,79 1,79	\$10.20 \$10.25 \$10.60 \$10.85 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30	\$ .40 \$ .50 \$ .50 \$ .50	-	\$11.82 \$11.97 \$12.35 \$12.63	AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .35/hr
Crane operator														
Intl. Operating Engineers Local 793	Nov May	26,78 1,78 1,79 1,79	\$10.50 \$10.55 \$11.05 \$11.25 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30	\$ .40 \$ .50 \$ .50 \$ .50		\$12.15 \$12.30 \$12.84 \$13.06	AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .40/hr
Electrician													:	
Electrical Workers (IBEW) Local 353		15,78	\$10.02 \$10.47 Apr 30,80	10.0%	\$ .64 \$ .64	-	-	\$11.66 \$12.16	IF \$.050 (5) Oth \$.010	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2\$
Electrician														
Electrician Workers (IBEW) Local 353 Electrician		5,78 1,79	\$12.98 \$13.44 Apr 30,80	10.0%		\$ .25	-	\$14.92 \$15.67	TF \$.010 (4) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrical Workers (IBEW) Local 353		5,78 1,79	\$12.98 \$13.44 Apr 30,80	10.0%	\$ .64	\$ .25	-	\$14.92 \$15.67	TF \$.010 (4) Oth \$.060	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	Related	Payments							Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Skill Premiums
Elevator constructor															
Elevator Constructors Local 50	CI	Jul 3 Aug 7 May 7	,78	\$12.52 \$12.52 \$13.03 Apr 30,80	12.0% 12.0% 12.0%	\$ .17 \$ .23 \$ .28	\$ .83 \$ .97 \$1.07	-	\$15.02 \$15.22 \$15.94	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier															
Painters Local 1819	CI	Jun 28 May 1		\$11.30 \$11.90 Apr 30,80	10.0%	\$ .90 \$ .90	-	-	\$13.33 \$13.99	AF \$.010	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Hoist operator															
Intl. Operating Engineers Local 793	CI	Jun 19 May 1		\$12.04 \$12.54 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .60 \$ .70	-	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Hoist operator															
Intl. Operating Engineers Local 793	Т	Jun 26 Nov 1 May 1 Nov 1	,78	\$10.50 \$10.55 \$11.05 \$11.25 Apr 30,60	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .50	-	\$12.15 \$12.30 \$12.84 \$13.06	AdF \$.030	10.0/48.0	1.5x	2.0x	2.0x	2nd \$ .60/hr 3rd \$ .70/hr
Hoist operator															
Intl. Operating Engineers Local 793	R	May 1 Nov 1		\$ 9.90 \$10.05 Apr 30,80	10.0%	-	-	-	\$10.89 \$11.06		9.0/44.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Labourer common															
Labourers Local 183	Rd	Jun 20 Oct Apr Oct	1,78	\$ 8.66 \$ 8.66 \$ 8.91 \$ 9.06 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .62 \$ .62	\$ .10	-	\$ 9.84 \$ 9.84 \$ 10.43 \$ 10.60		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .35/hr

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Labourer common  Labourers  Local 183	T Jun 26,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 9.11 \$ 9.21 \$ 9.56 \$ 9.71 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .62 \$ .62	\$ .10 \$ .10 \$ .10 \$ .10		\$10.33 \$10.44 \$11.14 \$11.30	(30) AdF \$.030	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$1.00/hr
Labourer common  Labourers Local 183	S Jun 26,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 8.76 \$ 8.81 \$ 9.11 \$ 9.26 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .62 \$ .62	\$ .10 \$ .10 \$ .10 \$ .10	-	\$ 9.95 \$10.00 \$10.65 \$10.81	(30) AdF \$.030	10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .30/hr
Labourer common  Labourers Local 506	CI Sep 18,78 May 1,79	\$10.32 \$10.76 Apr 30,80	10.0%	\$ .53 \$ .53			\$12.28 \$12.87	(6) IF \$.050 TF \$.060	(31) 8.5/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0 <b>x</b>	2.0x	2nd & 3rd \$1.00/hr
Labourer, apartment  Labourers Local 183	R May 1,78 Nov 1,78		10.0%	(7) \$ .25 \$ .25			(8) \$ 8.92 \$ 9.09	TF \$.100 UF \$.100		1.5x	2.0x	2.0x	2nd & 3rd 12.5\$
Labourer, housing Labourers Local 183	R May 1,78	\$ 7.20 \$ 7.35 Apr 30,79	10.0%	(7) \$ .25 \$ .25	\$ .20 \$ .20		(8) \$ 8.37 \$ 8.54			1.5x	2.0x	2.0x	2nd & 3rd 12.5\$
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$11.00	10.0%	\$ .65 \$ .65 \$ .65	\$ .40	\$ .10	\$12.70 \$13.35			1.5x	2.0x	2.0x	2nd 14.2%

				Wage an	d Related	Payment							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Marble setter															
Bricklayers Local 31	CI	Nov	1,78 1,78 1,79 1,79	\$10.07 \$10.29 \$10.58 \$10.94 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$11.68 \$11.92 \$12.24 \$12.63	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright					-										
Carpenters Local 2309	CI	Jun	12,78	\$11.35 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.44	1F \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler															
Intl. Operating Engineers Local 793	CI		19,78 1,79	\$ 9.59 \$10.00 Apr 30,80	10.0%	\$ .30 \$ .30			\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Oiler															
Intl. Operating Engineers Local 793	S	Nov May	26,78 1,78 1,79 1,79	\$ 9.00 \$ 9.05 \$ 9.55 \$ 9.75 Apr 50,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .50	-	\$10.51 \$10.66 \$11.21 \$11.43	AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .40/hr
Painter, brush										(11)					
Painters Local 1891	R		1,78	\$ 9.38 \$ 9.78 Apr 30,80	10.0%	\$ .75 \$ .75			\$11.27 \$11.71	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush										(40)	(10)				
Painters Local 46	CI		1,78	\$10.55 \$11.10 Apr 30,80		\$ .75 \$ .75			\$12.56 \$13.26	(11) IF \$.100		2.0x	2.0x	2.0x	2nd & 3rd 15.3%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Painter, spray  Painters Local 46	CI	May May		\$11.05 \$11.60 Apr 30,80	10.0%		\$ .20 \$ .30		\$13.11 \$13.81	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Painter, spray Painters Local 1891	R	May	1,78 1,79 1,79	\$ 9.88 \$10.28 \$10.50 Apr 50,80	10.0%	\$ .75	\$ .20 \$ .20 \$ .20	-	\$11.82 \$12.26 \$12.50	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Plasterer</u> Plasterers Local 48	CI		2,78	\$11.63 \$12.31 Apr 30,80	10.0\$	\$ .81 \$ .81	-	-	\$13.60  \$14.35	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumbers Local 46	CI		15,78	\$12.67 \$13.20 Apr 30,80	10.0%	\$ .34 \$ .34	\$ .94 \$1.00		\$15.32 \$15.96	(32) IF \$.100 TF \$.050	7.5/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 28.5%
Refrigeration_mechanic Plumbers Local 787	CI		1,78	\$13.69 \$14.24 Apr 30,80	10.0%	\$ .30 \$ .30	-	-	\$15.36 \$15.96	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Resilient floor layer  Carpenters Local 2965	CI		6,78	\$10.78 \$11.18 Apr 30,80	10.0%	\$ .55 \$ .65	<b>\$ .25 \$ .35</b>		\$12.66 \$13.30	AF \$.020 AdF \$.050	(10) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	1.5x 1st 7.5 hrs 2.0x after	2.0x	(13) 2nd & 3rd 25.0%
Rodman  Structural Iron Workers Local 721	R		1,78	\$10.00 \$10.00 May 30,79	9.0%	\$ .55 \$ .55	\$ .10	-	\$11.55 \$11.65		(33) /44.0	1.5x	1.5x	2.0x	-

		Wage and	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Rodman  Structural Iron Workers Local 721	CI Jun 26,78 Nov 1,78 May 1,79	\$10.69 \$10.80 \$11.30 Apr 30,80	10.0%	\$ .65	\$ .85 \$ .85 \$1.00	-	\$13.26 \$13.38 \$14.08	AdF \$.070	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer  Sheet Metal Workers Local 30	CI Jun 9,78 Oct 1,78 May 1,79	\$12.22 \$12.22 \$12.86 Apr 30,80	10.0% 10.0% 10.0%		-	-	\$13.44 \$13.44 \$14.15	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x after wkly hrs	~	Hol 2.0x	2nd 6.6%
Sheet metal worker  Sheet Metal Workers Local 285	R May 1,78 May 1,79	(34) \$11.05 \$11.74 Apr 30,80	10.0%	\$ .45 \$ .45		-	\$12.61 \$13.36	IF \$.050 UF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
Sheet metal worker  Sheet Metal Workers Local 285	R May 1,78 May 1,79	(35) \$ 9.72 \$10.33 Apr 30,80	10.0%	\$ .45 \$ .45	-		\$11.14 \$11.81	IF \$.050 UF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
Sheet metal worker  Sheet Metal Workers Local 30	CI May 29,78 May 1,79	\$12.04 \$12.72 Apr 30,80	10.0%	\$1.38 \$1.38	-	-	\$14.62 \$15.37	IF \$.120	(10) /37.5	2.0x	2.0x	2.0x	2nd 15.3% 3rd 25.0%
Sprinkler installer  Plumbers Local 853	CI Jul 1,78 May 1,79		10.0%			1	\$14.94 \$15.69		(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker  Structural Iron Workers Local 721	CI May 29,78 May 1,79		10.0%	\$ .73			\$14.48 \$15.28			2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payment	s						Overtime		
Occupation and Union		Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Terrazzo base machine ope															
Bricklayers Local 31	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$ 9.20 \$ 9.42 \$ 9.69 \$10.05 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$10.72 \$10.96 \$11.26 \$11.66	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker															
Bricklayers Local 31	CI	Nov	1,78 1,78 1,79 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter															
Bricklayers Local 31	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver															
Teamsters Local 230	Rd	Apr	26,78 1,79 1,79	\$ 8.80 \$ 9.11 \$ 9.26 Apr 30,80	9.0% 9.0% 9.0%	\$ .30 \$ .60 \$ .60	-	-	\$ 9.89 \$10.53 \$10.69		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .35/hr
Truck driver, dump															
Teamsters Local 230	T	Apr	26,78 1,79 1,79	\$ 8.80 \$ 9.16 \$ 9.36 Apr 30,80	9.0% 9.0% 9.0%	\$ .30 \$ .60 \$ .60	-	-	\$ 9.89 \$10.58 \$10.80		8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$1.00/hr
Truck driver, dump															
Teamsters Local 230	S	Apr	26,78 1,79 1,79	\$ 8.80 \$ 9.16 \$ 9.36 Apr 30,80	9.0% 9.0% 9.0%	\$ .30 \$ .60 \$ .60	-	-	\$ 9.89 \$10.58 \$10.80		10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .30/hr

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, dump															
Teamsters Local 230	CI	Aug 1		\$ 9.72 \$10.18 Apr 30,80	9.0%	\$ .60	-	-	\$11.19 \$11.80	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Fruck driver, float															
Teamsters Local 230	Rd	Jun 20 Apr Oct	1,79	\$ 9.10 \$ 9.41 \$ 9.56 Apr 30,80	9.0%	\$ .30 \$ .60 \$ .60	-	-	\$10.22 \$10.86 \$11.02		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .35/hr
Truck driver, float															
Teamsters Local 230	S	Jun 2 Apr Oct	1,79	\$ 9.15 \$ 9.51 \$ 9.71 Apr 30,80		\$ .30 \$ .60 \$ .60	-	-	\$10.27 \$10.97 \$11.18		10.0/48.0	1.5x	-	2.0x	2nd & 3rd \$ .30/hr
Iruck driver, float															
Teamsters Local 230	CI	Aug 1 May		\$ 9.87 \$10.33 Apr 30,80	9.0%	\$ .60 \$ .70	Ξ	-	\$11.36 \$11.96	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 4

BRANTFORD - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

			Wage	and Related	l Pay	yments									Overtime		
			Hourly Rate	Vaca- tion					S.U.B.	Total		Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
CI	May	14,79			\$	.55	\$ .	41	-	\$15.1			(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
			KP. Jojo									UF \$.220					
CI			\$12.4	4 12.0%					Ī				7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
CI	Nov May	1,78	\$11.6 \$11.8 \$11.8	5 10.0% 7 10.0% 8 10.0%	\$	.50	\$ .	25 25	\$ .10 \$ .10	\$13.0 \$13.4	7	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
CI	Oct Jun	1,78	\$11. \$11. \$12.	8 9.05 8 9.05 3 9.05	1	.55		+ + + + +	-	\$12.7	7		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
CI			\$12.	2 10.09								AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	CI	CI May  CI May  CI May  CI May  Nov  Nov  CI Jun  Oct  Oct  Jun  Oct	CI Jul 1,78 Jul 1,79  CI May 1,78 Nov 1,78 May 1,79 Nov 1,79  CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	Effective Date  CI May 14,79 \$12.9 Apr 30.8  CI Jul 1,78 \$11.9 \$12.4 Apr 30.8  CI May 1,78 \$11.0 May 1,79 May 1,79 May 1,79 May 1,79 Jun 1,79 Qct 1,78 \$11.0 May 31.8  CI Jun 1,78 Qct 1,78 \$11.0 Apr 30.8	Effective Date Hourly Rate Cion  CI May 14,79 \$12.93   10.0\$  CI Jul 1,78 \$11.95   12.0\$  Jul 1,79 \$12.44   Apr 30,80   12.0\$  CI May 1,78 \$10.83   10.0\$  Nov 1,78 \$11.05   10.0\$  May 1,79 \$11.47   10.0\$  Apr 30,80   10.0\$  CI Jun 1,78 \$10.73   9.0\$  Oct 1,79 \$11.88   10.0\$  Jun 1,79 \$11.58   9.0\$  Jun 1,79 \$11.58   9.0\$  May 31,80   9.0\$	Effective Date Hourly Rate Vacation    CI May 14,79 \$12.93 10.0\$ \$ Apr 30,80	Effective Date Hourly Rate Vacation Welter State    CI May 14,79 \$12.93 10.0\$ \$.55  CI Jul 1,78 \$11.95 12.0\$ \$.45 Apr 30,80    CI May 1,78 \$10.83 10.0\$ \$.50 Nov 1,78 \$11.05 10.0\$ \$.50 May 1,79 \$11.47 10.0\$ \$.50 Apr 30,80    CI Jun 1,78 \$11.88 10.0\$ \$.50 Apr 30,80    CI Jun 1,78 \$11.89 .0\$ \$.55 Apr 30,80    CI Jun 1,78 \$12.03 9.0\$ \$.55 Apr 30,80    CI Jun 1,78 \$11.073 9.0\$ \$.55 Apr 30,80    CI Jun 1,78 \$11.89 .0\$ \$.55	CI May 14,79	Effective Date Hourly Rate Vacation Welder Sion  CI May 14,79 \$12.93 10.0\$ \$.55 \$.41  CI Jul 1,78 \$11.95 12.0\$ \$.45 \$1.15 \$1.25  Apr 30,80 10.0\$ \$.50 \$.25 \$1.25  Apr 30,80 10.0\$ \$.50 \$.25 \$.25  Nov 1,78 \$11.05 10.0\$ \$.50 \$.25  May 1,79 \$11.47 10.0\$ \$.50 \$.25  Apr 30,80 10.0\$ \$.50 \$.25  Apr 30,80 10.0\$ \$.50 \$.25  CI Jun 1,78 \$11.88 10.0\$ \$.50 \$.25  Apr 30,80 10.0\$ \$.55 \$.25  CI Jun 1,78 \$11.79 9.0\$ \$.55 \$.25  Apr 30,80 \$1.50 \$.55 \$.25  Apr 30,80 10.0\$ \$.55 \$.25	Effective Date	Effective Date  Hourly Rate  Vacation  Welter Sion  S.U.B. Total  CI May 14,79 \$12.93 10.0\$ \$ .55 \$ .41 - \$15.1  CI Jul 1,78 \$11.95 12.0\$ \$ .45 \$1.15 - \$14.9  Apr 30,80 12.0\$ \$ .45 \$1.25 - \$15.6  CI May 1,78 \$10.83 10.0\$ \$ .50 \$ .25 \$ .10 \$13.0  May 1,79 \$11.47 10.0\$ \$ .50 \$ .25 \$ .10 \$13.0  May 1,79 \$11.47 10.0\$ \$ .50 \$ .25 \$ .10 \$13.4  Apr 30,80 10.0\$ \$ .50 \$ .25 \$ .10 \$13.4  Apr 30,80 10.0\$ \$ .55 \$13.4  Apr 30,80 10.0\$ \$ .55 \$12.7  Oct 1,78 \$11.88 9.0\$ \$ .55 \$12.7  Oct 1,79 \$12.03 9.0\$ \$ .55 \$13.6  May 1,79 \$12.03 9.0\$ \$ .55 \$13.6  CI Jun 1,78 \$10.73 9.0\$ \$ .55 \$13.6  Apr 30,80 9.0\$ \$ .55 \$13.6  Apr 30,80 9.0\$ \$ .55 \$13.6	Effective Date	Effective Date	Effective Date	Effective Date	Effective Date Hourly Rate Vacation Fare sion S.U.B. Total Funds Special Hours Daily Saturday  CI May 14,79 \$12.93 10.0\$ \$.55 \$.41 - \$15.18 IF \$.080 AF \$.030 UF \$.220 \$.000 AF \$.000 \$.000 AF \$.000 UF \$.220 \$.000 AF \$.000 \$.000 AF \$.000 \$.000 AF \$.000 \$.000 AF \$.000 A	Effective Date

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Bulldozer operator															
Intl. Operating Engineers Local 793	S	Oct Apr	1,78 1,78 1,79 1,79	\$ 7.60 \$ 7.85 \$ 8.35 \$ 8.60 Dec 31,79	10.0%	\$ .30 \$ .30	\$ .10 \$ .10 \$ .10 \$ .10	-	\$ 8.76 \$ 9.04 \$ 9.59 \$ 9.86		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .15/hr
Carpenter															
Carpenters Local 785	CI		6,78 1,79	\$10.14 \$10.59 Apr 30,80	10.0% 10.0%	\$ .50 \$ .50	\$ .15 \$ .15	-	\$11.80 \$12.30	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Cement finisher															
Plasterers Local 598	CI	May	2,78 1,79 1,79 1,79	\$ 9.59 \$ 9.59 \$10.17 \$10.77 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .40 \$1.05 \$1.06 \$1.06	-	- - -	\$10.95 \$11.60 \$12.25 \$12.91	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.63 \$13.22 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .70 \$ .70	-	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															()
Electrical Workers (IBEW) Local 105	R		5,78 1,79	\$13.86 \$14.54 Apr 30,80	10.0%	\$ .02	-	-	\$15.27 \$16.01	(36) Oth \$.080	(1) /36.0	2.0x	2.0x	2.0x	(37) 2nd & 3rd 14.2%
Electrician					i								-		
Electrical Workers (IBEW) Local 105	CI		5,78 1,79	- \$13.86 \$14.54 Apr 30,80	10.0% 10.0%	\$ .02	-	-	\$15.27 \$16.01	(36) Oth \$.080	(1) /36.0	2.0x	2.0x	2.0x	(37) 2nd & 3rd 14.2%

#12.96 \$12.96 \$12.96 \$13.47 Apr 30,80 \$7.21 \$7.36 \$7.81 Apr 30,80	Vacation  12.0% 12.0% 12.0%	\$ .17 \$ .23 \$ .28	Pension  \$ .83 \$ .97 \$1.07	S.U.B.	*15.52 \$15.72 \$16.44	Special Funds (5) Oth \$.045	Standard Hours	Daily 2.0x	Saturday 2.0x	Sunday and Holiday	Shift Premiums
\$12.96 \$13.47 Apr 30,80 \$7.21 \$7.36 \$7.81	12.0%	\$ .23 \$ .28	\$ .97 \$1.07	-	\$15.72		8.0/40.0	2.0x	2.0x	2.0x	-
\$ 7.36 \$ 7.81	-	-									
		-	-	-	(23) \$ 7.21 \$ 7.36 \$ 7.81		8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.0x	3rd \$ .10/hr
\$12.63 \$13.22 Apr 30,80		\$ .30			\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
\$ 8.70 \$ 9.20 \$ 9.45	10.0%	\$ .30	\$ .10	-	\$ 9.70 \$ 9.97 \$10.52 \$10.80		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .15/hr
\$ 7.10 \$ 7.10 \$ 7.20 \$ 7.30 \$ 7.45	7.0% 7.0% 7.0% 7.0% 7.0%	\$ .15 \$ .15 \$ .15	\$ .10 \$ .10 \$ .10 \$ .10	-	\$ 7.70 \$ 7.85 \$ 7.95 \$ 8.06		(40) /55.0		-	1.5x	-
	\$ 3.45 \$ 8.70 \$ 9.20 \$ 9.45 Dec 31,79 \$ 7.00 \$ 7.10 \$ 7.22 \$ 7.55	\$ 3.45 \$ 8.70 \$ 9.20 \$ 9.20 \$ 10.0\$ \$ 9.45 Dec 31,79 \$ 7.00 \$ 7.10 \$ 7.10 \$ 7.10 \$ 7.20 \$ 7.20 \$ 7.30	\$ 8.45 10.0\$ \$ .30 \$ 8.70 10.0\$ \$ .30 \$ 9.20 10.0\$ \$ .30 \$ 9.45 10.0\$ \$ .30 Dec 31,79 \$ 10.0\$ \$ .30 \$ 7.10 7.0\$ \$ .15 \$ 7.20 7.0\$ \$ .15 \$ 7.30 7.0\$ \$ .15 \$ 7.30 7.0\$ \$ .15 \$ 7.30 7.0\$ \$ .15 \$ 7.70 \$ .70 \$ \$ .15	\$ 3.45   10.0	\$ 7.00	\$ 7.00 7.0\$ - \$ .10 - \$ 7.70 \$ .7.10 7.0\$ - \$ .10 - \$ 7.70 \$ .7.10 7.0\$ \$ .15 \$ .10 - \$ 7.95 \$ .7.20 \$ .7.30 \$ .15 \$ .10 - \$ 7.95 \$ .7.30 \$ .7.50 \$ .7	\$ 8.45 10.0\$ \$ .30 \$ .10 - \$ 9.70 \$ 8.70 10.0\$ \$ .30 \$ .10 - \$ 9.97 \$ 9.20 10.0\$ \$ .30 \$ .10 - \$ 9.97 \$ 9.20 10.0\$ \$ .30 \$ .10 - \$ 10.52 \$ 9.45 10.0\$ \$ .20 \$ .10 - \$ 10.52 \$ 10.60 \$	\$ 8.45 10.0\$ \$ .30 \$ .10 - \$ 9.70 \$ 8.70 10.0\$ \$ .30 \$ .10 - \$ 9.97 \$ 9.20 10.0\$ \$ .30 \$ .10 - \$ 9.97 \$ 10.52 \$ 9.45 10.0\$ \$ .20 \$ .10 - \$ 10.52 \$ 10.80 \$ 10.	\$ 3.45 10.0\$ \$ .30 \$ .10 - \$ 9.70 \$ 9.97 \$ 9.20 \$ 10.0\$ \$ .30 \$ .10 - \$ 9.97 \$ 9.97 \$ 9.20 \$ 10.0\$ \$ .30 \$ .10 - \$ 10.5 \$	\$ 3.45   10.0\$   \$ .30   \$ .10   -   \$ 9.70   \$ 9.97   \$ 9.20   \$ 10.0\$   \$ .30   \$ .10   -   \$ 9.97   \$ 9.20   \$ 10.0\$   \$ .30   \$ .10   -   \$ 9.97   \$ 9.20   \$ 10.0\$   \$ .30   \$ .10   -   \$ 10.52   \$ 10.60   \$ 1.5x   \$ 2.0x   \$ 10.52   \$ 10.60   \$ 1.5x   \$ 1.5x   \$ 1.0   \$ 1.5	\$ 8.45   10.03   \$ .30   \$ .10   -   \$ 9.70   \$ 9.97   \$ 9.20   \$ 9.20   \$ 10.05   \$ 3.30   \$ .10   -   \$ 9.97   \$ 9.20   \$ 10.05   \$ 3.30   \$ .10   -   \$ 9.97   \$ 9.20   \$ 10.05   \$ 3.30   \$ .10   -   \$ 10.52   \$ 10.60   \$ 1.5x   \$ 2.0x   \$ 2.0x

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Labourer common  Labourers Local 1081	S Apr 1,78 Aug 15,76 Aug 16,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 7.00 \$ 7.10 \$ 7.10 \$ 7.20 \$ 7.30 \$ 7.45 Dec 31,79	7.0% 7.0%	- - 1 .15 15 .15 15 .15	\$ .10 \$ .10 \$ .10 \$ .10 \$ .10	-	\$ 7.59 \$ 7.70 \$ 7.85 \$ 7.95 \$ 8.06 \$ 8.22	(41)	/50.0		-	1.5x	-
Labourer common  Labourers  Local 1081	Cl Sep 15,78 Jan 1,79 May 1,79	\$ 8.60 \$ 5.46 \$ 8.93 Apr 30,80		\$ .45 \$ .60 \$ .60	\$ .20 \$ .20 \$ .30		\$ 9.85 \$ 9.85 \$ 10.46	IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Lathers Lathers Local 562	Cl May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65	\$ .15 \$ .40 \$ .50 \$ .50	\$ .10 \$ .10 \$ .10 \$ .10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Millwright Carpenters Local 1916 Oiler	CI Jun 12,78	\$11.35 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 9.22 \$ 9.66 Apr 30,80	10.0%	\$ .30	\$ .70 \$ .70	-	\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush Painters Local 1824	C1 May 1,78 May 1,79	\$ 9.25 \$ 9.80 Apr 30,80	8.0%	\$ .75 \$ .75	\$ .20 \$ .30	-	\$10.94 \$11.63	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%

				Wage and	l Related	Payments							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Painter, spray										(11)	(25)	1.5		2.0x	2nd & 3rd
Painters Local 1824	CI		1,78	\$ 9.75 \$10.30 Apr 30,80	8.0%	\$ .75 \$ .75			\$11.48 \$12.17	IF \$.100	8.0/40.0	1.5x	-	2.04	12.5%
Plasterer															
Plasterers Local 598	CI		2,78	\$10.51 \$11.19 Apr 30,80	10.0%	-	-	-	\$11.56 \$12.31		8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber											(1)				
Plumbers Local 67	CI		15,78	\$11.73 \$12.18 Apr 30,80					\$13.79 \$14.44		8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Refrigeration mechanic															
Plumbers Local 787	CI		1,78	\$13.69 \$14.24 Apr 30,80				=	\$15.36 \$15.96			2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor laver															
Carpenters Local 785	C1		6,78	\$10.14 \$10.59 Apr 30,80	10.0%				\$11.80 \$12.30		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after		2.0x	2nd & 3rd 14.2%
Rodman															
Structural Iron workers Local 736	CI		26,78 1,79	\$11.11 \$11.74 Apr 30,80	10.0%				\$13.39 \$14.08		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer															
Sheet Metal Workers Local 537	CI	Oct	9,78 1,78	\$10.99	10.0%	-		-	\$12.09 \$12.09 \$12.79			2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Local 537				\$11.63	10.0%						0				14.23

				Wage and	Related	Payments							Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Sheet metal worker	CI	May 29,	78	\$12.15	10.0%	\$ .45	_	_	\$13.82	IF \$.120	(1) /36.0	2.0x	2.0x	2.0x	
Local 537	OI.	Aug 1, May 1,	78	\$12.02 \$12.70 Apr 30,80	10.0%	\$ .60	-	=	\$13.82 \$14.57	(42) Oth \$.050	/36.0	2.0x	2.UX	2.UX	2nd & 3rd 14.2%
Sprinkler installer											(1)				
Plumbers Local 853 Structural Ironworker	CI	Jul 1, May 1,		\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60		\$14.94 \$15.69	TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Iron Workers Local 736	CI	May 29,		\$11.72 \$12.21 Apr 30,60	10.0%	\$ .73 \$ .85	\$ .86 \$1.00		\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, dump					(45)	(43)			(23)		(24)		(44)		
Teamsters Local 879	S	Apr 1, Aug 14, Oct 1, Apr 1, Oct 1,	,78 ,78 ,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40 Dec 31,79			-	-	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		/50.0		1.5x	Sun 2.0x Hol 1.5x	
Truck driver, dump					(45)	(43)			(23)		(24)		(44)		
Teamsters Local 879	Rd		,78 ,78 ,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40 Dec 31,79	-	-	-	-	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		/50.0		1.5x	Sun 2.0x Hol 1.5x	
Truck driver, dump															
Teamsters Local 879	CI	Aug 16 May 1		\$ 9.93 \$10.38 Apr 30,80	10.0%	\$ .60		-	\$11.52 \$12.12	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

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				Wage and	Related I	Payments							Overtime		
Occupation and Union		Effectiv Date	re	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
ruck driver, float Ceamsters .ocal 879	Rd	Aug Oct Apr	1,78 14,78 1,78 1,79 1,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70 Dec 31,79	(45) - - - -	(43)	-	1111	(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$ .15/hr
ruck driver, float Feamsters Local 879	S	Aug Oct Apr	1,78 14,78 1,78 1,79 1,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70 Dec 31,79		(43)	-	-	(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40		(24) /50.0		(44) 1.5x		2nd & 3rd \$ .15/hr
ruck driver, float Teamsters Local 879	CI		16,78 1,79	\$10.28 \$10.74 Apr 30,80	10.0%	\$ .60		-	\$11.91 \$12.51	AdF \$.050	8.0/40.d	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 5

BROCKVILLE - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker															
Asbestos Workers Local 95	CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220		2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker															
Boilermakers International	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%				\$14.98 \$15.63			2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Local 10	CI		1,78 1,78 1,79 1,79	\$11.03 \$11.25 \$11.62 \$12.03 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.38 \$12.63 \$13.03 \$13.48	(3) Oth \$.100	8.0/40.0	1.5x 1s 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.16 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55	-		\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1s 4.0 hrs 2.0x after		2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator															
Intl. Operating Engineers Local 793	CI		19,78 1,79	\$11.43 \$11.93 Apr 30,80					\$13.37 \$14.02			1.5x 1s 2.0 hrs 2.0x after		2.0x	2nd & 3rd 14.2%
Carpenter															
Carpenters Local 1988	R		6,78 1,79	\$10.00 \$10.39 Apr 30,80		\$ .50 \$ .50			\$11.65 \$12.08		(24) /44.0	1.5x after 2.0 hrs	2.0x	2.0x	2nd & 3rd 15.0%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Carpenter Carpenters Local 1988	CI	Sep May	6,78	\$11.76 \$12.22 Apr 30,80	10.0%	\$ .50 \$ .50	\$ .15 \$ .15	-	\$13.59 \$14.09	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0\$
Cement finisher  Bricklayers Local 10	CI	Nov	1,78	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-		\$11.14 \$11.39 \$11.69 \$12.09.	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Coment finisher  Plasterers Local 124	CI	Oct Nov May Nov	2,78 1,78 1,79	\$10.19 \$10.40 \$10.74 \$10.97 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .64 \$ .74 \$ .81 \$ .81	-	-	\$11.85 \$12.18 \$12.62 \$12.88	IF \$.050	8.0/40.0	(19) 1.5x	2.0x	2.0x	2nd & 3rd 50.0\$
Crane operator  Intl. Operating Engineers Local 793	CI		19,78	\$11.97 \$12.47 Apr 30,80	10.0%		\$ .50	-	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician  Electrical Workers (IBEW) Local 115	CI	Sep	5,78 3,78 1,79	\$12.17 \$11.99 \$12.67 Apr 30,80	10.0%	\$ .45 \$ .50 \$ .50	\$ .30	-	\$13.99 \$13.99 \$14.74	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Electrician  Electrical Workers (IBEW) Local 115	R		5,78 3,78 1,79	\$10.34 \$10.15 \$10.74 Apr 30,80		\$ .45 \$ .50 \$ .50	\$ .30	-	\$11.97 \$11.97 \$12.61	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0≸

				Wage a	nd Relate	d Pay	ments									Overtime		
Occupation and Union		Effectiv Date	ve	Hourly Rate	Vaca tion		Wel- fare	Pen		S.U.B.	Tota	al	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Elevator constructor																		
Elevator Constructors Local 96	CI	Aug	3,78 7,78 7,79	\$12.2 \$12.2 \$12.7 Apr 30,8	12.0	3 3	.17	\$ .1	97	-	\$14. \$14. \$15.	93	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u> Painters Local 114	CI	Dec	28,78 1,78 1,79	(22) \$ 6.5 \$ 6.6 \$ 7.1 Apr 30,8	5 -	(	21)	Ì	-		\$ 6. \$ 6. \$ 7.	.55		8.0/40.0	1.5x	-	Sun 2.0x Hol 1.5x	-
Hoist operator																		
Intl. Operating Engineers Local 793	CI		19,78 1,79	\$11.9 \$12.4 Apr 30,8	7 10.0		\$ .30 \$ .30			2	\$13 \$14		TF \$.02 AdF \$.05		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common														(24)				
Labourers Local 247	S		1,79	\$ 7.5 \$ 8.5 Apr 30,8	0 9.0		-	**		-	\$ 8 \$ 9			750.0		-	2.0x	-
Labourer common														(24)				
Labourers Local 247	Rd	May May	1,79	\$ 7.0 \$ 7.0 Apr 30,0	0 9.		-		.20	-	\$ 7	.83		/55.0		-	2.0x	-
Labourer common																		
Labourers Local 247	CI		18,78 1,79		23 10.		-		.35	-		1.00	IF \$.0	0 8.0/40.	0 1.5x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effect Date	ive e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Lather															
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$10.00 \$10.00 \$10.50 \$11.11 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65 \$ .65	\$ .15 \$ .40 \$ .50 \$ .50	\$ .10	\$11.90 \$12.15 \$12.80 \$13.46	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2\$
Marble setter															
Bricklayers Local 10	CI	May Nov May Nov		\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-	-	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright															
Carpenters Local 1410	CI	Jun	12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler															
Intl. Operating Engineers Local 793	CI		19,78	\$ 9.48 \$ 9.89 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .50 \$ .60	-	\$11.23 \$11.78	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2\$
Painter, brush															
Painters Local 114	CI		1,78	\$ 9.80 \$10.35 Apr 30,80	9.0% 9.0%	\$ .75 \$ .75			\$11.63 \$12.33	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, spray										4	()				
Painters Local 114	CI	May May	1,78	\$10.30 \$10.85 Apr 30,80	9.0% 9.0%	\$ .75 \$ .75			\$12.18 \$12.88	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage and	d Related l	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Plasterer Bricklayers Local 10	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.03 \$11.25 \$11.62 \$12.03 Apr 30,80	10.0% 10.0% 10.0% 10.0%		\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.38 \$12.63 \$13.03 \$13.48	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Plasterer Plasterers Local 124	C1 Nov 1,78 May 1,79	\$10.12 \$11.01 Apr 30,80	10.0%	\$ .71	-	-	\$11.84 \$12.91	IF \$.050 AF \$.020		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber Plumbers Local 221	R Jun 15,78		10.0%			-	\$12.11 \$12.65		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Plumber Plumbers Local 221	CI Jun 15,78 May 1,79		10.0%		\$ .50 \$ .60		\$14.2 <sup>1</sup> \$14.89			2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Refrigeration mechanic Plumbers Local 787	CI May 1,7 May 1,7		7 10.0		0 -	-	\$14.4 \$15.0	1 IF \$.04		5 2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer  Carpenters Local 1988	CI Sep 6,7	8 \$11.7 9 \$12.2 Apr 30,8	2 10.0		\$ .1		1 1 1 1 1 1	9 AdF \$-0!	8.0/40	0 1.5x 1s 2.0 hrs 2.0x after	t 2.0x	2.0x	2nd & 3rd 15.0%

26,78 1,79 9,78 1,78 1,79	\$11.18 \$11.82 Apr 30,80 \$9.30 \$9.30 \$9.34 \$9.30 \$11.70 \$12.33 Apr 30,80	9.0% 9.0% 9.0%	fare \$ .66 \$ .6	sion	S.U.B	\$12.97 \$13.67 \$10.14 \$10.14	(14) Oth \$.030	8.0/40.0	Daily  2.0x  1.5x 1st 4.0 hrs 2.0x after	2.0x	Sunday and Holiday	Shift Premium 2nd & 3rd 14.25
9,78 1,78 1,79	\$11.82 Apr 30,80 \$9.30 \$9.30 \$9.94 Apr 30,80	9.0% 9.0% 9.0%	\$ .6	-	-	\$13.67 \$10.14 \$10.14 \$10.83	(14) Oth \$.030 (16) IF \$.045 (15)		1.5x 1st 4.0 hrs 2.0x	(46)		
9,78 1,78 1,79	\$11.82 Apr 30,80 \$9.30 \$9.30 \$9.94 Apr 30,80	9.0% 9.0% 9.0%	\$ .6	-	-	\$13.67 \$10.14 \$10.14 \$10.83	(14) Oth \$.030 (16) IF \$.045 (15)		1.5x 1st 4.0 hrs 2.0x	(46)		
1,78 1,79	\$ 9.30 \$ 9.94 Apr 30,80 \$11.70 \$12.33	9.0%	-	-	-	\$10.14 \$10.83	IF \$.045 (15)	8.0/40.0	4.0 hrs 2.0x		2.0x	-
1,78 1,79	\$ 9.30 \$ 9.94 Apr 30,80 \$11.70 \$12.33	9.0%	-	-	-	\$10.14 \$10.83	IF \$.045 (15)	8.0/40.0	4.0 hrs 2.0x		2.0x	-
	\$12.33											
	\$12.33						1					
	3-,	10.0%			-	\$13.64 \$14.39	IF \$.100	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
1,78	\$11.89 \$12.57 Apr 30,80	10.0%				\$14.23 \$14.98	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
29,78	\$11.42 \$11.91 Apr 30,80	10.0%				\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
1,78 1,78 1,79 1,79	\$10.35 \$10.63	10.0%	-		-	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050		2.0 hrs 2.0x	2.0x		2nd \$ .75/1 3rd \$1.00/1
	1,79 9,78 1,79	1,79 \$12.57 Apr 30.80 9,78 \$11.42 \$11.79 \$11.91 Apr 30.80 1,78 \$10.55 1,79 \$10.63 1,79 \$10.63 1,79 \$10.69	1,79 \$12.57 10.0\$  9,78 \$11.42 10.0\$  1,79 \$10.63 10.0\$  1,78 \$10.13 10.0\$  1,78 \$10.63 10.0\$  1,79 \$10.63 10.0\$	1,79 \$12.57 10.0\$ \$.55 Apr 30,80 10.0\$ \$.55 9,78 \$11.42 10.0\$ \$.73 \$11.91 10.0\$ \$.85 1,79 \$10.63 10.0\$ - 1,78 \$10.35 10.0\$ - 1,78 \$10.35 10.0\$ - 1,79 \$10.63 10.0\$ - 1,79 \$10.63 10.0\$ - 1,79 \$10.69 10.0\$ -	1,79 \$12.57 10.0\$ \$ .55 \$ .60  9,78 \$11.42 10.0\$ \$ .73 \$ .86 1,79 \$10.0\$ 10.0\$ \$ .73 \$ .86  1,78 \$10.13 10.0\$ 1,78 \$10.35 10.0\$ 1,79 \$10.63 10.0\$ 1,79 \$10.63 10.0\$ 1,79 \$10.63 10.0\$ 1,79 \$10.63 10.0\$ 1,79 \$10.63 10.0\$ 1,79 \$10.63 10.0\$ 1,79 \$10.63 10.0\$ 1,79 \$10.63 10.0\$ 1,79 \$10.63 10.0\$ 1,79 \$10.63 10.0\$ 1,79 \$10.63 10.0\$ 1,79 \$10.63 10.0\$	1,79 \$12.57 10.0\$ \$ .55 \$ .60   9,78 \$11.42 \$10.0\$ \$ .55 \$ .60   1,79 \$11.91 \$10.0\$ \$ .73 \$ .86 \$ .33 \$ .34 \$ .35 \$ .3	1,79	1,79	1,79	1,79	1,79 \$12.57 \$10.0\$ \$ .55 \$ .60 \$ - \$14.23 TF \$.050 8.0/36.0 2.0x 2.0x    9,78 \$11.42 \$11.91 \$10.0\$ \$ .73 \$ .86 \$ .33 \$14.48 IF \$.050 \$1.79 \$ .30,80    1,78 \$10.13 \$10.0\$ \$ .85 \$1.00 \$ .33 \$15.28    1,78 \$10.35 \$10.0\$ \$ .60 \$ \$11.14 \$15.28 \$10.0\$ \$ .20x 2.0x    1,78 \$10.35 \$10.0\$ \$ .70 \$ .80 \$10.0\$ \$ .70 \$10.0\$	1,79 \$12.57   \$10.0\$ \$ .55 \$ .60 - \$14.23   TF \$.050   8.0/36.0   2.0x   2.0x

				Wage an	d Related	Payment	5						Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Tile setter															
Bricklayers Local 10	CI	Nov May	1,78 1,78 1,79 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0%	- - -		-	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h. 3rd \$1.00/h
Truck driver, float															
Teamsters Local 91	CI	Aug May	16,78 1,79	\$ 9.83 \$10.28 Apr 30,80	9.0%	\$ .60 \$ .70	-	-	\$11.31 \$11.91	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Iruck driver, single axle															
Teamsters Local 91	CI		16,78 1,79	\$ 9.62 \$10.08 Apr 30,80				-	\$11.09 \$11.69	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle															
Teamsters Local 91	CI		16,78 1,79	\$ 9.73 \$10.18 Apr 30,80	9.0% 9.0%			-	\$11.21 \$11.80	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 6

## CAMBRIDGE - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	d Related	Payment							Overtime		MATER
Occupation and Union		Effective Date	e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shifi Premiums
Asbestos worker									\$15.18	IF \$.080	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
Asbestos Workers Local 95	CI	May 1	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.10	AF \$.030 UF \$.220	0.073010				3rd 33.3%
Boilermaker															
Boilermakers International	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .45 \$ .45		-	\$14.98 \$15.63		7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0\$
Bricklayer															
(48) Bricklayers Local 9	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$10.83 \$11.05 \$11.47 \$11.88 Apr 30,80	10.0%	\$ .50 \$ .50 \$ .50	\$ .25	\$ .10	\$13.01 \$13.47	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer															
(49) Bricklayers Local 12	CI			\$11.75	10.0%	\$ .2	0 \$ .2	5 -	\$12.66 \$12.91 \$13.38 \$13.83	Oth \$.100	8.0/40.0	1.5x 1s 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer			- 0		9.05	\$ 8 .9	5 -	_	\$12.25	5	8.0/40.0			2.0x	2nd 14.2%
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$11.18 \$11.58	9.0 9.0 9.0	\$ .5	5 -	_	\$12.71	7		4.0 hrs 2.0x after			3rd 50.0%

				Wage ar	d Related	Payme	nts							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Bulldozer operator																
Intl. Operating Engineers Local 793	CI		19,78	\$12.13 \$12.72 Apr 30,80				\$ .70 \$ .70	-	\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Bulldozer operator																
Intl. Operating Engineers Local 793	S	Oct Apr	1,78 1,78 1,79 1,79	\$ 7.60 \$ 7.85 \$ 8.35 \$ 8.60 Dec 31,79	10.0%	\$ .	30	\$ .10 \$ .10 \$ .10 \$ .10	-	\$ 8.76 \$ 9.04 \$ 9.59 \$ 9.86		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .15/hr
Carpenter																
Carpenters Local 785	CI		6,78	\$10.14 \$10.59 Apr 30,80	10.0%			\$ .15 \$ .15		\$11.80 \$12.30	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Cement finisher																
Plasterers Local 151	CI	Nov May	2,78 1,78 1,79 1,79	\$10.55 \$10.9	10.0%			-	-	\$11.25 \$11.61 \$12.00 \$12.25		8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator																
Intl. Operating Engineers Local 793	CI		19,78 1,79		10.0%			\$ .70 \$ .70		\$14.89 \$15.54		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician																
(50) Electrical Workers (IBEW) Local 804	R	May May	5,78 1,79	\$ 8.3 \$ 8.7 Apr 30,8	10.0%				-	\$10.27 \$11.02		8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Electrician (51) Electrical Workers (IBEW) Local 804	21		5,78 1,79	\$ 9.33 \$ 9.78 Apr 30,80	10.0%	\$ .60 \$ .60	\$ .50 \$ .75	-	\$11.36 \$12.11	(4) 0th \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Electrician															
Electrical Workers (IBEW) Local 804	CI		5,78 1,79	\$11.83 \$12.28 Apr 30,80	10.0%	\$ .60 \$ .60	\$ .50 \$ .75	-	\$14.11 \$14.86	(4) Oth \$.060	/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Elevator constructor															
Elevator Constructors Local 90	CI	Aug	3,78 7,78 7,79	\$12.96 \$12.96 \$13.47 Apr 30,80	12.0%	\$ .17 \$ .23 \$ .28	\$ .83 \$ .97 \$1.07	-	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier															
Painters Local 1824	CI	Jan	1,78 1,79 1,79	\$ 7.21 \$ 7.36 \$ 7.81 Apr 30,80	(38)	(39)	- - -	-	(23) \$ 7.21 \$ 7.36 \$ 7.81		8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.0x	3rd \$ .10/hr
Hoist operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.63 \$13.22 Apr 30,80	10.0%	\$ .30 \$ .30		-	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist operator															
Intl. Operating Engineers Local 793	S	Oct Apr	1,78 1,78 1,79 1,79	\$ 8.45 \$ 8.70 \$ 9.20 \$ 9.45 Dec 31,79	10.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .10	-	\$ 9.70 \$ 9.97 \$10.52 \$10.80		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .15/hr

			Wage and	Related	Payments							Overtime		
Occupation and Union		Effective Date	Zourly Rate	%aca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Labourer common	s	Apr 1,78	\$ 6.50	7.0%	_	\$ .10	_	\$ 7.06	(41)	/50.0		-	1.5x	-
Local 1081		Aug 15,78 Aug 16,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.60 \$ 6.60 \$ 6.70 \$ 7.10 \$ 7.45 Dec 31,79	7.0% 7.0% 7.0% 7.0% 7.0%	\$ .15 \$ .15 \$ .15 \$ .15	\$ .10 \$ .10 \$ .10 \$ .10 \$ .10	-	\$ 7.16 \$ 7.31 \$ 7.42 \$ 7.85 \$ 8.22						
Labourer common									(41)	(40)				
Labourers Local 1081	Rd	Apr 1,78 Aug 15,78 Aug 16,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.50 \$ 6.60 \$ 6.60 \$ 7.10 \$ 7.45 Dec 31,79	7.0% 7.0% 7.0% 7.0% 7.0% 7.0%	\$ .15 \$ .15 \$ .15 \$ .15	\$ .10 \$ .10 \$ .10 \$ .10 \$ .10	-	\$ 7.06 \$ 7.16 \$ 7.31 \$ 7.42 \$ 7.85 \$ 8.22		/55.0		-	1.5x	-
Labourer common														
Labourers Local 1081	CI	Sep 18,78 Jan 1,79 May 1,79	\$ 8.45 \$ 8.31 \$ 8.78 Apr 30,80	7.0% 7.0% 7.0%	\$ .45 \$ .60 \$ .60	\$ .20	-	\$ 9.69 \$ 9.69 \$10.29	IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Lather														
Lathers Local 562	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.50 \$10.00	10.0%		\$ .40		\$11.60			1.5x	2.0x	2.0x	2nd 14.2%
Marble setter														
(49) Bricklayers Local 12	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.28	10.0%	-	-	-	\$11.06 \$11.31 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Millwright  Carpenters Local 1916	CI	Jun	12,78	\$11.35 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0\$
Oiler  Intl. Operating Engineers Local 793	CI		19,78	\$ 9.22 \$ 9.66 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .70 \$ .70		\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush Painters Local 1824	CI		1,78	\$ 9.25 \$ 9.80 Apr 30,80	8.0%	\$ .75 \$ .75	\$ .20 \$ .30		\$10.94 \$11.63	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0 <b>x</b>	2nd & 3rd 12.5%
Painter, spray Painters Local 1824	CI		1,78	\$ 9.75 \$10.30 Apr 30,80		\$ .75 \$ .75	\$ .20 \$ .30		\$11.48 \$12.17	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Plasterer (49) Bricklayers Local 12	CI	May Nov May Nov	1,78	\$10.58 \$10.81 \$11.23 \$11.64 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .20 \$ .20 \$ .20 \$ .20	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.09 \$12.34 \$12.80 \$13.25	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Plumber Plumbers Local 527	CI		15,78	\$12.16 \$12.75 Apr 30,80	10.0%		\$ .40 \$ .40		\$14.33 \$14.98	IF \$.050 TF \$.010 (52) Oth \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%
Refrigeration mechanic Plumbers Local 787	CI		1,78	\$12.84 \$13.38	10.0%	\$ .30 \$ .30	-	=	\$14.42 \$15.02	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%

			Wage and	d Related	Payments							Overtime		
Occupation and Union		fective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Resilient floor layer (49) Bricklayers Local 12	N M	ay 1,78 ov 1,78 ay 1,79 ov 1,79	\$10.05 \$10.28 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-		\$11.06 \$11.31 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Resilient floor layer  Carpenters  Local 785		ep 6,78 lay 1,79	\$10.14 \$10.59 Apr 30,80	10.0%	\$ .50 \$ .50	\$ .15 \$ .15	-	\$11.80	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman  Structural Iron Workers Local 736		un 26,78 lay 1,79	\$11.11 \$11.74 Apr 30,80	10.0%	\$ .67 \$ .67	\$ .50 \$ .50	-	\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer  Sheet Metal Workers Local 562		Jun 9,78 Oct 1,78 May 1,79	\$ 9.50 \$ 9.50 \$10.14 Apr 30,80	9.0%	\$ .35 \$ .35 \$ .35	-	-	\$10.71 \$10.71 \$11.40	(16) IF \$.045 (15) Oth \$.010	9.0/44.0	1.0x 1st 1.0 hrs 1.5x after	-	2.0x	2nd & 3rd 12.5%
Sheet metal worker  Sheet Metal Workers Local 562		1ay 29,78 1ay 1,79	\$11.16 \$11.85 Apr 30,80	10.0%	\$1.05 \$1.05	-	-	\$13.33 \$14.09	IF \$.100 (53) Oth \$.050	(55) 8.0/40.0	(54) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler installer  Plumbers Local 853		Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60	-	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

				Wage and	d Related l	Payments							Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Structural Ironworker  Structural Iron Workers Local 736	CI	May a		\$11.72 \$12.21 Apr 30,80		\$ .73 \$ .85			\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo base machine ope (49) Bricklayers Local 12	CI	Nov	1,78 1,78 1,79 1,79	\$ 9.25 \$ 9.47 \$ 9.75 \$10.11 Apr 30,80	10.0%		-	-	\$10.18 \$10.42 \$10.73 \$11.12	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op (49) Bricklayers Local 12	CI	May	1,78 1,78 1,79 1,79	\$ 9.05 \$ 9.27 \$ 9.55 \$ 9.91 Apr 30,80	10.0%	-			\$ 9.96 \$10.20 \$10.51 \$10.90	Oth \$.050	8.0/40.0	1.5x 1s 2.0 hrs 2.0x after		2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker (49) Bricklayers Local 12	CI	May Nov May Nov	1,78	\$10.28 \$10.63	10.0%			-	\$11.06 \$11.3 \$11.69 \$12.09	Oth \$.05		1.5x 1s 2.0 hrs 2.0x after		2.0x	2nd \$ .75/hr 3rd \$1.00/hr
<u>Tile setter</u> (49) Bricklayers Local 12	CI	Nov May	1,78 1,78 1,79 1,79	\$10.28	3 10.05 3 10.05 9 10.05	-	-	-	\$11.3	0th \$.05		1.5x 1s 2.0 hrs 2.0x after		2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, dump Teamsters Local 879	Rd	Aug Oct Apr	1,78 14,78 1,78 1,79	\$ 6.69 \$ 6.79 \$ 7.19	5 - 0 - 0 -	(43)	-	-	\$ 6.6 \$ 6.7 \$ 7.1	5 0 0	(24) /50.	0	(44) 1.5x	Sun 2.0: Hol 1.5:	

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, dump	S	Apr	1,78	\$ 6.55	(45)	(43)		_	(23) \$ 6.55		(24) /50.0		(44) 1.5x	Sun 2.0x	2nd & 3rd
Local 879		Aug Oct Apr	14,78 1,78 1,79 1,79	\$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40 Dec 31,79	-	-	-	-	\$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40					Hol 1.5x	\$ .15/hr
Truck driver, float					(45)	(43)			(23)		(24)		(44)		
Teamsters Local 879	Rd	Aug Oct Apr	1,78 14,78 1,78 1,79 1,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70 Dec 31,79		-	-	-	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		750.0		1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$ .15/hr
Truck driver, float											(01)		(44)		
Teamsters Local 879	S	Aug Oct Apr	1,78 14,78 1,78 1,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70 Dec 31,79	(45) - - - - -		-	-	(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$ .15/hr
Truck driver, float															
Teamsters Local 879	CI		16,78 1,79	\$ 8.19 \$ 8.65 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$ 9.61 \$10.22	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, single axle															
Teamsters Local 879	CI		16,78 1,79	\$ 7.99 \$ 8.45 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$ 9.39 \$10.00	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle														0.00	2-4 1 2-4
Teamsters Local 879	CI		16,78 1,79	\$ 8.09 \$ 8.55 Apr 30,80				-	\$ 9.50 \$10.11	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 7

CHATHAM - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Payment:							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker											(1)			(2)	
Asbestos Workers Local 95	CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220		2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Boilermaker															
Boilermakers International	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .45 \$ .45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Local 14	CI	Nov May	1,78 1,78 1,79 1,79	\$11.15 \$11.37 \$11.81 \$12.22 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	\$ .25 \$ .25 \$ .25 \$ .25	- - -	\$12.52 \$12.76 \$13.24 \$13.69	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-	- - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator															
Intl. Operating Engineers Local 793	CI		19,78 1,79	\$11.00 \$11.50 Apr 30,80	10.0% 10.0%				\$13.33 \$13.98	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	Related	Paymen	ts							Overtime		
Occupation and Union		Effectiv Date	re .	Hourly Rate	Vaca- tion	Wel- fare		en- ion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Bulldozer operator																
Intl. Operating Engineers Local 793	Rd	Nov	1,78 1,78 1,79	\$ 8.99 \$ 9.26 \$10.05 Apr 30,80	9.0% 9.0% 9.0%	\$ .63 \$ .63	\$	.50 .50	-	\$10.93 \$11.22 \$12.08	TF \$.020 AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Bulldozer operator																
Intl. Operating Engineers Local 793	s	Nov	1,78 1,78 1,79	\$ 8.99 \$ 9.26 \$10.05 Apr 30,80	9.0% 9.0% 9.0%	\$ .63 \$ .63 \$ .63	3   \$	.50 .50 .50		\$10.93 \$11.22 \$12.08	TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Bulldozer operator																
Intl. Operating Engineers Local 793	R	Мау	1,78	\$10.95 Apr 30,79	9.0\$	\$ .6	3 \$	.50	-	\$13.07		8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft		Hol 2.0x	2nd 25.0% 3rd 50.0%
Carpenter																
Carpenters Local 494	CI		6,78 1,79	\$11.36 \$11.68 Apr 30,80	10.0%	\$ .4			\$ .15 \$ .15		AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter											(56)					
Carpenters Local 494	R		1,79	\$12.08 \$12.82 Apr 30,81	10.0%			.30	\$ .15 \$ .15	\$14.31 \$15.12	(50)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Cement finisher																
Plasterers Local 345	CI	Nov May	2,78 1,78 1,79 1,79	\$10.95 \$11.27 \$11.64 \$11.81 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .4	7	-	-	\$12.52 \$12.87 \$13.27 \$13.52	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effectiv Date	e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Crane operator  Intl. Operating Engineers Local 793	CI	Jun 1		\$11.65 \$12.15 Apr 30,80	10.0%	\$ .63 \$ .63	\$ .60 \$ .70		\$14.05 \$14.70	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Crane operator  Intl. Operating Engineers Local 793	S	May Nov May	1,78	\$ 9.27 \$ 9.54 \$10.32 Apr 30,80	9.0% 9.0% 9.0%	\$ .63	\$ .50 \$ .50 \$ .50		\$11.23 \$11.53 \$12.38	TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Crane operator  Intl. Operating Engineers Local 793	Rd	May Nov May	1,78	\$ 9.27 \$ 9.54 \$10.32 Apr 30,80	9.0% 9.0% 9.0%	\$ .63 \$ .63 \$ .63	\$ .50 \$ .50 \$ .50	- - -	\$11.23 \$11.53 \$12.38	TF \$.020 AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Crane operator  Intl. Operating Engineers Local 793	R	May	1,78	\$11.61 Apr 30,79	9.0%	\$ .63	\$ .50	-	\$13.78		8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft		Hol 2.0x	2nd 25.0% 3rd 50.0%
Electrician  Electrical Workers (IBEW) Local 773	R		5,78 1,79	\$10.67 \$11.20 Apr 30,80	10.0%	\$ .50 \$ .50	\$ .55 \$ .55		\$13.33 \$13.91	(4) Oth \$.130	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Electrician  Electrical Workers (IBEW) Local 773	CI		5,78 1,79	\$11.75 \$12.44 Apr 30,80	10.0%		\$ .55		\$14.52 \$15.27	(4) Oth \$.130	(1) /36.0	(57) 2.0x	2.0x	2.0x	(37) 2nd & 3rd 12.5%

			Wage and	d Related	Payments							Overtime		
Occupation and Union	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Glazier Painters Local 1684	CI Jun 2 May		(22) \$ 7.16 \$ 7.61 Apr 30,80	6.0%	(43)		-	(58) \$ 7.59 \$ 8.07		8.0/40.0	1.5x	1.5x	Sun 1.5x Hol 1.0x	2nd & 3rd \$ .10/hr
Hoist operator  Intl. Operating Engineers Local 793	CI Jun 1 May		\$11.65 \$12.15 Apr 30,80	10.0%	\$ .63 \$ .63	\$ .60 \$ .70		\$14.05 \$14.70	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Hoist operator  Intl. Operating Engineers Local 793	R May	1,78	\$11.61 Apr 30,79	9.0\$	\$ .63	\$ .50	-	\$13.78		8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft		Hol 2.0x	2nd 25.0% 3rd 50.0%
<u>Labourer common</u> Labourers Local 749		1,78 1,78 1,79	\$ 7.15 \$ 7.43 \$ 8.21 Apr 30,80	8.0% 8.0% 8.0%	\$ .15		-	\$ 8.37 \$ 8.67 \$ 9.52	AdF \$.020	11.0/55.0	1.5x		2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Labourer common  Labourers  Local 749	Nov	1,78 1,78 1,79	\$ 7.15 \$ 7.43 \$ 8.21 Apr 30,80	8.0%	\$ .15		- 10	\$ 8.37 \$ 8.67 \$ 9.52		10.0/50.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Labourer common  Labourers  Local 749		18,78 1,79		8.0%				\$ 9.13 \$ 9.82		8.5/42.5	1.5x	1.5x	2.0x	2nd & 3rd 13.3%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effectiv Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Lather															
Lathers Local 562	CI		1,78 1,78 1,79 1,79	\$10.10 \$10.10 \$10.60 \$11.20 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65 \$ .65	\$ .15 \$ .40 \$ .50 \$ .50	\$ .10 \$ .10	\$12.26		8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Marble setter															
Bricklayers Local 6	CI	May Nov May Nov		\$10.20 \$10.43 \$10.70 \$11.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .60 \$ .60 \$ .60 \$ .60		-	\$11.82 \$12.07 \$12.37 \$12.77	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright															
Carpenters Local 494	CI	Jun	12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler															
Intl. Operating Engineers Local 793	CI		19,78	\$ 9.79 \$10.20 Apr 30,80		\$ .63 \$ .63			\$12.00 \$12.55	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Oiler</u>															
Intl. Operating Engineers Local 793	Rd	Nov	1,78 1,78 1,79	\$ 7.99 \$ 8.26 \$ 9.05 Apr 30,80	9.0% 9.0% 9.0%	\$ .63 \$ .63 \$ .63	\$ .50	-	\$ 9.84 \$10.13 \$10.99		11.0/55.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Oiler															
Intl. Operating Engineers Local 793	S	Nov	1,78 1,78 1,79	\$ 7.99 \$ 8.26 \$ 9.05 Apr 30,80		\$ .63 \$ .63 \$ .63	\$ .50	-	\$ 9.84 \$10.13 \$10.99		10.0/50.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr

				Wage and	Related l	Payments							Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Oiler  Intl. Operating Engineers Local 793	R	May	1,78	\$10.06 Apr 30,79	9.0%	\$ .63	\$ .50	-	\$12.10		8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft		Hol 2.0x	2nd 25.0% 3rd 50.0%
Painter, brush Painters Local 1494	CI		1,78	\$10.09 \$10.64 Apr 30,80	8.0% 8.0%	\$ .75 \$ .75			\$11.65 \$12.34		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .10/hr
Painter, spray  Painters Local 1494	CI		1,78	\$10.49 \$11.04 Apr 30,80		\$ .75 \$ .75		-	\$12.08 \$12.77		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .10/hr
Plasterer Plasterers Local 345	CI		2,78	\$11.52 \$12.12 Apr 30,80	10.0%	\$ .52 \$ .52		-	\$13.19 \$13.85			2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumbers Local 552	CI	Aug	15,78 1,78 1,79	\$11.95	10.0%	\$ .55	\$ .8	3 -	\$14.58 \$14.53 \$15.17	TF \$.09		2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Refrigeration mechanic Flumbers Local 787	CI		1,78 1,79		10.0%				\$14.99 \$15.59		0 7.5/37.5	5 2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer  Carpenters Local 494	CI		6,78		10.0%	\$ .4:	2 \$ .3	0 \$ .15	\$12.63 \$13.27	(56) AdF \$.05	0 8.0/40.1	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Resilient floor layer  Carpenters Local 494	R	May 1,79 May 1,80	\$11.58 \$12.32	10.0%		\$ .30 \$ .30		\$13.76 \$14.57	(56)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman		ray 1,00	Apr 30,81	10107										
Structural Iron Workers Local 700	CI	Jun 26,78 May 1,79 Jul 1,79	\$10.01 \$10.25 \$10.14 Apr 30,80	10.0% 10.0% 10.0%	\$ .73	\$ .70 \$1.00 \$1.00	(47) \$ .55 \$ .69 \$ .69	\$12.99 \$13.70 \$13.69	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer Sheet Metal Workers Local 235	CI	Jun 9,78 Oct 1,78 May 1,79	\$10.46 \$10.46 \$11.10 Apr 30,80	8.0% 8.0% 8.0%	\$ .50 \$ .50 \$ .50			\$11.80 \$11.80 \$12.49	(60) IF \$.020	8.0/40.0	1.5x	-	Hol 2.0x	2nd & 3rd 14.2\$
Sheet metal worker  Sheet Metal Workers Local 235	CI	May 29,78 May 1,79	\$12.00 \$12.68 Apr 30,80	10.0%	\$1.20 \$1.20		-	\$14.40 \$15.15	IF \$.120 AF \$.025	8.0/40.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Sprinkler installer Plumbers Local 853	CI	Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0\$				\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker  Structural Iron Workers Local 700	CI	May 29,78 May 1,79	\$10.81 \$11.30 Apr 30,80	10.0%		\$ .86				8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

1	Effectiv Date	/e	*** 1											
			Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Skifi Premiums
								0-		O o the o		2.0x	2.0x	2nd \$ .75/hr
I	Nov May	1,78 1,78 1,79 1,79	\$10.20 \$10.43 \$10.70 \$11.06 Apr 30,80	10.0%	\$ .60 \$ .60 \$ .60 \$ .60	-		\$11.82 \$12.07 \$12.37 \$12.77	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.01	3rd \$1.00/hr
CI CI	May	1,79	\$10.20 \$10.43 \$10.70 \$11.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .60 \$ .60 \$ .60 \$ .60	- - - -	- - - -	\$11.82 \$12.07 \$12.37 \$12.77	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
CI			\$ 9.40 \$ 9.86 Apr 30,80	8.0% 8.0%	\$ .60 \$ .70	-	-	\$10.75 \$11.35	AdF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
R			\$10.51 \$11.27 Apr 30,81	8.0% 8.0%		-	-	\$11.90 \$12.72		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rd	May Nov May	1,78	\$ 9.60 \$ 9.88 \$10.67 Apr 30,80	8.0% 8.0% 8.0%	-	-	-	\$10.37 \$10.67 \$11.52	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$ .20/h 3rd \$ .30/h
S	Nov	1,78	\$ 9.60 \$ 9.88 \$10.67 Apr 30,80	8.0% 8.0% 8.0%				\$10.37 \$10.67 \$11.52	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$ .20/h 3rd \$ .30/h
R	ī	May Nov  May Nov May Nov May May  May May  May May  May May  May May	May 1,79 Nov 1,78 Nov 1,78 Nov 1,79 Nov 1,79 May 1,79 May 1,79 May 1,79 May 1,79 May 1,78 May 1,78 May 1,78 May 1,78 May 1,78 May 1,78	May 1,79 \$10.70 Nov 1,79 \$10.70 Apr 30,80  I May 1,78 \$10.20 Nov 1,78 \$10.43 May 1,79 \$10.70 Nov 1,79 \$11.06 Apr 30,80  I Aug 16,78 \$9.40 Apr 30,80  I Aug 16,78 \$9.40 Apr 30,80  May 1,79 \$9.86 Apr 30,81  d May 1,79 \$9.88 May 1,78 \$9.88 May 1,78 \$9.88 May 1,79 \$9.88 May 1,78 \$9.88 May 1,79 \$9.88	May 1,79 \$10.70 10.0\$  I May 1,78 \$10.20 10.0\$  Nov 1,78 \$10.43 10.0\$  May 1,79 \$10.70 10.0\$  Apr 30,80 10.0\$  I Aug 16,78 \$10.70 10.0\$  Apr 30,80 10.0\$  I Aug 16,78 \$9.86 8.0\$  May 1,79 \$10.51 8.0\$  May 1,79 \$10.51 8.0\$  May 1,79 \$9.86 8.0\$  May 1,78 \$9.86 8.0\$  May 1,78 \$9.86 8.0\$  May 1,78 \$9.86 8.0\$  May 1,78 \$9.88 8.0\$  May 1,79 \$10.67 8.0\$	May 1,79 \$10.70 10.0\$ \$.60 Apr 30,80 10.0\$ \$.55 Apr 30,80 10.0\$ \$.60 Apr 30,80 10.0\$ \$.55 Apr 30,80 10.0\$ \$.60 Apr 30,80 10.0\$ \$.60 Apr 30,80 10.0\$ \$.55 Apr 30,80 10.0\$ \$.60 Apr	May 1,79	May 1,79	May 1,79	May 1,79	May 1,79	May 1,79	May 1,79 \$10.70   10.0\$ \$ .60 \$12.37   2.0x after      May 1,78	May 1,79

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effect Date	ive c	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, single axle															
Teamsters Local 880	S	Nov	1,78 1,78 1,79	\$ 9.27 \$ 9.55 \$10.33 Apr 30,80	8.0% 8.0% 8.0%	-	-	-	\$10.01 \$10.31 \$11.16	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Truck driver, single axle															
Teamsters Local 880	Rd	Nov	1,78 1,78 1,79	\$ 9.27 \$ 9.55 \$10.33 Apr 30,80	8.0% 8.0% 8.0%	=	-	-	\$10.01 \$10.31 \$11.16	AdF \$.020	11.0/55.0	1.5x	•	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Truck driver, tandem axle															
Teamsters Local 880	S	Nov	1,78 1,78 1,79	\$ 9.27 \$ 9.55 \$10.33 Apr 30,80	8.0% 8.0% 8.0%	-	-	=	\$10.01 \$10.31 \$11.16	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Truck driver, tandem axle															
Teamsters Local 880	Rd	Nov	1,78 1,78 1,79	\$ 9.27 \$ 9.55 \$10.33 Apr 30,80	8.0% 8.0% 8.0%	-	-	-	\$10.01 \$10.31 \$11.16	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr

Table 8

CORNWALL - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				W	/age an	d Related	Payme	ents							Overtime		
Occupation and Union		Effecti Date	ve	Hou Ra		Vaca- tion	We far		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker																	
Asbestos Workers Local 58	CI	May	14,79	\$12 Apr 30	2.93	10.0%	\$ .5	5	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Boilermaker																	
Boilermakers International	EI		1,78		1.95 2.44 0,80	12.0%	\$ .4		\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer																	
Bricklayers Local 13	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$1 \$1	0.65 0.88 1.31 1.72 0,80	10.0% 10.0% 10.0% 10.0%		-	\$ .25 \$ .25 \$ .25 \$ .25	-	\$11.97 \$12.22 \$12.69 \$13.14	(3) Oth \$.100	8.0140.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer																	
Bricklayers Independent Local 1	CI		1,78 1,78 1,79 1,79	\$1	0.73 1.18 11.58 12.03 31,80	9.0% 9.0% 9.0% 9.0%	\$ . \$ .	55 55	-		\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator																	
Intl. Operating Engineers Local 793	CI		19,78		11.43 11.93 30,80	10.0%	\$ .		\$ .50		\$13.37 \$14.02			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Bulldozer operator											(24)				
Intl. Operating Engineers Local 793	S	May Nov	1,78 1,79 1,79 1,80	\$ 7.80 \$ 8.15 \$ 8.35 \$ 8.55 Jun 30,80	8.0% 8.0% 8.0% 8.0%	- - -		-	\$ 8.42 \$ 8.80 \$ 9.02 \$ 9.23		/50.0		1.5x	2.0x	-
Bulldozer operator															
Intl. Operating Engineers Local 793	Rd	May	1,78 1,79 1,79 1,80	\$ 7.65 \$ 8.00 \$ 8.20 \$ 8.40 Jun 30,80	8.0% 8.0% 8.0% 8.0%	-	- - -	-	\$ 8.26 \$ 8.64 \$ 8.86 \$ 9.07		(24) /50.0		1.5x	2.0x	-
Carpenter															
Carpenters Local 93	R		6,78	\$ 8.65 \$ 8.97 Apr 30,80	10.0%	\$ .25 \$ .25	\$ .15 \$ .25	-	\$ 9.92 \$10.37	AF \$.010 AdF \$.050	(24) /44.0	1.5x after 2.0 hrs	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter															
Carpenters Local 93	CI		6,78	\$10.18 \$10.55 Apr 30,80	10.0%	\$ .25 \$ .25			\$11.60 \$12.11	AF \$.010 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Cement finisher															
Plasterers Local 124	CI	Oct Nov May Nov	1,78	\$10.19 \$10.40 \$10.74 \$10.97 Apr 30,80	10.0%	\$ .64 \$ .74 \$ .81 \$ .81	-	-	\$11.85 \$12.18 \$12.62 \$12.88	IF \$.050	8.0/40.0	(19) 1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$11.97 \$12.47 Apr 30,80	10.0%	\$ .30 \$ .30			\$13.97 \$14.62	TF \$.020 AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	Related	Payments							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Crane operator											(24)				
Intl. Operating Engineers Local 793	Rd	Oct May Nov Apr	1,79	\$ 8.15 \$ 8.50 \$ 8.70 \$ 8.90 Jun 30,80	8.0% 8.0% 8.0%	-	-	-	\$ 8.80 \$ 9.18 \$ 9.40 \$ 9.61		750.0		1.5x	2.0x	-
Crane operator											(24)				
Intl. Operating Engineers Local 793	S	May Nov	1,78 1,79 1,79 1,80	\$ 9.30 \$ 9.65 \$ 9.85 \$10.05 Jun 30,80	8.0% 8.0% 8.0% 8.0%	-		-	\$10.04 \$10.42 \$10.64 \$10.85		/50.0		1.5x	2.0x	-
Electrician															
Electrical Workers (IBEW) Local 115	CI	Sep	5,78 3,78 1,79	\$12.17 \$11.99 \$12.67 Apr 30,80	10.0%	\$ .45 \$ .50 \$ .50	\$ .15 \$ .30 \$ .30	- - -	\$13.99 \$13.99 \$14.74	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Electrician															
Electrical Workers (IBEW) Local 115	R	Sep	5,78 3,78 1,79	\$10.34 \$10.15 \$10.74 Apr 30,80	10.0%	\$ .45 \$ .50 \$ .50	\$ .15 \$ .30 \$ .30		\$11.97 \$11.97 \$12.61	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Elevator constructor													3		
Elevator Constructors Local 96	CI	Aug	3,78 7,78 7,79	\$12.26 \$12.26 \$12.77 Apr 30,80	12.0% 12.0% 12.0%	\$ .23		-	\$14.73 \$14.93 \$15.65	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier									(29)				(46)		
Painters Local 200	CI	Apr May	1,78 1,79	\$ 8.45 \$ 9.00 Apr 30,80	(61)	-	-	-	\$ 8.45		8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	400

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Hoist operator  Intl. Operating Engineers Local 793	CI		19,78	\$11.97 \$12.47 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .50 \$ .60	- ~	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common  Labourers Local 527	CI	May	1,79	\$ 8.80 Apr 30,80	10.0%	\$ .34	\$ .20	-	\$10.22	IF \$.050 TF \$.110 UF \$.100	8.5/42.5	1.5x	<b>-</b> .	2.0x	2nd & 3rd 14.2%
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$10.00 \$10.00 \$10.50 \$11.10 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65	\$ .40	\$ .10 \$ .10 \$ .10 \$ .10	\$12.15 \$12.80	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Millwright  Carpenters Local 1410	CI	Jun	12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler Intl. Operating Engineers Local 793	CI		19,78	\$ 9.48 \$ 9.89 Apr 30,80		\$ .30 \$ .30			\$11.23 \$11.78	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Oiler  Intl. Operating Engineers Local 793	S	May Nov	1,78 1,79 1,79 1,80	\$ 7.05 \$ 7.40 \$ 7.60 \$ 7.80 Jun 30,80	8.0%			-	\$ 7.61 \$ 7.99 \$ 8.21 \$ 8.42		(24) /50.0		1.5x	2.0x	-

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Painter, brush Painters Local 200	CI		1,78	\$ 9.10 \$ 9.65 Apr 30,80	7.0% 7.0%	\$ .75 \$ .75	- \$ .10	-	\$10.49 \$11.18	(11) IF \$.100	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	-	-	2nd & 3rd 12.5%
Painter, spray Painters Local 200	CI		1,78 1,79	\$ 9.60 \$10.15 Apr 30,80	7.0%	\$ .75 \$ .75	\$ .10	-	\$11.02 \$11.71	(11) IF \$.100	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	-	-	2nd & 3rd 12.5%
<u>Plasterer</u> Plasterers Local 124	CI		1,78	\$10.12 \$11.01 Apr 30,80	10.0%	\$ .71 \$ .80	-		\$11.84 \$12.91	IF \$.050 AF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber Plumbers Local 819	CI	Aug	15,78 1,78 1,79	\$11.50 \$11.50 \$12.09 Apr 30,80	10.0%	\$ .85 \$ .85 \$ .85	\$ .55 \$ .55 \$ .55	-	\$14.05 \$14.05 \$14.70	(62) IF \$.070 UF \$.210	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0%
Refrigeration mechanic Plumbers Local 787	CI		1,78	\$12.83 \$13.37 Apr 30,80	10.0%	\$ .30	-	-	\$14.41 \$15.01	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Resilient floor layer  Carpenters Local 93	CI		6,78 1,79	\$10.62 \$11.11 Apr 30,80	10.0%			-	\$12.08 \$12.72	AF \$.010 AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0%	2.0x	-

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Prezzingens
Rodman														
Structural Iron Workers Local 765	CI	Jun 26,78 May 1,79	\$11.18 \$11.82 Apr 30,80	10.0%	\$ .67 \$ .67	-	-	\$12.97 \$13.67	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Roofer														
Sheet Metal Workers Local 47	CI	Jun 9,78 Oct 1,78 May 1,79	\$ 9.35 \$ 9.35 \$10.00 Apr 30,80	8.0% 8.0% 8.0%	-	\$ .15 \$ .15 \$ .15	-	\$10.25 \$10.25 \$10.95	(16) UF \$.130	(24) /42.0		2.0x	2.0x	-
Sheet metal worker														
Sheet Metal Workers Local 47	CI	May 29,78 Sep 1,78 May 1,79	\$11.89 \$11.89 \$12.57 Apr 30,80	9.0% 9.0% 9.0%	\$1.14 \$1.14 \$1.14	-		\$14.10 \$14.10 \$14.84	(63) IF \$.070 AF \$.050 UF \$.200	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5\$
Sprinkler installer														
Plumbers Local 853	CI	Jul 1,78 May 1,79	\$11.89 \$12.57 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$14.23 \$14.98	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker														
Structural Iron Workers Local 765	CI	May 29,78 May 1,79	\$11.42 \$11.91 Apr 30,80	10.0%	\$ .73 \$ .85	\$ .86 \$1.00	(47) \$ .33 \$ .33	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, float														
Teamsters Local 91	CI	Aug 16,78 May 1,79	\$ 8.82 \$ 9.27 Apr 30,80	10.0%	\$ .60	-	-	\$10.30 \$10.90	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$
Truck driver, single axle														
Teamsters Local 91	CI	Aug 16,78 May 1,79	\$ 8.62 \$ 9.07 Apr 30,80	10.0%	\$ .60	-	-	\$10.08 \$10.68	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$

	1						-		,				
		Wage and	d Related	Payments				6. 11	6. 1.1		Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
fruck driver, tandem axle													
Teamsters Local 91	CI Aug 16,78 May 1,79	\$ 8.72 \$ 9.17 Apr 30,80	10.0%	\$ .60 \$ .70	_	-	\$10.19 \$10.79	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 9

ELLIOT LAKE - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Paymer	ts						Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker  Asbestos Workers Local 95	CI	May	14,79	\$12.31 Apr 30,80	9.0%	\$ .5	5 \$ .4	-	\$14.38	IF \$.080 AF \$.030 UF \$.220		2.0x	2.0x	(2) 2.0x	2nd 14.2\$ 3rd 33.3\$
<u>Boilermaker</u>										01 \$1220					
Boilermakers International	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .4			\$14.98 \$15.63			2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Local 29	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$10.55 \$10.77 \$11.14 \$11.55 Apr 30,80	10.0% 10.0% 10.0%	\$ .7 \$ .7 \$ .7	\$ .25	-	\$12.60 \$12.84 \$13.24 \$13.70		8.0/40.0	2.0x	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0%	\$ .5 \$ .5 \$ .5	5 -	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator															
Intl. Operating Engineers Local 793	CI		19,78	\$11.62 \$12.03 Apr 30,80		\$ .3 \$ .3			\$13.38 \$14.03		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter															
Carpenters Local 2486	CI		6,78 1,79	\$11.60 \$12.05 Apr 30,80	10.0% 10.0%	\$ .5			\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Paymer	ts						Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Cement finisher															
Bricklayers Local 28	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.15 \$ 9.37 \$ 9.70 \$10.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .6 \$ .6 \$ .6	-		\$10.73 \$10.97 \$11.33 \$11.73	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Cement finisher															
Plasterers Local 70	CI	Nov May	2,78 1,78 1,79 1,79	\$10.21 \$10.52 \$10.85 \$11.07 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .8 \$ .8 \$ .8	-	-	\$12.04 \$12.38 \$12,75 \$12.99	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.26 \$12.67 Apr 30,80	10.0%	\$ .3			\$14.09 \$14.74	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 1687	R	Jun Jan	5,78 1,78 1,79 1,79	\$11.70 \$11.84 \$12.34 \$13.02 Apr 30,80		\$ .5 \$ .5 \$ .5	4 \$ .2 4 \$ .2	5 -	\$13.62 \$13.81 \$14.36 \$15.11	(64)		2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Electrician															
Electrical Workers (IBEW) Local 1687	CI	Jun Jan	5,78 1,78 1,79 1,79	\$11.70 \$11.84 \$12.34 \$13.02 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .5 \$ .5 \$ .5	4 \$ .2 4 \$ .2	5 <b>-</b>	\$13.62 \$13.81 \$14.36 \$15.11	(64)		2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Hoist operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.26 \$12.67 Apr 30,80	10.0%				\$14.09 \$14.74			2.0x	2.0x	2.0x	2nd & 3rd 14.2%

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				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effectiv Date	c	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Labourer common															
Labourers Local 1036	CI		18,78	\$ 8.37 \$ 8.92 Apr 30,80	10.0%				\$ 9.96 \$10.56	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .80/hr
Lather							,								
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0%	\$ .65 \$ .65	\$ .40	\$ .10 \$ .10 \$ .10 \$ .10	\$13.35	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2 <b>\$</b>
Marble setter															
Bricklayers Local 28	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.55 \$ 9.86	10.0%	\$ .66	_	-	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1s 2.0 hrs 2.0x after		2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright															
Carpenters Local 1425	CI	Jun	12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>															
Intl. Operating Engineers Local 793	CI		19,78	\$ 8.58 \$ 8.90 Apr 30,80	10.0%		\$ .30		\$10.04 \$10.59	TF \$.020 AdF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush															
Painters Local 1919	CI		1,78	\$ 9.10 \$ 9.65 Apr 30,80			\$ .20		\$10.96 \$11.67	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, spray					4										
Painters Local 1919	CI		1,78		10.0%		\$ .20		\$11.51 \$12.22		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Plasterer													
Plasterers Local 70	CI Oct 2,78 May 1,79	\$11.25 \$11.94 Apr 30,80	10.0%	-	-	-	\$12.38 \$13.13	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber													
Christian Labour Assn. International	CI May 1,78 May 1,79	\$11.00 \$11.55 Apr 30,80	10.0%	\$ .55 \$ .60	-	-	\$12.65 \$13.30	Oth \$.040	8.0/40.0	2.0x	-	2.0x	2nd 14.2% 3rd 33.3%
Plumber													
Plumbers Local 800	CI Jun 15,78 May 1,79	\$11.33 • \$11.65 Apr 30,80	10.0%	\$ .90 \$1.00	\$ .67 \$ .87	-	\$14.03 \$14.69	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Plumber													
Plumbers Local 800	R Jun 15,78 May 1,79	\$10.20 \$10.50 Apr 30,80	10.0%	\$ .90	\$ .67 \$ .87	-	\$12.79 \$13.42	IF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration mechanic													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.50 \$13.05 Apr 30,80	10.0%	\$ .30	-	-	\$14.05 \$14.66	IF \$.040 TF \$.010		2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer													
Carpenters Local 2486	CI Sep 6,78 May 1,79		10.0%	\$ .50	\$ .15 \$ .15		\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman													
Structural Iron Workers Local 786	CI Jun 26,78 May 1,79		9.0%	\$ .73 \$ .73			\$12.56 \$13.25	AdF \$.070 (14) Oth \$.030		2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	Related l	Payments							Overtime		
Occupation and Union	1	Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Roofer										(16)			2.0x	2.0x	2nd 6.6%
Sheet Metal Workers Local 504	CI	Oct	9,78 1,78 1,79	\$ 9.25 \$ 9.25 \$ 9.90 Apr 30,80	9.0\$ 9.0\$ 9.0\$	\$ .62 \$ .62 \$ .62		-	\$10.70 \$10.70 \$11.41	IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x	2.01	2.01	214 0.09
Sheet metal worker															
Sheet Metal Workers Local 504	CI		29,78	\$11.78 \$12.24 Apr 30,80	10.0%	\$ .97 \$1.22	-	-	\$13.93 \$14.68	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler installer															
Plumbers Local 853	CI		1,78	\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55 \$ .55			\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker															
Structural Iron Workers Local 786	CI		29,78	\$11.59 \$12.21 Apr 30,80	10.0%	\$ .73 \$ .85	\$1.00		\$14.48 \$15.28			2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo base machine ope															
Bricklayers Local 28	CI	Nov		\$ 8.82 \$ 9.05 \$ 9.32 \$ 9.68 Apr 30,80	10.0%	\$ .66	-		\$10.36 \$10.62 \$10.91 \$11.31	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h 3rd \$1.00/h
Terrazzo floor machine op															
Bricklayers Local 28	CI			\$ 8.85	10.0%	\$ .66	-	-	\$10.15 \$10.40 \$10.70 \$11.10	Oth \$.05	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/1 3rd \$1.00/1

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effectiv Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Terrazzo worker															
Bricklayers Local 28	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	- - -	-	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter															
Bricklayers Local 28	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	-	-	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, float															
Teamsters Local 230	CI		16,78	\$ 8.42 \$ 8.88 Apr 30,80	8.0%	\$ .60 \$ .70	-	-	\$ 9.69 \$10.29	AdF \$.050	8.0/4^.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, single axle															
Teamsters Local 230	CI		16,78	\$ 8.21 \$ 8.68 Apr 30,80	8.0% 8.0%	\$ .60 \$ .70	-	-	\$ 9.47 \$10.07	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle															
Teamsters Local 230	CI		16,78 1,79	\$ 8.31 \$ 8.78 Apr 30,80	8.0% 8.0%	\$ .60	-	-	\$ 9.57 \$10.18	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 10

## GUELPH - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	d Related	Paymen	ts						Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos Worker  Asbestos Workers Local 95	CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .5!	\$ .4	1 -	\$15.18	IF \$.080 AF \$.030	(1) 8.0/36.0	2.0x	2.0 <b>x</b>	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker										UF \$.220					
Boilermakers International	CI	Jul Jul	1,78	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .4 \$ .4	\$1.1		\$14.98 \$15.63		7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Local 3	CI		1,78 1,78 1,79 1,79	\$11.14 \$11.37 \$11.78 \$12.19 Apr 30,80	10.0%	\$ .2 \$ .2 \$ .2 \$ .2	0 \$ .2	5 -	\$12.70 \$12.96 \$13.41 \$13.86	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$11.58	9.0% 9.0% 9.0%	\$ .5	5 .	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1s 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator															
Intl. Operating Engineers Local 793	CI		19,78 1,79		10.0%		\$0 \$		\$14.34 \$14.99		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$

				Wage an	d Related	Paymen	5						Overtime		
Occupation and Union		Effect Dat		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Bulldozer operator															
Intl. Operating Engineers Local 793	S	Oct Apr	1,78 1,78 1,79 1,79	\$ 7.60 \$ 7.85 \$ 8.35 \$ 8.60 Dec 31,79	10.0% 10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30	\$ .10	-	\$ 8.76 \$ 9.04 \$ 9.59 \$ 9.86		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .15/hr
Carpenter															
Carpenters Local 785	CI		6,78 1,79	\$10.14 \$10.59 Apr 30,80	10.0%	\$ .50 \$ .50		=	\$11.80 \$12.30	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Cement finisher															
Plasterers Local 151	CI	May	2,78 1,78 1,79 1,79	\$10.23 \$10.55 \$10.91 \$11.14 Apr 30,80	10.0% 10.0% 10.0% 10.0%		-		\$11.25 \$11.61 \$12.00 \$12.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.63 \$13.22 Apr 30,80	10.0%	\$ .30 \$ .30		-	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
(51) Electrical Workers (IBEW) Local 804	R		5,78 1,79	\$ 9.33 \$ 9.78 Apr 30,80	10.0%	\$ .60 \$ .60			\$11.36 \$12.11	(4) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Electrician															
Electrical Workers (IBEW) Local 804	CI		5,78 1,79	\$11.83 \$12.28 Apr 30,80	10.0%	\$ .60 \$ .60		-	\$14.11 \$14.86	(4) Oth \$.060	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Electrician (50) Electrical Workers (IBEW) Local 804	R	May 5,78 May 1,79	\$ 8.34 \$ 8.79 Apr 30,80	10.0%	\$ .60 \$ .60	\$ .50 \$ .75	-	\$10.27 \$11.02	(4) Oth \$.060	8.0/40.0	1.5x	1.5x	2.0 <b>x</b>	2nd & 3rd \$2.00/hr
Elevator Constructors Local 90	CI	Jul 3,78 Aug 7,78 May 7,79	\$12.96 \$13.47		\$ .17 \$ .23 \$ .28	\$ .83 \$ .97 \$1.07	-	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u> Painters Local 1824	CI	Jan 1,78 Jan 1,79 May 1,79	\$ 7.36	(38)	(39)	-	-	(23) \$ 7.21 \$ 7.36 \$ 7.81		8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.0x	3rd \$ .10/hi
Hoist operator  Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79			\$ .30			\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Hoist operator  Intl. Operating Engineers Local 793	S	May 1,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 8.70	10.0%	\$ .30	\$ .10	-	\$ 9.70 \$ 9.97 \$10.52 \$10.80		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .15/hr
Labourer common  Labourers Local 1081	Rd	Apr 1,78 Aug 15,78 Aug 16,78 Oct 1,78 Apr 1,78 Oct 1,78	\$ 6.60 \$ 6.60 \$ 6.70 \$ 7.10	7.0% 7.0% 7.0% 7.0% 7.0%	\$ .15 \$ .15 \$ .15	\$ .10		\$ 7.06 \$ 7.16 \$ 7.31 \$ 7.42 \$ 7.85 \$ 8.22		(40) /55.0		-	1.5x	-

				W	age and	d Related	Paym	ents										Overtime		
Occupation and Union		Lffecti Date		Hou Rar		Vaca- tion	We		Pen- sion	S.I	U.B.	Tota	1	Sp Fu	ecial inds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Labourer common																				
Labourers Local 1081	S	Aug Aug Oct Apr	1,78 15,78 16,78 1,78 1,79 1,79	\$ \$ \$ \$	6.50 6.60 6.60 6.70 7.10 7.45	7.0% 7.0% 7.0% 7.0% 7.0% 7.0%	\$ .	15	\$ .10 \$ .10 \$ .10 \$ .10 \$ .10			\$ 7. \$ 7. \$ 7. \$ 7. \$ 7.	16 31 42 85	(4	1)	/50.0		-	1.5x	-
Labourer common																				
Labourers Local 1081	CI	Jan	18,78 1,79 1,79	\$	8.45 8.31 8.78 0,80	7.0% 7.0% 7.0%	\$ .	.45 .60 .60	\$ .20 \$ .20 \$ .30			\$ 9. \$ 9. \$10.	69	IF	\$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Lather																				
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$ \$1	9.50 9.50 0.00 0.60 0,80	10.0% 10.0% 10.0% 10.0%	\$	. 65 . 65 . 65	\$ .40	\$	.10	\$11. \$12.	60 25		\$.050 \$.250	8.6 40.0	1.5x	2.0x	2.0x	2nd 14.25
Millwright																				
Carpenters Local 1916	CI	Jun	12,78	\$1 Apr 3	1.35	10.0%	\$	. 80	\$1.00	\$	. 15	\$14.	44	IF AF	\$.050 \$.020		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler																				
Intl. Operating Engineers Local 793	CI		19,78		9.22 9.66 80,80	10.0%		.30	\$ .70		-	\$11. \$11.		AdF	\$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush																				
Painters Local 1824	CI		1,78		9.25 9.80 30,80	8.0% 8.0%		.75 .75	\$ .20		-	\$10. \$11.			11) \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%

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				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effectiv Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Painter, spray										(11)	(25)				
Painters Local 1824	CI		1,78	\$ 9.75 \$10.30 Apr 30,80	8.0%	\$ .75 \$ .75	\$ .20 \$ .30	-	\$11.48 \$12.17	IF \$.100	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Plasterer															
Bricklayers Local 12	CI		1,78 1,78 1,79 1,79	\$10.58 \$10.81 \$11.23 \$11.64 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .20 \$ .20 \$ .20 \$ .20	\$ .25 \$ .25 \$ .25 \$ .25		\$12.09 \$12.34 \$12.80 \$13.25	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Plumber															
Plumbers Local 527	CI		15,78 1,79	\$12.16 \$12.75 Apr 30,80	10.0%	\$ .45	\$ .40		\$14.33 \$14.98	IF \$.050 TF \$.010 (52) Oth \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%
Refrigeration mechanic															
Plumbers Local 787	CI		1,78	\$12.84 \$13.38 Apr 30,80	10.0%	\$ .30 \$ .30	-	-	\$14.42 \$15.02	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer															
Carpenters Local 785	CI		6,78 1,79	\$10.14 \$10.59 Apr 30,80	10.0%	\$ .50 \$ .50	\$ .15 \$ .15	-	\$11.80 \$12.30	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman															
Structural Iron Workers Local 736	CI		26,78 1,79	\$11.11 \$11.74 Apr 30,80	10.0%	\$ .67 \$ .67	\$ .50	-	\$13.39 \$14.08		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage and	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Roofer  Sheet Metal Workers Local 562	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.50 \$ 9.50 \$10.14 Apr 30,80	9.0% 9.0% 9.0%	\$ .35 \$ .35 \$ .35	-	-	\$10.71 \$10.71 \$11.40	(16) IF \$.045 (15) Oth \$.010	9.0/44.0	1.0x 1st 1.0 hrs 1.5x after	-	2.0x	2nd & 3rd 12.5%
Sheet metal worker  Sheet Metal Workers Local 562	CI May 29,78 May 1,79	\$11.16 \$11.85 Apr 30,80	10.0%	\$1.05 \$1.05	-	-	\$13.33 \$14.09	IF \$.100 (53) Oth \$.050	(55) 8.0/40.0	(54) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler installer Plumbers Local 853	CI Jul 1,78 May 1,79		10.0%	\$ .55 \$ .55	\$ .60 \$ .60		\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker  Structural Iron Workers Local 736	CI May 29,78 May 1,79		10.0%	\$ .73 \$ .85			\$14.48 \$15.28			2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Truck driver, dump Teamsters Local 879	S Apr 1,78 Aug 14,76 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.65 \$ 6.70 \$ 7.10	-	(43)		-	(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	
Truck driver, dump Teamsters Local 879	Rd Apr 1,7 Aug 14,7 Oct 1,7 Apr 1,7 Oct 1,7	\$ 6.65 8 \$ 6.70 9 \$ 7.10		(43)		1	(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10		(24) /50.	o	(44) 1.5x	Sun 2.0: Hol 1.5:	: 2nd & 3rd c \$ .15/hr

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, float  Teamsters Local 879	Rd	Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70 Dec 31,79	(45) - - - -	(43)	-		(23) 6.85 6.95 7.00 7.40		(24) /50.0		(44) 1.5x		2nd & 3rd \$ .15/hr
Truck driver, float Teamsters Local 879	S	Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70 Dec 31,79	(45) - - - - -	(43) - - - -		-	(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x		2nd & 3rd \$ .15/hr
Truck driver, float  Teamsters Local 879	CI	Aug 16,78 May 1,79	\$ 8.19 \$ 8.65 Apr 30,80	10.0%	\$ .60 \$ .70	Ē		\$ 9.61 \$10.22	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$
Truck driver, single axle  Teamsters Local 879	CI	Aug 16,78 May 1,79	\$ 7.99 \$ 8.45 Apr 30,80	10.0%	\$ .60 \$ .70	-		\$ 9.39 \$10.00	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle  Teamsters Local 879	CI	Aug 16,78 May 1,79	\$ 8.09 \$ 8.55 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$ 9.50 \$10.11	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$

## Table 11 HAMILTON - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage	and Relat	ed Pa	yments									Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca tion		Wel- fare	Pension		S.U.B.	Total	Spec Fun		Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker  Asbestos Workers Local 95	CI	May	14,79	\$12.9 Apr 30,8		3 4	.55	\$ .4	1	-	\$15.18		.080	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker																		
Boilermakers International	CI		1,78	\$11.9 \$12.1 Apr 30,8	4 12.0	K K	\$ .45 \$ .45	\$1.1		-	\$14.98 \$15.63	AF \$	.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer																		
Bricklayers Local 1	CI		1,78 1,78 1,79 1,79	\$11. \$11. \$11. \$12. Apr 30,	1 10.0 17 10.0 28 10.0	7	\$ .80 \$ .80 \$ .80 \$ .80	\$	25	\$ .25 \$ .25 \$ .25 \$ .25	\$13.71 \$13.96 \$14.36 \$14.81	Oth		8.6740.0	2.0x	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer																		
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10. \$11. \$11. \$12. May 31,	18 9.0 58 9.0 03 9.0	75	\$ .55 \$ .55 \$ .55 \$ .55		-	-	\$12.25 \$12.74 \$13.17 \$13.66			8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator																		
Intl. Operating Engineers Local 793	CI		19,78 1,79	\$12. \$12. Apr 30,	72 10.		\$ .30 \$ .30			-	\$14.34 \$14.99	AdF	\$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	l Related	Payment							Overtime		
Occupation and Union		Effectiv Date	e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Bulldozer operator															
Intl. Operating Engineers Local 793	S	Nov May	26,78 1,78 1,79 1,79	\$ 9.90 \$ 9.95 \$10.45 \$10.65 Jun 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .30	\$ .50 \$ .50	-	\$11.49 \$11.65 \$12.19 \$12.41		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .40/hr
Bulldozer operator															
Intl. Operating Engineers Local 793	Rd	Nov May	26,78 1,78 1,79 1,79	\$ 9.60 \$ 9.65 \$10.00 \$10.25 Jun 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30	\$ .50	-	\$11.16 \$11.32 \$11.70 \$11.97		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .35/hr
Carpenter															
Carpenters Local 18	CI		6,78 1,79	\$12.22 \$12.67 Apr 30,80	10.0%	\$ .70 \$ .70			\$14.84 \$15.34	AdF \$.050	8.0/40 0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Cement finisher															
Plasterers Local 598	CI	Oct Jan May Nov	1,79	\$ 9.59 \$ 9.59 \$10.17 \$10.77 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .40 \$1.05 \$1.06 \$1.06	-	-	\$10.95 \$11.60 \$12.25 \$12.91	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.63 \$13.22 Apr 30,80		\$ .30			\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Crane operator															
Intl. Operating Engineers Local 793	S	Nov May	26,78 1,78 1,79 1,79	\$10.50 \$10.55 \$11.05 \$11.25 Jun 30,80	9.0%	\$ .30	\$ .50	-	\$12.15 \$12.30 \$12.84 \$13.06		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .40/hr

				Wage and	Related	Payments							Overtime		
Occupation and Union		Effectiv Date	re	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Crane operator															
Intl. Operating Engineers Local 793	Rđ	Nov May	26,78 1,78 1,79 1,79	\$10.20 \$10.25 \$10.60 \$10.85 Jun 30,80	9.0\$ 9.0\$ 9.0\$ 9.0\$	\$ .30 \$ .30 \$ .30 \$ .30	\$ .50 \$ .50	-	\$11.82 \$11.97 \$12.35 \$12.63		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .35/hr
Electrician											(4)				(37)
Electrical Workers (IBEW) Local 105	CI		5,78 1,79	\$13.86 \$14.54 Apr 30,80	10.0%	\$ .02 \$ .02	-	-	\$15.27 \$16.01	(36) Oth \$.080	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician											(1)				(37)
Electrical Workers (IBEW) Local 105	R		5,78 1,79	\$13.86 \$14.54 Apr 30,80	10.0%	\$ .02	-	-	\$15.27 \$16.01	(36) Oth \$.080	/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Elevator constructor															
Elevator Constructors Local 90	CI	Aug	3,78 7,78 7,79	\$12.96 \$12.96 \$13.47 Apr 30,80	12.0% 12.0% 12.0%	\$ .17 \$ .23 \$ .28	\$ .97	-	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier															
Painters Local 1795	CI	Jan	1,78 1,79 1,79	\$ 9.43 \$ 9.63 \$10.23 Apr 30,80	10.0% 10.0% 10.0%	\$ .40	-	-	\$10.72 \$10.99 \$11.65		8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
Hoist operator															
Intl. Operating Engineers Local 793	CI		19,78 1,79	\$12.63 \$13.22 Apr 30,80	10.0%				\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				d Related												
			Hourly Rate	Vaca- tion	Wel- fare			S.U.B.	Total	S	pecial unds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
T	Nov May	1,78	\$10.50 \$10.55 \$11.05 \$11.25 Jun 30,80	9.0%	\$ .30	\$	.50	-	\$12.84			10.0/48.0	1.5x	2.0x	2.0x	-
Rd			\$ 8.65 \$ 8.65 \$ 9.30 Dec 31,80	9.0% 10.0% 10.0%	\$ .82	\$	.50	-		TF	\$.050	10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .65/hr
S	Jan		\$ 8.65 \$ 8.65 \$ 9.30 Dec 31,80	9.0% 10.0% 10.0%	\$ .82	\$	.50	Ξ	\$10.75 \$10.84 \$11.55	TF	\$.050	10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .65/hr
T	Jan	1,80	\$ 8.65 \$ 8.65 \$ 9.30 Dec 31,80	9.0% 10.0% 10.0%	\$ .82	\$	.50	-	\$10.75 \$10.84 \$11.55	TF	\$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd \$ .65/hr
																((5)
CI			\$ 9.45 \$ 9.95 Apr 30,80					Ξ	\$11.72 \$12.32	IF	\$.080	8.5/42.5	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	(65) 2nd & 3rd 13.3%
CI	Nov	1,78	\$10.50 \$11.00 \$11.60	10.0% 10.0% 10.0%	\$ .6	5 \$	.40	\$ .10 \$ .10	\$12.70 \$13.35	IF UF			1.5x	2.0x	2.0x	2nd 14.2%
	Rd S	T Jun Nov May Nov May Nor Mar CI Sep May Nov May	Nov 1,78 May 1,79 Nov 1,79  Rd Mar 1,79 Jan 1,80 Mar 1,80  S Mar 1,79 Jan 1,80 Mar 1,80  T Mar 1,80  T Mar 1,79  GI Sep 18,78 May 1,79  CI May 1,78  Nov 1,78	T Jun 26,78	T Jun 26,78 \$10.50 9.0\$ Nov 1,78 \$10.55 9.0\$ May 1,79 \$11.05 9.0\$ Mar 1,79 \$11.05 9.0\$ Jan 1,80 \$8.65 10.0\$ Mar 1,80 \$9.30 10.0\$  S Mar 1,80 \$8.65 10.0\$ Mar 1,80 \$9.30 10.0\$  T Mar 1,80 \$9.30 10.0\$  T Mar 1,80 \$9.30 10.0\$  CI Sep 18,78 \$9.30 10.0\$  CI Sep 18,78 \$9.30 10.0\$  CI May 1,78 \$10.50 10.0\$  Nov 1,78 \$10.50 10.0\$  CI Hay 1,78 \$10.50 10.0\$  Nov 1,78 \$10.50 10.0\$	T Jun 26,78	T Jun 26,78	T Jun 26,78	T Jun 26,78	T Jun 26,78 Nov 1,78	Effective Date	Effective Date	Effective Date   Hourly Rate   Vacation   Funds   Hours   Funds   Hours    T	Effective Date   Hourly Date   West of fare   Sine   S.U.B.   Total   Funds   Hours   Daily	Effective   Hourly   Vacation   fare   Pen- sion   S.U.B.   Total   Funds   Hours   Daily   Saturday	T   Jun 26,78   \$10.50   9.05   \$.30   \$.30   \$.50   - \$12.35   \$10.075

				Wage and	Related l	Payments							Overtime		
Occupation and Union		Effective Date	e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Marble setter															
Bricklayers Local 16	CI	Nov May	1,78 1,78 1,79 1,79	\$10.26 \$10.26 \$10.60 \$10.96 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .25 \$ .25 \$ .25	-	-	\$11.29 \$11.54 \$11.91 \$12.31	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright															
Carpenters Local 1916	CI	Jun	12,78	\$11.35 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.44	IF \$.050 AF \$.020		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>															
Intl. Operating Engineers Local 793	CI		19,78	\$ 9.22 \$ 9.66 Apr 30,80		\$ .30 \$ .30			\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Oiler															
Intl. Operating Engineers Local 793	S	Nov	26,78 1,78 1,79 1,79	\$ 9.00 \$ 9.05 \$ 9.55 \$ 9.75 Jun 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30	\$ .50	-	\$10.51 \$10.66 \$11.21 \$11.43		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .40/hr
Painter, brush										(11)	(25)				
Painters Local 205	CI		1,78 1,79		9.0%			-	\$12.30 \$13.00	IF \$.10		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, spray										(11)	(25)				
Painters Local 205	CI		1,78		9.0%			-	\$12.85 \$13.55	IF \$.10		d 2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer															
Plasterers Local 598	CI		2,78		10.09				\$11.50 \$12.3			2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%

		Wage and R	Related I	Payments							Overtime		
Occupation and Union	Effective Date		Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
<u>Plumber</u> Plumbers Local 67	CI Jun 15,78 May 1,79		10.0%	\$ .64 \$ .64		\$ .10 \$ .10	\$15.27 \$15.92		(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Refrigeration mechanic Plumbers Local 787	CI May 1,78 May 1,79		10.0%	\$ .30 \$ .30	-	-	\$15.36 \$15.96	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer  Carpenters Local 18	CI Sep 6,78 May 1,79		10.0%	\$ .70 \$ .70	\$ .70 \$ .70	1 1	\$12.77 \$13.41	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2\$
Rodman  Structural Iron Workers Local 736	CI Jun 26,78 May 1,79	\$11.74 1	10.0%	\$ .67° \$ .67°	\$ .50 \$ .50	_	\$13.39 \$14.08	(14)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer  Sheet Metal Workers Local 537	CI Jun 9,78 Oct 1,78	\$10.99 1	10.0%	-		-	\$12.09 \$12.09	(15)	(33) 9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Sheet metal worker  Sheet Metal Workers	May 1,79	Apr 30,80	10.0%	\$ .45	1	-	\$12.79 \$14.28		(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 537  Sprinkler installer	Aug 1,78 May 1,79	\$13.12 1 Apr 30,80				1 2	\$14.28 \$15.03		(1)	2.0	2.00	2.05	14.2%
Plumbers Local 853	CI Jul 1,78 May 1,79		10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$14.94 \$15.69	TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

			Wage ar	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Structural Ironworker														
Structural Iron Workers Local 736	CI	May 29,78 May 1,79		10.0%	\$ .73 \$ .85	\$ .86 \$1.00	-	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo base machine ope														
Bricklayers Local 16	CI	May 1,74 Nov 1,74 May 1,79 Nov 1,79	\$ 9.39	10.0%	- \$ .25 \$ .25 \$ .25	- - - -		\$10.33 \$10.58 \$10.88 \$11.28	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op														
Bricklayers Local 16	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.00	10.0% 10.0% 10.0% 10.0%	\$ .25 \$ .25 \$ .25	-	- - - -	\$ 9.90 \$10.15 \$10.45 \$10.85	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker														
Bricklayers Local 16	CI	May 1,71 Nov 1,71 May 1,71 Nov 1,71	\$10.26 \$10.60	10.0%	\$ .25 \$ .25 \$ .25	-	-	\$11.29 \$11.54 \$11.91 \$12.31	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter														
Bricklayers Local 16	CI	May 1,77 Nov 1,77 May 1,77 Nov 1,77	\$10.26	10.0%	\$ .25 \$ .25 \$ .25	-	-	\$11.29 \$11.54 \$11.91 \$12.31	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, dump														
Teamsters Local 879	CI	Aug 16,7			\$ .60 \$ .70	-	-	\$11.52 \$12.12	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, float Teamsters Local 879	CI Aug 16,78 May 1,79	\$10.28 \$10.74 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$11.91 \$12.51	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, float  Teamsters Local 879	S Mar 15,79 Oct 1,79	\$ 9.10 \$ 9.40 Jan 31,80	9.0%	(66)	-	-	(58) \$ 9.92 \$10.25		(24) /50.0	(28) 1.5x	1.5x	1.5x	-
Truck driver, float  Teamsters Local 879	Rd Mar 15,79 Oct 1,79	\$ 9.10 \$ 9.40 Jan 31,80	9.0\$	(66)	-	-	(58) \$ 9.92 \$10.25		(24) /50.0	(28) 1.5x	1.5x	1.5x	
Truck driver, single axle  Teamsters Local 879	Rd Mar 15,79 Oct 1,79	\$ 8.80 \$ 9.10 Jan 31,80	9.0%	(66)	-	-	(58) \$ 9.59 \$ 9.92		(24) /50.0	(28) 1.5x	1.5x	1.5x	-
Truck driver, single axle  Teamsters Local 879	S Mar 15,79 Oct 1,79	\$ 8.80 \$ 9.10 Jan 31,80	9.0%	(66)	-	-	(58) \$ 9.59 \$ 9.92		(24) /50.0	(28) 1.5x	1.5x	1.5x	-
Truck driver, tandem axle  Teamsters Local 879	S Mar 15,79 Oct 1,79	\$ 8.80 \$ 9.10 Jan 31,80	9.0%	(66)	-	-	(58) \$ 9.59 \$ 9.92		(24) /50.0	(28) 1.5x	1.5x	1.5x	-
Truck driver, tandem axle  Teamsters Local 879	Rd Mar 15,79 Oct 1,79		9.0% 9.0%	(66)	-	-	(58) \$ 9.59 \$ 9.92		(24) /50.0	(28) 1.5x	1.5x	1.5x	-

Table 12

## KINGSTON - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effectiv Date	e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker											(1)			(2)	
Asbestos Workers Local 95	CI	May 1	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Boilermaker															
Boilermakers International	CI		1,78 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$ .45 \$ .45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Local 10	CI	Nov	1,78 1,78 1,79 1,79	\$11.03 \$11.25 \$11.62 \$12.03 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.38 \$12.63 \$13.03 \$13.48	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-		\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	t 2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator															
Intl. Operating Engineers Local 793	CI		19,78	\$11.43 \$11.93 Apr 30,80	10.0%				\$13.37 \$14.02			1.5x 1s 2.0 hrs 2.0x after		2.0x	2nd & 3rd 14.2%
Carpenter											(1)				
Carpenters Local 249	CI		6,78	\$12.68 \$13.14			-	-	\$13.95 \$14.45			2.0x	2.0x	2.0x	2nd 14.2\$ 3rd 50.0\$

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Cement finisher															
Bricklayers Local 10	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%				\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Cement finisher															
Plasterers Local 124	CI	Oct Nov May Nov	2,78 1,78 1,79 1,79	\$10.19 \$10.40 \$10.74 \$10.97 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .64 \$ .74 \$ .81 \$ .81	-	-	\$11.85 \$12.18 \$12.62 \$12.88	IF \$.050	8.0/40.0	(19) 1.5x	2.0x	2.0x	2nd & 3rd 50.0\$
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$11.97 \$12.47 Apr 30,80	10.0%	\$ .30 \$ .30			\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 115	CI	May Sep May		\$12.17 \$11.99 \$12.67 Apr 30,80	10.0% 10.0% 10.0%		\$ .30	-	\$13.99 \$13.99 \$14.74	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Electrician															
Electrical Workers (IBEW) Local 115	R	May Sep May		\$10.34 \$10.15 \$10.74 Apr 30,80		\$ .50	\$ .30	-	\$11.97 \$11.97 \$12.61	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Glazier															
Painters Local 114	CI	Dec	28,78 1,78 1,79	\$ 6.55 \$ 6.66 \$ 7.11 Apr 30,80	-	-	-		\$ 6.55 \$ 6.66 \$ 7.11		8.0/40.0	1.5x	-	Sun 2.0x Hol 1.5x	-

				Wage and	Related	Payments							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Hoist operator															
Intl. Operating Engineers Local 793	CI	Jun May	19,78	\$11.97 \$12.47 Apr 30,80	10.0%	\$ .30	\$ .50 \$ .60	-	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common															
Labourers Local 247	s		1,79	\$ 7.50 \$ 8.10 Apr 30,81	9.0%	-	\$ .20 \$ .20	-	\$ 8.38 \$ 9.03		(24) /50.0		-	2.0x	•
Labourer common															
Labourers Local 247	CI		18,78	\$ 9.93 \$10.47 Apr 30,80	10.0%	-	\$ .35 \$ .35	-	\$11.27 \$11.87	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common															
Labourers Local 247	Rd		1,79	\$ 7.00 \$ 7.60 Apr 30,81	9.0% 9.0%	-	\$ .20 \$ .20	-	\$ 7.83 \$ 8.48		(24) /55.0		-	2.0x	-
Lather															
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65 \$ .65	\$ .15 \$ .40 \$ .50 \$ .50	\$ .10 \$ .10	\$12.70 \$13.35			1.5x	2.0x	2.0x	2nd 14.2%
Marble setter															
Bricklayers Local 10	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%		-	-	\$11.14 \$11.39 \$11.69 \$12.09	1	8.0/40.0	1.5x 1s 2.0 hrs 2.0x after		2.0x	2nd \$ .75/hi 3rd \$1.00/hi

				٧	Vage an	d Related	Paym	ents									Overtime		
Occupation and Union		Effectiv Date		Hou Ra		Vaca- tion		el- re	Pen- sion		S.U.B.	Tot	tal	unds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Millwright																0.00	2.0x	2.0x	2nd & 3rd
Carpenters Local 1410	CI	Jun	12,78	\$1 Apr 3	1.33	10.0\$	\$ -	80	\$1.0	10	\$ .15	\$14.	.41	\$.050 \$.020	8.0/40.0	2.0x	2.0x	2.04	15.0\$
Oiler																			
Intl. Operating Engineers Local 793	CI		19,78		9.89	10.0%	\$ .		\$ .5 \$ .6	0000	-	\$11. \$11	.78	\$.020 \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush															(100)				
Painters Local 114	CI		1,78	- 8	9.80 10.35 30,80	9.0% 9.0%	\$	.75 . <b>7</b> 5	\$ .2		-	\$11 \$12		(11) \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, spray																			
Painters Local 114	CI		1,78	\$	10.30 10.85 30,80	9.0% 9.0%	\$		\$ .2		Ī	\$12 \$12	.18	(11) \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer																			
Bricklayers Local 10	CI	Nov	1,78	\$	11.03 11.25 11.62	10.0%		-	\$	25	-	\$12	2.38	(3) h \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
			1,79	\$	12.03	10.0%		-	\$		-		3.48			after			
Plasterer																			
Plasterers Local 124	CI		1,78	1 1	10.12 11.01 30,80	10.0%		.71		-	-		1.84	\$.050 \$.020		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber																			
Plumbers Local 221	R		15,78		10.05 10.45 30,80	10.0%		.55			-		2.11 2.65	\$.100 \$.030		2.0x	2.0x	2.0x	2nd & 3rd 15.0%

		Wage and	Related l	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Plumber													
Plumbers Local 221	CI Jun 15,78 May 1,79		10.0%	\$ .55 \$ .55	\$ .50 \$ .60	-	\$14.24 \$14.89	IF \$.100 TF \$.030	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Refrigeration mechanic													
Plumbers Local 787	CI May 1,78 May 1,79		10.0%	\$ .30 \$ .30	-	-	\$14.41 \$15.01	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer													
Carpenters Local 249	CI Sep 6,78 May 1,79		10.0%	-	-	-	\$13.95 \$14.45	AdF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Rodman													
Structural Iron Workers Local 765	CI Jun 26,78 May 1,79		10.0%	\$ .67 \$ .67	-	-	\$12.97 \$13.67	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer													
Sheet Metal Workers Local 269	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.30 \$ 9.30 \$ 9.94 Apr 30,80	9.0% 9.0% 9.0%	-	-	-	\$10.14 \$10.14 \$10.83	(16) IF \$.045 (15) Oth \$.010		1.5x 1st 4.0 hrs 2.0x after		2.0x	-
Sheet metal worker													
Sheet Metal Workers Local 269	CI May 29,78 May 1,79	\$11.70 \$12.33 Apr 30,80	10.0%	\$ .77 \$ .83	-	-	\$13.64 \$14.39	IF \$.100	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sprinkler installer													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$11.89 \$12.57 Apr 30,80	10.0%	\$ .55 \$ .55			\$14.23 \$14.98	TF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Roofer  Sheet Metal Workers Local 269  Sheet metal worker  Sheet Metal Workers Local 269  Sprinkler installer  Plumbers	CI Jun 9,78 Oct 1,78 May 1,79 CI May 29,78 May 1,79	\$11.82 Apr 30,80 \$9.30 \$9.30 \$9.30 \$9.30 \$13.70 \$12.33 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .67 		-	\$10.14 \$10.14 \$10.18 \$13.64 \$14.39	(14) Oth \$.030 (16) IF \$.045 (15) Oth \$.010	8.0/40.0 (1) /36.0	1.5x 1st 4.0 hrs 2.0x after	(46) - 2.0x	2.0x	2n

			Wage an	d Related	Payment	3						Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Structural Ironworker  Structural Iron Workers Local 765	CI	May 29,78 May 1,79	\$11.42 \$11.91 Apr 30,80	10.0%	\$ .73 \$ .85	\$ .86 \$1.00		\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Terrazzo worker														
Bricklayers Local 10	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%		-	-	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter														
Bricklayers Local 10	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-	-	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, float														
Teamsters Local 91	CI	Aug 16,78 May 1,79	\$ 9.83 \$10.28 Apr 30,80	9.0%	\$ .60 \$ .70	-	-	\$11.31 \$11.91	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, single axle														
Teamsters Local 91	CI	Aug 16,78 May 1,79	\$ 9.62 \$10.08 Apr 30,80	9.0%	\$ .60 \$ .70	-	-	\$11.09 \$11.69	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle														
Teamsters Local 91	CI	Aug 16,78 May 1,79	\$ 9.73 \$10.18 Apr 30,80	9.0%	\$ .60 \$ .70	-	-	\$11.21 \$11.80	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 13

KITCHENER - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos Workers Local 95	CI	May 1	4,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker Boilermakers International	CI	Jul Jul		\$11.95 \$12.44 Apr 30,80	12.0%	\$ .45 \$ .45		-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer Bricklayers Local 12	CI	May	1,78 1,78 1,79	\$11.10 \$11.33 \$11.75 \$12.16 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .20 \$ .20 \$ .20 \$ .20	\$ .25 \$ .25	-	\$12.66 \$12.91 \$13.38 \$13.83	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55	-		\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator  Intl. Operating Engineers Local 793	CI		19,78 1,79	\$12.13 \$12.72 Apr 30,80	10.0%				\$14.34 \$14.99		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2≸

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effection Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Bulldozer operator															
Intl. Operating Engineers Local 793	S	Oct Apr	1,78 1,78 1,79 1,79	\$ 7.60 \$ 7.85 \$ 8.35 \$ 8.60 Dec 31,79	10.0% 10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .10 \$ .10 \$ .10 \$ .10	-	\$ 8.76 \$ 9.04 \$ 9.59 \$ 9.86		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .15/hr
Carpenter															
Carpenters Local 785	CI		6,78	\$10.14 \$10.59 Apr 30,80	10.0%	\$ .50		<u>-</u>	\$11.80 \$12.30	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2\$
Cement finisher															
Plasterers Local 151	CI	Nov May	2,78 1,78 1,79 1,79	\$10.23 \$10.55 \$10.91 \$11.14 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-		\$11.25 \$11.61 \$12.00 \$12.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0≸
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.63 \$13.22 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .70 \$ .70		\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
(50) Electrical Workers (IBEW) Local 804	R		5,78 1,79	\$ 8.34 \$ 8.79 Apr 30,80			\$ .50 \$ .75		\$10.27 \$11.02	(4) Oth \$.060	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
Electrician															
(51) Electrical Workers (IBEW) Local 804	R		5,78 1,79		10.0%				\$11.36 \$12.11	(4) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr

				Wage an	d Related !	ayments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Electrician															
Electrical Workers (IBEW) Local 804	CI		5,78 1,79	\$11.83 \$12.28 Apr 30,80			\$ .50 \$ .75	-	\$14.11 \$14.86	(4) Oth \$.060	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Elevator constructor															
Elevator Constructors Local 90	CI	Aug	3,78 7,78 7,79	\$12.96 \$12.96 \$13.47 Apr 30,80	12.0%	\$ .17 \$ .23 \$ .28	\$ .83 \$ .97 \$1.07	-	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier															
Painters Local 1824	CI	Jan	1,78 1,79 1,79	\$ 7.21 \$ 7.36 \$ 7.81 Apr 30,80	(38)	(39)			(23) \$ 7.21 \$ 7.36 \$ 7.81		8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.0x	3rd \$ .10/h
Hoist operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.63 \$13.22 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .70 \$ .70	-	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist operator															
Intl. Operating Engineers Local 793	S	Oct Apr	1,78 1,78 1,79 1,79	\$ 8.45 \$ 8.70 \$ 9.20 \$ 9.45 Dec 31,79	10.0% 10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .10	-	\$ 9.70 \$ 9.97 \$10.52 \$10.80		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .15/hr
Labourer common										(1)					
Labourers Local 1081	S	Aug Aug Oct Apr	1,78 15,78 16,78 1,78 1,79	\$ 6.50 \$ 6.60 \$ 6.60 \$ 7.10 \$ 7.45 Dec 31,79	7.0%	- \$ .15 \$ .15 \$ .15 \$ .15	\$ .10		\$ 7.06 \$ 7.16 \$ 7.31 \$ 7.42 \$ 7.85 \$ 8.22		/50.0		-	1.5x	-

				Wage and	d Related	Payment							Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Labourer common  Labourers Local 1081	Rd	Apr Aug 1 Aug 1 Oct Apr Oct	5,78 6,78 1,78	\$ 6.50 \$ 6.60 \$ 6.60 \$ 6.70 \$ 7.10 \$ 7.45 Dec 31,79	7.0% 7.0% 7.0% 7.0% 7.0%	* .15 * .15 * .15 * .15	\$ .10	-	\$ 7.06 \$ 7.16 \$ 7.31 \$ 7.42 \$ 7.85 \$ 8.22	(41)	(40) /55.0		-	1.5x	-
Labourer common  Labourers Local 1081	CI	Sep 1 Jan May	1,79	\$ 8.45 \$ 8.31 \$ 8.78 Apr 30,80	7.0% 7.0% 7.0%	\$ .45 \$ .60 \$ .60	\$ .20	-	\$ 9.69 \$ 9.69 \$10.29	IF \$.050	8.5/42.5	1.5x	2.0 <b>x</b>	2.0x	2nd & 3rd 12.5%
Lather  Lathers  Local 562	CI	May Nov May Nov	1,78	\$ 9.50 \$ 9.50 \$10.00 \$10.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65	\$ .40	\$ .10 \$ .10	\$12.25	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2\$
Marble setter  Bricklayers Local 12	CI			\$10.05 \$10.28 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%		-		\$11.06 \$11.31 \$11.69 \$12.09		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright  Carpenters Local 1916  Oiler	CI	Jun 1	2,78	\$11.35 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0≸
Intl. Operating Engineers Local 793	CI	Jun 1 May		\$ 9.22 \$ 9.66 Apr 30,80	10.0%				\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

			Wage and	Related	Payment							Overtime		
Occupation and Union	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Painter, brush  Painters  Local 1824	CI May May		\$ 9.25 \$ 9.80 Apr 30,80		\$ .75 \$ .75	.20 .30	-	\$10.94 \$11.63	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Painter, spray Painters Local 1824	CI May May		\$ 9.75 \$10.30 Apr 30,80		\$ .75 \$ .75	\$ .20 \$ .30	-	\$11.48 \$12.17	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
<u>Plasterer</u> Bricklayers Local 12	CI May Nov May Nov	1,78	\$10.58 \$10.81 \$11.23 \$11.64 Apr 30,80	10.0\$ 10.0\$ 10.0\$ 10.0\$	\$ .20 \$ .20 \$ .20 \$ .20	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.09 \$12.34 \$12.80 \$13.25	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Plumbers Local 527	CI Jun 1 May		\$12.16 \$12.75 Apr 30,80	10.0%	\$ .45 \$ .45		\$ .10		IF \$.050 TF \$.010 (52) Oth \$.010		2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%
Refrigeration mechanic Plumbers Local 787	CI May May	1,78	\$12.84 \$13.38 Apr 30,80	10.0%	\$ .30		-	\$14.42 \$15.02			2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer Bricklayers Local 12	Nov	1,78 1,78 1,79 1,79	\$10.05 \$10.28 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-		-	\$11.06 \$11.31 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
esilient floor laver Carpenters Local 785	CI	Sep 6,78 May 1,79	\$10.14 \$10.59 Apr 30,80	10.0%	\$ .50 \$ .50	\$ .15 \$ .15	-	\$11.80 \$12.30	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
odman Structural Iron Workers Local 736	CI	Jun 26,78 May 1,79	\$11.11 \$11.74 Apr 30,80	10.0%	\$ .67 \$ .67	\$ .50 \$ .50	-	\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
oofer Sheet Metal Workers Local 562	CI	Jun 9,78 Oct 1,78 May 1,79	\$ 9.50 \$ 9.50 \$10.14 Apr 30,80	9.0% 9.0% 9.0%	\$ .35 \$ .35 \$ .35	1 1 1	-	\$10.71 \$10.71 \$11.40	(16) IF \$.045 (15) Oth \$.010	9.0/44.0	1.0x 1st 1.0 hrs 1.5x after	-	2.0x	2nd & 3rd 12.5≸
Sheet metal worker  Sheet Metal Workers Local 562	CI	May 29,78 May 1,79	\$11.16 \$11.85 Apr 30,80	10.0%	\$1.05 \$1.05	1 1	-	\$13.33 \$14.09	IF \$.100 (53) Oth \$.050	(55) 8.0/40.0	(54) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler installer Plumbers Local 853	CI	Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60	Ī	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker  Structural Iron Workers Local 736	CI	May 29,78 May 1,79		10.0%		\$ .86 \$1.00	Ξ	\$14.48 \$15.28			2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	Related	Payments							Overtime		
Occupation and Union		Effective Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shifi Premiums
Terrazzo base machine ope															
Bricklayers Local 12	CI			\$ 9.25 \$ 9.47 \$ 9.75 \$10.11 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	- - -	-	\$10.18 \$10.42 \$10.73 \$11.12	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op															
Bricklayers Local 12	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.05 \$ 9.27 \$ 9.55 \$ 9.91 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-	-	\$ 9.96 \$10.20 \$10.51 \$10.90	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker															
Bricklayers Local 12	CI	May Nov May Nov	1,79	\$10.05 \$10.28 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-	-	\$11.06 \$11.31 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter															
Bricklayers Local 12	CI	May Nov May Nov	1,78	\$10.05 \$10.28 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-	-	\$11.06 \$11.31 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1s 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, dump									()		(24)		(44)		
Teamsters Local 879	Rd	Aug		\$ 6.65 \$ 6.70 \$ 7.10	(45)	(43)	-	-	(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		/50.0		1.5x	Sun 2.0x Hol 1.5x	

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, dump Teamsters Local 879	S	Apr Aug 1 Oct Apr Oct	14,78	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40 Dec 31,79	(45) - - - - -	(43) - - - -			(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$ .15/hr
Truck driver, float Teamsters Local 879	Rd	Aug Oct Apr	1,78 14,78 1,78 1,79 1,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70 Dec 31,79	(45) - - - -	(43) - - - -	- - - -		(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	
Truck driver, float  Teamsters Local 879	S	Aug Oct Apr	1,78 14,78 1,78 1,79 1,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70 Dec 31,79	(45) - - - -	(43)			(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$ .15/hr
Truck driver, float  Teamsters Local 879  Truck driver, single axle	CI		16,78	\$ 8.19 \$ 8.65 Apr 30,80				1	\$ 9.61 \$10.22		8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2≸
Teamsters Local 879	CI		16,78 1,79	\$ 7.99 \$ 8.45 Apr 30,80	10.0%			-	\$ 9.39 \$10.00		8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$
Truck driver, tandem axle Teamsters Local 879	CI		16,78 1,79	\$ 8.09 \$ 8.55 Apr 30,80	10.0%			-	\$ 9.50 \$10.11	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

## Table 14

## LONDON - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos Workers Local 95	CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker	0.7		4 70	444.05	40.04	4 115	44.45		441.00	4 000		0.0	0.00		
Boilermakers International Bricklayer	CI		1,78 1,79	\$11.95 \$12.44 Apr 30,80			\$1.15 \$1.25		\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayers Local 5	CI	Nov May	1,78 1,78 1,79 1,79	\$11.04 \$11.26 \$11.66 \$12.07 Apr 30,80	10.0\$ 10.0\$ 10.0\$ 10.0\$	-	\$ .40 \$ .40 \$ .40	\$ .25 \$ .25	\$12.79 \$13.04 \$13.48 \$13.93	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer  Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55			\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u> Bricklayers  Local 5	R	May	1,78 1,79 1,79	\$ 9.49 \$ 9.81 \$10.15 Apr 30,80	10.0%	-	\$ .40 \$ .40 \$ .40	\$ .25 \$ .25 \$ .25	\$11.09 \$11.44 \$11.82	(3) Oth \$.100	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Bulldozer operator  Intl. Operating Engineers Local 793	CI		19,78	\$11.53 \$11.94 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .20 \$ .40	Ī	\$13.18 \$13.83	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

fare	Wel- fare \$ .35 \$ .35	Pen-sion \$ .15 \$ .15	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
			-	\$13.30 \$13.80	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
				\$11.30 \$11.73	IF \$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
-	- - -	-	-	\$11.25 \$11.61 \$12.00 \$12.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
						8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
\$ .3 \$ .3 \$ .3	\$ .30	-	-	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33		(24) /55.0		1.5x	2.0x	-
\$ .3 \$ .3 \$ .3	\$ .30 \$ .30 \$ .30	-	-	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33		(24) /50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
		\$ .30 \$ .30 \$ .30 \$ .30 \$ .30	\$ .30 \$ .20 \$ .30 \$ .40 \$ .303	\$ .30 \$ .20 - \$ .30	\$ .30 \$ .20 - \$11.05 \$ .30 \$ .20 - \$12.25 \$ .30 \$ .40 - \$11.87 \$ .30 - \$12.25 \$ .30 - \$11.80 \$ .30 - \$11.80 \$ .30 - \$11.80 \$ .30 - \$12.29 \$ .30 - \$12.29	\$ .30 \$ .20 - \$11.05 IF \$.050  \$ .30 \$ .20 - \$12.25  \$ .30 \$ .40 - \$11.87 TF \$.020  \$ .30 - \$11.80 \$11.80  \$ .30 - \$12.29  \$ .30 - \$11.80  \$ .30 - \$12.29  \$ .30 - \$11.80  \$ .30 - \$12.29	\$ .30 \$ .20 - \$11.25 IF \$.050 8.0/40.0 - \$12.25 \$ \$ .30 \$ .40 - \$11.08 \$ .30 \$ .30 - \$11.80 \$ .30 - \$12.29 \$ \$ .30 - \$11.80 \$ .30 - \$12.29 \$ .30 - \$11.80 \$ .30 \$ .30 - \$11.80 \$ .30	\$ .35 \$ .15 - \$11.73 \$11.25   IF \$.050 8.0/40.0 1.5x   1.	\$ .30 \$ .20 - \$11.05   F \$.050   8.0/40.0   1.5x   2.0x    \$ .30 \$ .20 - \$12.25    \$ .30 \$ .40 - \$11.80   755.0    \$ .30 - \$11.80   755.0    \$ .30 - \$11.80   755.0    \$ .30 - \$11.80   750.0    \$ .30 - \$11.80   750.0    \$ .30 - \$11.80   750.0    \$ .30 - \$11.229    \$ .30 - \$1.229    \$ .30 - \$1.229    \$ .30 - \$1.220    \$ .30 - \$1.220    \$ .30 - \$1.220    \$ .30 - \$1.220    \$ .30 - \$1.220    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20    \$ .30 - \$1.20	\$ .30 \$ .20 - \$11.08

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premium
Electrician															
Electrical Workers (IBEW) Local 120	R		5,78	\$12.05 \$12.50 Apr 30,80	10.0%	\$ .56 \$ .56	\$ .35 \$ .60		\$14.17 \$14.91	(4) Oth \$.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
<u>Electrician</u>															
Electrical Workers (IBEW) Local 120	CI		5,78 1,79	\$12.05 \$12.50 Apr 30,80	10.0%	\$ .56 \$56	\$ .35 \$ .60		\$14.17 \$14.91	(4) Oth \$.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Elevator constructor															
Elevator Constructors Local 90	CI	Aug	3,78 7,78 7,79	\$12.96 \$12.96 \$13.47 Apr 30,80	12.0% 12.0% 12.0%	\$ .17 \$ .23 \$ .28		-	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier															
Painters Local 1783	CI		28,78 1,79	\$ 8.44 \$ 8.94 Apr 30,80	(38)	(43)	-	-	(23) \$ 8.44 \$ 8.94		8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 12.5%
Hoist operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.15 \$12.56 Apr 30,80	10.0%	\$ .30 \$ .30			\$13.87 \$14.52			2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common											(67)				
Labourers Local 1059	Rd	Aug May	1,78 1,78 1,79 1,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25 Dec 31,79	8.0% 8.0% 8.0%	\$ .15 \$ .15 \$ .15 \$ .15	\$ .30		\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36				-	2.0x	-

				Wage an	d Related	Paymen	ts								Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pe		S.U.B.	Total	S <sub>I</sub>	pecial unds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Labourer common  Labourers Local 1059	Т			\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25 Dec 31,79	8.0% 8.0% 8.0%	\$ .15 \$ .15 \$ .15	\$	.30	1 1 1	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF	\$.060	(24) /50.0		-	2.0x	2nd & 3rd \$ .20/hr
Labourer common  Labourers Local 1059	S	Aug May	1,78 1,78 1,79 1,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25 Dec 31,79	8.0% 8.0% 8.0% 8.0%	\$ .1! \$ .1! \$ .1! \$ .1	\$ \$	.30 .30 .30		\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF	\$.060	(24) /50.0		_	2.0x	2nd & 3rd \$ .20/hr
Labourer common  Labourers Local 1059	R		18,78	\$ 8.08 \$ 8.56 Apr 30,80	8.0\$	\$ .1		.30	-	\$ 9.18 \$ 9.69	IF	\$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Labourers Local 1059	CI		18,78	\$ 9.41 \$10.14 Apr 30,80	10.0%			.30	-	\$10.80 \$11.40	IF	\$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Lather Lathers Local 562	CI	Nov		\$ 9.50 \$ 9.50 \$10.00 \$10.60 Apr 30,80	10.0%	\$ .6	5 \$	. 15 .40 .50	\$ .10	\$11.60 \$12.25	UF	\$.050 \$.250		1.5x	2.0x	2.0x	2nd 14.2%
Millwright  Carpenters Local 1592	CI	Jur	n 12,78	\$11.33 Apr 30,80		\$ .8	30 \$1	1.00	\$ .15	\$14.41	IF AF	\$.050 \$.020		2.0x	2.0x	2.0x	2nd & 3rd 15.0\$

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Oiler  Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$10.46 \$10.78 Apr 30,80		\$ .30	\$ .20 \$ .40	-	\$12.01 \$12.56	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Oiler  Intl. Operating Engineers Local 793	Rd Jun 1,78 Aug 1,78 May 1,79 Aug 1,79 Oct 1,79	\$ 8.70 \$ 8.95 \$ 9.35 \$ 9.80 \$ 9.84 Dec 31,79	10.0% 10.0% 10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30	-	-	\$ 9.87 \$10.15 \$10.59 \$11.08 \$11.12		(24) /55.0		1.5x	2.0x	-
Oiler  Intl. Operating Engineers Local 793	S Jun 1,78 Aug 1,78 May 1,79 Aug 1,79 Oct 1,79	\$ 8.70 \$ 8.95 \$ 9.35 \$ 9.80 \$ 9.84 Dec 31,79	10.0%	\$ .30 \$ .30 \$ .30 \$ .30	-	-	\$ 9.87 \$10.15 \$10.59 \$11.08 \$11.12		/50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Painter, brush  Painters Local 1783	CI May 1,78 May 1,79	\$ 9.45 \$10.00 Apr 30,80	10.0%	\$ .75 \$ .75	\$ .20		\$11.35 \$12.05	(11) IF \$.100	(10) 8.0/37.5	1.5x	-	2.0x	2nd & 3rd 15.3%
Painter, spray  Painters Local 1783	CI May 1,78 May 1,79	\$ 9.95 \$10.50 Apr 30,80	10.0%	\$ .75 \$ .75	\$ .20		\$11.90 \$12.60	(11) IF \$.100	(10) 8.0/37.5	1.5x	-	2.0x	2nd & 3rd 15.3%
Plumbers Local 593	CI Jun 15,78 May 1,79		10.0%	\$ .40 \$ .40			\$14.00 \$14.64	IF \$.070 TF \$.010		2.0x	2.0x	2.0x	2nd & 3rd 50.0%

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Refrigeration mechanic															
Plumbers Local 787	CI		1,78	\$12.84 \$13.38 Apr 30,80	10.0%	\$ .30 \$ .30	-	-	\$14.42 \$15.02	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer															
Carpenters Local 1946	CI		6,78	\$10.50 \$11.18 Apr 30,80	10.0\$ 10.0\$	\$ .35 \$ .35		-	\$12.05 \$12.80	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
Rodman								(),=)							
Structural Iron Workers Local 700	CI	May	26,78 1,79 1,79	\$10.01 \$10.25 \$10.14 Apr 30,80	10.0% 10.0% 10.0%	\$ .73	\$ .70 \$1.00 \$1.00		\$13.50	AdF \$.070 (14) Oth \$.030		2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Rodman															
Structural Iron Workers Local 700	R	May	11,78 1,79 1,79	\$ 8.51 \$ 8.71 \$ 8.60 Apr 30,80	10.0% 10.0% 10.0%	\$ .73 \$ .73 \$ .85	\$1.00	# .49		AdF \$.070 (14) Oth \$.030	8.0/40.0	1.5x after wkly hrs	-	2.0x	-
Roofer															
Sheet Metal Workers Local 473	CI	Oct	9,78 1,78 1,79	\$ 9.58 \$ 9.58 \$10.22 Apr 30,80		\$ .44		-	\$10.98 \$10.98 \$11.68	(15)		1.0x 1st 4.0 hrs weekly 2.0x aft		2.0x	-
Sheet metal worker															
Sheet Metal Workers Local 473	CI	Jul	29,78 1,78 1,79	\$11.28 \$11.28 \$11.96 Apr 30,80	10.0%	\$ .74	-	- - -	\$13.15 \$13.15 \$13.90		9.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Sprinkler installer Plumbers Local 853	CI Jul 1,7 May 1,7		10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker  Structural Iron Workers  Local 700	CI May 29,7 May 1,7		10.0%	\$ .73 \$ .85	\$ .86 \$1.00	(47) \$1.00 \$1.00	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo base machine ope Bricklayers Local 5	CI May 1,7 Nov 1,7 May 1,7 Nov 1,7	\$10.08	10.0% 10.0% 10.0% 10.0%	-	1111	\$ .25 \$ .25 \$ .25 \$ .25	\$11.09 \$11.34 \$11.64 \$12.04	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op Bricklayers Local 5	CI May 1,7 Nov 1,7 May 1,7 Nov 1,7	\$ 9.55	10.0% 10.0% 10.0% 10.0%			\$ .25 \$ .25 \$ .25 \$ .25	\$10.51 \$10.76 \$11.06 \$11.46	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker  Bricklayers Local 5	CI May 1,7 Nov 1,7 May 1,7 Nov 1,7	\$10.53	10.0%	-	1111	\$ .25 \$ .25 \$ .25 \$ .25	\$11.58 \$11.83 \$12.13 \$12.53	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayers Local 5	CI May 1,7 Nov 1,7 May 1,7 Nov 1,7	\$10.53	10.0% 10.0% 10.0% 10.0%	-	-	\$ .25 \$ .25 \$ .25 \$ .25	\$11.83 \$12.13	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr

				Wage and	Related l	Payments							Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, dump Teamsters Local 141	Rd	May Aug May Aug	1,79	\$ 7.55 \$ 7.80 \$ 8.20 \$ 8.65 Dec 31,79	10.0% 10.0% 10.0% 10.0%	1111	-		\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52		(24) /55.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Truck driver, dump Teamsters Local 141	s	May	1,78	\$ 7.55 \$ 7.80 \$ 8.20 \$ 8.65 Dec 31,79	10.0% 10.0% 10.0%	1 1 1	-	-	\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52		(24) /50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Truck driver, float Teamsters Local 141	S	Aug	1,78 1,78 1,79 1,79	\$ 7.75 \$ 8.00 \$ 8.40 \$ 8.85 Dec 31,79	10.0% 10.0% 10.0% 10.0%	-			\$ 8.53 \$ 8.80 \$ 9.24 \$ 9.74		(24) /50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Truck driver, float Teamsters Local 141	Rd		1,78 1,78 1,79 1,79	\$ 7.75 \$ 8.00 \$ 8.40 \$ 8.85 Dec 31,79	10.0\$ 10.0\$ 10.0\$ 10.0\$			-	\$ 8.53 \$ 8.80 \$ 9.24 \$ 9.74		(24) /55.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Truck driver, float  Teamsters Local 141	CI	Aug May	16,78	\$ 9.08 \$ 9.54 Apr 30,80	10.0%			-	\$10.59 \$11.19		8.0/40.4	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$
Truck driver, single axle  Teamsters Local 141	CI		16,78	\$ 8.88 \$ 9.31 Apr 30,80	10.0%				\$10.37 \$10.97		8.0/40.	0 1.5x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premium
ruck driver, tandem axle													
Teamsters Jocal 141	CI Aug 16,78 May 1,79	\$ 8.98 \$ 9.44 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$10.48 \$11.08	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$

Table 15

MIDLAND - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	d Related	Payme	nts							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos Workers Local 95	CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .5	55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2\$ 3rd 33.3\$
Boilermaker Boilermakers International	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$ . <sup>1</sup>	¥5 ¥5	\$1.15 \$1.25	-	\$14.98 \$15.63		7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0\$
<u>Bricklayer</u> Bricklayers Local 36	CI	May Nov May Nov	1,78	\$10.70 \$10.93 \$11.35 \$11.75 Apr 30,80	10.0%		-	\$ .25 \$ .25 \$ .25 \$ .25		\$12.02 \$12.27 \$12.74 \$13.18	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hi 3rd \$1.00/hi
Bricklayer  Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$11.18 \$11.58	9.0% 9.0% 9.0%	\$.	55 55	-		\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2\$ 3rd 50.0\$
Bulldozer operator  Intl. Operating Engineers Local 793	CI		19,78 1,79					\$ .60 \$ .70		\$13.48 \$14.13		8.0/40.0	1.5x 1s 1.0 hrs 2.0x after		2.0x	2nd & 3rd 14.2\$

				'	Vage an	d Related	Paym	nents							Overtime		
Occupation and Union		Effecti	ive e	Ho:	arly ite	Vaca- tion		el- ire	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Carpenter																	
Carpenters Local 2482	CI		6,78 1,79		10.32 10.77 30,80	10.0%	\$ .		\$ .15 \$ .15	-	\$11.70 \$12.20	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2\$ 3rd 50.0\$
Carpenter																	
Carpenters Local 1190	R		1,79 1,80	\$	10.31 11.00 30,81	10.0%	\$ .		\$ .70 \$ .70	-	\$12.66 \$13.42	AF \$.020 UF \$.020 AdF \$.200	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Cement finisher																	
Plasterers Local 598	CI	Jan May	2,78 1,79 1,79 1,79	\$	10.15 10.34 10.79 11.25 30,80	10.0% 10.0% 10.0% 10.0%	\$ 5 5	.81 .81	\$ .25 \$ .25 \$ .25 \$ .25	-	\$11.93 \$12.43 \$12.93 \$13.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator																	
Intl. Operating Engineers Local 793	CI		19,78 1,79	\$	12.04 12.54 30,80	10.0%	\$ .	. 30	\$ .60 \$ .70	-	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician																	
Electrical Workers (IBEW) Local 1739	R		5,78 1,79	\$	9.99 10.67 30,80	10.0%	\$ .		-	=	\$11.49 \$12.24	(4) Oth \$.080	8.0/40.0	1.5x	1.5x	2.0x	2nd 14.2% 3rd 33.3%
Electrician																	
Electrical Workers (IBEW) Local 1739	CI.		5,78 1,79	\$	12.31 12.99 30,80	10.0%	\$	.50 .50	-	-	\$14.04 \$14.79	(4) Oth \$.080	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Elevator constructor															
Elevator Constructors Local 50	CI	Aug	3,78 7,78 7,79	\$12.52 \$12.52 \$13.03 Apr 30,80	12.0% 12.0% 12.0%	\$ .17 \$ .23 \$ .28	\$ .83 \$ .97 \$1.07	-	\$15.02 \$15.22 \$15.94	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Hoist operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.04 \$12.54 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .60 \$ .70	-	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common															
Labourers Local 506	CI		18,78 1,79	\$ 8.37 \$ 8.81 Apr 30,80	10.0%		\$ .20 \$ .30	-	\$ 9.94 \$10.52	(6) IF \$.050 TF \$.060	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd \$1.00/hr
Labourer, apartment															
Labourers Local 183	R		1,78	\$ 7.70 \$ 7.85 Apr 30,79	10.0%	(7) \$ .25 \$ .25	\$ .20 \$ .20	-	(8) \$ 8.92 \$ 9.09	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Labourer, housing															
Labourers Local 183	R		1,78	\$ 7.20 \$ 7.35 Apr 30,79	10.0%	(7) \$ .25 \$ .25	\$ .20 \$ .20		(8) \$ 8.37 \$ 8.54	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Lather															
Lathers Local 562	CI	Nov	1,78 1,78 1,79 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%		\$ .40 \$ .50	\$ .10 \$ .10 \$ .10 \$ .10	\$12.70 \$13.35	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Marble setter Bricklayers	CI	May 1,78	\$10.07	10.0%	\$ .35	\$ .25	-	\$11.68		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$ .75/hr
Local 31		Nov 1,78 May 1,79 Nov 1,79	\$10.29 \$10.58	10.0%	\$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25	-	\$11.92 \$12.24 \$12.63	Oth \$.050		2.0 hrs 2.0x after	2.0x	2,0x	3rd \$1.00/hr
Millwright														
Carpenters Local 2309	CI	Jun 12,78	\$11.35 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79		10.0%		\$ .60 \$ .70		\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2\$
Painter, brush														
Painters Local 46	CI	May 1,78			\$ .75 \$ .75	\$ .20		\$12.56 \$13.26	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Painter, spray														
Painters Local 46	CI	May 1,78 May 1,79						\$13.11 \$13.81	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
Plasterer														
Plasterers Local 48	CI	Oct 2,78 May 1,79		10.0%		-	1	\$13.60 \$14.35	IF \$.050 AF \$.020		2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber														
Plumbers Local 599	CI	Jun 15,78 May 1,79		10.0%				\$13.44 \$14.06			2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
	1				1	T			1	1		•	•	•

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Refrigeration mechanic Plumbers Local 787	CI	May 1,78		10.0%	\$ .30 \$ .30		-	\$14.05 \$14.66	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer  Carpenters Local 2965	CI	Sep 6,78 May 1,79		10.0%	\$ .55 \$ .65	\$ .25 \$ -35	-	\$12.66 \$13.30	#F \$.020 AdF \$.050	(10) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	1.5x 1st 7.5 hrs 2.0x after	2.0x	(13) 2nd & 3rd 25.0%
Rodman  Structural Iron Workers Local 721	CI	Jun 26,78 Nov 1,78 May 1,79	\$10.80		\$ .65	\$ .85 \$ .85 \$1.00		\$13.26 \$13.38 \$14.08	AdF \$.070	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer Sheet Metal Workers Local 30	CI	Jun 9,78 Oct 1,78 May 1,79	\$12.22	10.0%	-	-		\$13.44 \$13.44 \$14.15	(15)		2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
Sheet metal worker  Sheet Metal Workers Local 30	CI	May 29,78 May 1,79					-	\$12.50 \$13.26		(10) /37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Sprinkler installer</u> Plumbers Local 853	CI	Jul 1,7		10.0%				\$14.94 \$15.69		(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0≸
Structural Ironworker  Structural Iron Workers Local 721	CI	May 29,7 May 1,7		10.0%				\$14.48 \$15.28			2.0x	2.0x	2.0x	2nd & 3rd 1#.2%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
errazzo base machine ope															
Bricklayers Local 31	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.20 \$ 9.42 \$ 9.69 \$10.05 Apr 30,80		\$ .35 \$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	- - -	\$10.72 \$10.96 \$11.26 \$11.66	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h 3rd \$1.00/h
čerrazzo worker															
Bricklayers Local 31	CI	Nov	1,78 1,78 1,79 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h 3rd \$1.00/h
Tile setter															
Bricklayers Local 31	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/ 3rd \$1.00/
Truck driver, float															
Teamsters Local 230	CI		16,78	\$ 8.20 \$ 8.65 Apr 30,80		\$ .60		-	\$ 9.62 \$10.22	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, single axle															
Teamsters Local 230	CI		16,78 1,79	\$ 8.00 \$ 8.45 Apr 30,80	10.0%			-	\$ 9.40 \$10.00		8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle															
Teamsters Local 230	CI	Aug May	16,78	\$ 8.10 \$ 8.55 Apr 30,80	10.0%			-	\$ 9.51 \$10.11		8.0/40.	0 1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 16

NIAGARA FALLS - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage an	d Related	Payments	3						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos Worker Asbestos Workers Local 95	CI May 14,7	9 \$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2\$ 3rd 33.3\$
Boilermaker  Boilermakers International	CI Jul 1,		12.0%	\$ .45 \$ .45			\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0\$
<u>Bricklayer</u> Bricklayers Local 4	CI May 1, Nov 1, May 1, Nov 1,	8 \$11.35 9 \$11.71	10.0%	\$ .75 \$ .75 \$ .75 \$ .75	\$ .32 \$ .39	-	\$13.30 \$13.56 \$14.02 \$14.47	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0m	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer  Bricklayers Independent Local 1	CI Jun 1, Oct 1, Jun 1, Oct 1,	8 \$11.18 9 \$11.58	9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1s 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2≸ 3rd 50.0≸
Bulldozer operator  Intl. Operating Engineers Local 793  Carpenter	CI Jun 19, May 1,		10.0%	\$ .30 \$ .30	\$ .70 \$ .70		\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Carpenters Local 38	CI Sep 6, May 1,		10.0%	1 1	-	1-1	\$13.94 \$14.44		(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%

				Wage and	Related	Payments							Overtime		
Occupation and Union		Effectiv Date	e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Cement finisher															
Bricklayers Local 4	CI	Nov	1,78 1,78 1,79 1,79	\$ 9.74 \$ 9.74 \$10.04 \$10.40 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .75 \$ .75 \$ .75 \$ .75	\$ .25 \$ .25 \$ .25		\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h: 3rd \$1.00/h:
Cement finisher															
Plasterers Local 598	CI	May	2,78 1,79 1,79 1,79	\$ 9.59 \$ 9.59 \$10.17 \$10.77 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .40 \$1.05 \$1.06 \$1.06	-	-	\$10.95 \$11.60 \$12.25 \$12.91	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.63 \$13.22 Apr 30,80	10.0%	\$ .30			\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 303	CI	Jul	5,78 1,78 1,79	\$12.40 \$12.17 \$12.85 Apr 30,80		\$ .80	\$ .35	-	\$14.54 \$14.54 \$15.29	(36) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
Electrician															
Electrical Workers (IBEW) Local 303	R	Jul	5,78 1,78 1,79		10.0%	\$ .80	\$ .35	5 -	\$10.45 \$10.52 \$11.05	Oth \$.050	8.0/40.	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%
Elevator constructor															
Elevator Constructors Local 90	CI	Aug	3,78 7,78 7,79	\$12.96	12.09	\$ .2	3 \$ .9	7 -	\$15.57 \$15.77 \$16.44	Oth \$.04	8.0/40.	0 2.0x	2.0x	2.0x	-

	Wage and Related Payments		Overtime	
upation and Union	on and Union  Effective Hourly Vacation fare sion S.U.B. Total  Spec	cial Standard	Daily Saturday	Sunday and Holiday
			(46)	
S CI	CI Jun 28,78	8.0/40.0	1.5x 1st 1.5x 4.0 hrs 2.0x after	Sun 2.0x Hol 1.0x
erator	or			
Operating Engineers CI 793	titing tangineers of our forte	\$.050 8.0/40.0	2.0x 2.0x	2.0x 2nd & 3rd 14.2\$
common	mon l			
ers C1	G1 Sep 10,10	\$.050 8.0/40.0	1.5x 1.5x	2.0x 2nd & 3rd 13.3%
5 C1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$.050 \$.250	1.5x 2.0x	2.0x 2nd 14.2%
setter_	2.5			
ayers C.		\$.050	1.5x 1st 2.0x 2.0 hrs 2.0x after	2.0x 2nd \$ .75/hr 3rd \$1.00/hr
ght				
ters C	02 04H 14915	\$.050 \$.020	2.0x 2.0x	2.0x 2nd & 3rd 15.0%
ght ters C	Nov 1,78	\$.050 \$.050 8.0/40.0	2.0 hrs 2.0x after	

Occupation and Union	1	Effectiv																	
		Date			ourly late	Vac		Wel		Pen- sion		S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Diler																			
Intl. Operating Engineers Cocal 793	CI	Jun 'May	19,78		9.22 9.66 30,80	10.0		\$ .3 \$ .3		\$ .7 \$ .7			\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush																			
Painters (Capacitation Capacitation Capacita	CI		1,78		9.85 10.40 30,80	8.0		\$ .7		\$ .1	- 1	-	\$11.39 \$12.08	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, spray																			
Painters Local 205	CI		1,78		\$10.3! \$10.90 30,80	8.		\$ .		\$ . *		-	\$11.93 \$12.62	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer																			
Bricklayers Local 4	CI	Nov May	1,78 1,78 1,79 1,79		\$11.1 \$11.3 \$11.7 \$12.1 30,8	1 10. 1 10. 2 10.	0%	\$ .	75 75	* * * *	32	-	\$13.30 \$13.56 \$14.02 \$14.47	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h 3rd \$1.00/h
Plumber																			
Plumbers Local 666	CI		15,78 1,79	Ap	\$11.8 \$12.2 30,8	8 10.	0%	\$ .	65	\$ .	80	\$ .10	\$14.56 \$15.21			2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
Plumber																			
Plumbers Local 666	R		15,78 1,79		\$11.8 \$12.2 r 30,8	8 10	.0%	\$ .	. 65 . 70	\$ .	. 80	\$ .10 \$ .10	\$14.56 \$15.21	IF \$.05 TF \$.07 (52) Oth \$.01		1.5x	1.5x	2.0x	2nd 12.5% 3rd 28.5%

				Wage and	Related	Payments							Overtime		
Occupation and Union		Effectiv	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premium
Refrigeration mechanic	CI		1,78 1,79	\$12.99 \$13.54	10.0%	\$ .30 \$ .30	-	-	\$14.59 \$15.19	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 787		тау	1,79	Apr 30,80	10.0%										
Carpenters Local 38	CI		6,78	\$11.24 \$11.82 Apr 30,80	10.0%	-	-	-	\$12.36 \$13.00	AdF \$.050	(1) 8.0/36.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3r 14.2%
Rodman															
Structural Iron Workers Local 736	CI		26,78 1,79	\$11.11 \$11.74 Apr 30,80	10.0%	\$ .67 \$ .67	\$ .50 \$ .50		\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3r 14.2%
Roofer															
Sneet Metal Workers Local 537	CI	Oct	9,78 1,78 1,79	\$ 8.55 \$ 8.55 \$ 9.19 Apr 30,80	9.0% 9.0% 9.0%	-	-	-	\$ 9.32 \$ 9.32 \$ 10.02	(16) IF \$.045 (15) Oth \$.010		1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 31 14.2%
Sheet metal worker															
Sheet Metal Workers Local 537	CI	Aug	29,78 1,78 1,79	\$12.75 \$12.62 \$13.30 Apr 30,80	10.0% 10.0% 10.0%	\$ .60	-	-	\$14.48 \$14.48 \$15.23	IF \$.080	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3 14.2%
Sprinkler installer															
Plumbers Local 853	CI		1,78						\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3 15.0%
Structural Ironworker															
Structural Iron Workers Local 736	CI		29,78		10.0%				\$14.48 \$15.28			2.0x	2.0x	2.0x	2nd & 3

				Wage a	nd Related	Payment	s						Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Terrazzo base machine ope															
Bricklayers Local 4	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.19 \$ 9.19 \$ 9.46 \$ 9.83 Apr 30,80	10.0%	\$ .75 \$ .75 \$ .75 \$ .75	\$ .25	-	\$10.86 \$11.11 \$11.41 \$11.81	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op															
Bricklayers Local 4	CI	Nov May	1,78 1,78 1,79 1,79	\$ 8.95 \$ 8.95 \$ 9.22 \$ 9.58 Apr 30,80	10.0%	\$ .75 \$ .75 \$ .75	\$ .25	-	\$10.60 \$10.85 \$11.14 \$11.54	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker															
Bricklayers Local 4	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.74 \$ 9.74 \$10.04 \$10.40 Apr 30,80	10.0%	\$ .75 \$ .75 \$ .75	\$ .25	-	\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hi 3rd \$1.00/hi
Tile setter															
Bricklayers Local 4	CI	Nov	1,78 1,78 1,79 1,79	\$ 9.71 \$ 9.71 \$10.04 \$10.40 Apr 30,80	10.0%	\$ .75 \$ .75 \$ .75 \$ .75	\$ .25	-	\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h: 3rd \$1.00/h:
Truck driver, dump															
Teamsters Local 879	CI		16,78 1,79	\$ 9.93 \$10.34 Apr 30,86	10.0%			-	\$11.52 \$12.12		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, float															
Teamsters Local 879	CI		16,78 1,79	\$10.23 \$10.75 Apr 30,8	10.0%			-	\$11.91 \$12.51	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 17.

NORTH BAY - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

					Wage an	d Related	Payn	nents							Overtime		
Occupation and Union		Effectiv Date		Ho R	urly	Vaca- tion		el- ire	Pen- sion	S.U.B	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos Worker  Asbestos Workers Local 95	CI	May	14,79		12.93	10.0%	\$ .	55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker  Boilermakers International	CI		1,78		11.95 12.44 30,80	12.0%	\$ .		\$1.1		\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u> Bricklayers Local 28	CI		1,78 1,78 1,79 1,79		10.62 10.85 11.21 11.62 30,80	10.0%	\$ \$ \$	.66 .66	\$ .2 <sup>1</sup> \$ .2 <sup>1</sup> \$ .2 <sup>1</sup>	-	\$12.59 \$12.85 \$13.24 \$13.69	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0 <b>x</b>	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer  Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79		10.73 11.18 11.58 12.03 31,80	9.0% 9.0% 9.0% 9.0%	\$	.55 .55 .55	-		\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator  Intl. Operating Engineers Local 793	CI		19,78		\$11.62 \$12.03 30,80	10.0%		.30	\$ .3 \$ .5		\$13.38 \$14.03	TF \$.020 AdF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u> Carpenters Local 2486	CI		6,78 1,79		\$11.60 \$12.05 30,80	10.0%		.50 .50	\$ -1		\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$

				Wage and	Related	Payments							Overtime		
Occupation and Union		Effectiv Date	е	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Cement finisher															
Bricklayers Local 28	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.15 \$ 9.37 \$ 9.70 \$10.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66	-	-	\$10.73 \$10.97 \$11.33 \$11.73	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Cement finisher															
Plasterers Local 70	CI		2,78 1,78 1,79 1,79	\$10.21 \$10.52 \$10.85 \$11.07 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .81 \$ .81 \$ .81 \$ .81	-	-	\$12.04 \$12.38 \$12.75 \$12.99	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.26 \$12.67 Apr 30,80	10.0%	\$ .30 \$ .30			\$14.29 \$14.84	TF \$.020 AdF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician											(1)				
Electrical Workers (IBEW) Local 1687	R	Jun Jan	5,78 1,78 1,79 1,79	\$11.70 \$11.84 \$12.34 \$13.02 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .54 \$ .54	\$ .25	-	\$13.62 \$13.81 \$14.36 \$15.11	(64)	/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Electrician</u>															
Electrical Workers (IBEW) Local 1687	CI	Jan	5,78 1,78 1,79 1,79	\$11.70 \$11.84 \$12.34 \$13.02 Apr 30,80	10.0%	\$ .54	\$ .2!	- -	\$13.62 \$13.81 \$14.36 \$15.11	(64)		2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Glazier						(he)			(22)						
Painters Local 1904	CI	Jan Jan May	1,79	\$ 7.43	-	(43)		-	(23) \$ 7.28 \$ 7.43 \$ 7.88		8.0/40.	1.5x	-	Sun 2.03 Hol 1.03	

				Wage an	d Related	Payment							Overtime		
Occupation and Union		Effect		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Hoist operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.26 \$12.67 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .30 \$ .50	-	\$14.09 \$14.74	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common															
Labourers Local 493	CI		18,78	\$ 8.58 \$ 9.00 Apr 30,80	10.0%	\$ .35 \$ .44	\$ .10 \$ .15	-	\$ 9.89 \$10.49	IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .80/hr
Lather															
Lathers Local 562	CI	May	1,78 1,78 1,79 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65 \$ .65	\$ .40	\$ .10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Marble setter															
Bricklayers Local 28	CI			\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66			\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright															
Carpenters Local 1425	CI	Jun	12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler															
Intl. Operating Engineers Local 793	CI		19,78	\$ 8.58 \$ 8.90 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .30		\$10.04 \$10.59	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush															
Painters Local 1904	CI		1,78	\$ 9.23 \$ 9.78 Apr 30,80	9.0\$	\$ .75 \$ .75	\$ .10	=	\$10.81 \$11.51	(11) IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5\$

				Wage and	l Related	Payments							Overtime		
Occupation and Union		Effectiv Date	е	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Painter, spray										(11)					
Painters Local 1904	CI		1,78	\$ 9.73 \$10.28 Apr 30,80	9.0%	\$ .75 \$ .75	\$ .10	-	\$11.36 \$12.06	IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Plasterer															
Plasterers Local 70	CI		2,78 1,79	\$11.25 \$11.94 Apr 30,80	10.0%	-	-	-	\$12.38 \$13.13			2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber															
Plumbers Local 800	R		15,78	\$10.20 \$10.50 Apr 30,80					\$12.79 \$13.42	IF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Plumber															
Plumbers Local 800	CI		15,78	\$11.33 \$11.65 Apr 30,80					\$14.03 \$14.69	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration mechanic															
Plumbers Local 787	CI		1,78	\$12.50 \$13.05 Apr 30,80				-	\$14.05 \$14.66		7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer															
Carpenters Local 2486	CI		6,78 1,79	\$11.60 \$12.05 Apr 30,80	10.0%				\$13.41 \$13.91		8.0/40.	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman															
Structural Iron Workers Local 786	CI		26,78 1,79		9.09	\$ .7			\$12.56 \$13.25			2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	l Related	Payments							Overtime		
Occupation and Union		Effectiv Date	e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Roofer  Sheet Metal Workers Local 504	CI	Oct	9,78 1,78 1,79	\$ 9.25 \$ 9.25 \$ 9.90 Apr 30,80	9.0% 9.0% 9.0%	\$ .62 \$ .62 \$ .62	-	-	\$10.70 \$10.70 \$11.41	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6\$
Sheet metal worker  Sheet Metal Workers Local 504	CI		29,78	\$11.78 \$12.24 Apr 30,80	10.0%	\$ .97 \$1.22	-	-	\$13.93 \$14.68	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler installer Plumbers Local 853	CI		1,78	\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60		\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker  Structural Iron Workers Local 786	CI		29,78	\$11.59 \$12.21 Apr 30,80	10.0%	\$ .73 \$ .85	\$1.00		\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040		2.0 <b>x</b>	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo base machine ope Bricklayers Local 28	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$ 8.82 \$ 9.05 \$ 9.32 \$ 9.68 Apr 30,80	10.0%	\$ .66 \$ .66 \$ .66	-	-	\$10.36 \$10.62 \$10.91 \$11.31		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2,0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op Bricklayers Local 28	CI		1,78 1,78 1,79 1,79	\$ 8.63 \$ 8.85 \$ 9.13 \$ 9.49 Apr 30,80	10.0%	\$ .66	_	-	\$10.15 \$10.40 \$10.70 \$11.10	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr

				1	Wage an	d Related	Paym	ents								Overtime		
Occupation and Union		Effecti	ive c		urly	Vaca- tion	We		Pen- sion	S.U.B.	Total	S	pecial Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Terrazzo worker																		
Bricklayers Local 28	CI	Nov	1,78 1,78 1,79 1,79	\$ \$	9.33 9.55 9.86 10.23 30,80	10.0%	\$ .6	66 66	-		\$10.92 \$11.17 \$11.51 \$11.91	Oth	\$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter																		
Bricklayers Local 28	CI	Nov May	1,78 1,78 1,79 1,79	\$ \$ \$	9.33 9.55 9.86 10.23 30,80	10.0%	\$ .	66		-	\$10.92 \$11.17 \$11.51 \$11.91	Oth	\$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, float																		
Teamsters Local 230	CI		16,78 1,79	\$	8.58 9.05 30,80	8.0%	\$.		-	-	\$ 9.87 \$10.47	AdF	\$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, single axle																		
Teamsters Local 230	CI		16,78	\$	8.39 8.85 30,80	8.0%	\$ .	.60 .70	-	-	\$ 9.66 \$10.26	Adl	F \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle																		
Teamsters Local 230	CI		16,78	1 4	8.48 8.94 30,80	8.0%		.60	-	-	\$ 9.76 \$10.36	Ad	F \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 18

## ORILLIA - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Payment	5						Overtime		
Occupation and Union		Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker							4 14		45 40	TD 4 000	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2%
Asbestos Workers Local 95	CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	6.0730.0	2.01	2.04	2.04	3rd 33.3%
Boilermaker	:														
Boilermakers International	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .45 \$ .45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Local 8	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$10.70 \$10.93 \$11.35 \$11.75 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.02 \$12.27 \$12.74 \$13.18	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55		-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2\$ 3rd 50.0\$
Bulldozer operator															
Intl. Operating Engineers Local 793	CI		19,78 1,79	\$11.44 \$11.94 Apr 30,80	10.0% 10.0%	\$ .30	\$ .60	-	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	Related	Payments							Overtime		
Occupation and Union		Effectiv Date	e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Carpenter															
Carpenters Local 1304	CI		6,78 1,79	\$10.32 \$10.77 Apr 30,80	10.0%	\$ .20 \$ .20		-	\$11.70 \$12.20	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Carpenter															
Carpenters Local 1190	R		1,79	\$10.31 \$11.00 Apr 30,81	10.0%	\$ .62 \$ .62			\$12.66 \$13.42		8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Cement finisher															
Plasterers Local 598	CI	Jan May	2,78 1,79 1,79 1,79	\$10.15 \$10.34 \$10.79 \$11.25 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .81 \$ .81	\$ .25	-	\$11.93 \$12.43 \$12.93 \$13.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.04 \$12.54 Apr 30,80	10.0%				\$14.14 \$14.79		8.0/40.0	1.5x 1s 1.0 hrs 2.0x after		2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 1739	R		5,78 1,79	\$ 9.99 \$10.67 Apr 30,80	10.0%			-	\$11.49 \$12.24		8.0/40.0	1.5x	1.5x	2.0x	2nd 14.2 3rd 33.3
Electrician											(1)				
Electrical Workers (IBEW) Local 1739	CI		5,78 1,79	\$12.31 \$12.99 Apr 30,80	10.0%	\$ .50		-	\$14.04 \$14.79		/36.	2.0x	2.0x	2.0x	2nd 14.2 3rd 33.3

				Wage and	Related	Payments							Overtime		01.16
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Elevator constructor Elevator Constructors	CI		3,78	\$12.52	12.0%	\$ .17 \$ .23	\$ .83 \$ .97		\$15.02 \$15.22	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Local 50		May	7,78	\$12.52 \$13.03 Apr 30,80	12.0%		\$1.07	-	\$15.94	0011 410 13					
Hoist operator											8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Intl. Operating Engineers Local 793	CI		19,78	\$12.04 \$12.54 Apr 30,80	10.0%	\$ .30	\$ .60	-	\$14.14 \$14.79	AdF \$.050	6.0/40.0	1.0 hrs 2.0x after	2.04		14.2\$
Labourer common										(6)					
Labourers Local 506	CI		18,78 1,79	\$ 8.37 \$ 8.81 Apr 30,80	10.0%	\$ .53 \$ .53			\$ 9.94 \$10.52	IF \$.050 TF \$.060		1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd \$1.00/hr
Labourer, apartment						(=)			(8)						
Labourers Local 183	R		1,78	\$ 7.70 \$ 7.85 Apr 30,79	10.0%	(7) \$ .25 \$ .25			\$ 8.92 \$ 9.09	TF \$.100 UF \$.100		1.5x	2.0x	2.0x	2nd & 3rd 12.5\$
Labourer, housing						(7)			(8)						
Labourers Local 183	R		1,78	\$ 7.20 \$ 7.35 Apr 30,79		\$ .25			\$ 8.37 \$ 8.54	TF \$.100 UF \$.100		1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Lather															
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$10.50 \$11.00	10.0%	\$ .65	\$ .40		\$12.70 \$13.35	UF \$.250		1.5x	2.0x	2.0x	2nd 14.2\$

			Wage an	d Related	Payments							Overtime		
			Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
CI	Nov May	1,78	\$10.07 \$10.29 \$10.58 \$10.94 Apr 30,80		\$ .35 \$ .35	\$ .25	-	\$11.68 \$11.92 \$12.24 \$12.63	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h 3rd \$1.00/h
CI	Jun	12,78	\$11.35 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
CI			\$ 9.59 \$10.00 Apr 30,80	10.0%				\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
CI			\$10.55 \$11.10 Apr 30,80	10.0%				\$12.56 \$13.26	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
CI	May May	1,78 1,79	\$11.05 \$11.60 Apr 30,80	10.0%				\$13.11 \$13.81			2.0x	2.0x	2.0x	2nd & 3rd 15.3%
CI	Nov	1,78	\$10.70 \$10.93 \$11.35 \$11.75 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	\$ .25	_	\$12.27	Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/ 3rd \$1.00/
	CI	CI May Nov May Nov CI Jun May May CI May May	Nov 1,78 May 1,79 Nov 1,79  CI Jun 12,78  CI Jun 19,78 May 1,78 May 1,79  CI May 1,78 May 1,79  CI May 1,78 May 1,79	Effective Date  CI May 1,78 \$10.07 Nov 1,78 \$10.29 May 1,79 \$10.58 Apr 30,80  CI Jun 12,78 \$10.94 Apr 30,80  CI Jun 19,78 \$9.59 May 1,79 \$10.00 Apr 30,80  CI May 1,78 \$10.00 Apr 30,80  CI May 1,78 \$11.05 \$11.60 Apr 30,80	Effective Date  CI May 1,78  \$10.07 10.0\$   Nov 1,78  \$10.29 10.0\$   May 1,79  \$10.50 10.0\$   Apr 30,80    CI Jun 12,78  \$11.35 10.0\$   Apr 30,80    CI May 1,79  \$10.00   Apr 30,80    CI May 1,79  \$10.00   Apr 30,80    CI May 1,78  \$10.55   May 1,79  \$11.00   Apr 30,80    CI May 1,78  \$11.05   Apr 30,80    CI May 1,78  \$10.05   Apr 30,80    CI May 1,78  \$10.05   Apr 30,80    CI May 1,78  \$10.00   Apr 30,80    CI May 1,79  \$11.05   Apr 30,80    CI May 1,78  \$10.00   Apr 30,80    CI May 1,78  \$11.05   Apr 30,80    CI May 1,78  \$11.05   Apr 30,80    CI May 1,78  \$11.05   Apr 30,80    CI May 1,79  \$11.05   Apr 30,80    CI May 1,78  \$11.05   Apr 30,80    CI May 1,79  \$11.05   Apr 30,80    CI May 1,79  \$11.35   Apr 30,80    CI May 1,78  \$11.05   Apr 30,80     CI May 1,78  \$11.05   Apr 30,80     CI May 1,78  \$11.05   Apr 30,80     CI May 1,79  \$11.05   Apr 30,80     CI May 1,79  \$11.05   Apr 30,80     CI May 1,78  \$11.05   Apr 30,80     CI May 1,79  \$11.05   Apr 30,80     CI May 1,79   Apr 30,80     CI May 1,78   Apr 30,80     CI May 1,79   Apr 30,80     CI May 1,79   Apr 30,80     CI May 1,78   Ap	Effective Date  Hourly Rate  Vacation  Kelling  CI May 1,78	CI May 1,78	Effective Date  Hourly Rate  Vacation    Rate   Vacation   Fare   Pension   S.U.B.	Effective Date    Hourly Rate	Effective Date    Hourly Rate	Effective Date  Hourly Rate  Vacation  Well Fending  S.U.B. Total  Special Funds  Standard Hours  Standard Hou	Effective Date    Hourly   Vacation   Fare   Pension   S.U.B.   Total   Special   Funds   Daily	Effective Date	Effective Date    Hourly Date   Part   Part

				Wage and	Related l	Payments							Overtime		er:e
Occupation and Union		Effective Date	c	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Plasterer															
Plasterers Local 48	CI	Oct May	2,78	\$11.63 \$12.31 Apr 30,80	10.0%	\$ .81 \$ .81	-	-	\$13.60 \$14.35	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber															
Plumbers Local 599	CI		15,78	\$11.25 \$11.69 Apr 30,80	10.0%	\$ .46 \$ .50	\$ .60 \$ .70		\$13.44 \$14.06	(12) IF \$.070 UF \$.120	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration mechanic															
Plumbers Local 787	CI		1,78	\$12.50 \$13.05 Apr 30,80	10.0%	\$ .30 \$ .30	-	-	\$14.05 \$14.66	IF \$.040 TF \$.010		2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer															()
Carpenters Local 2965	CI		6,78 1,79	\$10.78 \$11.18 Apr 30,80	10.0%	\$ .55 \$ .65	\$ .25		\$12.66 \$13.30	AF \$.020 AdF \$.050		1.5x 1st 3.0 hrs 2.0x after	1.5x 1st 7.5 hrs 2.0x after	2.0x	(13) 2nd & 3rd 25.0%
Rodman															
Structural Iron Workers Local 721	CI	Nov	26,78 1,78 1,79	\$10.69 \$10.80 \$11.30 Apr 30,80	10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65	\$ .85	-	\$13.26 \$13.38 \$14.08	1	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer															
Sheet Metal Workers Local 30	CI	Oct	9,78 1,78 1,79	\$12.22 \$12.22 \$12.86 Apr 30,80	10.0%	-	-	-	\$13.44 \$13.44 \$14.15	(15)	1	2.0x after wkly hrs	3	Hol 2.0x	2nd 6.6\$
Sheet metal worker															
Sheet Metal Workers Local 30	CI		29,78 1,79	\$11.11 \$11.80 Apr 30,80				-	\$12.50		(10)	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%

		Wage and	l Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Sprinkler installer Plumbers Local 853	CI <b>J</b> ul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker  Structural Iron Workers Local 721	CI May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80	10.0%	\$ .73 \$ .85			\$14.48 \$15.28		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Terrazzo base machine ope  Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.42 \$ 9.69	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35	\$ .25 \$ .25	-	\$10.72 \$10.96 \$11.26 \$11.66	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker  Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.14 \$10.43	10.0%	\$ .35 \$ .35 \$ .35	\$ .25	_	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1s 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.14 \$10.43	10.0% 10.0% 10.0%	\$ .35 \$ .35	\$ .25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1s 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, float Teamsters Local 230	CI Aug 16,78 May 1,79		10.0%			-	\$ 9.62 \$10.22		8.0/40.1	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$

			Wage and	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
ruck driver, single axle														
Teamsters Local 230	CI	Aug 16,78 May 1,79	\$ 8.00 \$ 8.45 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$ 9.40 \$10.00	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$
ruck driver, tandem axle														
Teamsters Local 230	CI	Aug 16,78 May 1,79	\$ 8.10 \$ 8.55 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$ 9.51 \$10.11	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 19

## OSHAWA - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

			Wage ar	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker														
Asbestos Workers Local 95	CI	May 14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker														
Boilermakers International	CI	Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .45 \$ .45	\$1.15 \$1.25	_	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer														
Bricklayers Local 20	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.25 \$11.72	10.0% 10.0% 10.0% 10.0%	\$ .45 \$ .45 \$ .45 \$ .45	\$ .50 \$ .50 \$ .50 \$ .50	- - - -	\$13.07 \$13.33 \$13.84 \$14.29	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0%	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer														
Bricklayers Independent Local 1	CI	Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$11.18 \$11.58	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-		\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79		10.0%	\$ .30	\$ .60	-	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Bulldozer operator														
Intl. Operating Engineers Local 793	Rd	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.20 \$ 9.25 \$ 9.60 \$ 9.85 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .50		\$10.73 \$10.88 \$11.26 \$11.54		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .05/hr
Bulldozer operator														
Intl. Operating Engineers Local 793	S	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.20 \$ 9.25 \$ 9.60 \$ 9.85 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .50 \$ .50	-	\$10.73 \$10.88 \$11.26 \$11.54		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .05/hr
Bulldozer operator														
Intl. Operating Engineers Local 793	Т	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.20 \$ 9.25 \$ 9.60 \$ 9.85 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .50 \$ .50	-	\$10.73 \$10.88 \$11.26 \$11.54		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .05/hr
Carpenter														
Carpenters Local 397	CI	Sep 6,78 May 1,79	\$11.40 \$11.85 Apr 30,80	10.0% 10.0%	\$ .50 \$ .50			\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Cement finisher														
Plasterers Local 598	CI	Oct 2,78 Jan 1,79 May 1,79 Nov 1,79	\$10.15 \$10.34 \$10.79 \$11.25 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .81	\$ .25	-	\$11.93 \$12.43 \$12.93 \$13.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79	\$12.04 \$12.54 Apr 30,80	10.0%				\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	Related 1	Payment							Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Crane operator															
Intl. Operating Engineers Local 793	Rd	Jun 26 Nov 1 May 1 Nov 1	,78	\$ 9.85 \$ 9.90 \$10.25 \$10.50 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .30	\$ .50	-	\$11.44 \$11.59 \$11.97 \$12.25		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .05/hr
Crane operator															
Intl. Operating Engineers Local 793	Т	Jun 26 Nov 1 May 1 Nov 1	1,78	\$ 9.85 \$ 9.90 \$10.25 \$10.50 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .50	-	\$11.44 \$11.59 \$11.97 \$12.25		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .05/hr
Crane operator															
Intl. Operating Engineers Local 793	S	Jun 26 Nov 1 May Nov	1,78	\$ 9.85 \$ 9.90 \$10.25 \$10.50 Apr 30,80	9.0% 9.0% 9.0% 9.0%		\$ .50	-	\$11.44 \$11.59 \$11.97 \$12.25		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .05/hr
Electrician															
Electrical Workers (IBEW) Local 894	R	May ! Jan May	1,79	\$11.72 \$11.72 \$12.31 Apr 30,80	9.6% 10.0% 10.0%	\$ .5	\$ .6	5 -	\$14.00 \$14.04 \$14.79	(4)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Electrician										(70)	(1)				
Electrical Workers (IBEW) Local 894	CI	May Jan May	1,79	\$11.72 \$11.72 \$12.31 Apr 30,80	9.6% 10.0% 10.0%	\$ .5	\$ .6 \$ .6 \$ .7	5 ~	\$14.00 \$14.04 \$14.79	(4)	/36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Elevator constructor															
Elevator Constructors Local 50	CI	Jul Aug May	7,78	\$12.52 \$12.52 \$13.03 Apr 30,80	12.0%	\$ .2	7 \$ .8 3 \$ .9 8 \$1.0	7 -	\$15.02 \$15.22 \$15.94	Oth \$.04	8.0/40.	2.0x	2.0x	2.0x	-

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Glazier Painters Local 1832	CI		1,78	\$ 9.37 \$ 9.92 Apr 30,80	8.0% 8.0%	\$ .40 \$ .40	-	-	\$10.52 \$11.11		8.0/40.0	2.0x	-	Hol 2.0x	2nd 14.2\$
Hoist operator											0.0400.0	4.50.404	2.0x	2.0x	2nd & 3rd
Intl. Operating Engineers Local 793	CI		19,78	\$12.04 \$12.54 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .60	-	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0 <b>x</b>	2.0x	14.2\$
Labourer common															
Labourers Local 597	Rd	Nov May Oct	26,78 1,78 1,79 1,79	\$ 7.86 \$ 7.86 \$ 8.36 \$ 8.41 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	\$ .30 \$ .40 \$ .40 \$ .50	-	\$ 9.42 \$ 9.52 \$10.06 \$10.22		10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .20/hr 3rd \$ .25/hr
Labourer common															
Labourers Local 597	S	Nov May	26,78 1,78 1,79 1,79	\$ 7.86 \$ 7.86 \$ 8.36 \$ 8.41 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	\$ .30 \$ .40 \$ .40 \$ .50	-	\$ 9.42 \$ 9.52 \$10.06 \$10.22		10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .20/hr 3rd \$ .25/hr
Labourer common															
Labourers Local 597	CI		18,78 1,79	\$ 9.03 \$ 9.44 Apr 30,80	9.0%	\$ .60 \$ .60			\$11.09 \$11.69	IF \$.050 TF \$.050		1.5x 1st 2.0 hrs 2.0x after	-	2.0x	2nd & 3rd 14.2%
Lather															
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65	\$ .40	\$ .10	\$13.35	IF \$.050 UF \$.250		1.5x	2.0x	2.0x	2nd 14.2\$

			Wage an	d Related	Payments							Overtime	PROTECTION CONTRACTOR AND	
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Marble setter														
Bricklayers Local 31	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.07 \$10.29 \$10.58 \$10.94 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$11.68 \$11.92 \$12.24 \$12.63	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright														
Carpenters Local 2309	CI	Jun 12,78	\$11.35 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79			\$ .30 \$ .30			\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Oiler														
Intl. Operating Engineers Local 793	Т	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.55 \$ 8.90	9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .50	-	\$ 9.97 \$10.12 \$10.50 \$10.77		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .05/hr
Oiler														
Intl. Operating Engineers Local 793	S	Jun 26,78 Nov 1,79 May 1,79 Nov 1,79	\$ 8.55	9.0% 9.0% 9.0%	\$ .30	\$ .50	_	\$ 9.97 \$10.12 \$10.50 \$10.77		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .05/hr
Oiler														
Intl. Operating Engineers Local 793	Rd	Jun 26,7 Nov 1,7 May 1,7 Nov 1,7	\$ 8.55 \$ 8.90	9.0% 9.0% 9.0%	\$ .30	\$ .50	-	\$ 9.97 \$10.12 \$10.50 \$10.77		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .05/hr

y 1,78 y 1,79	Apr 30,80	Vacation 10.0% 10.0% 10.0%	Wel-fare	Pension \$ .20 \$ .30	S.U.B.	*12.56 *13.26	Special Funds  (11)  IF \$.100	Standard Hours	Daily 2.0x	Saturday 2.0x	Sunday and Holiday	Shift Premiums  2nd & 3rd 14.2\$
y 1,79 y 1,78 y 1,79	\$11.10 Apr 30,80 \$11.05 \$11.60	10.0%	\$ .75			\$12.56 \$13.26		8.0/40.0	2.0x	2.0x	2.0x	
y 1,79	\$11.60		à 7C									
			\$ .75	\$ .20 \$ .30	-	\$13.11 \$13.81	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
y 1,78 v 1,78 y 1,79 v 1,79	\$11.25	10.0\$ 10.0\$ 10.0\$ 10.0\$	\$ .45 \$ .45 \$ .45 \$ .45	\$ .50 \$ .50 \$ .50 \$ .50	-	\$13.07 \$13.33 \$13.84 \$14.29	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
t 2,78 y 1,79	\$11.63 \$12.31 Apr 30,80	10.0%	\$ .81 \$ .81	-	-	\$13.60 \$14.35	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
in 15,78 ly 1,79	\$11.83 \$12.39 Apr 30,80	10.0%				\$14.19 \$14.81	(72) IF \$.100 TF \$.010 UF \$.126 (71) Oth \$.240	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0\$
ay 1,78 ay 1,79	\$13.69 \$14.24 Apr 30,80	10.0%	\$ .30 \$ .30	=		\$15.36 \$15.96	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
	v 1,78 y 1,79 v 1,79 t 2,78 y 1,79	v 1,78 \$11.25 y 1,79 \$11.72 v 1,79 \$12.13 Apr 30,80 t 2,78 \$12.31 Apr 30,80 n 15,78 \$12.31 Apr 30,80 n 15,78 \$12.31 Apr 30,80 y 1,79 \$12.39 Apr 30,80	v 1,78	v 1,78	v 1,78	v 1,78	v 1,78	v 1,78	1,78	v 1,78	v 1,78	v 1,78

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premium
Resilient floor layer															
Carpenters Local 397	CI		6,78 1,79	\$11.40 \$11.85 Apr 30,80	10.0%		\$ .15 \$ .15		\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman															
Structural Iron Workers Local 721	CI	Nov	26,78 1,78 1,79	\$10.69 \$10.80 \$11.30 Apr 30,80	10.0%	\$ .65	\$ .85 \$ .85 \$1.00	-	\$13.26 \$13.38 \$14.08	AdF \$.070	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer															
Sheet Metal Workers Local 30	CI	Oct	9,78 1,78 1,79	\$12.22 \$12.22 \$12.86 Apr 30,80	10.0%	-	-	=	\$13.44 \$13.44 \$14.15	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6\$
Sheet metal worker															
Sheet Metal Workers Local 30	CI		29,78 1,79	\$12.04 \$12.72 Apr 30,80	10.0%	\$1.38 \$1.38	-	-	\$14.62 \$15.37	IF \$.120	(10) /37.5	2.0x	2.0x	2.0x	2nd 15.3% 3rd 25.0%
Sprinkler installer															
Plumbers Local 853	CI		1,78	\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55	\$ .60 \$ .60	-	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker															
Structural Iron Workers Local 721	CI		29,78	\$11.72 \$12.21 Apr 30,80	10.0%	\$ .73 \$ .85	\$ .86 \$1.00	-	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Terrazzo base machine ope															
Bricklayers Local 31	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$ 9.20 \$ 9.42 \$ 9.69 \$10.05 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$10.72 \$10.96 \$11.26 \$11.66	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker															
Bricklayers Local 31	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter															
Bricklayers Local 31	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver															
Teamsters Local 230	Rd	Nov May	26,78 1,78 1,79 1,79	\$ 8.36 \$ 8.46 \$ 8.96 \$ 9.11 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .60 \$ .60 \$ .60	-	-	\$ 9.71 \$ 9.82 \$10.37 \$10.53		10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .20/hr 3rd \$ .25/hr
Truck driver															
Teamsters Local 230	s	Nov May	26,78 1,78 1,79 1,79	\$ 8.36 \$ 8.46 \$ 8.96 \$ 9.11 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .60	-	-	\$ 9.71 \$ 9.82 \$10.37 \$10.53		10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .20/hr 3rd \$ .25/hr

			Wage and	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, float														
Teamsters Local 230	Rd	Jun 26,78 Nov 1,78 May 1,79 Oct 1,79	\$ 8.51 \$ 8.61 \$ 9.11 \$ 9.26 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .60 \$ .60 \$ .60 \$ .60	-	-	\$ 9.88 \$ 9.98 \$10.53 \$10.69		10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .20/hr 3rd \$ .25/hr
Truck driver, float														
Teamsters Local 230	S	Jun 26,78 Nov 1,78 May 1,79 Oct 1,79	\$ 8.51 \$ 8.61 \$ 9.11 \$ 9.26 Apr 30,80		\$ .60 \$ .60 \$ .60 \$ .60	-	-	\$ 9.88 \$ 9.98 \$10.53 \$10.69		10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .20/hr 3rd \$ .25/hr
Truck driver, float														
Teamsters Local 230	CI	Aug 16,78 May 1,79	\$ 8.96 \$ 9.42 Apr 30,80	9.0% 9.0%	\$ .60 \$ .70	-	-	\$10.37 \$10.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, single axle														
Teamsters Local 230	CI	Aug 16,78 May 1,79	\$ 8.76 \$ 9.22 Apr 30,80	9.0%	\$ .60 \$ .70	-	=	\$10.15 \$10.75	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle														
Teamsters Local 230	CI	Aug 16,78 May 1,79	\$ 8.86 \$ 9.32 Apr 30,80	9.0%	\$ .60 \$ .70	-	-	\$10.26 \$10.86	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 20
OTTAWA - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos Workers Local 58	CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Boilermaker Boilermakers International	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .45 \$ .45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer  Bricklayers Local 7	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$10.68 \$10.86 \$11.25 \$11.66 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .25 \$ .30 \$ .30	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.25 \$12.50 \$12.93 \$13.38	IF \$.030 (3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer  Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator  Intl. Operating Engineers Local 793	CI		19,78 1,79	\$11.43 \$11.93 Apr 30,80	10.0%	\$ .30			\$13.37 \$14.02			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2\$

				V	Vage and	d Related	Paym	ents										Overtime		
Occupation and Union		Effecti Date		Hou Ra	irly te	Vaca- tion	W. fa	el- re	Per		S.U.B.	Т	btal	Sp	ecial ınds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Bulldozer operator																				
Intl. Operating Engineers Local 793	S	May	21,78 1,79 1,79	\$	7.95 8.45 8.50 0,80	8.0% 8.0% 8.0%	₩ .	30	\$ . \$ .	20	-	\$ 9	3.99 9.63 9.68			10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Bulldozer operator																				
Intl. Operating Engineers Local 793	Rd	May	21,78 1,79 1,79	\$	8.00 8.50 8.55 80,80	8.0% 8.0% 8.0%		30	\$ .	20	-	\$ 1	9.04 9.68 9.73			10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	2nd & 3rd \$ .50/hr
Carpenter																				
Carpenters Local 93	CI		6,78 1,79		11.95	10.0%		. 25 . 25	\$ .		-		3.55 4.05		\$.010 \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Cement finisher																				
Plasterers Local 124	CI	Nov May	2,78 1,78 1,79 1,79	\$1	10.19 10.40 10.74 10.97 30,80	10.0% 10.0% 10.0% 10.0%	\$	.64 .74 .81 .81			-	\$12	1.85 2.18 2.62 2.88	IF	\$.050	8.0/40.0	(19) 1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator																				
Intl. Operating Engineers Local 793	CI		19,78	\$	11.97 12.47 30,80	10.0% 10.0%		.30	\$ .		-		3.97 4.62		\$.020 \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Crane operator																				
Intl. Operating Engineers Local 793	S	May	21,78 1,79 1,79	\$	9.45 9.95 10.00 30,80	8.0% 8.0% 8.0%	\$	.30	\$ .	. 10 . 20 . 20	Ī	\$1	0.61 1.25 1.30			10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Crane operator  Intl. Operating Engineers Local 793	Rd		21,78	\$ 8.50 \$ 9.00 Apr 30,80	8.0% 8.0%	\$ .30 \$ .30	\$ .10 \$ .20	-	\$ 9.58 \$10.22		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	2nd & 3rd \$ .50/hr
Electrician  Electrical Morkers (IBEW) Local 586	R		5,78 1,79	\$12.13 \$12.80 Apr 30,80	10.0%	\$1.23 \$1.24	-	-	\$14.57 \$15.32	(73) Oth \$.010	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Electrician  Electrical Workers (IBEW) Local 586	CI		5,78 1,79	\$12.13 \$12.80 Apr 30,80	10.0%	\$1.23 \$1.24	-	-	\$14.57 \$15.32	(73) Oth \$.010	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0\$
Elevator constructor  Elevator Constructors Local 96	CI	Aug	3,78 7,78 7,79	\$12.26 \$12.26 \$12.77 Apr 30,80	12.0% 12.0% 12.0%	\$ .17 \$ .23 \$ .28	\$ .83 \$ .97 \$1.07	-	\$14.73 \$14.93 \$15.65	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier  Painters Local 200	CI		1,78	\$ 8.45 \$ 9.00 Apr 30,80	(61)	-	-	-	(29) \$ 8.45 \$ 9.00		8.0/40.0	1.5x	(46) 1.5x	Sun 2.0x Hol 1.5x	-
Hoist operator  Intl. Operating Engineers Local 793	CI		i 19,78		10.0%				\$13.97 \$14.62			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	Related	Payments							Overtime		
Occupation and Union		Effectiv Date	e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Hoist operator				and the second s											
Intl. Operating Engineers Local 793	T	Jul 2 May Nov	1,79	\$ 9.65 \$10.15 \$10.20 Apr 30,80	8.0%	\$ .30 \$ .30 \$ .30	\$ .20	-	\$10.82 \$11.46 \$11.52		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd 11.1%
Labourer common															
Labourers Local 527	Rd	Jul a May Nov	21,78 1,79 1,79	\$ 7.60 \$ 8.20 \$ 8.25 Apr 30,80	8.0% 8.0% 8.0%	\$ .30 \$ .30 \$ .30			\$ 8.71 \$ 9.36 \$ 9.41		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	2nd & 3rd \$ .50/hr
Labourer common															
Labourers Local 527	S	May	21,78 1,79 1,79	\$ 7.75 \$ 8.35 \$ 8.40 Apr 30,80	8.0% 8.0% 8.0%	\$ .30 \$ .30 \$ .30	\$ .20	-	\$ 8.87 \$ 9.52 \$ 9.57		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Labourer common															
Labourers Local 527	Т	May	21,78 1,79 1,79	\$ 7.95 \$ 8.55 \$ 8.60 Apr 30,80	8.0% 8.0% 8.0%	\$ .30 \$ .30 \$ .30	\$ .20	-	\$ 9.09 \$ 9.73 \$ 9.79		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd 11.1%
Labourer common															
Labourers Local 527	CI	May	1,79	\$ 9.25 Apr 30,80	10.0%	\$ .34	\$ .20	-	\$10.72	IF \$.050 TF \$.110 UF \$.100		1.5x	-	2.0x	2nd & 3rd 14.2%
Lather													2.0x	2.0x	2nd 14.2%
Lathers Local 562	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$10.00 \$10.00 \$10.50 \$11.10 Apr 30,80	10.0%	\$ .65	\$ .40	\$ .10	\$12.80	UF \$.25		1.5x	2.03	2.04	

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Marble setter															
Bricklayers Local 7	CI	May Nov May Nov	1,78	\$10.35 \$10.54 \$10.84 \$11.20 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .25 \$ .30 \$ .30 \$ .30	-	-	\$11.64 \$11.89 \$12.22 \$12.62	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright															
Carpenters Local 1410	CI	Jun 1	12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0\$
<u>Oiler</u>															
Intl. Operating Engineers Local 793	CI	Jun 1 May		\$ 9.48 \$ 9.89 Apr 30,80	10.0\$	\$ .30 \$ .30			\$11.23 \$11.78	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Oiler															
Intl. Operating Engineers Local 793	S	Jul 2 May Nov		\$ 7.20 \$ 7.70 \$ 7.75 Apr 30,80	8.0% 8.0% 8.0%	\$ .30 \$ .30 \$ .30	\$ .20	-	\$ 8.18 \$ 8.82 \$ 8.87		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Painter, brush													5		
Painters Local 200	CI	May May	1,78	\$ 9.10 \$ 9.65 Apr 30,80	7.0%	\$ .75 \$ .75		-	\$10.49 \$11.18	(11) IF \$.100	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	-	-	2nd & 3rd 12.5%
Painter, spray															
Painters Local 200	CI		1,78	\$ 9.60 \$10.15 Apr 30,80	7.0% 7.0%			-	\$11.02 \$11.71	(11) IF \$.100	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	**	-	2nd & 3rd 12.5%

				Wage as	nd Related	Payments							Overtime		
Occupation and Union		Effection Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Plasterer															
Plasterers Local 124	CI		1,78 1,79	\$10.12 \$11.01 Apr 30,80		\$ .71 \$ .80	-	-	\$11.84 \$12.91	IF \$.050 AF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber															
Plumbers Local 71	CI	Sep	15,78 1,78 1,79	\$11.79 \$11.79 \$12.33 Apr 30,80	11.0%	\$ .50 \$ .50 \$ .50	\$ .65 \$ .65 \$ .70	-	\$14.24 \$14.24 \$14.89	(63) IF \$.070 TF \$.060 UF \$.150	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plumber															
Plumabers Local 71	R	Sep	15,78 1,78 1,79	\$11.79 \$11.79 \$12.33 Apr 30,80	11.0%	\$ .50 \$ .50 \$ .50	\$ .65 \$ .65 \$ .70		\$14.24 \$14.24 \$14.89	(63) IF \$.070 TF \$.060 UF \$.150 (52) Oth \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Refrigeration mechanic															
Plumbers Local 787	CI	May May	1,78	\$12.83 \$13.37 Apr 30,80	10.0%	\$ .30	-	=	\$14.41 \$15.01	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer															
Carpenters Local 93	CI		6,78 1,79	\$10.62 \$11.11 Apr 30,80	10.0%	\$ .25 \$ .25	\$ .15		\$12.08 \$12.72	AF \$.010 AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	-
Rodman															
Structural Iron Workers Local 765	CI		26,78 1,79	\$11.18 \$11.82 Apr 30,80	10.0%	\$ .67 \$ .67	-	-	\$12.97 \$13.67	AdF \$.070 (14) Oth \$.030		2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Roofer Sheet Metal Workers Local 47	CI	Oct	9,78 1,78 1,79	\$ 9.35 \$ 9.35 \$10.00 Apr 30,80	8.0% 8.0% 8.0%	-	\$ .15 \$ .15 \$ .15	-	\$10.25 \$10.25 \$10.95	(16) UF \$.130	(24) /42.0		2.0x	2.0x	-
Sheet metal worker  Sheet Metal Workers Local 47	CI	Sep	29,78 1,78 1,79	\$11.89 \$11.89 \$12.57 Apr 30,80	9.0%	\$1.14 \$1.14 \$1.14	-		\$14.10 \$14.10 \$14.84	(63) IF \$.070 AF \$.050 UF \$.200	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5\$
<u>Sprinkler installer</u> Plumbers Local 853	CI		1,78	\$11.89 \$12.57 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$14.23 \$14.98	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker  Structural Iron Workers Local 765	CI		29,78	\$11.42 \$11.91 Apr 30,80	10.0%	\$ .73 \$ .85	\$ .86 \$1.00	(47) \$ .33 \$ .33	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo worker  Bricklayers Local 7	CI		1,78 1,78 1,79 1,79	\$ 9.76 \$ 9.95 \$10.25 \$10.61 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .25 \$ .30 \$ .30 \$ .30	-		\$10.99 \$11.25 \$11.58 \$11.97	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h 3rd \$1.00/h
Tile setter  Bricklayers Local 7	CI	May Nov May	1,78	\$ 9.76 \$ 9.95 \$10.25 \$10.61 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .30	-	-	\$10.99 \$11.25 \$11.58 \$11.97	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h 3rd \$1.00/h

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, float														
Teamsters Local 91	Rd	Jul 21,78 May 1,79 Nov 1,79	\$ 8.10 \$ 8.70 \$ 8.75 Apr 30,80	8.0% 8.0% 8.0%	=	-	-	\$ 8.75 \$ 9.40 \$ 9.45		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after		2.0x	2nd & 3rd \$ .50/hr
Truck driver, float			1											
Teamsters Local 91	S	Jul 21,78 May 1,79 Nov 1,79	\$ 8.10 \$ 8.70 \$ 8.75 Apr 30,80	8.0% 8.0% 8.0%	-	- - -	-	\$ 8.75 \$ 9.40 \$ 9.45		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Truck driver, float														
Teamsters Local 91	CI	Aug 16,78 May 1,79	\$ 8.82 \$ 9.27 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$10.30 \$10.90	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, single axle														
Teamsters Local 91	S	Jul 21,78 May 1,79 Nov 1,79	\$ 7.35 \$ 7.95 \$ 8.00 Apr 30,80	8.0% 8.0% 8.0%			- - -	\$ 7.94 \$ 8.59 \$ 8.64		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Truck driver, single axle														
Teamsters Local 91	Rđ	Jul 21,78 May 1,79 Nov 1,79	\$ 7.80 \$ 8.40 \$ 8.45 Apr 30,80	8.0% 8.0% 8.0%		-	-	\$ 8.42 \$ 9.07 \$ 9.13		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	2nd & 3rd \$ .50/hr
Truck driver, single axle														
Teamsters Local 91	CI	Aug 16,78 May 1,79	\$ 8.62 \$ 9.07 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$10.08 \$10.68	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

	I	Wage and	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, tandem axle Teamsters Local 91	S Jul 21,78 May 1,79 Nov 1,79	\$ 7.45 \$ 8.05 \$ 8.10 Apr 30,80	8.0% 8.0% 8.0%	-	-	=	\$ 8.05 \$ 8.69 \$ 8.75		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/br
Truck driver, tandem axle  Teamsters Local 91	Rd Jul 21,78 May 1,79 Nov 1,79	\$ 8.45	8.0%				\$ 8.48 \$ 9.13 \$ 9.18		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	2nd & 3rd \$ .50/hr
Truck driver, tandem axie Teamsters Local 91	CI Aug 16,75	\$ 8.72 \$ 9.17 Apr 30,80	10.0%			-	\$10.19 \$10.79		8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.25

Table 21

OWEN SOUND - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

			Wage	and Related	Payment	s						Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker														
Asbestos Workers Local 95	CI	May 14,	9 \$12.9 Apr 30,8		\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker														
Boilermakers International	CI	Jul 1, Jul 1,		4 12.0%		\$1.15 \$1.25		\$14.98 \$15.63		7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer														
Bricklayers Local 33	CI	May 1, Nov 1, May 1, Nov 1,	78 \$11.3 79 \$11.7	3 10.0% 5 10.0% 6 10.0%	\$ .20	\$ .25	-	\$12.66 \$12.91 \$13.38 \$13.83		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklaver														
Bricklayers Independent Local 1	CI	Jun 1, Oct 1, Jun 1, Oct 1,	78 \$11.1 79 \$11.5	8 9.0% 8 9.0% 3 9.0%	\$ .55	-	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator														
Intl. Operating Engineers Local 793	CI	Jun 19, May 1,		2 10.0%				\$14.34 \$14.99		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payment							Overtime		
Occupation and Union		Effect	tive	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Bulldozer operator															
Intl. Operating Engineers Local 793	s	Oct Apr	1,78 1,78 1,79 1,79	\$ 7.60 \$ 7.85 \$ 8.35 \$ 8.60 Dec 31,79	10.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .10 \$ .10 \$ .10 \$ .10	- - -	\$ 8.76 \$ 9.04 \$ 9.59 \$ 9.86		0.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .15/hr
Carpenter															
Carpenters Local 2050	CI		6,78 1,79	\$11.65 \$12.10 Apr 30,80	10.0%	\$ .50 \$ .50	-	-	\$13.32 \$13.81	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Cement finisher															
Plasterers Local 151	CI	Nov May	2,78 1,78 1,79 1,79	\$10.23 \$10.55 \$10.91 \$11.14 Apr 30,80	10.0% 10.0% 10.0% 10.0%			-	\$11.25 \$11.61 \$12.00 \$12.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0 <b>x</b>	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.63 \$13.22 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .70 \$ .70	-	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 804	CI		5,78 1,79	\$11.83 \$12.28 Apr 30,80	10.0%	\$ .60 \$ .60	\$ .50	-	\$14.11 \$14.86	(4) Oth \$.060	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Electrician															
(51) Electrical Workers (IBEW) Local 804	R		5,78 1,79	\$ 9.33 \$ 9.78 Apr 30,80	10.0%	\$ .60 \$ .60	\$ .50 \$ .75	-	\$11.36 \$12.11	(4) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr

				٧	/age an	d Related	Paymo	nts							Overtime		
Occupation and Union		Effecti Date		Hou Ra	rly te	Vaca- tion	Wel		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Electrician  (50) Electrical Workers (IBEW) Local 804	R		5,78 1,79	\$   \$   Apr 3	8.34 8.79 0,80		\$ .6		\$ .50 \$ .75	-	\$10.27 \$11.02	(4) Oth \$.060	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
<u>Glazier</u> Painters Local 1824	CI	Jan	1,78 1,79 1,79	\$	7.21 7.36 7.81 0,80	(38)	(39)			-	(23) \$ 7.21 \$ 7.36 \$ 7.81		8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.0x	3rd <b>\$ .10</b> /hr
Hoist operator  Intl. Operating Engineers Local 793	CI		19,78 1,79		2.63 3.22 0,80		\$ .3		\$ .70 \$ .70	-	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Hoist operator  Intl. Operating Engineers Local 793	s	Oct	1,78 1,78 1,79 1,79	\$	8.45 8.70 9.20 9.45	10.0%	\$ .33	30	\$ .10 \$ .10 \$ .10 \$ .10		\$ 9.70 \$ 9.97 \$10.52 \$10.80		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .15/hr
Labourer common  Labourers Local 1081	S	Aug Oct Apr	1,78 15,78 16,78 1,78 1,79	\$	6.00 6.10 6.10 6.20 6.90 7.45	7.0% 7.0% 7.0% 7.0% 7.0% 7.0%	* * * * *	- 15 15	\$ .10 \$ .10 \$ .10 \$ .10 \$ .10		\$ 6.52 \$ 6.63 \$ 6.78 \$ 6.88 \$ 7.63 \$ 8.22	(41)	/50.0		-	1.5x	-
Labourer common  Labourers Local 1081	Rd	Apr Aug Aug Oct Apr	1,78 15,78 16,78 1,78 1,79	Dec 3	6.00 6.10 6.20 6.90 7.45	7.0% 7.0% 7.0% 7.0% 7.0% 7.0%	***	- 15 15	\$ .10 \$ .10 \$ .10 \$ .10 \$ .10		\$ 6.52 \$ 6.63 \$ 6.78 \$ 6.88 \$ 7.63 \$ 8.22	(41)	(40) /55.0		-	1.5x	-

				Wage and	l Related	Paym	ents								Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	We		Pen- sion	s.u	I.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Labourer common																	
Labourers Local 1081	CI	Jan	18,78 1,79 1,79	\$ 8.45 \$ 8.31 \$ 8.78 Apr 30,80	7.0% 7.0% 7.0%	\$ .	60	\$ .20 \$ .20 \$ .30		1 1 1	\$ 9.69 \$ 9.69 \$10.29	IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Lather																	
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.50 \$ 9.50 \$10.00 \$10.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .	65 65	\$ .15 \$ .40 \$ .50 \$ .50	5 .	10	\$11.35 \$11.60 \$12.25 \$12.91	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2\$
Millwright																	
Carpenters Local 1916	CI	Jun	12,78	\$11.35 Apr 30,80	10.0%	\$ .	. 80	\$1.00	\$ .	. 15	\$14.44	IF \$.050 AF \$.020		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler																	
Intl. Operating Engineers Local 793	CI		19,78	\$ 9.22 \$ 9.66 Apr 30,80	10.0%		30	\$ .70		-	\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush										!							
Painters Local 1824	CI		1,78	\$ 9.25 \$ 9.80 Apr 30,80	8.0% 8.0%		.75			-	\$10.94 \$11.63	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Painter, spray																	
Painters Local 1824	CI		1,78	\$ 9.75 \$10.30 Apr 30,80	8.0% 8.0%		.75 .75			-	\$11.48 \$12.17	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Plumber																	
Plumbers Local 527	CI		15,78	\$12.16 \$12.75 Apr 30,80	10.0%		.45 .45							2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%

		Wage and	Related I	ayments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Refrigeration mechanic  Plumbers Local 787	CI May 1,78 May 1,79	\$12.84 \$13.38 Apr 30,80		\$ .30 \$ .30	-	-	\$14.42 \$15.02	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer  Carpenters Local 2050	CI Sep 6,78 May 1,79	\$10.50 \$11.18 Apr 30,80			\$ .15 \$ .15	-	\$12.05 \$12.80	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0 <b>x</b>	2nd & 3rd 12.5\$
Rodman  Structural Iron Workers Local 736	CI Jun 26,78 May 1,79		10.0%	\$ .67	\$ .50 \$ .50	-	\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer  Sheet Metal Workers Local 562	CI Jun 9,71 Oct 1,71 May 1,71	\$ 9.50	9.0%	\$ .35 \$ .35 \$ .35		-	\$10.71 \$10.71 \$11.40	(15)		1.0x 1st 1.0 hrs 1.5x after	-	2.0x	2nd & 3rd 12.5%
Sheet metal worker  Sheet Metal Workers Local 562	CI May 29,7 May 1,7		10.0%	\$1.05 \$1.05	-	-	\$13.33 \$14.09			(54) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler installer  Plumbers Local 853	CI Jul 1,7	8 \$12.54 9 \$13.22 Apr 30,80	10.0%				\$14.91 \$15.69		(1) 8.0/36.	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker  Structural Iron Workers Local 736	CI May 29,		10.0%				\$14.4 \$15.2			0 2.0x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage an	d Related	Payments							Overtime		0.15
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, dump  Teamsters Local 879	S Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40 Dec 31,79	(45)	(43) - - - -	1111	-	(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$ .15/hr
Truck driver, dump  Teamsters Local 879	Rd Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.65 \$ 6.70 \$ 7.10	(45)	(43)		-	(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$ .15/hr
Truck driver, float  Teamsters Local 879	S Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,78	\$ 6.95 \$ 7.00 \$ 7.40	-	(43)	-	-	(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	
Truck driver, float Teamsters Local 879	Rd Apr 1,7 Aug 14,7 Oct 1,7 Apr 1,7 Oct 1,7	8 \$ 6.95 8 \$ 7.00 9 \$ 7.40	-	(43)			(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	
Truck driver, float  Teamsters Local 141	CI Aug 16,7 May 1,7		10.09			-	\$10.59 \$11.19	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$

		Wage an	d Related	Payments						-	Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, single axle													
Teamsters Local 141	CI Aug 16,78 May 1,79	\$ 8.88 \$ 9.34 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$10.37 \$10.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle													
Teamsters Local 141	CI Aug 16,78 May 1,79	\$ 8.98 \$ 9.44 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$10.48 \$11.08	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
							,						

Table 22

PEMBROKE - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Payment	s						Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker															
Asbestos Workers Local 58	CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Boilermaker															
Boilermakers International	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .45 \$ .45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Local 7	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$10.68 \$10.86 \$11.25 \$11.66 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .25 \$ .30 \$ .30 \$ .30	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.25 \$12.50 \$12.93 \$13.38	IF \$.030 (3) 0th \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator															
Intl. Operating Engineers Local 793	CI		19,78 1,79	\$11.43 \$11.93 Apr 30,80	10.0%	\$ .30 \$ .30			\$13.37 \$14.02	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2\$

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Carpenter															
Carpenters Local 2466	CI		6,78	\$ 9.65 \$10.11 Apr 30,80		\$ .50 \$ .50	\$ .15 \$ .15	-	\$11.27 \$11.77	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%
Carpenter															
Carpenters Local 2466	R		6,78 1,79	\$ 8.20 \$ 8.59 Apr 30,80		\$ .50 \$ .50	\$ .15 \$ .15	-	\$ 9.67 \$10.10	AdF \$.050	(24) /44.0	1.5x after 2.0 hrs	2.0x	2.0x	2nd & 3rd 15.0%
Cement finisher															
Plasterers Local 124	CI	Nov May	2,78 1,78 1,79 1,79	\$10.19 \$10.40 \$10.74 \$10.97 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .64 \$ .74 \$ .81 \$ .81		-	\$11.85 \$12.18 \$12.62 \$12.88	IF \$.050	8.0/40.0	(19) 1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78 1,79	\$11.97 \$12.47 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .50 \$ .60	-	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 594	R		5,78 1,79	\$12.13 \$12.80 Apr 30,80	10.0%	\$1.23 \$1.24	-	-	\$14.57 \$15.32	(73) Oth \$.010	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Electrician											(1)				
Electrical Workers (IBEW) Local 594	CI		5,78 1,79	\$12.13 \$12.80 Apr 30,80	10.0%	\$1.23 \$1.24	-	=	\$14.57 \$15.32	(73) Oth \$.010	/36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%

constructor  Constructors  Generator	CI Jul 3,78 Aug 7,78 May 7,79  CI Apr 1,78 May 1,79	\$12.26 \$12.77 Apr 30,80	Vacation  12.0% 12.0% 12.0%	# .17 \$ .23 \$ .28	Pen-sion  \$ .83 \$ .97 \$1.07	S.U.B.	*14.73	Special Funds (5) Oth \$.045	Standard Hours	Daily 2.0x	Saturday 2.0x	Sunday and Holiday	Shift Premiums
or Constructors 96	Aug 7,78 May 7,79	\$12.26 \$12.77 Apr 30,80	12.0%	\$ .23	\$ .97	-	\$14.93		8.0/40.0	2.0x	2.0x	2.0x	-
96 ''s 200	Aug 7,78 May 7,79	\$12.26 \$12.77 Apr 30,80	12.0%	\$ .23	\$ .97	-	\$14.93		8.0/40.0	2.0x	2.0x	2.0x	-
200			(61)										
200			1(61)								(46)		
perator		\$ 9.00 Apr 30,80	-		-	-	(29) \$ 8.45 \$ 9.00		8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	-
2014001													
Operating Engineer 793	s CI Jun 19,78 May 1,79	\$11.97 \$12.47 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .50 \$ .60	-	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
rcommon													
ers 527	CI May 1,79	\$ 8.70 Apr 30,80	10.0%	\$ .34	\$ .20	-	\$10.11	IF \$.050 TF \$.110 UF \$.100	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 14.2%
s 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.00 \$10.00 \$10.50 \$11.10 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65 \$ .65	\$ .15 \$ .40 \$ .50 \$ .50	\$ .10	\$11.90 \$12.15 \$12.80 \$13.46	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
setter													
ayers 7	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.35 \$10.54 \$10.84 \$11.20 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .25 \$ .30 \$ .30 \$ .30	-	-	\$11.64 \$11.89 \$12.22 \$12.62	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
562 setter ayers	Nov 1,78 May 1,79 Nov 1,79  CI May 1,78 Nov 1,78 May 1,78 May 1,79	\$10.00 \$10.50 \$11.10 Apr 30,80 \$10.35 \$10.54 \$10.84	10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65 \$ .30 \$ .30	\$ .40 \$ .50 \$ .50	\$ .10 \$ .10 \$ .10	\$12.15 \$12.80 \$13.46 \$11.64 \$11.89 \$12.22	IF \$.050 UF \$.250	8.0/40.0	1.5x 1st 2.0 hrs 2.0x			

					Wage and	Related	Paym	ents					T				Overtime		
Occupation and Union		Effectiv Date		H	ourly ate	Vaca- tion	We		Pen		S.U.B.	Total		Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Millwright																			
Carpenters Local 1410	CI	Jun	12,78		11.33	10.0%	\$ .	80	\$1.0	00	\$ .15	\$14.4		IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>																			
Intl. Operating Engineers Local 793	CI		19,78 1,79	1 4	9.48 9.89 30,80		\$ .	30	\$ .5	50		\$11.2 \$11.7		TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush																			
Painters Local 200	CI		1,78	1 1	9.10 9.65 30,80	7.0%	\$ .		\$ .	10	Ξ	\$10°.4 \$11.1		(11) IF \$.100	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	-	-	2nd & 3rd 12.5%
Painter, spray																			
Painters Local 200	CI		1,78	1 :	9.60 10.15 30,80	7.0%	\$ .	.75 . <b>7</b> 5	\$ -	10	-	\$11.0		(11) IF \$.100	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	-	-	2nd & 3rd 12.5%
Plasterer																			
Plasterers Local 124	CI	Nov May	1,78		\$10.12 \$11.01 30,80	10.0%	\$ .	.71 .80		-	-	\$11.8		IF \$.050 AF \$.020		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber																			
Plumbers Local 71	R	Sep	15,78 1,78 1,79		\$10.79 \$10.79 \$11.38 30,80	11.0%	\$	.50 .50	\$ .	65	-	\$13. \$13. \$13.	13	(63) IF \$.070 TF \$.060 UF \$.150 (52) Oth \$.010		2.0x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Plumber Plumbers Local 71	CI Jun 15,78 Sep 1,78 May 1,79	\$11.79 \$11.79 \$12.33 Apr 30,80	11.0%	\$ .50 \$ .50 \$ .50	\$ .65 \$ .65 \$ .70		\$14.24 \$14.24 \$14.89	(63) IF \$.070 TF \$.060 UF \$.150	(1) 8.0/36.0	2.0x	2.0 <b>x</b>	2.0x	2nd & 3rd 14.2%
Refrigeration mechanic Plumbers Local 787	CI May 1,78 May 1,79	\$12.83 \$13.37 Apr 30,80	10.0%	\$ .30	-	-	\$14.41 \$15.01	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer  Carpenters Local 2466	CI Sep 6,78 May 1,79	\$ 9.65 \$10.11 Apr 30,80	10.0%	\$ .50 \$ .50	\$ .15 \$ .15	-	\$11.27 \$11.77	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%
Rodman  Structural Iron Workers Local 765	CI Jun 26,78 May 1,79	\$11.18 \$11.82 Apr 30,80	10.0%	\$ .67 \$ .67		-	\$12.97 \$13.67	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer  Sheet Metal Workers Local 47	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.35 \$ 9.35 \$10.00 Apr 30,80	8.0% 8.0% 8.0%	-	\$ .15 \$ .15 \$ .15	-	\$10.25 \$10.25 \$10.95	(16) UF \$.130	(24) /42.0		2.0x	2.0 <b>x</b>	-
Sheet metal worker  Sheet Metal Workers Local 47	CI May 29,78 Sep 1,78 May 1,79	\$11.89	9.0% 9.0% 9.0%	\$1.14 \$1.14 \$1.14			\$14.10 \$14.10 \$14.84	(63) IF \$.070 AF \$.050 UF \$.200		2.0x	2.0x	2.0x	2nd & 3rd 12.5≸

		Wage and	Related l	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Sprinkler installer Plumbers Local 853	CI Jul 1,78 May 1,79	\$11.89 \$12.57 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$14.23 \$14.98	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0\$
Structural Ironworker  Structural Iron Workers Local 765  Terrazzo worker	CI May 29,78 May 1,79	\$11.42 \$11.91 Apr 30,80		\$ -73 \$ .85		(47) \$ .33 \$ .33	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Bricklayers Local 7	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.76 \$ 9.95 \$10.25 \$10.61 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .25 \$ .30 \$ .30 \$ .30	-	-	\$10.99 \$11.25 \$11.58 \$11.97	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter  Bricklayers Local 7	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.76 \$ 9.95 \$10.25 \$10.61 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .25 \$ .30 \$ .30	-	-	\$10.99 \$11.25 \$11.58 \$11.97	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, float  Teamsters Local 91  Truck driver, single axle	CI Aug 16,78 May 1,79	\$ 8.04 \$ 8.49 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$ 9.44 \$10.04	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$
Teamsters Local 91	CI Aug 16,78 May 1,79		10.0%	\$ .60 \$ .70	-	-	\$ 9.22 \$ 9.82	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
cuck driver, tandem axle													
Teamsters Local 91	CI Aug 16,78 May 1,79	\$ 7.94 \$ 8.39 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$ 9.33 \$ 9.93	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$

Table 23

## PETERBOROUGH - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Payments					Mary Control of the C	***************************************	Overtime	The second of th	
Occupation and Union		Effective Date	e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiuma
Asbestos worker Asbestos Workers Local 95	CI	May 1	4,79	\$12.93 Apr 30,80	10.0\$	\$ .55	\$.41	•	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker Boilermakers International	CI	Jul Jul	1,78	\$11.95 \$12.44 Apr 30,80		\$ .45 \$ .45	\$1.15 \$1.25		\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayers Local 17	CI		1,78	\$10.40 \$10.63 \$11.03 \$11.44 Apr 30,80	10.0%	\$ .45 \$ .45 \$ .45 \$ .45	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.14 \$12.39 \$12.83 \$13.28	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Ericklayer  Bricklayers Independent Local 1	CI	Jun Oct Jun Oct	1,78	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-		\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2\$ 3rd 50.0\$
Bulldozer operator  Intl. Operating Engineers Local 793	CI	Jun 1 May		\$11.44 \$11.94 Apr 30,80	10.0% 10.0%	\$ .30	\$ .60 \$ .70	-	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2\$

				Wage and	d Related	Paymen	s							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Per		S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Carpenter  Carpenters Local 1450	CI	Sep May	6,78 1,79	\$11.12 \$11.57 Apr 30,80	10.0% 10.0%	\$ .50 \$ .50			-	\$12.88 \$13.38	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0 <b>x</b>	2nd & 3rd 14.2%
Cement finisher  Plasterers Local 124	CI	Nov May	2,78 1,78 1,79 1,79	\$10.19 \$10.40 \$10.74 \$10.97 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .6 <sup>1</sup> \$ .7 <sup>1</sup> \$ .81		1 1 1 1	-	\$11.85 \$12.18 \$12.62 \$12.88	IF \$.050	8.0/40.0	(19) 1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator  Intl. Operating Engineers Local 793	CI		19,78	\$12.04 \$12.54 Apr 30,80	10.0%	\$ .3		.60	Ξ	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician  Electrical Workers (IBEW) Local 894	CI	Jan	5,78 1,79 1,79	\$11.72 \$11.72 \$12.31 Apr 30,80	10.0%	\$ .5	0 \$	.65 .65 .75	-	\$14.00 \$14.04 \$14.79	(4)	1	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Electrician  Electrical Workers (IBEW) Local 894	R	Jan	5,78 1,79 1,79	\$11.72	10.0%	\$ .5	0 \$	.65 .65	-	\$14.00 \$14.04 \$14.79	(4)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5\$
Elevator constructor  Elevator Constructors Local 50	CI	Aug	3,78 7,78 7,79	\$12.52	12.09	\$	23 \$	.83 .97 1.07	-	\$15.02 \$15.22 \$15.91	Oth \$.04	8.0/40.	0 2.0x	2.0x	2.0x	-

				Wage an	d Related	Paymenti							Overtime		
Occupation and Union		Effect Dat	ive e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Glazier  Painters Local 1832	CI	Dec	1,78 1,78 1,79	\$ 6.13 \$ 6.29 \$ 6.74 Apr 30,80	(74)		-	-	(29) \$ 6.13 \$ 6.29 \$ 6.74		8.0/40.0	1.5x	-		2nd & 3rd \$ .10/hr
Hoist operator  Intl. Operating Engineers Local 793  Labourer common	CI		19,78 1,79	\$12.04 \$12.54 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .60 \$ .70		\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourers Local 597	CI		18,78	\$ 8.09 \$ 8.51 Apr 30,80	7.0%	\$ .60	\$ .65 \$ .80	-	\$ 9.91 \$10.51	IF \$.050 TF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after		2.0x	2nd & 3rd 14.2\$
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0%	\$ .65 \$ .65 \$ .65	\$ .40 \$ .50	\$ .10 \$ .10 \$ .10 \$ .10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Marble setter  Bricklayers Local 31	CI	Nov May	1,78 1,78 1,79 1,79	\$10.07 \$10.29 \$10.58 \$10.94 Apr 30,80	10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$11.68 \$11.92 \$12.24 \$12.63	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h: 3rd \$1.00/h:
Millwright  Carpenters Local 2309	CI	Jun	12,78	\$11.35 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

				Wage and	l Related	Paymen	ts							Overtime		61.16
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare		en-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Oiler Intl. Operating Engineers Local 793	CI		19,78	\$ 9.59 \$10.00 Apr 30,80	10.0%	\$ .30 \$ .30		.60	-	\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2\$
Painter, brush  Painters Local 114	CI		1,78	\$ 9.80 \$10.35 Apr 30,80	9.0%	\$ .7		.20	-	\$11.63 \$12.33	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Painter, spray Painters Local 114	CI		1,78	\$10.30 \$10.85 Apr 30,80	9.0%	\$ .7		.20	-	\$12.18 \$12.88	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Plasterer</u> Bricklayers Local 17	CI			\$10.40 \$10.63 \$11.03 \$11.44 Apr 30,80	10.0%	\$ .4	5 \$	.25	-	\$12.14 \$12.39 \$12.83 \$13.28	(3) Oth \$.100	8.0/40.0	1.5x 1s 2.0 hrs 2.0x after		2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Plasterer Plasterers Local 124	CI		1,78		10.0%		11 30	Ī	-	\$11.84 \$12.91	IF \$.050 AF \$.020		1.5x 1s 2.0 hrs 2.0x after		2.0x	2nd 14.2\$ 3rd 50.0\$
Plumbers Local 463	CI		n 15,78 / 1,79		10.09				\$ .15 \$ .15			6	0 2.0x	2.0x	2.0x	2nd & 3rd 15.0\$

		Wage	and Related	Payments		Olike wasaning prants	tr (Ollor architektur ar architect - Sc			and the same of th	Overtime	NOTA Production as a second second	
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Refrigeration mechanic										The section of the se			
Plumbers Local 787	CI May 1 May 1		4 10.0%	\$ .30 \$ .30	-		\$14.59 \$15.19	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer													
Carpenters Local 1450	CI Sep 6		7 10.0%	\$ .50 \$ .50	\$ .15 \$ .15	-	\$12.88 \$13.38	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman													
Structural Iron Workers Local 721	CI Jun 26 Nov 1 May 1	,78 \$10.8	0 10.0%	\$ .65 \$ .65 \$ .65	\$ .85 \$ .85 \$1.00	- - -	\$13.26 \$13.38 \$14.08	AdF \$.070	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer													
Sheet Metal Workers Local 392	CI Jun 9 Oct May	,78 \$ 9.3	0 -	-	-		(29) \$ 9.30 \$ 9.30 \$ 9.94	(16) IF \$.045 (15) Oth \$.010	/	(77)	(76) 1.5x	2.0x	~
Sheet metal worker													
Sheet Metal Workers Local 392	CI May 29		4 10.0%	\$ .75 \$ .75	-	-	\$14.23 \$14.98	IF \$.070 (78) Oth \$.210	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sprinkler installer													
Plumbers Local 853	CI Jul May		2 10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker													
Structural Iron Workers Local 721	CI May 2 May		1 10.0%		\$ .86 \$1.00		\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040		2.0x	2.0x	2.0x	2nd & 3rd 14.2%

			Wage and	Related	Payments							Overtime		
			Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
								i						
CI	Nov May	1,78	\$ 9.20 \$ 9.42 \$ 9.69 \$10.05 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35	\$ .25	-	\$10.72 \$10.96 \$11.26 \$11.66	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
CI	Nov May	1,78	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35	\$ .25	_	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
CI	Nov	1,78	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35	\$ .25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0 <b>x</b>	2nd \$ .75/hr 3rd \$1.00/hr
CI			\$ 8.03 \$ 8.50 Apr 30,80	7.0% 7.0%			-	\$ 9.19 \$ 9.80	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$
CI			\$ 7.82 \$ 8.29 Apr 30,80	7.0% 7.0%			-	\$ 8.97 \$ 9.57	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
CI			\$ 7.92 \$ 8.39 Apr 30,80	7.0%			-	\$ 9.07 \$ 9.68	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$
	CI	CI May Nov May Nov May Nov CI Aug May CI Aug May	CI May 1,78 Nov 1,78 Nov 1,79  CI May 1,79 Nov 1,78 May 1,79 Nov 1,78 May 1,79 Nov 1,78 May 1,79 Nov 1,79  CI Aug 16,78 May 1,79  CI Aug 16,78 May 1,79  CI Aug 16,78 May 1,79	CI May 1,78 \$ 9.20 Nov 1,78 \$ 9.40 May 1,79 \$ 10.05 Apr 30,80  CI May 1,78 \$ 9.92 Nov 1,79 \$ 10.14 May 1,79 \$ 10.14 May 1,79 \$ 10.43 Nov 1,79 Apr 30,80  CI May 1,78 \$ 9.92 Nov 1,79 \$ 10.79 Apr 30,80  CI Aug 16,78 \$ 8.03 May 1,79 \$ 8.50 Apr 30,80  CI Aug 16,78 \$ 8.29 Apr 30,80  CI Aug 16,78 \$ 7.82 May 1,79 Apr 30,80	CI May 1,78 \$ 9.20 10.0\$ Nov 1,78 \$ 9.69 10.0\$ Apr 30,80	CI May 1,78 \$ 9.20 10.0\$ \$ .35 Mov 1,78 \$ 9.42 10.0\$ \$ .35 Mov 1,79 \$ 9.69 10.0\$ \$ .35 Mov 1,79 \$ 10.05 10.0\$ \$ .35 Mov 1,79 \$ 10.05 10.0\$ \$ .35 Mov 1,78 \$ 10.14 10.0\$ \$ .35 Mov 1,78 \$ 10.14 10.0\$ \$ .35 Mov 1,79 \$ 10.79 10.0\$ \$ .35 Mov 1,79 \$ Apr 30,80	CI May 1,78	CI May 1,78	CI May 1,78	CI May 1,78	Effective Date   Hourly   Vacation   Funds   Hours   Funds   Hours    CI   May   1,78   \$9.20   10.05   \$.35   \$.25   - \$10.72   \$10.96   10.05   \$.35   \$.25   - \$11.66    Nov   1,79   \$9.69   10.05   \$.35   \$.25   - \$11.66    CI   May   1,78   \$9.92   10.05   \$.35   \$.25   - \$11.66    Nov   1,78   \$10.14   10.05   \$.35   \$.25   - \$11.51    Nov   1,79   \$10.79   Apr   30.80    CI   May   1,78   \$9.92   10.05   \$.35   \$.25   - \$11.51    Nov   1,79   \$10.79   Apr   30.80    CI   May   1,78   \$9.92   10.05   \$.35   \$.25   - \$12.47    CI   May   1,79   \$10.79   Apr   30.80    CI   May   1,78   \$9.92   10.05   \$.35   \$.25   - \$12.47    CI   May   1,78   \$9.92   10.05   \$.35   \$.25   - \$12.47    CI   May   1,79   \$10.79   \$10.79   \$10.05   \$.35   \$.25   - \$12.07    Apr   30.80   \$10.05   \$.35   \$.25   - \$12.07    CI   Aug   16,78   \$7.82   \$8.03   \$7.05   \$.60   -   - \$9.80    Apr   30,80   Apr   30,80    CI   Aug   16,78   \$7.82   \$8.29   \$7.05   \$7.05   \$7.05   \$7.05   \$7.05   \$7.05    CI   Aug   16,78   \$7.92   \$8.29   \$7.05	Effective Date    Hourly   Vaca tion   Well fare   Pension   S.U.B.   Total   Funds   Hours   Daily	Effective Date    Hourly Date   Wel fore   Pen- filon   S.U.B.   Total   Funds   Hours   Daily   Sanurday	Effective Date Hourly Vaca Web fee sion S.U.B. Total Funds Hours Daily Saturday And Holiday  CI May 1,78

Table 24

PORT HOPE - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

_			Wage ar	d Related	Payment	5						Overtime		
			Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	AF \$.030	8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
and the same of th														
CI	Jul Jul	1,78	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .45 \$ .45				AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
CI	Nov May	1,78	\$10.40 \$10.63 \$11.03 \$11.44 Apr 30,80	10.0%	\$ .45 \$ .45	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.39 \$12.83	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h 3rd \$1.00/h
CI	Oct Jun	1,78	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0%	\$ .55 \$ .55		-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0 <b>x</b>	2.0x	2nd 14.2% 3rd 50.0%
CI			\$11.44 \$11.94 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .60 \$ .70	-	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
	CI	CI May  CI May  CI May  CI Jul  CI May  Nov  CI Jun  Oct  CI Jun  Oct	CI Jul 1,78 Jul 1,79  CI May 1,78 Mov 1,78 May 1,79  Nov 1,79  CI Jun 1,78 Oct 1,76 Jun 1,79 Oct 1,79	Effective Date	Effective Date   Hourly Rate   Vacation	Effective Date    Hourly Rate   Vacation   Weltinn	CI May 14,79 \$12.93 10.0\$ \$.55 \$.41  CI Jul 1,78 \$11.95 12.0\$ \$.45 \$1.25  Apr 30,80 10.0\$ \$.45 \$1.25  CI May 1,78 \$10.40 10.0\$ \$.45 \$1.25  Apr 30,80 10.0\$ \$.45 \$.25  CI Jun 1,78 \$11.44 10.0\$ \$.55 -  May 31,80 9.0\$ \$.55 -  CI Jun 19,78 \$11.44 10.0\$ \$.30 \$.60  May 1,79 \$11.94 10.0\$ \$.30 \$.60	Effective Date  Hourly Rate  Vacation  Well-fare  Pension  S.U.B.  CI May 14,79 \$12.93 10.0\$ \$.55 \$.41 -  CI Jul 1,78 \$11.95 12.0\$ \$.45 \$1.15 -  \$12.0\$ \$.45 \$1.25 -  12.0\$ \$.45 \$1.25 -  CI May 1,78 \$10.40 10.0\$ \$.45 \$.25 -  Nov 1,78 \$10.63 10.0\$ \$.45 \$.25 -  May 1,79 \$11.04 10.0\$ \$.45 \$.25 -  CI Jun 1,78 \$10.73 10.0\$ \$.45 \$.25 -  Apr 30,80  CI Jun 1,78 \$11.44 10.0\$ \$.55 -  May 1,79 \$12.03 9.0\$ \$.55 -  May 31,80  CI Jun 19,78 \$11.44 10.0\$ \$.30 \$.60 -  May 1,79 \$11.94 10.0\$ \$.30 \$.60 -  May 1,79 \$11.94 10.0\$ \$.30 \$.60 -  CI Jun 19,78 \$11.44 10.0\$ \$.30 \$.70 -	Effective Date	Effective Date	Effective Date  Hourly Rate    No.   Pen   S.U.B.   Total   Funds   Standard Hours	Effective Date Hourly Rate Vacation Fare Sion S.U.B. Total Special Funds Daily  CI May 14,79 \$12.93	Effective Date    Hourly Date   Hourly Date   Hourly Date   Hourly Date   Hourly Date   Hourly Date   Hourly Date   Hourly Date   Hourly Date   Hourly Date   Hourly Date   Date   Hourly Date   Date   Hourly Date   Date   Date   Hourly Date   Date	Effective Date   Hourly   Vaca- Kate   Vaca- Kate   Pen- Sion   S.U.B.   Total   Special Hours   Daily   Saturday   Sunday and Holiday    CI   May 14,79   \$12.93   10.0\$   \$.55   \$.41     \$15.18   IF   \$.080   8.0/36.0   2.0\$   2.0\$   2.0\$    CI   Jul   1,78   \$11.95   12.0\$   \$.45   \$1.15     \$14.98   AF   \$.020   7.5/37.5   2.0\$   2.0\$   2.0\$    CI   May 1,78   \$10.40   10.0\$   \$.45   \$1.25     \$15.63   TF   \$.070   AdF   \$.070   AdF   \$.040    CI   May 1,78   \$10.63   10.0\$   \$.45   \$1.25     \$15.63   TF   \$.070   AdF   \$.040    CI   May 1,78   \$10.63   10.0\$   \$.45   \$.25     \$12.39   Oth   \$.100   \$.05   \$.45   \$.25     \$12.28    May 1,79   \$11.44   10.0\$   \$.45   \$.25     \$13.28    CI   Jun 1,78   \$10.73   9.0\$   \$.55     \$12.74   Apr 30,80    CI   Jun 1,78   \$11.18   9.0\$   \$.55     \$12.25     \$13.17   Oct   1,79   \$11.58   9.0\$   \$.55     \$13.17   Oct   1,79   \$12.03   9.0\$   \$.55     \$13.17   \$13.17   0ct   1,79   \$12.03   9.0\$   \$.55     \$13.18   AdF \$.050   8.0/40.0   1.5\$ 1st   2.0\$ 2.0\$ 2.0\$ 2.0\$ 2.0\$ 2.0\$ 2.0\$ 2.0\$

				Wage and	Related	Payment:							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Carpenter															
Carpenters Local 1071	CI		6,78 1,79	\$11.40 \$11.85 Apr 30,80	10.0%	\$ .50 \$ .50	\$ .15 \$ .15	-	\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2\$
Cement finisher															
Plasterers Local 598	CI	Jan May	2,78 1,79 1,79 1,79	\$10.15 \$10.34 \$10.79 \$11.25 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .51 \$ .81 \$ .81 \$ .81	\$ .25	-	\$11.93 \$12.43 \$12.93 \$13.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0\$
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78 1,79	\$12.04 \$12.54 Apr 30,80	10.0%	\$ .30			\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Electrician										(70)					
Electrical Workers (IBEW) Local 894	R	Jan	5,78 1,79 1,79	\$11.72 \$11.72 \$12.31 Apr 30,80	9.6% 10.0% 10.0%	\$ .50	\$ .65	-	\$14.00 \$14.04 \$14.79	(4)		2.0x	2.0x	2.0x	2nd & 3rd 12.5\$
<u>Electrician</u>										(70)	(4)				
Electrical Workers (IBEW) Local 894	CI	Jan	5,78 1,79 1,79	\$11.72		\$ .5	\$ .65	5 -	\$14.00 \$14.04 \$14.79	(4)		2.0x	2.0x	2.0x	2nd & 3rd 12.5\$
Elevator constructor															
Elevator Constructors Local 50	CI	Aug	3,78 7,78 7,79	\$12.52	12.0%	\$ .2	3 \$ .9	7 -	\$15.22	Oth \$.04	8.0/40.0	2.0x	2.0x	2.0x	-

				Wage an	d Related	Payments		700 700 700 700 700 700 700 700 700 700	-	C ELECTION AND PROPERTY.	7		Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Glazier															
Painters Local 1832	CI		1,78 1,79	\$ 9.37 \$ 9.92 Apr 30,80		\$ .40 \$ .40	-	-	\$10.52 \$11.11		8.0/40.0	2.0x	-	Hol 2.0x	2nd 14.2%
Hoist operator															
Intl. Operating Engineers Local 793	CI		19,78 1,79	\$12.04 \$12.54 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .60 \$ .70		\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common															
Labourers Local 597	CI		18,78	\$ 9.03 \$ 9.44 Apr 30,80	9.0%	\$ .60 \$ .60	\$ .65	-	\$11.09 \$11.69	IF \$.050 TF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	_	2.0x	2nd & 3rd 14.2%
Lather															
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0%	\$ .65	\$ .40	\$ .10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.25
Marble setter															
Bricklayers Local 31	CI	Nov May	1,78 1,78 1,79 1,79	\$10.07 \$10.29 \$10.58 \$10.94 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$11.68 \$11.92 \$12.24 \$12.63	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright															
Carpenters Local 2309	CI	Jun	12,78	\$11.35 Apr 30,80	10.0\$	\$ .80	\$1.00	\$ .15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

				Wage and	d Related	Payments							Overtime		0.44
Occupation and Union		Effectiv		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Oiler  Intl. Operating Engineers Local 793	CI		19,78 1,79	\$ 9.59 \$10.00 Apr 30,80	10.0% 10.0%	\$ .30 \$ .30	\$ .60 \$ .70	-	\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2\$
Painter, brush Painters Local 114	CI	May May	1,78	\$ 9.80 \$10.35 Apr 30,80	9.0%	\$ .75 \$ .75	\$ .20 \$ .30	-	\$11.63 \$12.33	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, spray Painters Local 114	CI		1,78	\$10.30 \$10.85 Apr 30,80	9.0%	\$ .75 \$ .75		-	\$12.18 \$12.88	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Plasterer</u> Bricklayers Local 17	CI			\$10.40 \$10.63 \$11.03 \$11.44 Apr 30,80	10.0% 10.0% 10.0% 10.0%		\$ .25	-	\$12.14 \$12.39 \$12.83 \$13.28	Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Plasterer Plasterers Local 48	CI		2,78	\$11.63 \$12.31 Apr 30,80	10.0%			-	\$13.60 \$14.35			2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumbers Plumbers Local 463	CI		15,78 1,79		10.0%			\$ .15	\$14.19 \$14.81	(72) IF \$.100 IF \$.120 UF \$.121 (71) Oth \$.240	5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
												-			

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effecti	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Refrigeration mechanic															
Plumbers Local 787	CI		1,78 1,79	\$13.69 \$14.24 Apr 30,80		\$ .30 \$ .30	-	-	\$15.36 \$15.96	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer															
Carpenters Local 1071	CI		6,78 M,79	\$11.40 \$11.85 Apr 30,80		\$ .50 \$ .50	\$ .15 \$ .15	-	\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman											(40)				
Structural Iron Workers Local 721	CI	Nov	26,78 1,78 1,79	\$10.69 \$10.80 \$11.30 Apr 30,80	10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65	\$ .85 \$ .85 \$1.00	-	\$13.26 \$13.38 \$14.08	AdF \$.070	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer															
Sheet Metal Workers Local 392	CI	Oct	9,78 1,78 1,79	\$ 9.30 \$ 9.30 \$ 9.94 Apr 30,80	(75) - - -			-	(29) \$ 9.30 \$ 9.30 \$ 9.94	(16) IF \$.045 (15) Oth \$.010	/	(77)	(76) 1.5x	2.0x	-
Sheet metal worker															
Sheet Metal Workers Local 392	CI		29,78	\$12.25 \$12.94 Apr 30,80	10.0%	\$ .75 \$ .75	-	-	\$14.23 \$14.98	IF \$.070 (78) Oth \$.210		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sprinkler installer															
Plumbers Local 853	CI		1,78	\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55 \$ .55			\$14.94 \$15.69	TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker										(18)					
Structural Iron Workers Local 721	CI		29,78	\$11.72 \$12.21 Apr 30,80	10.0%	\$ .73 \$ .85			\$14.48 \$15.28	IF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 14.2\$

				Wage an	d Related	Payment							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Terrazzo base machine ope															
Bricklayers Local 31	CI		1,78 1,78 1,79 1,79	\$ 9.20 \$ 9.42 \$ 9.69 \$10.05 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$10.72 \$10.96 \$11.26 \$11.66	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker										:					
Bricklayers Local 31	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter															
Bricklayers Local 31	CI	Nov	1,78 1,78 1,79 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, float															
Teamsters Local 230	CI		16,78	\$ 8.96 \$ 9.42 Apr 30,80	9.0\$	\$ .60 \$ .70		-	\$10.37 \$10.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$
Truck driver, single axle															
Teamsters Local 230	CI		16,78 1,79	\$ 8.76 \$ 9.22 Apr 30,80	9.0% 9.0%	\$ .60 \$ .70		-	\$10.15 \$10.75	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle															
Teamsters Local 230	CI		16,78 1,79	\$ 8.86 \$ 9.32 Apr 30,80	9.0% 9.0%			-	\$10.26 \$10.86	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 25

## SARNIA - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

			Wage ar	d Related	Payment	5						Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker														
Asbestos Workers Local 95	CI	May 14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker														
Boilermakers International	CI	Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0%		\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer														
Bricklayers Local 23	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.65 \$10.87 \$11.24 \$11.65 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .70 \$ .70 \$ .70 \$ .70	\$ .60 \$ .60 \$ .60 \$ .60	-	\$13.02 \$13.26 \$13.66 \$14.12	Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer														
Bricklayers Independent - Local 1	CI	Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55		-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator														
Intl. Operating Engineers Local 793	CI	May 1,79	\$12.50 Apr 30,80	10.0%	\$ .30	\$ .50	-	\$14.55	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Bulldozer operator  Intl. Operating Engineers	Rd	May 23,78	(79) \$ 8.50	8.0%	_	_	_	\$ 9.18	(80)	(81)	1.5x	1.5x	2.0x	2nd \$ .80/h
Local 793		May 1,79	\$ 8.77 Apr 30,80	8.0%	-	-	-	\$ 9.47	Oth \$.300					

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Bulldozer operator  Intl. Operating Engineers Local 793	S May 23,78 May 1,79	(82) \$ 8.91 \$ 9.29 Apr 30,80	8.0 <b>%</b> 8.0 <b>%</b>	-	-	-	\$ 9.62 \$10.03	(80) Oth \$.300	10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .80/hr
<u>Bulldozer operator</u> Intl. Operating Engineers Local 793	Rd May 23,78 May 1,79	(82) \$ 8.91 \$ 9.29 Apr 30,80	8.0%	-	-	-	\$ 9.62 \$10.03	(80) Oth \$.300	10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .80/hr
Carpenters Local 1256	CI Sep 6,78 May 1,79	\$12.50 \$12.63 Apr 30,80	9.0% 10.0%	\$ .60 \$ .60	\$ .70 \$ .70	Ξ	\$14.93 \$15.19	(83) (5) Oth \$.010	(31) 8.0/38.0	2.0x	2.0x	2.0x	2nd 14.2\$ 3rd 33.3\$
Cement finisher  Plasterers Local 915	CI Oct 2,78	\$12.20 Apr 30,80	9.0%	-	-	-	\$13.30	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Crane operator  Intl. Operating Engineers Local 793	CI May 1,79	\$13.51 Apr 30,80	10.0%	\$ .30	\$ .50	-	\$15.66	AdF \$.050	8.0/40.0	2,0x	2.0x	2.0x	2nd & 3rd 14.2%
Crane_operator  Intl. Operating Engineers Local 793	S May 23,78 May 1,79	(82) \$ 9.55 \$ 9.93 Apr 30,80	8.0%	-	-	-	\$10.31 \$10.72	(80) Oth \$.300	10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .80/hr
Crane Operator  Intl. Operating Engineers Local 793	Rd May 23,78 May 1,79	(82) \$ 9.55 \$ 9.93 Apr 30,80	8.0% 8.0%	-	-	1 1	\$10.31 \$10.72	(80) Oth \$.300	10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .80/hr

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Crane operator															
Intl. Operating Engineers Local 793	Rd		23,78	(79) \$ 8.82 \$ 9.19 Apr 30,80	8.0% 8.0%	-	-	-	\$ 9.53 \$ 9.93	(80) Oth \$.300	(81) /	1.5x	1.5x	2.0x	2nd \$ .80/hr
Electrician															
Electrical Workers (IBEW) Local 530	R	May	1,78 8,78 1,79	\$13.83 \$13.60 \$13.69 Apr 30,80	9.0% 9.0% 10.0%	\$ .40 \$ .40 \$ .40	\$ .50	- - -	\$15.72 \$15.72 \$15.96	(84) Oth \$.060	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 530	CI	May	1,78 8,78 1,79	\$13.83 \$13.60 \$13.69 Apr 30,80	9.0% 9.0% 10.0%	\$ .40 \$ .40 \$ .40	\$ .25 \$ .50 \$ .50	- - -	\$15.72 \$15.72 \$15.96	(84) Oth \$.060	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Elevator constructor															
Elevator Constructors Local 90	CI	Aug	3,78 7,78 7,79	\$12.96 \$12.96 \$13.47 Apr 30,80	12.0% 12.0% 12.0%	\$ .17 \$ .23 \$ .28	\$ .83 \$ .97 \$1.07	-	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier															
Painters Local 1590	CI		28,78	\$ 8.65 \$ 9.20 Apr 30,80	(85)	(21)	-	-	(23) \$ 8.65 \$ 9.20		8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd 14.2%
Hoist operator															
Intl. Operating Engineers Local 793	CI	May	1,79	\$13.51 Apr 30,80	10.0%	\$ .30	\$ .50	-	\$15.66	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common															
Labourers Local 1089	CI	May	1,79	(22) \$10.90 Apr 30,80	8.0%	\$ .30	\$ .25	-	\$12.32	IF \$.050 AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%

		Wage and	Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
<u>Lather</u> Lathers  Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.10 \$10.60	10.0%	\$ .65 \$ .65	\$ .15 \$ .40 \$ .50 \$ .50	\$ .10	\$12.01 \$12.26 \$12.91 \$13.57	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Marble setter  Bricklayers Local 23	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.05 \$10.32	10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .35 \$ .35 \$ .35 \$ .35	-	\$11.50 \$11.76 \$12.05 \$12.45	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright  Carpenters Local 1592	CI Jun 12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0≸
Oiler  Intl. Operating Engineers Local 793	CI May 1,79	\$10.54 Apr 30,80	10.0%	\$ .30	\$ .50	-	\$12.39	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Oiler  Intl. Operating Engineers Local 793	Rd May 23,78 May 1,79	(82) \$ 8.50 \$ 8.87 Apr 30,80	8.0 <b>%</b> 8.0 <b>%</b>	-	-	-	\$ 9.18 \$ 9.58	(80) Oth \$.300	10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .80/hr
Oiler  Intl. Operating Engineers Local 793	S May 23,78 May 1,79	(82) \$ 8.50 \$ 8.87 Apr 30,80	8.0% 8.0%	-	-	-	\$ 9.18 \$ 9.58	(80) Oth \$.300	10.0/50.0	1.5x	1.5x	2.0x	2nd \$ .80/hr
Oiler  Intl. Operating Engineers Local 793	Rd May 23,78 May 1,79	(79) \$ 8.13 \$ 8.50 Apr 30,80	8.0\$ 8.0\$	-	-	-	\$ 8.78 \$ 9.18	(80) Oth \$.300	(81)	1.5x	1.5x	2.0x	2nd \$ .80/hr

				Wage an	d Related	Payment	;						Overtime		
Occupation and Union		Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Painter, brush															
Painters Local 1590	CI		1,78	\$11.37 \$11.92 Apr 30,80	9.0%	\$ .75 \$ .75	\$ .10	-	\$13.14 \$13.84	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .25/hr
Painter, spray															
Painters Local 1590	CI		1,78	\$11.87 \$12.42 Apr 30,80	9.0%	\$ .75 \$ .75	\$ .10	-	\$13.69 \$14.39	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .25/hr
Plasterer															
Plasterers Local 915	CI		1,78	\$12.13 \$12.36 Apr 30,80	10.0%	-	-	-	\$13.34 \$13.60	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber															
Plumbers Local 663	CI	Мау	1,79	\$13.01 Apr 30,80	12.0%	\$ .40	\$1.00	-	\$15.97	IF \$.060 TF \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration mechanic															
Plumbers Local 787	CI		1,78	\$13.35 \$13.90 Apr 30,80	10.0%	\$ .30 \$ .30	-		\$14.99 \$15.59	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer															
Carpenters Local 1256	CI		6,78	\$12.50 \$12.63 Apr 30,80		\$ .60 \$ .60	\$ .70 \$ .70	-	\$14.93 \$15.19	(83) (5) Oth \$.010	(31) 8.0/38.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Rodman															
Structural Iron Workers Local 700	CI		1,79	\$10.72 \$10.61 Apr 30,80		\$ .73 \$ .85	\$1.00 \$1.00	(47) \$ .69 \$ .69	\$14.21 \$14.21	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effectiv		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Roofer															
Sheet Metal Workers Local 539	CI	May	1,79	\$11.41 Apr 30,80	9.0%	-	-	-	\$12.44	IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
Sheet metal worker										(87)	(1)				
Sheet Metal Workers Local 539	CI	Jun	1,78 1,78 1,79	\$13.13 \$13.04 \$13.25 Apr 30,80	10.0%	\$1.25 \$1.35 \$1.35			\$15.69 \$15.69 \$15.93	IF \$.020	/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.10/hr
Sprinkler installer											(1)				
Plumbers Local 853	CI		1,78	\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$14.94 \$15.69	TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker										(10)					
Structural Iron Workers Local 700	CI		29,78	\$10.81 \$11.30 Apr 30,80	10.0%	\$ .73 \$ .85	\$ .86	(47) \$1.00 \$1.00	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo base machine ope															
Bricklayers Local 23	CI	May Nov May Nov	1,78	\$ 9.42 \$ 9.65 \$ 9.92 \$10.28 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .35 \$ .35 \$ .35 \$ .35	-	\$11.06 \$11.32 \$11.61 \$12.01	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op															
Bricklayers Local 23	CI	May	1,78 1,78 1,79 1,79	\$ 9.42 \$ 9.65 \$ 9.92 \$10.28 Apr 30,80	10.0% 10.0% 10.0% 10.0%		\$ .35 \$ .35	-	\$11.06 \$11.32 \$11.61 \$12.01	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr

Occupation and Union				Payments							Overtime		
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Terrazzo worker													
Bricklayers Local 23	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.05 \$10.32	10.0%	\$ .35 \$ .35	\$ .35 \$ .35 \$ .35 \$ .35	-	\$11.50 \$11.76 \$12.05 \$12.45	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter													
Bricklayers Local 23	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.05 \$10.32	10.0%	\$ .35 \$ .35 \$ .35 \$ .35	\$ .35 \$ .35 \$ .35 \$ .35	-	\$11.50 \$11.76 \$12.05 \$12.45	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, float							,						
Teamsters Local 880	May 1,79	\$11.39 Apr 30,80	9.0%	\$ .70	-	-	\$13.12	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, single axle													
Teamsters Local 880	May 1,79	\$11.06 Apr 30,80	9.0%	\$ .70	-	-	\$12.76	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle													
Teamsters CI Local 880	May 1,79	\$11.22 Apr 30,80	9.0%	\$ .70	-	-	\$12.93	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 26

SAULT STE. MARIE - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Payme	nts							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker  Asbestos Workers Local 95	CI	May	14,79	\$12.31 Apr 30,80	9.0%	\$ .5	15	\$ .41	-	\$14.38	IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2\$ 3rd 33.3\$
Boilermaker Boilermakers International	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .4	15	\$1.15 \$1.25	Ī	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0\$
<u>Bricklayer</u> Bricklayers Local 29	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$10.55 \$10.77 \$11.14 \$11.55 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .7 \$ .7 \$ .7	74	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.60 \$12.84 \$13.24 \$13.70	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer  Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .5	55		-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator  Intl. Operating Engineers Local 793	CI		19,78	\$11.23 \$11.64 Apr 30,80	10.0%	\$		\$ .30 \$ .50	-	\$12.95 \$13.60	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter  Carpenters Local 446	CI		6,78 1,79	\$11.32 \$11.77 Apr 30,80	10.0%			\$ .15 \$ .15		\$13.10 \$13.60		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.25/hr

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Cement finisher															
Bricklayers Local 28	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.15 \$ 9.37 \$ 9.70 \$10.06 Apr 30,80	10.0%	\$ .66 \$ .66 \$ .66	-		\$10.73 \$10.97 \$11.33 \$11.73	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Cement finisher															
Plasterers Local 70	CI	Nov May	2,78 1,78 1,79 1,79	\$10.21 \$10.52 \$10.85 \$11.07 Apr 30,80		\$ .81 \$ .81 \$ .81 \$ .81	-	-	\$12.04 \$12.38 \$12.75 \$12.99	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$11.93 \$12.34 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .30 \$ .50	-	\$13.72 \$14.37	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 1687	CI	Jun Jan	5,78 1,78 1,79 1,79	\$11.70 \$11.84 \$12.34 \$13.02 Apr 30,80		\$ .50 \$ .54 \$ .54 \$ .54	\$ .25 \$ .25 \$ .25 \$ .25	-	\$13.62 \$13.81 \$14.36 \$15.11	UF \$.100 (64) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Electrician															
Electrical Workers (IBEW) Local 1687	R	Jun Jan	5,78 1,78 1,79 1,79	\$11.70 \$11.84 \$12.34 \$13.02 Apr 30,80	10.0\$ 10.0\$ 10.0\$ 10.0\$	\$ .50 \$ .54 \$ .54 \$ .54	\$ .25 \$ .25 \$ .25 \$ .25	-	\$13.62 \$13.81 \$14.36 \$15.11	UF \$.100 (64) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Glazier															
Painters Local 1919	CI	Sep May	1,78 1,79	\$ 6.40 \$ 6.85 Apr 30,80	(88)	(21)	-	-	(23) \$ 6.40 \$ 6.85		8.0/40.0	1.5x	1.5x	Sun 1.5x Hol 1.0x	-

	L			Wage a	and Related	d Paymen	ts						Overtime		
Occupation and Union		Effec Da		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Hoist operator  Intl. Operating Engineers Local 793	CI		19,78	\$11.93 \$12.34	10.0%	\$ .30 \$ .30		-	\$13.72 \$14.37	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Labourer common			, , ,	Apr 30,80			1		14.31						14.2\$
Labourers Local 1036	CI		18,78	\$ 8.37 \$ 8.92 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .20 \$ .20	-	\$ 9.96 \$10.56	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .80/hr
Lather															
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65 \$ .65	\$ .15 \$ .40 \$ .50 \$ .50	# .10 \$ .10 # .10 # .10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Marble setter															
Bricklayers Local 28	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	-	- - -	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright															
Carpenters Local 1425	CI	Jun	12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15		IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Diler															
Intl. Operating Engineers Local 793	CI		19,78	\$ 8.73 \$ 9.05 Apr 30,80		\$ .30 \$ .30		-	\$10.20 \$10.76	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush															
Painters Local 1919	CI		1,78			\$ .75 \$ .75	\$ .20 \$ .30		\$10.96 \$11.67	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage and	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Painter, spray													
Painters Local 1919	CI May 1,78 May 1,79	\$ 9.60 \$10.15 Apr 30,80		\$ .75 \$ .75	\$ .20 \$ .30	-	\$11.51 \$12.22	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer													
Plasterers Local 70	CI Oct 2,78 May 1,79	\$11.25 \$11.94 Apr 30,80	10.0% 10.0%	-	-	-	\$12.38 \$13.13	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber							·						
Christian Labour Assn. International	CI May 1,78 May 1,79	\$11.00 \$11.55 Apr 30,80		\$ .55 \$ .60	-	-	\$12.65 \$13.30	(36) Oth \$.040	8.0/40.0	(19) 2.0x	-	2.0x	2nd 14.2% 3rd 33.3%
Plumber													
Plumbers Local 508	CI Jun 15,78 May 1,79	\$11.05 \$11.59 Apr 30,80		\$ .40 \$ .40	\$ .45 \$ .50	-	\$13.01 \$13.65	IF \$.100 TF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
Refrigeration mechanic													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.50 \$13.05 Apr 30,80	10.0%	\$ .30 \$ .30	-	Ξ	\$14.05 \$14.66	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer													
Carpenters Local 446	CI Sep 6,78 May 1,79	\$11.32 \$11.77 Apr 30,80	10.0%	\$ .50 \$ .50	\$ .15 \$ .15	-	\$13.10 \$13.60	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.25/hr
Rodman													
Structural Iron Workers Local 786	CI Jun 26,78 May 1,79	\$10.39 \$11.03 Apr 30,80	9.0%	\$ .73 \$ .73		Ī	\$12.56 \$13.25	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Roofer													
Sheet Metal Workers Local 504	CI Jun 9,78 Oct 1,78 May 1,79	\$ 8.61 \$ 8.61 \$ 9.26 Apr 30,80	8.0% 8.0% 8.0%	-		-	\$ 9.30 \$ 9.30 \$10.00	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
Sheet metal worker													
Sheet Metal Workers Local 504	CI May 29,78 May 1,79	\$10.80 \$11.25 Apr 30,80	10.0%	\$ .97 \$1.22	-	-	\$12.85 \$13.60	IF \$.100 UF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 21.4%
Sprinkler installer													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker													
Structural Iron Workers Local 786	CI May 29,78 May 1,79	\$11.59 \$12.21 Apr 30,80	10.0%	\$ .73 \$ .85	\$1.00 \$1.00	-	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Terrazzo base machine ope													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.82 \$ 9.05 \$ 9.32 \$ 9.68 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	-	-	\$10.36 \$10.62 \$10.91 \$11.31	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.63 \$ 8.85 \$ 9.13 \$ 9.49 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66	-	-	\$10.15 \$10.40 \$10.70 \$11.10	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr

		-	Wage an	d Related	Payments		***************************************	***************************************				Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Terrazzo worker										AND THE PERFECT AND ADDRESS ASSESSMENT OF THE PERFECT AND ADDRESS ASSESSMENT				
Bricklayers Local 28	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80		\$ .66 \$ .66 \$ .66	-	-	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter														
Bricklayers Local 28	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0%	\$ .66 \$ .66 \$ .66	-	-	\$10.92 \$11.17 \$11:51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, float														
Teamsters Local 230	CI	Aug 16,78 May 1,79	\$ 8.42 \$ 8.88 Apr 30,80	8.0%	\$ .60 \$ .70	-	-	\$ 9.69 \$10.29	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, single axle														
Teamsters Local 230	CI	Aug 16,78 May 1,79	\$ 8.21 \$ 8.68 Apr 30,80	8.0%	\$ .60 \$ .70	-	-	\$ 9.47 \$10.07	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle														
Teamsters Local 230	CI	Aug 16,78 May 1,79	\$ 8.31 \$ 8.78 Apr 30,80	8.0%	\$ .60 \$ .70	-	-	\$ 9.57 \$10.18	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 27

ST. CATHARINES - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Payment	5						Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos Workers Local 95	CI	May 1	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0 <b>x</b>	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker  Boilermakers International	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .45 \$ .45		-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer  Bricklayers Local 4	CI	Nov May	1,78 1,78 1,79 1,79	\$11.12 \$11.35 \$11.71 \$12.12 Apr 30,80	10.0%	\$ .75 \$ .75 \$ .75	\$ .32	-	\$13.30 \$13.56 \$14.02 \$14.47	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer  Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55	-	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2\$ 3rd 50.0\$
Bulldozer operator  Intl. Operating Engineers Local 793	CI		19,78	\$12.13 \$12.72 Apr 30,80					\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter Carpenters Local 38	CI		6,78 1,79	\$12.67 \$13.13 Apr 30,80	10.0%		-	-	\$13.94 \$14.44	AF \$.020 AdF \$.050		2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Cement finisher															
Bricklayers Local 4	CI				10.0% 10.0% 10.0% 10.0%	\$ .75 \$ .75 \$ .75 \$ .75	* .25 * .25 * .25	-	\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Cement finisher															
Plasterers Local 598	CI	Oct 2 Jan 1 May 1 Nov 1	79	\$ 9.59 \$ 9.59 \$10.17 \$10.77 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .40 \$1.05 \$1.06 \$1.06	-	-	\$10.95 \$11.60 \$12.25 \$12.91	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI	Jun 19 May 1		\$12.63 \$13.22 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .70 \$ .70	-	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 303	R	May 9 Jul 1 May 1		\$ 8.68 \$ 8.52 \$ 9.00 Apr 30,80	10.0% 10.0% 10.0%	\$ .55 \$ .80 \$ .80	\$ .35 \$ .35 \$ .35	-	\$10.45 \$10.52 \$11.05	(36) Oth \$.050	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5\$ 3rd 28.5\$
Electrician															
Electrical Workers (IBEW) Local 303	CI	May 5	1,78	\$12.40 \$12.17 \$12.85 Apr 30,80	10.0%	\$ .55 \$ .80 \$ .80	\$ .35 \$ .35 \$ .35	-	\$14.54 \$14.54 \$15.29	(36) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
Elevator constructor															
Elevator Constructors Local 90	CI	Jul Aug May	7,78	\$12.96 \$12.96 \$13.47 Apr 30,80	12.0% 12.0% 12.0%	\$ .17 \$ .23 \$ .28		-	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-

				Wage and	Related	Payments							Overtime		
Occupation and Union		Effective Date	c	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Glazier													(46)		
Painters Local 1834	CI	Jun 2 Dec May	1,78	\$ 9.40 \$ 9.55 \$10.15 Apr 30,80	6.0%	\$ .50 \$ .55 \$ .55	-	-	\$10.46 \$10.67 \$11.31		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after		Sun 2.0x Hol 1.0x	-
Hoist operator															
Intl. Operating Engineers Local 793	CI	Jun 1 May		\$12.63 \$13.22 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .70 \$ .70	-	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common															
Labourers Local 837	CI	Sep 1 May Jun	1,79	\$ 9.48 \$10.04 \$ 9.99 Apr 30,80	8.0% 8.0% 8.0%	\$ .82 \$ .82 \$ .87	\$ .50 \$ .50 \$ .50	-	\$11.56 \$12.16 \$12.16	IF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 13.3%
Lather															
Lathers Local 562	CI	May Nov May Nov	1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0%	\$ .65 \$ .65 \$ .65 \$ .65	\$ .40	\$ .10 \$ .10	\$13.35		8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Marble setter															
Bricklayers Local 4	CI	Nov	1,78 1,78 1,79 1,79	\$ 9.90 \$ 9.90 \$10.20 \$10.56 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .75 \$ .75 \$ .75 \$ .75		-	\$11.64 \$11.89 \$12.22 \$12.62	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h 3rd \$1.00/h
Millwright															
Carpenters Local 1007	CI	Jun 1	12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 9.22 \$ 9.66 Apr 30,80		\$ .30 \$ .30	\$ .70 \$ .70	=	\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush													
Painters Local 205	CI May 1,78 May 1,79	\$ 9.85 \$10.40 Apr 30,80	8.0% 8.0%	\$ .75 \$ .75	<b>*</b> .10	-	\$11.39 \$12.08	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Painter, spray													
Painters Local 205	CI May 1,78 May 1,79	\$10.35 \$10.90 Apr 30,80	8.0% 8.0%	\$ .75 \$ .75	<b>*</b> .10	-	\$11.93 \$12.62	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer													
Bricklayers Local 4	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.12 \$11.35 \$11.71 \$12.12 Apr 30,80		\$ .75 \$ .75 \$ .75 \$ .75	\$ .32 \$ .39	1111	\$13.30 \$13.56 \$14.02 \$14.47	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Plumber													
Plumbers Local 666	R Jun 15,78 May 1,79	\$11.83 \$12.28 Apr 30,80	10.0%	\$ .65 \$ .70	\$ .80 \$ .90	\$ .10 \$ .10	\$14.56 \$15.21	IF \$.050 TF \$.070 (52) Oth \$.010	7.5/37.5	1.5x	1.5x	2.0x	2nd 12.5% 3rd 28.5%
Plumber													
Plumbers Local 666	CI Jun 15,78 May 1,79	\$11.83 \$12.28 Apr 30,80	10.0%	\$ .65 \$ .70		\$ .10 \$ .10		IF \$.050 TF \$.070 (52) Oth \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%

				Wage and	i Related	Payments							Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Refrigeration mechanic Plumbers Local 787	CI	May May	1,78	\$12.99 \$13.54 Apr 30,80	10.0%	\$ .30 \$ .30	1	-	\$14.59 \$15.19	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3\$
Resilient floor layer  Carpenters Local 36	CI	Sep May	6,78	\$11.24 \$11.82 Apr 30,80	10.0% 10.0%	-	-	-	\$12.36 \$13.00	AdF \$.050	(1) 8.0/36.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2\$
Rodman  Structural Iron Workers Local 736	CI		26,78 1,79	\$11.11 \$11.74 Apr 30,80	10.0% 10.0%	\$ .67 \$ .67			\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer  Sheet Metal Workers Local 537	CI	Oct	9,78 1,78 1,79	\$ 8.55 \$ 8.55 \$ 9.19 Apr 30,80	9.0% 9.0% 9.0%	-	-	-	\$ 9.32 \$ 9.32 \$ 10.02	(15)		1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%
Sheet metal worker  Sheet Metal Workers Local 537	CI	Aug	29,78 1,78 1,79	\$12.75 \$12.62 \$13.30 Apr 30,80		\$ .60	-	-	\$14.48 \$14.48 \$15.23		(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sprinkler installer Plumbers Local 853	CI		1,78	\$12.54 \$13.22 Apr 30,80					\$14.94 \$15.69		(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker  Structural Iron Workers Local 736	CI		29,78 1,79	\$11.72 \$12.21 Apr 30,80	10.0%							2.0x	2.0x	2.0x	2nd & 3rd 14.2%

			Wage and	d Related	Payments							Overtime		
Occupation and Union		ffective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Terrazzo base machine ope														
Bricklayers Local 4	1	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.19 \$ 9.19 \$ 9.46 \$ 9.83 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .75 \$ .75 \$ .75 \$ .75	\$ .25 \$ .25 \$ .25	-	\$10.86 \$11.11 \$11.41 \$11.81	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op														
Bricklayers Local 4		May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.95 \$ 8.95 \$ 9.22 \$ 9.58 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .75 \$ .75 \$ .75 \$ .75	\$ .25 \$ .25 \$ .25		\$10.60 \$10.85 \$11.14 \$11.54	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker														
Bricklayers Local 4		May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.74 \$ 9.74 \$10.04 \$10.40 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .75 \$ .75 \$ .75 \$ .75	- \$ .25 \$ .25 \$ .25	-	\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter														
Bricklayers Local 4		May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.74 \$ 9.74 \$10.04 \$10.40 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .75 \$ .75 \$ .75 \$ .75	\$ .25 \$ .25 \$ .25	-	\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, dump														
Teamsters Local 879		Aug 16,78 May 1,79	\$ 9.93 \$10.38 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$11.52 \$12.12	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2#
Truck driver, float														
Teamsters Local 879		Aug 16,78 May 1,79	\$10.28 \$10.74 Apr 30,80	10.0%	\$ .60	-	-	\$11.91 \$12.51	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 28

# ST. THOMAS - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos Worker  Asbestos Workers Local 95	CI	May 1	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker Boilermakers International	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .45 \$ .45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u> Bricklayers Local 5	CI	Nov	1,78 1,78 1,79 1,79	\$11.04 \$11.26 \$11.66 \$12.07 Apr 30,80	10.0% 10.0% 10.0% 10.0%		\$ .40 \$ .40 \$ .40	\$ .25 \$ .25 \$ .25 \$ .25	\$12.79 \$13.04 \$13.48 \$13.93	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55			\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayers</u> Local 5	R	May	1,78 1,79 1,79	\$ 9.49 \$ 9.81 \$10.15 Apr 30,80	10.0%	-	\$ .40 \$ .40 \$ .40	\$ .25	\$11.09 \$11.44 \$11.82	(3) Oth \$.100	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
<u>Bulldozer operator</u> Intl. Operating Engineers Local 793	CI		19,78	\$11.53 \$11.94 Apr 30,80	10.0%	\$ .30	\$ .20		\$13.18 \$13.83	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payment	s						Overtime		
Occupation and Union		Effecti Date	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Carpenter															
Carpenters Local 1946	CI		6,78 1,79	\$11.64 \$12.09 Apr 30,80	10.0%	\$ .35 \$ .35	\$ .15 \$ .15	-	\$13.30 \$13.80	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Carpenter															
Carpenters Local 1946	R		5,78 1,79	\$ 9.82 \$10.21 Apr 30,80	10.0%		\$ .15 \$ .15	-	\$11.30 \$11.73	IF \$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Cement finisher															
Plasterers Local 151	CI	Nov May	2,78 1,78 1,79 1,79	\$10.23 \$10.55 \$10.91 \$11.14 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-	1111	\$11.25 \$11.61 \$12.00 \$12.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.15 \$12.56 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .20 \$ .40	-	\$13.87 \$14.52	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Crane operator															
Intl. Operating Engineers Local 793	Rd	Aug May Aug	1,78 1,78 1,79 1,79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94 Dec 31,79	10.0% 10.0% 10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30	1 1 1 1	11111	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33		(24) /55.0		1.5x	2.0x	-
Crane operator															
Intl. Operating Engineers Local 793	S	Aug May Aug	1,78 1,78 1,79 1,79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94 Dec 31,79	10.0% 10.0% 10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30	11111	11111	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33		(24) /50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Electrician  Electrical Workers (IBEW) Local 120	R May 5,78 May 1,79	\$12.05 \$12.50 Apr 30,80	10.0%	\$ .56 \$ .56	\$ .35 \$ .60	Ī	\$14.17 \$14.91	(4) Oth \$.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0\$
Electrician  Electrical Workers (IBEW) Local 120	CI May 5,78 May 1,79	\$12.05 \$12.50 Apr 30,80	10.0%	\$ .56	\$ .35	-	\$14.17 \$14.91	(4) Oth \$.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Clazier  Painters Local 1783	CI Jun 28,78 May 1,79	\$ 8.44 \$ 8.94 Apr 30,80	(38)	(43)	-	-	(23) \$ 8.44 \$ 8.94		8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 12.5%
Hoist operator  Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.15 \$12.56 Apr 30,80	10.0%	\$ .30 \$ .30			\$13.87 \$14.52	TF \$.020 AdF \$.050		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u> Labourers Local 1059	T May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.45 \$ 7.85	8.0% 8.0% 8.0%	\$ .15	\$ .30	_	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(24) /50.0		-	2.0x	2nd & 3rd \$ .20/hr
Labourer common  Labourers Local 1059	S May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.45	8.0% 8.0% 8.0%	\$ .15	\$ .30	-	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36		(24) /50.0		-	2.0x	2nd & 3rd \$ .20/hr

			Wage ar	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Labourer common  Labourers Local 1059	Rđ	May 1,7 Aug 1,7 May 1,7 Aug 1,7	\$ 7.45	8.0% 8.0% 8.0% 8.0%	\$ .15 \$ .15 \$ .15 \$ .15	\$ .30 \$ .30 \$ .30 \$ .30	- :-	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(67) /55.0		-	2.0x	-
Labourer common  Labourers Local 1059	R	Sep 18,7			\$ .15 \$ .15	\$ .30 \$ .30		\$ 9.18 \$ 9.69	IF \$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Labourer common  Labourers Local 1059	CI	Sep 18,7	8 \$ 9.41 9 \$10.14	8.0%				\$10.80 \$11.40	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Lather</u> Lathers Local 562	CI	May 1,7	8 \$ 9.50	10.0%	\$ .65 \$ .65	\$ .40	\$ .10			8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Millwright		May 1,7 Nov 1,7	9 \$10.60 Apr 30,80	10.0%		\$ .50	\$ .10	\$12.91					2.00	
Carpenters Local 1592  Oiler	CI	Jun 12,7	8 \$11.33 Apr 30,80		\$ .80			\$14.41	AF \$.020			2.0x	2.0x	2nd & 3rd 15.0%
Intl. Operating Engineers Local 793	CI	Jun 19,7 May 1,7		10.0%				\$12.01 \$12.56			2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	d Related	Payments							Overtime		
Occupation and Usion		Effecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Oiler  Intl. Operating Engineers	s		1,78	<b>\$</b> 8.70	10.0%	\$ .30	-	-	\$ 9.87		(24) /50.0		1.5x	2.0x	2nd \$ .20/hr 3rd \$ .02/hr
Local 793			1,78 1,79 1,79 1,79	\$ 8.95 \$ 9.35 \$ 9.80 \$ 9.84 Dec 31,79	10.0% 10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30	-	-	\$10.15 \$10.59 \$11.08 \$11.12						3rd \$ .02/Hr
Oiler															
Intl. Operating Engineers Local 793	Rd	Aug May Aug	1,78 1,78 1,79 1,79 1,79	\$ 8.70 \$ 8.95 \$ 9.35 \$ 9.80 \$ 9.84 Dec 31,79	10.0% 10.0% 10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30 \$ .30	-	-	\$ 9.87 \$10.15 \$10.59 \$11.08 \$11.12		(24) /55.0		1.5x	2.0x	-
Painter, brush												3 4 5			
Painters Local 1783	CI		1,78	\$ 9.45 \$10.00 Apr 30,80	10.0%	\$ .75 \$ .75	\$ .20 \$ .30	-	\$11.35 \$12.05	(11) IF \$.100	(10) 8.0/37.5	1.5x	-	2.0x	2nd & 3rd 15.3%
Painter, spray														;	
Painters Local 1783	CI		1,78	\$ 9.95 \$10.50 Apr 30,80		\$ .75 \$ .75			\$11.90 \$12.60	(11) IF \$.100	(10) 8.0/37.5	1.5x	-	2.0x	2nd & 3rd 15.3%
Plumber															
Plumbers Local 593	CI		15,78	\$11.75 \$12.34 Apr 30,80	10.0%	\$ .40 \$ .40			\$14.00 \$14.64	IF \$.070 TF \$.010		2.0x	2.0x	2.0x	2nd & 3rd 50.0\$
Refrigeration mechanic															
Plumbers Local 787	CI		1,78 1,79	\$12.84 \$13.38 Apr 30,80	10.0%	\$ .30 \$ .30		-	\$14.42 \$15.02	IF \$.040 TF \$.010		2.0x	2.0x	2.0x	2nd & 3rd 13.3%

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Resilient floor layer  Carpenters Local 1946	CI Sep 6,78 May 1,79	\$10.50 \$11.18 Apr 30,80		\$ .35 \$ .35	\$ .15 \$ .15	-	\$12.05 \$12.80	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5≸
Rodman Structural Iron Workers Local 700	CI Jun 26,78 May 1,79 Jul 1,79	\$10.01 \$10.25 \$10.14 Apr 30,80	10.0%	\$ .73	\$ .70 \$1.00 \$1.00	(47) \$ -35 \$ .49 \$ .49	\$12.79 \$13.50 \$13.49	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman  Structural Iron Workers Local 700	R Sep 11,78 May 1,79 Jul 1,79	\$ 8.71	10.0%	\$ .73	\$ .70 \$1.00 \$1.00		\$11.14 \$11.80 \$11.80	AdF \$.070 (14) Oth \$.030	8.0/40.0	1.5x after wkly hrs	3	2.0x	-
Roofer  Sheet Metal Workers Local 473	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.58	10.0%	\$ .44 \$ .44		111	\$10.98 \$10.98 \$11.68	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	1.0x 1st 4.0 hrs weekly 2.0x aft	2.0x	2.0x	-
Sheet metal worker  Sheet Metal Workers Local 473	CI May 29,78 Jul 1,78 May 1,79	\$11.28	10.0%	\$ .74 \$ .74 \$ .74	-		\$13.15 \$13.15 \$13.90	(68) IF \$.100	9.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Sprinkler installer Plumbers Local 853	CI Jul 1,78 May 1,79				\$ .60		\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0\$

				Wage an	d Related	Payment	3						Overtime		
Occupation and Union		Effect Dat		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Structural Ironworker								(47)		(18)					
Structural Iron Workers Local 700	CI		29,78 1,79	\$10.81 \$11.30 Apr 30,80	10.0%	\$ .73 \$ .85	\$ .86 \$1.00	\$1.00 \$1.00	\$14.48 \$15.28	IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo base machine ope															
Bricklayers Local 5	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.85 \$10.08 \$10.35 \$10.72 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-	\$ .25 \$ .25 \$ .25 \$ .25	\$11.09 \$11.34 \$11.64 \$12.04	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op															
Bricklayers Local 5	CI	Nov	1,78 1,78 1,79 1,79	\$ 9.33 \$ 9.55 \$ 9.83 \$10.19 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-	\$ .25 \$ .25 \$ .25 \$ .25	\$10.51 \$10.76 \$11.06 \$11.46	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker									}						
Bricklayers Local 5	CI	Nov May		\$10.30 \$10.53 \$10.80 \$11.16 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-	\$ .25 \$ .25 \$ .25 \$ .25	\$11.58 \$11.83 \$12.13 \$12.53	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter															
Bricklayers Local 5	CI	May Nov May Nov	1,78	\$10.30 \$10.53 \$10.80 \$11.16 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-	\$ .25 \$ .25 \$ .25 \$ .25	\$11.58 \$11.83 \$12.13 \$12.53	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, dump															
Teamsters Local 141	S	May Aug May Aug	1,78	\$ 7.55 \$ 7.80 \$ 8.20 \$ 8.65 Dec 31,79	10.0% 10.0% 10.0% 10.0%		-	-	\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52		(24) /50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, dump															
Teamsters Local 141	Rd	May	1,78 1,78 1,79 1,79	\$ 7.55 \$ 7.80 \$ 8.20 \$ 8.65 Dec 31,79	10.0% 10.0% 10.0% 10.0%	-	-	-	\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52		(24) /55.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Truck driver, float															
Teamsters Local 141	S		1,78 1,78 1,79 1,79	\$ 7.75 \$ 8.00 \$ 8.40 \$ 8.85 Dec 31,79	10.0% 10.0% 10.0% 10.0%		-	- - - -	\$ 8.53 \$ 8.80 \$ 9.24 \$ 9.74		(24) /50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Truck driver, float															
Teamsters Local 141	Rđ	Aug May	1,78 1,78 1,79 1,79	\$ 7.75 \$ 8.00 \$ 8.40 \$ 8.85 Dec 31,79	10.0%	-	-	- - - -	\$ 8.53 \$ 8.80 \$ 9.24 \$ 9.74		(24) /55.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Truck driver, float															
Teamsters Local 141	CI		16,78	\$ 9.08 \$ 9.54 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$10.59 \$11.19	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, single axle															
Teamsters Local 141	CI		16,78	\$ 8.88; \$ 9.34 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$10.37 \$10.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle															
Teamsters Local 141	CI		16,78 1,79	\$ 8.98 \$ 9.44 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$10.48 \$11.08	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 29

STRATFORD - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage and	Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker  Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0\$	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u> Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$ .45 \$ .45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u> Bricklayers Local 5	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.04 \$11.26 \$11.66 \$12.07 Apr 30,80	10.0\$ 10.0\$ 10.0\$ 10.0\$		\$ .40 \$ .40 \$ .40 \$ .40	\$ .25 \$ .25 \$ .25 \$ .25	\$12.79 \$13.04 \$13.48 \$13.93	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer  Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	. \$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u> Bricklayers Local 5	R Nov 1,78 May 1,79 Nov 1,79	\$ 9.49 \$ 9.81 \$10.15 Apr 30,80	10.0% 10.0% 10.0%		\$ .40 \$ .40 \$ .40	\$ .25		(3) Oth \$.100	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Bulldozer operator  Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79		10.0%	\$ .30	\$ .20	-	\$13.18 \$13.83	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation on 111	-			Wage at	ad Related	Payment	8						Overtime		
Occupation and Union		Effec Da	tive te	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Carpenter															
Carpenters Local 2451	CI		6,78 1,79	\$11.51 \$11.96 Apr 30,80	10.0%	\$ .50 \$ .50		-	\$13.31 \$13.81	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Cement finisher															
Plasterers Local 151	CI	Nov May	2,78 1,78 1,79 1,79	\$10.23 \$10.55 \$10.91 \$11.14 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-		-	\$11.25 \$11.61 \$12.00 \$12.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.15 \$12.56 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .20 \$ .40		\$13.87 \$14.52	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Crane operator															
Intl. Operating Engineers Local 793	Rđ	Aug May Aug	1,78 1,78 1,79 1,79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94 Dec 31,79	10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30 \$ .30	-	-	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33		(24) /55.0		1.5x	2.0x	-
Crane operator															
Intl. Operating Engineers Local 793	S	Aug May Aug	1,78 1,78 1,79 1,79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94 Dec 31,79	10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30 \$ .30	-	-	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33		(24) /50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Electrician															
(51) Electrical Workers (IBEW) Local 804	R		5,78	\$ 9.33 \$ 9.78 Apr 30,80			\$ .50 \$ .75		\$11.36 \$12.11	(4) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr

		Wage and	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Electrician Electrical Workers (IBEW) Local 804	CI May 5,78 May 1,79	\$11.83 \$12.28 Apr 30,80	10.0%	\$ .60 \$ .60	\$ .50 \$ .75	-	\$14.11 \$14.86	(4) Oth \$.060	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Electrician (50) Electrical Workers (IBEW) Local 804	R May 5,78	\$ 8.34 \$ 8.79 Apr 30,80	10.0%	\$ .60 \$ .60	\$ .50 \$ .75	-	\$10.27 \$11.02	(4) Oth \$.060	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
Glazier Painters Local 1783	CI Jun 28,78 May 1,79	\$ 8.44 \$ 8.94 Apr 30,80	(38)	(43)	-	-	(23) \$ 8.44 \$ 8.94		8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 12.5%
Hoist operator  Intl. Operating Engineer: Local 793	s CI Jun 19,78 May 1,79		10.0%	\$ .30	\$ .20	-	\$13.87 \$14.52	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
<u>Labourer common</u> Labourers  Local 1059	T May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.45 \$ 7.85	8.0\$ 8.0\$ 8.0\$ 8.0\$	\$ .15 \$ .15 \$ .15 \$ .15	\$ .30		\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(24) /50.0		-	2.0x	2nd & 3rd \$ .20/hr
Labourer common  Labourers  Local 1059	S May 1,78 Aug 1,78 May 1,78 Aug 1,78	\$ 7.45 \$ 7.85	8.0%	\$ .15	\$ .30	_	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36		(24) /50.0		-	2.0x	2nd & 3rd \$ .20/hr

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Labourer common										(67)				
Labourers Local 1059	Rd	May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25 Dec 31,79	8.0% 8.0% 8.0% 8.0%		\$ .30 \$ .30 \$ .30 \$ .30	-	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	/55.0		-	2.0x	-
Labourer common														
Labourers Local 1059	R	Sep 18,78 May 1,79	\$ 8.08 \$ 8.56 Apr 30,80	8.0%		\$ .30 \$ .30	-	\$ 9.18 \$ 9.69	IF \$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Labourer common														
Labourers Local 1059	CI	Sep 18,78 May 1,79	\$ 9.41 \$10.14 Apr 30,80	10.0%	\$ .15 \$ .15	\$ .30 \$ .30	-	\$10.80 \$11.40	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Lather														
Lathers Local 562	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.50 \$ 9.50 \$10.00 \$10.60 Apr 30,80	10.0%	\$ .65 \$ .65	\$ .15 \$ .40 \$ .50 \$ .50	\$ .10 \$ .10		IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Millwright														
Carpenters Local 1592	CI	Jun 12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79	\$10.46 \$10.78 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .20 \$ .40	-	\$12.01 \$12.56	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Oiler  Intl. Operating Engineers Local 793	Rd	Aug May Aug	1,78 1,78 1,79 1,79	\$ 8.70 \$ 8.95 \$ 9.35 \$ 9.80 \$ 9.84 Dec 31,79	10.0% 10.0% 10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30	-	-	\$ 9.87 \$10.15 \$10.59 \$11.08 \$11.12		(24) /55.0		1.5x	2.0x	-
Oiler  Intl. Operating Engineers Local 793	S	Aug May Aug	1,78 1,78 1,79 1,79	\$ 8.70 \$ 8.95 \$ 9.35 \$ 9.80 \$ 9.84 Dec 31,79	10.0% 10.0% 10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30	-	-	\$ 9.87 \$10.15 \$10.59 \$11.08 \$11.12		(24) /50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Painter, brush Painters Local 1783	CI		1,78	\$ 9.45 \$10.00 Apr 30,80	10.0%	\$ .75 \$ .75	\$ .20		\$11.35 \$12.05	(11) IF \$.100	(10) 8.0/37.5	1.5x	-	2.0x	2nd & 3rd 15.3\$
Painter, spray Painters Local 1783	CI		1,78	\$ 9.95 \$10.50 Apr 30,80	10.0%				\$11.90 \$12.60	(11) IF \$.100	(10) 8.0/37.5	1.5x	-	2.0x	2nd & 3rd 15.3%
Plumber  Flumbers Local 593	CI		15,78	\$11.75 \$12.34 Apr 30,80	10.0%	\$ .40			\$14.00 \$14.64	IF \$.070 TF \$.010		2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Refrigeration mechanic Plumbers Local 787	CI		1,78	\$12.84 \$13.38 Apr 30,80	10.0%			-	\$14.42 \$15.02	IF \$.040 TF \$.010		2.0x	2.0x	2.0x	2nd & 3rd 13.3%

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Resilient floor layer													
Carpenters Local 2451	CI Sep 6,78 May 1,79	\$10.50 \$11.18 Apr 30,80	10.0%	\$ .35 \$ .35	\$ .15 \$ .15	-	\$12.05 \$12.80	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
Rodman													
Structural Iron Workers Local 736	CI Jun 26,78 May 1,79	\$11.11 \$11.74 Apr 30,80	10.0%	\$ .67 \$ .67	\$ .50 \$ .50	Ξ	\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman													
Structural Iron Workers Local 700	R Sep 11,78 May 1,79 Jul 1,79	\$ 8.51 \$ 8.71 \$ 8.60 Apr 30,80	10.0%	\$ .73 \$ .73 \$ .85	\$ .70 \$1.00 \$1.00	\$ .49	\$11.14 \$11.80 \$11.80	AdF \$.070 (14) Oth \$.030	8.0/40.0	1.5x after wkly hrs	-	2.0x	-
Roofer													
Sheet Metal Workers Local 562	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.50 \$ 9.50 \$10.14 Apr 30,80	9.0% 9.0% 9.0%	\$ .35 \$ .35 \$ .35	1 1 1	=	\$10.71 \$10.71 \$11.40	(16) IF \$.045 (15) Oth \$.010	9.0/44.0	1.0x 1st 1.0 hrs 1.5x after	-	2.0x	2nd & 3rd 12.5%
Sheet metal worker													
Sheet Metal Workers Local 562	CI May 29,78 May 1,79	\$11.16 \$11.85 Apr 30,80	10.0%	\$1.05 \$1.05	-	-	\$13.33 \$14.09	IF \$.100 (53) Oth \$.050	(55) 8.0/40.0	(54) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler installer													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker													
Structural Iron Workers Local 700	CI May 29,78 May 1,79	\$10.81 \$11.30 Apr 30,80	10.0%		\$ .86 \$1.00	(47) \$1.00 \$1.00	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd

Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
	1	1									
1,78 \$10.08 1,79 \$10.35 1,79 \$10.72 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	-	\$ .25	\$11.09 \$11.34 \$11.64 \$12.04	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
1,78 \$ 9.55 1,79 \$ 9.83 1,79 \$10.19	10.0%	-	-	\$ .25 \$ .25 \$ .25 \$ .25	\$10.51 \$10.76 \$11.06 \$11.46	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
1,78 \$10.53 1,79 \$10.80 1,79 \$11.16	10.0%	-		\$ .25 \$ .25 \$ .25 \$ .25	\$11.58 \$11.83 \$12.13 \$12.53	0th \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
1,78 \$10.53 1,79 \$10.80 1,79 \$11.16	10.0% 10.0% 10.0%	-		\$ .25 \$ .25 \$ .25 \$ .25	\$11.58 \$11.83 \$12.13 \$12.53	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
14,78 \$ 6.65 1,78 \$ 6.70 1,79 \$ 7.10 1,79 \$ 7.40	-	(43) - - - -	-	-	(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$ .15/hr
7777	1,78 \$ 9.55 1,79 \$ 9.63 1,79 \$ 10.19 Apr 30,80 1,78 \$10.30 1,79 \$10.80 1,79 \$10.80 1,79 \$11.16 Apr 30,80 1,79 \$10.80 1,79 \$10.80 1,70 \$10.	\$ 9.55 10.0\$ 1,79 \$ 9.83 10.0\$ 1,79 \$ 10.9 10.0\$ 4pr 30,80  7 1,78 \$ 10.30 10.0\$ 7 1,78 \$ 10.80 10.0\$ 7 1,79 \$ 11.16 Apr 30,80  7 1,78 \$ 10.80 10.0\$ 7 1,78 \$ 10.80 10.0\$ 7 1,79 \$ 11.16 Apr 30,80  7 1,78 \$ 10.80 10.0\$ 7 1,78 \$ 10.80 10.0\$ 9 11.16 Apr 30,80  1 1,79 \$ 10.80 10.0\$ 1 1,78 \$ 10.80 10.0\$ 1 1,	* 1,78	1,78 \$ 9.83 10.0\$ 1,79 \$ 10.0\$ 10.0\$ 1,79 \$ 10.19 10.0\$ 1,79 \$ 10.0\$ 10.0\$ 1,79 \$ 10.80 10.0\$ 1,79 \$ 10.80 10.0\$ 1,79 \$ 10.80 10.0\$ 1,79 \$ 10.80 10.0\$ 1,79 \$ 10.80 10.0\$ 1,79 \$ 10.80 10.0\$ 1,79 \$ 10.80 10.0\$ 1,79 \$ 10.80 10.0\$ 1,79 \$ 10.80 10.0\$ 1,79 \$ 10.80 10.0\$ 1,79 \$ 10.80 10.0\$ 1,79 \$ 7.10 1,79 \$ 7.10 1,79 \$ 7.10 1,79 \$ 7.10	1,78 \$ 9.83 10.0\$ - \$ .25 10.0\$ - \$ .25 1.79 \$ 9.83 10.0\$ - \$ .25 10.0\$	1,78	1,78	1,78	1,78	1,78	1,78

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, dump											(24)				
Teamsters Local 141	S	May 1 Aug 1 May 1 Aug 1	,79	\$ 7.55 \$ 7.80 \$ 8.20 \$ 8.65 Dec 31,79	10.0% 10.0% 10.0% 10.0%	-	-	-	\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52		/50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Truck driver, dump											(24)				
Teamsters Local 141	Rd	May 1 Aug 1 May 4 Aug 1	1,79	\$ 7.55 \$ 7.80 \$ 8.20 \$ 8.65 Dec 31,79	10.0% 10.0% 10.0% 10.0%	-	-	-	\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52		/55.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Truck driver, dump															
Teamsters Local 879	Rd	Apr Aug 11 Oct Apr Oct	1,78 1,78 1,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40 Dec 31,79	(45) - - - - -	(43)	-	-	(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$ .15/hr
Truck driver, float															
Teamsters Local 141	Rd	May Aug May Aug	1,78	\$ 7.75 \$ 8.00 \$ 8.40 \$ 8.85 Dec 31,79	10.0% 10.0% 10.0% 10.0%	-	-	-	\$ 8.53 \$ 8.80 \$ 9.24 \$ 9.74		(24) /55.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Truck driver, float															
Teamsters Local 141	s	May Aug May Aug	1,78	\$ 7.75 \$ 8.00 \$ 8.40 \$ 8.85 Dec 31,79	10.0% 10.0% 10.0% 10.0%	-	-	-	\$ 8.53 \$ 8.80 \$ 9.24 \$ 9.74		(24) /50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr

		Overtime							Payments	d Related	Wage and			
	Sunday and Holiday	Saturday	Daily	Standard Hours	Special Funds	Total	S.U.B.	Pen- sion	Wel- fare	Vaca- tion	Hourly Rate	Effective Date		Occupation and Union
	Sun 2.0x Hol 1.5x	(44) 1.5x		(24) /50.0		(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40	-		(43)	(45) - - -	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40	Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79	Rd	Fruck driver, float Teamsters Local 879
						\$ 7.70	-	-	-	-	\$ 7.70 Dec 31,79	Oct 1,79		Truck driver, float
2nd & 3rd 5x \$ .15/hr	Sun 2.0x Hol 1.5x	(44) 1.5x		(24) /50.0		(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70	- - - -	-	(43)	(45) - - - -	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70 Dec 31,79	Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79	S	Teamsters Local 879
2nd & 3rd	2.0x	2.0x	1.5x	8.0/40.0	AdF \$.050	440.50								Truck driver, float
14.2%	2.00	2.0%	1.5%	0.0740.0	Adr \$.050	\$10.59 \$11.19	-	-	\$ .60 \$ .70	10.0%	\$ 9.08 \$ 9.54 Apr 30,80	Aug 16,78 May 1,79	CI	Teamsters Local 141 fruck driver, single axle
2nd & 3rd 14.2%	2.0x	2.0x	1.5x	8.0/40.0	AdF \$.050	\$10.37 \$10.97	-	-	\$ .60 \$ .70	10.0%	\$ 8.88 \$ 9.34 Apr 30,80	Aug 16,78 May 1,79	CI	Teamsters Local 141
														Truck driver, tandem axle
2nd & 3rd 14.2%	2.0x	2.0x	1.5x	8.0/40.0	AdF \$.050	\$10.48 \$11.08	-	-	\$ .60 \$ .70	10.0%	\$ 8.98 \$ 9.44 Apr 30,80	Aug 16,78 May 1,79	CI	Teamsters Local 141
0x	2.	2.0x	1,5x	8.0/40.0	AdF \$.050						\$ 9.44		CI	

Table 30

# SUDBURY - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Payments							Overtime		
Occupation and Union	-			· · · · · · · · · · · · · · · · · · ·		I				Special	Standard		Overtime		Shift
•		Effectiv		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Funds	Hours	Daily	Saturday	Sunday and Holiday	Premiums
Asbestos worker															
Asbestos Workers Local 95	CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker															
Boilermakers International	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$ .45 \$ .45		-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x.	2.0x	2.0x	2nd & 3rd 20.0\$
Bricklayer															
Bricklayers Local 28	CI	Nov May	1,78 1,78 1,79 1,79	\$10.62 \$10.85 \$11.21 \$11.62 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	\$ .25	- - -	\$12.59 \$12.85 \$13.24 \$13.69	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator															
Intl. Operating Engineers Local 793	CI		19,78	\$11.62 \$12.03 Apr 30,80	10.0%	\$ .30 \$ .30			\$13.38 \$14.03	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter															
Carpenters Local 2486	CI		6,78	\$11.60 \$12.05 Apr 30,80	10.0%	\$ .50 \$ .50	\$ .15 \$ .15		\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Cement finisher															
Bricklayers Local 28	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$ 9.15 \$ 9.37 \$ 9.70 \$10.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	-	-	\$10.73 \$10.97 \$11.33 \$11.73	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Cement finisher															
Plasterers Local 70	CI	Oct Nov May Nov	2,78 1,78 1,79 1,79	\$10.21 \$10.52 \$10.85 \$11.07 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .81 \$ .81 \$ .81 \$ .81			\$12.04 \$12.38 \$12:75 \$12.99	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator				i											
Intl. Operating Engineers Local 793	CI		19,78	\$12.26 \$12.67 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .30 \$ .50	-	\$14.09 \$14.74	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 1687	R	Jun Jan	5,78 1,78 1,79 1,79	\$11.70 \$11.84 \$12.34 \$13.02 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .50 \$ .54 \$ .54 \$ .54	\$ .25 \$ .25 \$ .25 \$ .25		\$13.62 \$13.81 \$14.36 \$15.11	UF \$.100 (64) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Electrician															
Electrical Workers (IBEW) Local 1687	CI	Jun	5,78 1,78 1,79 1,79	\$11.70 \$11.84 \$12.34 \$13.02 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .50 \$ .54 \$ .54 \$ .54	\$ .25 \$ .25 \$ .25 \$ .25		\$13.62 \$13.81 \$14.36 \$15.11	UF \$.100 (64) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Glazier															
Painters Local 1904	CI	Jan	1,78 1,79 1,79	\$ 7.28 \$ 7.43 \$ 7.88 Apr 30,80	(69) - - -	(43)	-	-	(23) \$ 7.28 \$ 7.43 \$ 7.88		8.0/40.0	1.5x	-	Sun 2.0x Hol 1.0x	

				Wage an	d Related	Paymer	ts						Overtime		
Occupation and Union		Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Hoist operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.26 \$12.67 Apr 30,80	10.0%	\$ .30		-	\$14.09 \$14.74	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common															
Labourers Local 493	CI		18,78 1,79	\$ 8.58 \$ 9.00 Apr 30,80	10.0%	\$ .40		-	\$10.24 \$10.84	IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .80/hr
Lather															
Lathers Local 562	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65	\$ .40 \$ .50	\$ .10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2,0x	2nd 14.2%
Marble setter															
Bricklayers Local 28	CI		1,78 1,78 1,79 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66	-	-	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0 <b>x</b>	2nd \$ .75/hr 3rd \$1.00/hr
Millwright															
Carpenters Local 1425	CI	Jun	12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>															
Intl. Operating Engineers Local 793	CI		19,78	\$ 8.58 \$ 8.90 Apr 30,80	10.0%	\$ .30		-	\$10.04 \$10.59	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush															
Painters Local 1904	CI		1,78	\$ 9.23 \$ 9.78 Apr 30,80	9.0# 9.0#	\$ .75		-	\$10.81 \$11.51	(11) IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Painter, spray  Painters Local 1904	CI		1,78	\$ 9.73 \$10.28 Apr 30,80	9.0%	\$ .75 \$ .75	\$ .10	-	\$11.36 \$12.06	(11) IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
<u>Plasterer</u> Plasterers Local 70	CI		2,78	\$11.25 \$11.94 Apr 30,80	10.0%	-	-	-	\$12.38 \$13.13	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumbers Local 800	CI		15,78	\$11.33 \$11.65 Apr 30,80	10.0%	\$ .90	\$ .67 \$ .87	-	\$14.03 \$14.69	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Plumber</u> Plumbers Local 800	R		15,78 1,79	\$10.20 \$10.50 Apr 30,80	10.0%	\$ .90 \$1.00	\$ .67 \$ .87	-	\$12.79 \$13.42	IF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration mechanic Flumbers Local 787	CI		1,78	\$12.50 \$13.05 Apr 30,80	10.0%		-	-	\$14.05 \$14.66		7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3≸
Resilient floor layer  Carpenters Local 2486	CI		6,78 1,79	\$11.60 \$12.05 Apr 30,80					\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman  Structural Iron Workers Local 786	CI		26,78	\$10.39 \$11.03 Apr 30,80	9.0%				\$12.56 \$13.25			2.0x	2.0x	2.0x	2nd & 3rd 14.2%

			Wage an	d Related	Payment	5						Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Roofer  Sheet Metal Workers Local 504	CI	Jun 9,78 Oct 1,78 May 1,79	\$ 9.25 \$ 9.25 \$ 9.90 Apr 30,80	9.0% 9.0% 9.0%	\$ .62 \$ .62	-	=	\$10.70 \$10.70 \$11.41	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
Sheet Metal Workers Local 504	CI	May 29,78 May 1,79	\$11.78 \$12.24 Apr 30,80	10.0%	\$ .97 \$1.22	-	-	\$13.93 \$14.68	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler installer Plumbers Local 853	CI	Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60	Ī	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker														
Structural Iron Workers Local 786	CI	May 29,78 May 1,79	\$11.59 \$12.21 Apr 30,80	10.0%	\$ .73 \$ .85	\$1.00 \$1.00	-	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo base machine ope														
Bricklayers Local 28	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.82 \$ 9.05 \$ 9.32 \$ 9.68 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	-	-	\$10.36 \$10.62 \$10.91 \$11.31	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op														
Bricklayers Local 28	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.63 \$ 8.85 \$ 9.13 \$ 9.49 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	-	-	\$10.15 \$10.40 \$10.70 \$11.10	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Terrazzo worker															
Bricklayers Local 28	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	-	-	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter															
Bricklayers Local 28	CI	May	1,78 1,78 1,79 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	-	-	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, float															
Teamsters Local 230	CI		16,78 1,79	\$ 8.58 \$ 9.05 Apr 30,80	8.0%	\$ .60 \$ .70	-	-	\$ 9.87 \$10.47	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, single axle															
Teamsters Local 230	CI		16,78	\$ 8.39 \$ 8.85 Apr 30,80				-	\$ 9.66 \$10.26	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle															
Teamsters Local 230	CI		16,78	\$ 8.48 \$ 8.94 Apr 30,80	8.0%			-	\$ 9.76 \$10.36	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

#### Table 31

# THUNDER BAY - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

			Wage an	d Related	Payments							Overtime	******	
Occupation and Union	Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos Workers Local 95	CI May	14,79	\$12.31 Apr 30,80	9.0%	\$ -55	\$ .41	-	\$14.38	IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker  Boilermaters International  Bricklayer		1,78 1,79	\$11.95 \$12.44 Apr 30,80	12.0 <b>%</b> 12.0 <b>%</b>		\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayers Local 25	Nov May	1,78 1,78 1,79 1,79	\$10.79 \$11.02 \$11.43 \$11.84 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .20 \$ .20 \$ .20 \$ .20	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.32 \$12.57 \$13.02 \$13.47	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer  Bricklayers Independent Local 1	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55			\$12.25 \$12.74 \$13.17 \$13.66	r	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator  Intl. Operating Engineers Local 793  Carpenter		19,78 1,79	\$11.26 \$11.67 Apr 30,80		\$ .30 \$ .30	\$ .40 \$ .60	-	\$13.09 \$13.74	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenters Local 1669		6,78 1,79	\$12.71 \$13.16 Apr 30,80	10.0%	-	-	-	\$13.98 \$14.48	AF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payment	6						Overtime		
Occupation and Union		Effect Date	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Carpenter															
Carpenters Local 1669	R		30,78	\$12.45 \$13.15 Apr 30,80	10.0%	-	-	-	\$13.70 \$14.47	IF \$.030 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Cement finisher															
Carpenters Local 2693	CI		19,78 1,79	\$10.95 \$11.55 Apr 30,80	10.0\$	-	-	-	\$12.05 \$12.71		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Cement finisher															
Plasterers Local 344	CI		2,78	\$10.95 \$11.50 Apr 30,80	10.0%	-	-	-	\$12.05 \$12.65	IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$11.86 \$12.27 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .40 \$ .60	-	\$13.75 \$14.40	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 339	R		5,78 1,79	\$12.07 \$12.75 Apr 30,80	10.0%	\$ .52 \$ .52	-	-	\$13.80 \$14.55	(4) Oth \$.060	(1) 8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Electrician															
Electrical Workers (IBEW) Local 339	CI		5,78 1,79	\$12.07 \$12.75 Apr 30,80	10.0%	\$ .52 \$ .52	-	-	\$13.80 \$14.55	(4) Oth \$.060	(1) 8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Elevator constructor															
Elevator Constructors Local 102	CI	Aug	3,78 7,78 7,79	\$11.52 \$11.52 \$12.03 Apr 30,80	12.0% 12.0% 12.0%	\$ .17 \$ .23 \$ .28	\$ .83 \$ .97 \$1.07	-	\$13.90 \$14.10 \$14.82	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-

				V	Vage an	d Related	Payr	ments									Overtime		
Occupation and Union		Effecti Date		Hot Ra		Vaca- tion		Vel- are	Pen- sion	S.U.B		Ibtal	Sp Fi	ecial inds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Glazier  Painters Local 1671	CI		28,78 1,79		8.77 9.32	(89) - -	\$ .	.50 .50	1	-	\$ 1	29) 9.27 9.82			8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	-
Grinder																			
Carpenters Local 2693	CI		19,78		0.65 1.25 0,80	10.0% 10.0%		-	-	-		1.72			8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2\$
Hoist operator																			
Intl. Operating Engineers Local 793	CI		19,78		1.86 2.27 0,80	10.0%	\$ .		\$ .40 \$ .60			3.75 4.40	AdF	\$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common																			
Carpenters Local 2693	CI		19,78		0.75	10.0%		-	-	-		1.17			8.0/40.0	1.5x 1st 22.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common																			
Labourers Local 607	CI	Sep	19,78 18,78 1,79	\$1	0.18 10.04 10.63 80,80	10.0% 10.0% 10.0%		- . 15 . 15		-	\$1	1.20 1.19 1.84		0) \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Lather																			
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$1	10.50 10.50 11.00 11.60 30,80		\$	.65 .65 .65	\$ .40	\$ .10	\$1	2.45 2.70 3.35 4.01	IF UF	\$.050 \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2\$

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Millwright															
Carpenters Local 1669	CI	Jun	12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler															
Intl. Operating Engineers Local 793	CI		19,78	\$ 9.65 \$ 9.96 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .40	-	\$11.32 \$11.86	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush															
Painters Local 1671	CI		1,78	\$ 9.80 \$10.35 Apr 30,80	9.0 <b>\$</b> 9.0 <b>\$</b>	\$ .75 \$ .75	\$ .20 \$ .30	-	\$11.63 \$12.33	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .50/hr
Painter, spray															
Painters Local 1671	CI		1,78	\$10.30 \$10.85 Apr 30,80		\$ .75 \$ .75	\$ .20 \$ .30	-	\$12.18 \$12.88	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .50/hr
Plasterer									,				:		
Plasterers Local 344	CI		10,78	\$12.14 \$12.82 Apr 30,80	10.0%	-	-	-	\$13.35 \$14.10	IF \$.050 AF \$.020	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0 <b>x</b>	Sun 2.0x Hol 2.5x	2nd 14.2\$ 3rd 50.0\$
Plumber															
Plumbers Local 628	CI		15,78	\$11.72 \$12.31 Apr 30,80	10.0%	\$ .42 \$ .42	\$ .75 \$ .75	-	\$14.06 \$14.71	IF \$.100 TF \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2\$ 3rd 28.5\$
Refrigeration mechanic															
Plumbers Local 787	CI		1,78	\$12.50 \$13.05 Apr 30,80	10.0%	\$ .30 \$ .30	-	-	\$14.05 \$14.66		7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%

			Wage an	d Related	Payment	5						Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Resilient floor layer  Carpenters	CI	Sep 6.78	\$12.71	10.0%	_			442.00						
Local 1669		May 1,79	\$13.16 Apr 30,80	10.0%	-	-	-	\$13.98 \$14.48	AF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Structural Iron Workers Local 759	CI	Jun 26,78 May 1,79	\$12.20 \$12.84 Apr 30,80	10.0%	-	-	-	\$13.42 \$14.12	AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer														
Sheet Metal Workers Local 397	CI	Jun 9,78 Oct 1,78 May 1,79	\$ 9.38 \$ 9.38 \$10.02 Apr 30,80	10.0%	\$ .45 \$ .45 \$ .45	\$ .10 \$ .10 \$ .10		\$10.87 \$10.87 \$11.57	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .15/hr
Sheet metal worker														
Sheet Metal Workers Local 397	CI	May 29,78 Jul 1,78 May 1,79	\$11.76 \$11.76 \$12.44 Apr 30,80	10.0% 10.0% 10.0%	\$ .85 \$ .85 \$ .85	-	-	\$13.79 \$13.79 \$14.53	(91) IF \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sprinkler installer														
Plumbers Local 853	CI	Jul 1,78 May 1,79	\$11.45 \$12.14 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$13.75 \$14.50	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker														
Structural Iron Workers Local 759	CI	May 29,78 May 1,79	\$12.45 \$13.18 Apr 30,80	10.0%	-	\$ .20 \$ .20	-	\$13.90 \$14.70	(93) IF \$.060 (92) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo tilelayer														
Carpenters Local 2693	CI	Jul 19,78 May 1,79	\$10.95 \$11.55 Apr 30,80	10.0%	- -	-	-	\$12.05 \$12.71		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

				Wage and	Related	Payments							Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver  Teamsters Local 230	Rd	Oct Nov	1,78 1,78 1,78 1,79	\$ 7.45 \$ 7.45 \$ 7.50 \$ 7.90 Apr 1,80	8.0% 9.0% 9.0% 9.0%		-	-	\$ 8.05 \$ 8.12 \$ 8.18 \$ 8.61		10.0/48.0	1.5x	(44) 1.5x	2.0x	2nd \$ .15/hr 3rd \$ .20/hr
Truck driver, float  Teamsters Local 230	Rd	Nov	1,78 1,78 1,78 1,79	\$ 7.60 \$ 7.60 \$ 7.65 \$ 8.05 Apr 1,80	8.0% 9.0% 9.0% 9.0%	-		-	\$ 8.21 \$ 8.28 \$ 8,34 \$ 8.77		10.0/48.0	1.5x	(44) 1.5x	2.0x	2nd \$ .15/hr 3rd \$ .20/hr
Truck driver, float  Teamsters Local 990	CI		16,78 1,79	\$10.17 \$10.63 Apr 30,80	10.0%	\$ .60		:	\$11.79 \$12.39		8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$
Truck driver, single axle  Teamsters Local 990	CI		16,78 1,79					-	\$11.57 \$12.17		8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle  Teamsters Local 990	CI		; 16,78 ; 1,79		10.0%				\$11.68 \$12.28		8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$

Table 32

### TIMMINS - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

			Wage an	d Related	Payment						1	Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker														
Asbestos Workers Local 95	CI	May 14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker														
Boilermakers International	CI	Jul 1,78 Jul 1,79			\$ .45 \$ .45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer														
Bricklayers Local 28	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.85 \$11.21	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.59 \$12.85 \$13.24 \$13.69	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer														
Bricklayers Independent Local 1	CI	Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$11.18 \$11.58	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55			\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79			\$ .30	\$ .30		\$13.38 \$14.03	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Bulldozer operator  Intl. Operating Engineers Local 793	S	May 3,78	\$ 7.77 Apr 30,79	5.0%	\$ .25	\$ .10	_	\$ 8.51		(26)	(94) 1.5x	1.5x	2.0x	2nd & 3rd \$ .30/hr

				.Wage as	nd Related	Payment	5						Overtime		
Occupation and Union		Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Carpenter															
Carpenters Local 2486	CI		6,78	\$11.60 \$12.05 Apr 30,80			\$ .15 \$ .15	-	\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Cement finisher															
Bricklayers Local 28	CI	Nov	1,78 1,78 1,79 1,79	\$ 9.15 \$ 9.37 \$ 9.70 \$10.06 Apr 30,80	10.0%	\$ .66 \$ .66 \$ .66 \$ .66			\$10.73 \$10.97 \$11.33 \$11.73	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2,0x	2nd \$ .75/hr 3rd \$1.00/hr
Cement finisher															
Plasterers Local 162	CI	Nov May	2,78 1,78 1,79 1,79	\$10.36 \$10.68 \$11.04 \$11.26 Apr 30,80	10.0% 10.0% 10.0% 10.0%		-	- - - -	\$11.40 \$11.75 \$12.14 \$12.39	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.26 \$12.67 Apr 30,80	10.0%	\$ .30	\$ .30 \$ .50	-	\$14.09 \$14.74	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Crane operator															
Intl. Operating Engineers Local 793	S	May	3,78	\$ 8.06 Apr 30,79	5.0%	\$ .25	\$ .10	-	\$ 8.81		(26)	(94) 1.5x	1.5x	2.0x	2nd & 3rd \$ .30/hr
Electrician															
Electrical Workers (IBEW) Local 1687	CI	Jun Jan	5,78 1,78 1,79 1,79	\$11.70 \$11.84 \$12.34 \$13.02 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .50 \$ .54 \$ .54 \$ .54	\$ .25 \$ .25 \$ .25 \$ .25	-	\$13.62 \$13.81 \$14.36 \$15.11	UF \$.100 (64) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effection Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Electrician															
Electrical Workers (IBEW) Local 1687	R	Jun Jan	5,78 1,78 1,79 1,79	\$11.70 \$11.84 \$12.34 \$13.02 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .50 \$ .54 \$ .54 \$ .54	\$ .25 \$ .25 \$ .25 \$ .25	-	\$13.62 \$13.81 \$14.36 \$15.11	UF \$.100 (64) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2\$ 3rd 33.3\$
Glazier															
Painters Local 1904	CI	Jan	1,78 1,79 1,79	\$ 7.28 \$ 7.43 \$ 7.88 Apr 30,80	(69) - - -	(43) - - -	-	-	(23) \$ 7.28 \$ 7.43 \$ 7.88		8.0/40.0	1.5x	-	Sun 2.0x Hol 1.0x	2nd & 3rd 14.2\$
Hoist operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.26 \$12.67 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .30 \$ .50	-	\$14.09 \$14.74	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common															
Labourers Local 491	CI		18,78 1,79	\$ 8.45 \$ 9.00 Apr 30,80		\$ .30 \$ .30			\$ 9.90 \$10.50	IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .80/hr
Lather															
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65 \$ .65	\$ .40 \$ .50	\$ .10 \$ .10 \$ .10 \$ .10	\$12.70 \$13.35	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Marble setter															
Bricklayers Local 28	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66	-	-	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/b; 3rd \$1.00/b;

				Wage an	d Related	Payment	3						Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Millwright															
Carpenters Local 1425	CI	Jun 12	,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Diler															
Intl. Operating Engineers Local 793	CI	Jun 19 May 1		\$ 8.58 \$ 8.90 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .30 \$ .50	-	\$10.04 \$10.59	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Oiler Intl. Operating Engineers Local 793	S	May 3	,78	\$ 7.01 Apr 30,79	5.0%	\$ .25	\$ .10	-	\$ 7.71		(26)	(94) 1.5x	1.5x	2.0x	2nd & 3rd \$ .30/hr
Painter, brush															
Painters Local 1904	CI	May 1 May 1		\$ 9.23 \$ 9.78 Apr 30,80	9.0%	\$ .75 \$ .75	\$ .10	- -	\$10.81 \$11.51	(11) IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Painter, spray															
Painters Local 1904	CI	May 1 May 1		\$ 9.73 \$10.28 Apr 30,80	9.0%	\$ .75 \$ .75	\$ .10	-	\$11.36 \$12.06	(11) IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Plasterer															
Plasterers Local 162	CI	Oct 2 May		\$10.59 \$11.27 Apr 30,80	10.0% 10.0%	-	-	-	\$11.65 \$12.40	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber															
Plumbers Local 800	R	Jun 15		\$10.20 \$10.50 Apr 30,80	10.0%			-	\$12.79 \$13.42	IF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Plumber Plumbers Local 800	CI Jun 15,7 May 1,7		10.0%	\$ .90 \$1.00	\$ .67 \$ .87	-	\$14.03 \$14.69	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Refrigeration mechanic													
Plumbers Local 787	CI May 1,7		10.0% 10.0%	\$ .30 \$ .30	-	-	\$14.05 \$14.66	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer													
Carpenters Local 2486	CI Sep 6,7 May 1,7		10.0%	\$ .50 \$ .50	\$ .15 \$ .15		\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman					}								
Structural Iron Workers Local 786	CI Jun 26,7 May 1,7		9.0%	\$ .73 \$ .73			\$12.56 \$13.25	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Roofer													
Sheet Metal Workers Local 504	CI Jun 9,7 Oct 1,7 May 1,7	\$ 9.25	9.0% 9.0% 9.0%	\$ .62 \$ .62 \$ .62	=	-	\$10.70 \$10.70 \$11.41	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
Sheet metal worker													
Sheet Metal Workers Local 504	CI May 29,7 May 1,7		10.0%	\$ .97 \$1.22	-	-	\$13.93 \$14.68	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
Sprinkler installer									(4)				
Plumbers Local 853	CI Jul 1,7 May 1,7		10.0%	\$ .55 \$ .55			\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Structural Ironworker									(40)					
Structural Iron Workers Local 786	CI	May 29,78 May 1,79	\$11.59 \$12.21 Apr 30,80	10.0%	\$ .73 \$ .85	\$1.00 \$1.00	-	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo base machine ope														
Bricklayers Local 28	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.82 \$ 9.05 \$ 9.32 \$ 9.68 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	-	1	\$10.36 \$10.62 \$10.91 \$11.31	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op														
Bricklayers Local 28	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.63 \$ 8.85 \$ 9.13 \$ 9.49 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	-	-	\$10.15 \$10.40 \$10.70 \$11.10	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker														
Bricklayers Local 28	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66 \$ .66	-	=	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter														
Bricklayers Local 28	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .66 \$ .66 \$ .66	-	-	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, float														
Teamsters Local 230	CI	Aug 16,78 May 1,79	\$ 8.58 \$ 9.05 Apr 30,80	8.0%	\$ .60 \$ .70	-	-	\$ 9.87 \$10.47	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage an	d Related	Payments									233
Occupation and Union	Effective		T				T	Special Funds	Standard		Overtime		Shift
	Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Funds	Hours	Daily	Saturday	Sunday and Holiday	Premiums
Truck driver, single axle													
Teamsters Local 230	CI Aug 16,78 May 1,79	\$ 8.39 \$ 8.85 Apr 30,80	8.0%	\$ .60 \$ .70	-	-	\$ 9.66 \$10.26	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, tandem axle													
Teamsters Local 230	CI Aug 16,78 May 1,79	\$ 8.48 \$ 8.94 Apr 30,80	8.0%	\$ .60 \$ .70	-	,	\$ 9.76 \$10.36	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 33

## TORONTO - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	ė	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker Asbestos Workers Local 95	CI	May 1	4,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ -41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker Boilermakers International	CI	Jul Jul		\$11.95 \$12.44 Apr 30,80	12.0%	\$ .45 \$ .45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u> Bricklayers Local 2	CI		1,78	\$11.07 \$11.25 \$11.54 \$11.95 Apr 30,80	10.0%	\$ .59 \$ .59 \$ .59 \$ .59	\$ .45 \$ .50 \$ .65 \$ .65	\$ .10 \$ .10 \$ .10 \$ .10	\$13.32 \$13.57 \$14.03 \$14.49	IF \$.060 (3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
<u>Bricklayer</u> Bricklayers Independent Local 1	CI	Jun Oct Jun Oct	1,78	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55	-	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bricklayers Local 2	R	Nov	1,78 1,78 1,79 1,79	\$11.10 \$11.40 \$11.60 \$11.90 May 31,80	10.0%	\$ .10 \$ .10 \$ .10 \$ .10	\$ .20 \$ .25 \$ .40 \$ .40	-	\$12.51 \$12.89 \$13.26 \$13.59	IF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Bulldozer operator															
Intl. Operating Engineers Local 793	CI		19,78	\$11.44 \$11.94 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .60 \$ .70	-	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Bulldozer operator															
Intl. Operating Engineers Local 793	S	Nov May	26,78 1,78 1,79 1,79	\$ 9.90 \$ 9.95 \$10.45 \$10.65 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .50	-	\$11.49 \$11.65 \$12.19 \$12.41	AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .40/hr
Bulldozer operator															
Intl. Operating Engineers Local 793	Rd	Nov May	26,78 1,78 1,79 1,79	\$ 9.60 \$ 9.65 \$10.00 \$10.25 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .40 \$ .50 \$ .50 \$ .50		\$11.16 \$11.32 \$11.70 \$11.97	AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .35/hr
Carpenter															
Carpenters	CI		1,78	\$12.35 \$12.74 Apr 30,80	10.0%	\$ .55 \$ .62	\$ .70 \$ .70	-	\$14.84 \$15.33	AF \$.020 UF \$.020 AdF \$.050	(10) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Carpenter															
Carpenters Local 1190	R		1,79	\$10.31 \$11.00 Apr 30,81	10.0%	\$ .62 \$ .62	\$ .70 \$ .70	-	\$12.66 \$13.42	AF \$.020 UF \$.020 AdF \$.200	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Cement finisher															
Plasterers Local 598	CI	Jan May	2,78 1,79 1,79 1,79	\$10.15 \$10.34 \$10.79 \$11.25 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .51 \$ .81 \$ .81 \$ .81	\$ .25 \$ .25 \$ .25 \$ .25		\$11.93 \$12.43 \$12.93 \$13.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%

			Wage an	d Related	Payments	5						Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Crane operator														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79	\$12.04 \$12.54 Apr 30,80	10.0%	\$ .30	\$ .60 \$ .70	-	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Crane operator														
Intl. Operating Engineers Local 793	S	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.55 \$11.05 \$11.25 Apr 30,80	9.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .40 \$ .50 \$ .50 \$ .50	-	\$12.15 \$12.30 \$12.84 \$13.06	AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .40/hr
Crane operator														
Intl. Operating Engineers Local 793	Т	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.55 \$11.05 \$11.25 Apr 30,80	9.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .40 \$ .50 \$ .50 \$ .50	-	\$12.15 \$12.30 \$12.84 \$13.06	AdF \$.030	10.0/48.0	1.5x	2.0x	2.0x	2nd \$ .60/hr 3rd \$ .70/hr
Crane operator	}								,					
Intl. Operating Engineers Local 793	Rd	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$10.20 \$10.25 \$10.60 \$10.85 Apr 30,80	9.0%	\$ .30 \$ .30 \$ .30 \$ .30	\$ .40 \$ .50 \$ .50 \$ .50		\$11.82 \$11.97 \$12.35 \$12.63	AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .35/hr
Electrician														
Electrical Workers (IBEW) Local 353	R	May 15,78 May 1,79	\$10.02 \$10.47 Apr 30,80	10.0%	\$ .64 \$ .64	-	-	\$11.66 \$12.16	IF \$.050 (5) Oth \$.010	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
Electrician														
Electrical Workers (IBEW) Local 353	R	May 5,78 May 1,79	\$12.98 \$13.44 Apr 30,80	10.0%	\$ .64	\$ .25	-	\$14.92 \$15.67	TF \$.010 (4) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Electrician														
Electrical Workers (IBEW) Local 353	CI	May 5,78 May 1,79	\$12.98 \$13.44 Apr 30,80	10.0%	\$ .64 \$ .64	\$ .25	-	\$14.92 \$15.67	TF \$.010 (4) Oth \$.060	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Elevator constructor														
Elevator Constructors Local 50	CI	Jul 3,78 Aug 7,78 May 7,79	\$12.52 \$12.52 \$13.03 Apr 30,80	12.0% 12.0% 12.0%	\$ .17 \$ .23 \$ .28	₿ .97	-	\$15.02 \$15.22 \$15.94	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier														
Painters Local 1819	CI	Jun 28,78 May 1,79	\$11.30 \$11.90 Apr 30,80		\$ .90 \$ .90	-	-	\$13.33 \$13.99	IF \$.010	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2\$
Hoist operator														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79	\$12.04 \$12.54 Apr 30,80	10.0%	\$ .30 \$ .30		-	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Hoist operator														
Intl. Operating Engineers Local 793	R	May 1,78 Nov 1,78	\$ 9.90 \$10.05 Apr 30,80	10.0%	-	-	-	\$10.89 \$11.06		9.0/44.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Labourer common														
Labourers Local 183	Rd	Jun 26,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 8.66 \$ 8.66 \$ 8.91 \$ 9.06 Apr 30,80	9.0%	\$ .30 \$ .30 \$ .62 \$ .62	\$ .10 \$ .10 \$ .10 \$ .10		\$ 9.84 \$ 9.84 \$10.43 \$10.60	(30) AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .35/hr

				Wage an	d Related	Payment	s						Overtime		
Occupation and Union		Effectiv Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Labourer common															
Labourers Local 183	S	Jun 2 Oct Apr Oct	1,78	\$ 8.76 \$ 8.81 \$ 9.11 \$ 9.26 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .62 \$ .62	\$ .10 \$ .10 \$ .10 \$ .10	-	\$ 9.95 \$10.00 \$10.65 \$10.81	(30) AdF \$.030	10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .30/hr
Labourer common															
Labourers Local 183	Т	Oct Apr	26,78 1,78 1,79 1,79	\$ 9.11 \$ 9.21 \$ 9.56 \$ 9.71 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$ .30 \$ .30 \$ .62 \$ .62	\$ .10 \$ .10 \$ .10 \$ .10	-	\$10.33 \$10.44 \$11.14 \$11.30	(30) AdF \$.030	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$1.00/hr
Labourer common															
Labourers Local 506	CI		18,78	\$10.32 \$10.76 Apr 30,80	10.0%	\$ .53 \$ .53	\$ .40 \$ .50	-	\$12.28 \$12.87	(6) IF \$.050 TF \$.060	(31) 8.5/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd \$1.00/hr
Labourer, apartment															
Labourers Local 183	R		1,78	\$ 7.70 \$ 7.85 Apr 30,79	10.0%	(7) \$ .25 \$ .25	\$ .20 \$ .20	Ī	(8) \$ 8.92 \$ 9.09	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Labourer, housing															
Labourers Local 183	R		1,78	\$ 7.20 \$ 7.35 Apr 30,79	10.0%	(7) \$ .25 \$ .25	\$ .20 \$ .20	-	(8) \$ 8.37 \$ 8.54	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Lather															
Lathers Local 562	CI	Nov May	1,78 1,78 1,79 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65	\$ .15 \$ .40 \$ .50 \$ .50	\$ .10 \$ .10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%

					Wage an	d Related	Paym	nents								Overtime		
Occupation and Union		Effecti Date			ourly late	Vaca- tion		el- re	Pen- sion	S.U.B.	Tota	1	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Marble setter																		
Bricklayers Local 31	CI	Nov May	1,78 1,78 1,79 1,79		10.07 10.29 10.58 10.94 30,80	10.0%	\$ .	35 35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$11.6 \$11.9 \$12.2 \$12.6	24	Oth \$.05	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright																		
Carpenters Local 2309	CI	Jun	12,78		11.35	10.0\$	\$ .	80	\$1.00	\$ .15	\$14.4		IF \$.05 AF \$.02		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler																		
Intl. Operating Engineers Local 793	CI		19,78	1 4	9.59 10.00 30,80		\$ .		\$ .60 \$ .70	-	\$11.4		AdF \$.05	0 8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Oiler																		
Intl. Operating Engineers Local 793	S	Nov May	26,78 1,78 1,79 1,79	1	9.00 9.05 9.55 9.75 30,80	9.0%	\$ .	30 30	\$ .40 \$ .50 \$ .50 \$ .50	-	\$10.5 \$10.6 \$11.2 \$11.4	66	AdF \$.03	0 10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$ .40/hr
Painter, brush																		
Painters Local 1891	R	May	1,78 1,79 1,79		9.38 9.78 10.00 30,80	10.0% 10.0% 10.0%	\$ .	75	\$ .20 \$ .20 \$ .20	-	\$11.2 \$11.7 \$11.9	71	(11) IF \$.10	8.0/40.4	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, brush																		
Painters Local 46	CI		1,78 1,79	1 4	310.55 311.10 30,80	10.0%	\$ .		\$ .20 \$ .30	-	\$12.5		(11) IF \$.10	(10)	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

			Wage and	d Related	Payments	;						Overtime		
Occupation and Union	F	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Painter, spray  Painters Local 46		May 1,78 May 1,79	\$11.05 \$11.60 Apr 30,80	10.0%	\$ .75 \$ .75		-	\$13.11 \$13.81	(11) IF \$.100	(10) 8,0/37,5	2.0x	2.0x	2.0x	2nd & 3rd 15.3#
Painter, spray Painters Local 1891		May 1,78 May 1,79 Nov 1,79	\$ 9.88 \$10.28 \$10.50 Apr 30,80	10.0% 10.0% 10.0%	\$ .75 \$ .75 \$ .75	\$ .20		\$11.82 \$12.26 \$12.50	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Plasterer Plasterers Local 48		Oct 2,78 May 1,79	\$11.63 \$12.31 Apr 30,80	10.0%	\$ .81 \$ .81	-	-	\$13.60 \$14.35	IF \$.050 AF \$.020	8.0/40.0	2.0 <b>x</b>	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumbers Local 46  Refrigeration mechanic		Jun 15,78 May 1,79	\$12.67 \$13.20 Apr 30,80	10.0%				\$15.32 \$15.96			2.0x	2.0x	2.0x	2nd 14.2\$ 3rd 28.5\$
Plumbers Local 787		May 1,78 May 1,79	\$13.69 \$14.24 Apr 30,80	10.0%	\$ .30 \$ .30	-	-	\$15.36 \$15.96		7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3\$
Resilient floor layer  Carpenters Local 2965		Sep 6,78 May 1,79	\$10.78 \$11.18 Apr 30,80	10.0%	\$ .55 \$ .65		-	\$12.66 \$13.30	AF \$.020 AdF \$.050	(10) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	1.5x 1st 7.5 hrs 2.0x after	2.0x	(13) 2nd & 3rd 25.0≸
Rodman Structural Iron Workers Local 721		May 1,78 Jun 1,78	\$10.00 \$10.00 May 30,79	9.0% 10.0%			-	\$11.55 \$11.65		(33) /44.0	1.5x	1.5x	2.0x	-

			Wage and	Related	Payments							Overtime		
Occupation and Union	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Rodman														
Structural Iron Workers Local 721	CI Jun 2 Nov May	1,78	\$10.69 \$10.80 \$11.30 or 30,80	10.0% 10.0% 10.0%	\$ .65 \$ .65 \$ .65	\$ .85 \$ .85 \$1.00	-	\$13.26 \$13.38 \$14.08	AdF \$.070	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Roofer														
Sheet Metal Workers Local 30	CI Jun Oct May	1,78	\$12.22 \$12.22 \$12.86 or 30,80	10.0% 10.0% 10.0%	-			\$13.44 \$13.44 \$14.15	(16) IF \$.045 (15) Oth \$.010		2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
Sheet metal worker														
Sheet Metal Workers Local 30	CI May 2 May	1,79	\$12.04 \$12.72 or 30,80	10.0%	\$1.38 \$1.38	-	-	\$14.62 \$15.37	IF \$.120	(10) /37.5	2.0x	2.0x	2.0x	2nd 15.3% 3rd 25.0%
Sheet metal worker														
Sheet Metal Workers Local 285	R May May	1,79	(35) \$ 9.72 \$10.33 or 30,80	10.0%	\$ .45 \$ .45	-	-	\$11.14 \$11.81	IF \$.050 UF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
Sheet metal worker														
Sheet Metal Workers Local 285	R May May	1,79	(34) \$11.05 \$11.74 or 30,80	10.0%	\$ .45 \$ .45	-	-	\$12.61 \$13.36	IF \$.050 UF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
Sprinkler installer														
Plumbers Local 853	CI Jul May	1,79	\$12.54 \$13.22 or 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker														
Structural Iron Workers Local 721	CI May 2 May	1,79	\$11.72 \$12.21 or 30,80	10.0%	\$ .73 \$ .85	\$ .86 \$1.00	-	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payme	nts							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Terrazzo base machine ope																
Bricklayers Local 31	CI		1,78 1,78 1,79 1,79	\$ 9.20 \$ 9.42 \$ 9.69 \$10.05 Apr 30,80	10.0%	\$ .33	5	\$ .25 \$ .25 \$ .25 \$ .25	-	\$10.72 \$10.96 \$11.26 \$11.66	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker																
Bricklayers Local 31	CI	Nov	1,78 1,78 1,79 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ \$ \$	35	\$ .25 \$ .25 \$ .25 \$ .25	- - -	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter																
Bricklayers Local 31	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .	35	\$ .25 \$ .25 \$ .25 \$ .25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver																
Teamsters Local 230	Rd	Apr	26,78 1,79 1,79	\$ 8.80 \$ 9.11 \$ 9.26 Apr 30,80	9.0% 9.0% 9.0%	\$ .	60	-	-	\$ 9.89 \$10.53 \$10.69		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .35/hr
Truck driver, dump																
Teamsters Local 230	s	Apr	26,78 1,79 1,79	\$ 8.80 \$ 9.16 \$ 9.36 Apr 30,80	9.0% 9.0% 9.0%	\$ .	60	=	-	\$ 9.89 \$10.58 \$10.80		10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .30/hr
Truck driver, dump																
Teamsters Local 230	Т	Apr	26,78 1,79 1,79	\$ 8.80 \$ 9.16 \$ 9.36 Apr 30,80	9.0% 9.0% 9.0%	\$ .	60	-	-	\$ 9.89 \$10.58 \$10.80		8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$1.00/hr

_		Wage an	d Related	Payment							Overtime		
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
CI	Aug 16,78 May 1,79	\$ 9.72 \$10.18 Apr 30,80	9.0%	\$ .60 \$ .70	-	-	\$11.19 \$11.80	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Rd	Jun 26,78 Apr 1,79 Oct 1,79	\$ 9.10 \$ 9.41 \$ 9.56 Apr 30,80	9.0% 9.0% 9.0%	\$ .30 \$ .60 \$ .60	-	-	\$10.22 \$10.86 \$11.02		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .35/hr
s	Jun 26,78 Apr 1,79 Oct 1,79	\$ 9.15 \$ 9.51 \$ 9.71 Apr 30,80	9.0% 9.0% 9.0%	\$ .30 \$ .60 \$ .60	-	-	\$10.27 \$10.97 \$11.18		10.0/48.0	1.5x	-	2.0x	2nd & 3rd \$ .30/hr
CI	Aug 16,78 May 1,79	\$ 9.87 \$10.33 Apr 30,80	9.0% 9.0%	\$ .60 \$ .70	-	-	\$11.36 \$11.96	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	:												
	Rd	CI Aug 16,78 May 1,79  Rd Jun 26,78 Apr 1,79 Oct 1,79  S Jun 26,78 Apr 1,79 Oct 1,79	Effective Date Hourly Rate  CI Aug 16,78 \$ 9.72 \$10.18 Apr 30,80  Rd Jun 26,78 \$ 9.10 Apr 1,79 \$ 9.41 \$9.56 Apr 30,80  S Jun 26,78 \$ 9.56 Apr 30,80  S Jun 26,78 \$ 9.57 Apr 30,80  CI Aug 16,78 \$ 9.71 Apr 30,80	Effective Date Hourly Rate Vacation  CI Aug 16,78 \$ 9.72 9.0\$ 410.18 9.0\$ 9.0\$ Apr 30,80  Rd Jun 26,78 \$ 9.10 9.0\$ Apr 1,79 \$ 9.41 9.0\$ 0ct 1,79 \$ 9.56 9.0\$ Apr 30,80  S Jun 26,78 \$ 9.15 9.0\$ 4pr 30,80  S Jun 26,78 \$ 9.15 9.0\$ 9.0\$ 4pr 30,80	Effective Date Hourly Rate Vacation Fare  CI Aug 16,78 \$ 9.72 9.0\$ \$.60  May 1,79 \$10.18 9.0\$ \$.70  Rd Jun 26,78 \$ 9.10 9.0\$ \$.70  Rd Jun 26,78 \$ 9.10 9.0\$ \$.60  Apr 1,79 \$ 9.56 Apr 30,80  S Jun 26,78 \$ 9.15 9.0\$ \$.60  S Jun 26,78 \$ 9.15 9.0\$ \$.60  CI Aug 16,78 \$ 9.71 Apr 30,80  CI Aug 16,78 \$ 9.87 9.0\$ \$.60  May 1,79 \$ 9.71 Apr 30,80	CI Aug 16,78	Effective Date Hourly Rate Vacation Wel- fare sion S.U.B.  CI Aug 16,78 \$ 9.72 \$ 9.0\$ \$ .60	Effective Date Hourly Rate Vacation Welling S.U.B. Total  CI Aug 16,78 \$ 9.72 \$ 10.18 Apr 30.80 \$ .60 \$11.19  Rd Jun 26,78 \$ 9.10 \$ 9.0\$ \$ .60 \$11.80  Rd Jun 26,78 \$ 9.10 \$ 9.0\$ \$ .60 \$10.22 \$ 10.86 Apr 30.80 \$ 9.0\$ \$ .60 \$11.02  S Jun 26,78 \$ 9.56 Apr 30.80 \$ 9.0\$ \$ .60 \$11.12  CI Aug 16,78 \$ 9.51 \$ 9.0\$ \$ .60 \$10.27 Apr 1,79 \$ 9.51 Apr 30.80 \$ 9.0\$ \$ .60 \$11.18  CI Aug 16,78 \$ 9.87 \$ 9.0\$ \$ .60 \$11.18	Effective Date Hourly Rate Vacation Fare Pension S.U.B. Total Funds  CI Aug 16,78 \$ 9.72 \$10.18 Apr 30.80  Rd Jun 26,78 \$ 9.10 \$9.0\$ \$ .60 \$11.80  Apr 1,79 \$ 9.41 \$9.56 Apr 30.80  S Jun 26,78 \$ 9.15 \$9.0\$ \$ .60 \$11.02  Apr 1,79 \$ 9.51 \$9.0\$ \$ .60 \$11.02  S Jun 26,78 \$ 9.17 Apr 30.80  CI Aug 16,78 \$ 9.17 Apr 30.80  CI Aug 16,78 \$ 9.51 \$9.0\$ \$ .60 \$11.18  CI Aug 16,78 \$ 9.71 Apr 30.80  CI Aug 16,78 \$ 9.87 \$9.0\$ \$ .60 \$11.36 Adf \$.050	Effective Date	Effective Date Hourly Rate tion fare sion S.U.B. Total Special Funds Daily  CI Aug 16,78	Effective Date Hourly Rate vion Rate Pension S.U.B. Total Special Funds Standard Hours Daily Saturday  CI Aug 16,78 \$ 9.72 9.0\$ \$ .60 \$ 111.19 AdF \$.050 8.0/40.0 1.5x 2.0x  Rd Jun 26,78 \$ 9.10 9.0\$ \$ .30 \$ 10.22 Apr 1,79 \$ 9.41 9.0\$ \$ .60 \$ 10.22 Apr 30,80 9.0\$ \$ .60 \$ 10.27 Apr 30,80 9.0\$ \$ .60 \$ 11.18 Apr 30,80 9.0\$ \$ .70 \$ 11.96 AdF \$.050 8.0/40.0 1.5x 2.0x	Effective Date Hourly Park Rate Vaca from Fare Fending S.U.B. Total Formation S.U.B. Total Funds Standard Hours Daily Saturday Rate Sunday and Holiday Rate Funds Rat

## Table 34

## WELLAND - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				Wage and	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker  Asbestos Workers Local 95	CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker															
Boilermakers International	CI		1,78	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .45 \$ .45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayer															
Bricklayers Local 4	CI	May Nov May Nov	1,78	\$11.12 \$11.35 \$11.71 \$12.12 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .75 \$ .75 \$ .75 \$ .75	\$ .32 \$ .32 \$ .39 \$ .39		\$13.30 \$13.56 \$14.02 \$14.47	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer															
Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Bulldozer operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.13 \$12.72 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .70 \$ .70	-	\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter															
Carpenters Local 38	CI		6,78 1,79	\$12.67 \$13.13 Apr 30,80	10.0%	-	-	-	\$13.94 \$14.44	AF \$.020 AdF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effect Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Cement finisher															
Bricklayers Local 4	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.74 \$ 9.74 \$10.04 \$10.40 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .75 \$ .75 \$ .75 \$ .75	\$ .25 \$ .25 \$ .25	-	\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Cement finisher															
Plasterers Local 598	CI	Jan May	2,78 1,79 1,79 1,79	\$ 9.59 \$ 9.59 \$10.17 \$10.77 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .40 \$1.05 \$1.06 \$1.06	1 1 1 1		\$10.95 \$11.60 \$12.25 \$12.91	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.63 \$13.22 Apr 30,80		\$ .30 \$ .30	\$ .70 \$ .70	-	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Electrician															
Electrical Workers (IBEW) Local 303	R	Jul	5,78 1,78 1,79	\$ 8.68 \$ 8.52 \$ 9.00 Apr 30,80	10.0%	\$ .55 \$ .80 \$ .80	\$ .35 \$ .35 \$ .35	-	\$10.45 \$10.52 \$11.05	(36) Oth \$.050	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%
Electrician															
Electrical Workers (IBEW) Local 303	CI	Jul	5,78 1,78 1,79	\$12.40 \$12.17 \$12.85 Apr 30,80		\$ .55 \$ .80 \$ .80	\$ .35 \$ .35 \$ .35		\$14.54 \$14.54 \$15.29	(36) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
Elevator constructor															
Elevator Constructors Local 90	CI	Aug	3,78 7,78 7,79	\$12.96 \$12.96 \$13.47 Apr 30,80	12.0%	\$ .17 \$ .23 \$ .28	\$ .83 \$ .97 \$1.07	-	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-

			Wage an	d Related	Payments							Overtime		
	Effection Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
CI	Dec	1,78	\$ 9.40 \$ 9.55 \$10.15 Apr 30,80	6.0% 6.0% 6.0%	\$ .50 \$ .55 \$ .55		-	\$10.46 \$10.67 \$11.31		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	(46) 1.5x	Sun 2.0x Hol 1.0x	-
CI			\$12.63 \$13.22 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .70 \$ .70	-	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
										:				
CI	May	1,79	\$ 9.48 \$10.04 \$ 9.99 Apr 30,80	8.0% 8.0% 8.0%	\$ .82 \$ .82 \$ .87	\$ .50 \$ .50 \$ .50	-	\$11.56 \$12.16 \$12.16	IF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 13.3%
CI	May	1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .65	\$ .40 \$ .50	\$ .10	\$12.70 \$13.35	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2\$
CI	Nov May	1,78	\$ 9.90 \$ 9.90 \$10.20 \$10.56 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .75 \$ .75 \$ .75 \$ .75	\$ .25 \$ .25 \$ .25	-	\$11.64 \$11.89 \$12.22 \$12.62	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/h 3rd \$1.00/h
CI	Jun	12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	CI	CI Jun Dec May  CI Jun May  CI Sep May Jun  CI May Nov May Nov  CI May Nov	Dec 1,78 May 1,79  CI Jun 19,78 May 1,79  CI Sep 18,78 May 1,79 Jun 1,79  CI May 1,78 May 1,79 Nov 1,78	Effective Date Hourly Rate  CI Jun 28,78 \$ 9.40 pec 1,78 \$ 9.55 pr 30,80  CI Jun 19,78 \$10.15 Apr 30,80  CI Sep 18,78 \$1.263 pr 30,80  CI Sep 18,78 \$1.263 pr 30,80  CI May 1,79 \$10.04 pr 30,80  CI May 1,78 \$10.50 pr 30,80  CI May 1,78 \$9.99 pr 30,80  CI May 1,78 \$9.90 pr 30,80  CI Jun 12,78 \$10.56 pr 30,80	Effective Date Hourly Rate Vacation  CI Jun 28,78 \$ 9.40 6.0\$  Dec 1,78 \$ 9.55 6.0\$  May 1,79 \$10.15 6.0\$  CI Jun 19,78 \$12.63 10.0\$  May 1,79 \$13.22 10.0\$  Apr 30,80 10.0\$  CI May 1,78 \$10.50 8.0\$  Nov 1,78 \$10.50 10.0\$  Nov 1,78 \$10.50 10.0\$  May 1,79 \$11.00 10.0\$  Apr 30,80 10.0\$  CI May 1,78 \$9.99 10.0\$  May 1,79 \$10.00 10.0\$  Apr 30,80 10.0\$  CI May 1,78 \$9.90 10.0\$  Apr 30,80 10.0\$  CI May 1,78 \$9.90 10.0\$  May 1,79 \$10.50 10.0\$  Apr 30,80 10.0\$	Effective Date Hourly Rate tion fare  CI Jun 28,78	CI Jun 19,78	Effective Date Hourly Rate tion fare Pension S.U.B.  CI Jun 28,78	Effective Date    Hourly Rate	Effective Date    Hourly Rate	Effective Date    Hourly Date   Hourly Rate   Vacation   Well Fending   S.U.B.   Total   Special Funds   Standard Hours	Effective Date    Hourly Date   Hourly Date   Pension   S.U.B.   Total   Special Hours   Daily	Effective Date	Effective Date   Hourly Rate   Vacate tion   Kare   Fare   St.U.B.   Total   Punds   Standard Hours   Daily   Saturday   Saturday

					Wage an	d Related	Payr	ments								Overtime		
Occupation and Union		Effect		H <sub>0</sub>	ourly ate	Vaca- tion		Vel- are	Pe		S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Oiler																		
Intl. Operating Engineers Local 793	CI		19,78		9.22 9.66 30,80	10.0%		.30	\$.		2	\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2,0x	2nd & 3rd 14.2%
Painter, brush																		
Painters Local 205	CI		1,78		9.85 10.40 30,80	8.0%		.75 .75	\$.	10	-	\$11.39 \$12.08	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Painter, spray																		
Painters Local 205	CI		1,78 1,79	1 \$	10.35 10.90 30,80	8.0%		.75 .75	\$.	10	-	\$11.93 \$12.62	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Plasterer																		
Bricklayers Local 4	CI	Nov May		4	11.12 11.35 11.71 12.12 30,80	10.0% 10.0% 10.0% 10.0%	\$	.75 .75 .75	\$ .	32 39	-	\$13.30 \$13.56 \$14.02 \$14.47	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Plumber																		
Plumbers Local 666	CI		15,78	4	11.83 12.28 30,80	10.0%		.65	\$ .	.80	\$ .10 \$ .10	\$14.56 \$15.21			2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
Plumber																		
Plumbers Local 666	R		15,78 1,79	4	311.83 312.28 30,80	10.0%		.65 .70		.80		\$14.56 \$15.21	IF \$.050 TF \$.070 (52) Oth \$.010		1.5x	1.5x	2.0x	2nd 12.5% 3rd 28.5%

				Wage an	d Related	Payments	5						Overtime		
Occupation and Union		Effect		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Refrigeration mechanic															
Plumbers Local 787	CI		1,78	\$12.99 \$13.54 Apr 30,80	10.0%	\$ .30 \$ .30	-	-	\$14.59 \$15.19	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Resilient floor layer															
Carpenters Local 38	CI		6,78	\$11.24 \$11.82 Apr 30,80	10.0%	-	-	-	\$12.36 \$13.00	AdF \$.050	(1) 8.0/36.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Rodman												:			
Structural Iron Workers Local 736	CI		26,78 1,79	\$11.11 \$11.74 Apr 30,80	10.0%	\$ .67 \$ .67	\$ .50 \$ .50	-	\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer															
Sheet Metal Workers Local 537	CI	Oct	9,78 1,78 1,79	\$ 8.55 \$ 8.55 \$ 9.19 Apr 30,80	9.0% 9.0% 9.0%	-	-	-	\$ 9.32 \$ 9.32 \$10.02	(16) IF \$.045 (15) Oth \$.010	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%
Sheet metal worker															
Sheet Metal Workers Local 537	CI	Aug	29,78 1,78 1,79	\$12.75 \$12.62 \$13.30 Apr 30,80	10.0%	\$ .45 \$ .60 \$ .60	-	-	\$14.48 \$14.48 \$15.23	IF \$.080	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sprinkler installer															
Plumbers Local 853	CI		1,78	\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60	-	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker															
Structural Iron Workers Local 736	CI		29,78	\$11.72 \$12.21 Apr 30,80	10.0%		\$ .86	-	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage a	nd Related	Payments							Overtime		
Occupation and Union	Effective	Hourly	Vaca-	Wel-	Pen-	I		Special Funds	Standard Hours		Overtime	Sunday	Shift
	Date	Rate	tion	fare	sion	S.U.B.	Total		Asouts	Daily	Saturday	and Holiday	Premiums
Terrazzo base machine ope													
Bricklayers Local 4	CI May 1, Nov 1, May 1, Nov 1,	8 \$ 9.19 9 \$ 9.46		\$ .75 \$ .75 \$ .75 \$ .75	\$ .25 \$ .25 \$ .25	-	\$10.86 \$11.11 \$11.41 \$11.81	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op													
Bricklayers Local 4	CI May 1, Nov 1, May 1, Nov 1,	8 \$ 8.95 9 \$ 9.22	10.0%	\$ .75 \$ .75 \$ .75 \$ .75	\$ .25 \$ .25 \$ .25	-	\$10.60 \$10.85 \$11.14 \$11.54	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker													
Bricklayers Local 4	CI May 1, Nov 1, May 1, Nov 1,	8 \$ 9.74 9 \$10.04	10.0%	\$ .75 \$ .75 \$ .75 \$ .75	\$ .25 \$ .25 \$ .25	-	\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter													
Bricklayers Local 4	CI May 1, Nov 1, May 1, Nov 1,	\$ 9.74 9 \$10.04	10.0% 10.0% 10.0% 10.0%	\$ .75 \$ .75 \$ .75 \$ .75	\$ .25 \$ .25 \$ .25	-	\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, dump								,					
Teamsters Local 879	CI Aug 16, May 1,	\$ 9.93 \$10.38 Apr 30,80	10.0%	\$ .60 \$ .70	-	-	\$11.52 \$12.12	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, float													
Teamsters Local 879	CI Aug 16, May 1,		10.0%	\$ .60 \$ .70	-	-	\$11.91 \$12.51	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 35

WINDSOR - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		Wage ar	nd Related	Payments	,						Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Asbestos worker  Asbestos Workers Local 95	CI May 14,	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2\$ 3rd 33.3\$
Boilermaker  Boilermakers International  Bricklayer	CI Jul 1, Jul 1,			\$ .45 \$ .45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
Bricklayers Local 6	CI May 1, Nov 1, May 1, Nov 1,	78 \$11.20 79 \$11.58	10.0%	\$ .60 \$ .60 \$ .60 \$ .60	\$ .25 \$ .25 \$ .25 \$ .25	-	\$12.92 \$13.17 \$13.59 \$14.04	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer Bricklayers Independent Local 1	CI Jun 1, Oct 1, Jun 1, Oct 1,	78 \$11.18 79 \$11.58	9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-		\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2\$ 3rd 50.0\$
Bulldozer operator  Intl. Operating Engineers Local 793	CI Jun 19 May 1		10.0%	\$ .63 \$ .63		-	\$13.33 \$13.98	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Bulldozer operator															
Intl. Operating Engineers Local 793	Rd	Nov	1,78 1,78 1,79	\$10.68 \$10.91 \$11.60 Apr 30,80	9.0% 9.0% 9.0%	\$ .63 \$ .63 \$ .63	\$ .50 \$ .50 \$ .50	Ī	\$12.77 \$13.02 \$13.77	TF \$.020 AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Bulldozer operator															
Intl. Operating Engineers Local 793	S	Nov	1,78 1,78 1,79	\$10.68 \$10.91 \$11.60 Apr 30,80	9.0% 9.0% 9.0%	\$ .63 \$ .63 \$ .63	\$ .50 \$ .50 \$ .50		\$12.77 \$13.02 \$13.77	TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Bulldozer operator															
Intl. Operating Engineers Local 793	R	May	1,78	\$10.95 Apr 30,79	9.0%	\$ .63	\$ .50	-	\$13.07		8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	Ho1 2.0x	2nd 25.0% 3rd 50.0%
Carpenter															
Carpenters Local 494	CI		6,78 1,79	\$11.36 \$11.68 Apr 30,80	10.0%	\$ .42 \$ .57	\$ .30 \$ .30	\$ .15 \$ .15	\$13.37 \$13.87	(56) AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Carpenter															
Carpenters Local 494	R		1,79	\$12.08 \$12.82 Apr 30,81		\$ .57 \$ .57			\$14.31 \$15.12	(56)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Cement finisher															
Plasterers Local 345	CI	Nov May	2,78 1,78 1,79 1,79	\$10.95 \$11.27 \$11.64 \$11.81 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .47 \$ .47 \$ .47 \$ .52	-	-	\$12.52 \$12.87 \$13.27 \$13.52	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

				1	Wage an	d Related	Payr	ments									Overtime		
Occupation and Union		Effectiv Date	ve	Ho R	urly	Vaca- tion		Vel-	Pe	en- on	S.U.B.	Total	Speci Fund	al ls	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Crane operator																			
Intl. Operating Engineers Local 793	CI		19,78		11.65	10.0%	\$ .		\$ .		Ī	\$14.05 \$14.70	AdF \$.	050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Crane operator																			
Intl. Operating Engineers Local 793	Rd	Nov	1,78 1,78 1,79	\$	11.28 11.51 12.19 30,80	9.0\$ 9.0\$ 9.0\$	\$	.63 .63	\$ .	.50	-	\$13.43 \$13.68 \$14.42	TF \$. AdF \$.		11.0/55.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Crane operator																			
Intl. Operating Engineers Local 793	S	Nov	1,78 1,78 1,79	\$	11.28 11.51 12.19 30,80	9.0% 9.0% 9.0%	\$	.63 .63	\$ .	.50	-	\$13.43 \$13.68 \$14.42			10.0/50.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Crane operator																			
Intl. Operating Engineers Local 793	R	May	1,78		11.61 30,79	9.0%	\$	.63	\$	.50	-	\$13.78			8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	Hol 2.0x	2nd 25.0% 3rd 50.0%
Electrician																			
Electrical Workers (IBEW) Local 773	R		5,78 1,79	\$	10.67 11.20 30,80	10.0%		.50		.55 .55	\$ .54 \$ .54	\$13.33 \$13.91		. 130	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Electrician															(1)	(57)			(37)
Electrical Workers (IBEW) Local 773	CI		5,78 1,79	1	11.75 12.44 30,80			.50		.55 .55	\$ .54 \$ .54	\$14.52 \$15.21			/36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%

			Wage an	d Related	Payment							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Elevator constructor														
Elevator Constructors Local 90	CI	Jul 3,78 Aug 7,78 May 7,79	\$12.96 \$12.96 \$13.47 Apr 30,80	12.0% 12.0% 12.0%	\$ .17 \$ .23 \$ .28	\$ .83 \$ .97 \$1.07	-	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Glazier														
Painters Local 1684	CI	Jun 28,78 May 1,79	\$10.21 \$10.56 Apr 30,80	10.0%	\$ .75 \$ .75	-	-	\$11.98 \$12.37	IF \$.050	8.0/40.0	1.5x	-	2.0x	-
Hoist operator														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79		10.0%	\$ .63 \$ .63	\$ .60 \$ .70	-	\$14.05 \$14.70	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Hoist operator														
Intl. Operating Engineers Local 793	R	May 1,78	\$11.61 Apr 30,79	9.0%	\$ .63	\$ .50	~	\$13.78		8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft		Hol 2.0x	2nd 25.0% 3rd 50.0%
Labourer common														
Labourers Local 625	Rd	May 1,78 Nov 1,78 May 1,79	\$10.24	8.0% 8.0% 8.0%	\$ .15 \$ .15 \$ .15	\$ .30 \$ .30 \$ .30	-	\$11.26 \$11.51 \$12.27	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Labourer common														
Labourers Local 625	S	May 1,78 Nov 1,78 May 1,79	\$10.24	8.0% 8.0% 8.0%	\$ .15	\$ .30 \$ .30 \$ .30	-	\$11.26 \$11.51 \$12.27	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Labourer common														
Labourers Local 625	Т	May 1,78 Nov 1,78 May 1,79	\$10.11 \$10.34 \$11.04 Apr 30,80	8.0%	\$ .15 \$ .15 \$ .15	\$ .30 \$ .30 \$ .30	-	\$11.37 \$11.62 \$12.37	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Labourer common														
Labourers Local 625	R	May 1,79 May 1,80	\$10.86 \$11.52 Apr 30,81	8.0%	\$ .15 \$ .15	\$ .30 \$ .40	-	\$12.18 \$12.99		8.5/42.5	1.5x	1.5x	2.0x	2nd & 3rd 13.3%
Labourer common														
Labourers Local 625	CI	Sep 18,78 May 1,79	(22) \$10.30 \$10.86 Apr 30,80	8.0%	\$ .15 \$ .15	\$ .30 \$ .30	-	\$11.57 \$12.18	IF \$.050	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 13.3%
Lather														
Lathers Local 562	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.10 \$10.10 \$10.60 \$11.20 Apr 30,80	10.0%	\$ .65 \$ .65	\$ .15 \$ .40 \$ .50 \$ .50	\$ .10 \$ .10 \$ .10 \$ .10	\$12.01 \$12.26 \$12.91 \$13.57	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Marble setter														
Bricklayers Local 6	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.20 \$10.43 \$10.70 \$11.06 Apr 30,80	10.0%	\$ .60 \$ .60 \$ .60 \$ .60			\$11.82 \$12.07 \$12.37 \$12.77	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Millwright														
Carpenters Local 494	CI	Jun 12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

				W	age an	d Related	Payn	nents				_						Overtime		
Occupation and Union		Effecti		Hour Rat		Vaca- tion		/el- are	Pe	n- on	S.U.B.	T	otal	S <sub>j</sub>	pecial unds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
<u>Oiler</u>																				
Intl. Operating Engineers Local 793	CI		19,78		1.79 1.20 1,80	10.0%		.63	\$ .		Ξ		2.00	AdF	\$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Oiler																				
Intl. Operating Engineers Local 793	Rd	Nov	1,78 1,78 1,79	\$ 9	0.67 0.90 0.59 0,80	9.0% 9.0% 9.0%	\$ .	.63 .63 .63	\$ .	50	-	\$1	1.67		\$.020 \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Oiler																				
Intl. Operating Engineers Local 793	S	Nov	1,78 1,78 1,79	\$ 9	0.67 0.90 0.59 0,80	9.0% 9.0% 9.0%	\$ .	.63 .63		50	-	\$1	1.67 1.92 2.67		\$.020 \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Oiler																				
Intl. Operating Engineers Local 793	R	May	1,78	\$10 Apr 30	0.06	9.0%	\$	.63	\$.	50	-	\$13	2.10			8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft		Hol 2.0x	2nd 25.0% 3rd 50.0%
Painter, brush														,						
Painters Local 1494	CI		1,78		0.09 0.64 0,80	8.0% 8.0%	\$ .		\$ .	10	-		1.65		11) \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .10/hr
Painter, spray														(	11)					
Painters Local 1494	CI		1,78		.49	8.0% 8.0%	\$ .	.75 .75	1	10	Ξ		2.08		\$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$ .10/hr

			Wage ar	d Related	Payment							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Plasterer														
Plasterers Local 345	CI	Oct 2,78 May 1,79		10.0%	\$ .52 \$ .52	-	-	\$13.19 \$13.85	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Plumber														
Plumbers Local 552	CI	Jun 15,78 Aug 1,78 May 1,79	\$11.95	10.0%	\$ .58 \$ .55 \$ .55	\$ .83 \$ .83 \$ .83	-	\$14.58 \$14.53 \$15.17	(59) IF \$.100 TF \$.090	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0\$ 3rd 50.0\$
Refrigeration mechanic														
Plumbers Local 787	CI	May 1,78		10.0%	\$ .30	-	-	\$14.99 \$15.59	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3\$
Resilient floor layer														
Carpenters Local 494	CI	Sep 6,78 May 1,79		10.0%	\$ .42 \$ .57	\$ .30	\$ .15 \$ .15	\$12.63 \$13.27	(56) AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Resilient floor layer														
Carpenters Local 494	R	May 1,79		10.0%	\$ .57 \$ .57	\$ .30 \$ .30	\$ .15 \$ .15	\$13.76 \$14.57	(56)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman														
Structural Iron Workers Local 700	CI	Jun 26,78 May 1,79 Jul 1,79	\$10.25	10.0%	\$ .73 \$ .73 \$ .85	\$ .70 \$1.00 \$1.00	(47) \$ .55 \$ .69 \$ .69	\$12.99 \$13.70 \$13.69	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Roofer														
Sheet Metal Workers Local 235	CI	Jun 9,78 Oct 1,78 May 1,79	\$10.46	8.0% 8.0% 8.0%	\$ .50 \$ .50 \$ .50		-	\$11.80 \$11.80 \$12.49	(60) IF \$.020	8.0/40.0	1.5x	-	Hol 2.0x	2nd & 3rd 14.2\$

		Wage an	d Related	Payments							Overtime		
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Sheet metal worker  Sheet Metal Workers Local 235	CI May 29,78 May 1,79	\$12.00 \$12.68 Apr 30,80	10.0%	\$1.20 \$1.20	-	-	\$14.40 \$15.15	IF \$.120 AF \$.025	8.0/40.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Sprinkler installer													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0%	\$ .55 \$ .55	\$ .60 \$ .60	-	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Structural Ironworker													
Structural Iron Workers Local 700	CI May 29,78 May 1,79	\$10.81 \$11.30 Apr 30,80	10.0%	\$ .73 \$ .85	\$ .86 \$1.00	(47) \$1.00 \$1.00	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Terrazzo worker													
Bricklayers Local 6	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.20 \$10.43 \$10.70 \$11.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .60 \$ .60 \$ .60 \$ .60			\$11.82 \$12.07 \$12.37 \$12.77	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter													
Bricklayers Local 6	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.20 \$10.43 \$10.70 \$11.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$ .60 \$ .60 \$ .60 \$ .60		1 1 1 1	\$11.82 \$12.07 \$12.37 \$12.77	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, dump													
Teamsters Local 880	CI Aug 16,78 May 1,79	\$ 9.40 \$ 9.86 Apr 30,80	8.0%	\$ .60	1 1	1	\$10.75 \$11.35	AdF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%

				Wage and	d Related	Payment	8						Overtime		
Occupation and Union		Effectiv Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Truck driver, float															
Teamsters Local 880	R		1,79	\$10.51 \$11.27 Apr 30,81	8.0%	\$ .55 \$ .55		-	\$11.90 \$12.72		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Truck driver, semi-float															
Teamsters Local 880	S	Nov	1,78 1,78 1,79	\$10.03 \$10.26 \$10.95 Apr 30,80	8.0% 8.0% 8.0%	\$ .55 \$ .55 \$ .55	-		\$11.38 \$11.63 \$12.38	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Truck driver, semi-float															
Teamsters Local 880	Rd	May Nov May	1,78 1,78 1,79	\$10.03 \$10.26 \$10.95 Apr 30,80	8.0% 8.0% 8.0%	\$ .55 \$ .55 \$ .55	-	-	\$11.38 \$11.63 \$12.38	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Truck driver, single axle															
Teamsters Local 880	S		1,78 1,78 1,79	\$ 9.18 \$ 9.41 \$10.10 Apr 30,80	8.0% 8.0% 8.0%	\$ .55 \$ .55 \$ .55	-		\$10.46 \$10.71 \$11.46	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Truck driver, single axle															
Teamsters Local 880	Rd	Nov	1,78 1,78 1,79	\$ 9.18 \$ 9.41 \$10.10 Apr 30,80	8.0% 8.0% 8.0%	\$ .55 \$ .55 \$ .55	_	-	\$10.46 \$10.71 \$11.46	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr
Truck driver, tandem axle															
Teamsters Local 880	S	Nov	1,78 1,78 1,79	\$ 9.68 \$ 9.91 \$10.60 Apr 30,80	8.0% 8.0% 8.0%	\$ .55 \$ .55 \$ .55	-	-	\$11.00 \$11.25 \$12.00	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$ .20/hr 3rd \$ .30/hr

0	_			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effect Dat	ive e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
ruck driver, tandem axle	Rd	Mav	1 78	¢ 0.68	8 04	+ FF									
Local 880	nu	Nov May	1,78 1,78 1,79	\$ 9.68 \$ 9.91 \$10.60 Apr 30,80	8.0%	\$ .55 \$ .55 \$ .55	-	-	\$11.00 \$11.25 \$12.00	AdF \$.020	11.0/55.0	1,5x		2.0x	2nd \$ .20/hr 3rd \$ .30/hr

Table 36

## UOODSTOCK - HOURS, WAGES, AND SUPPLEMENTARY RATES UNDER CONSTRUCTION AGREEMENTS, B\_ OCCUPATION AND UNION

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday iand Holiday	Shift Premiums
Asbestos Worker  Asbestos Workers Local 95	CI	May	14,79	\$12.93 Apr 30,80	10.0%	\$ .55	\$ .41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Boilermaker Boilermakers International	CI	Jul Jul	1,78	\$11.95 \$12.44 Apr 30,80	12.0%	\$ .45 \$ .45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0\$
Bricklayer Bricklayers Local 5	CI		1,78 1,78 1,79 1,79	\$11.04 \$11.26 \$11.66 \$12.07 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-	\$ .40 \$ .40 \$ .40 \$ .40	\$ .25 \$ .25	\$12.79 \$13.04 \$13.48 \$13.93	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0 <b>x</b>	2nd \$ .75/hr 3rd \$1.00/hr
Bricklayer  Bricklayers Independent Local 1	CI	Oct Jun	1,78 1,78 1,79 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$ .55 \$ .55 \$ .55 \$ .55	-	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u> Bricklayers  Local 5	R	May	1,78 1,79 1,79	\$ 9.49 \$ 9.81 \$10.15 Apr 30,80	10.0%	=	\$ .40 \$ .40 \$ .40	\$ .25 \$ .25 \$ .25	\$11.09 \$11.44 \$11.82	(3) Oth \$.100	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Bulldozer operator  Intl. Operating Engineers Local 793	CI		19,78	\$11.53 \$11.94 Apr 30,80	10.0%	\$ .30 \$ .30			\$13.18 \$13.83			2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payments							Overtime		
Occupation and Union		Effecti		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Carpenter															
Carpenters Local 1946	CI		6,78	\$11.64 \$12.09 Apr 30,80	10.0%	\$ .35 \$ .35		-	\$13.30 \$13.80	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Carpenter															
Carpenters Local 1946	R		5,78 1,79	\$ 9.82 \$10.21 Apr 30,80	10.0%	\$ .35 \$ .35	\$ .15 \$ .15	-	\$11.30 \$11.73	IF \$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Cement finisher															
Plasterers Local 151	CI	Nov May	2,78 1,78 1,79 1,79	\$10.23 \$10.55 \$10.91 \$11.14 Apr 30,80	10.0% 10.0% 10.0% 10.0%	-		-	\$11.25 \$11.61 \$12.00 \$12.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0#
Crane operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.15 \$12.56 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .20 \$ .40	-	\$13.87 \$14.52	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Crane operator															
Intl. Operating Engineers Local 793	s	Aug May Aug	1,78 1,78 1,79 1,79 1,79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94 Dec 31,79	10.0%	\$ .30 \$ .30 \$ .30 \$ .30	1111	-	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33		(24) /50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Crane operator															
Intl. Operating Engineers Local 793	Rd	Aug May Aug	1,78 1,78 1,79 1,79 1,79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94 Dec 31,79	10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30 \$ .30	-		\$11.08 \$11.36 \$11.80 \$12.29 \$12.33		(24) /55.0		1.5x	2.0x	-

				Wage an	d Related	Payments	1						Overtime		
Occupation and Union		Effect Dat	tive e	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Electrician															
Electrical Workers (IBEW) Local 120	CI		5,78 1,79	\$12.05 \$12.50 Apr 30,80	10.0%	\$ .56 \$ .56	\$ .35	-	\$14.17 \$14.91	(4) Oth \$.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Electrician															
Electrical Workers (IBEW) Local 120	R		5,78 1,79	\$12.05 \$12.50 Apr 30,80	10.0%	\$ .56 \$ .56	\$ .35 \$ .60	-	\$14.17 \$14.91	(4) Oth \$.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Glazier															
Painters Local 1783	CI		28,78	\$ 8.44 \$ 8.94 Apr 30,80	(38)	(43) - -	-	-	(23) \$ 8.44 \$ 8.94		8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 12.5%
Hoist operator															
Intl. Operating Engineers Local 793	CI		19,78	\$12.15 \$12.56 Apr 30,80	10.0%	\$ .30 \$ .30	\$ .20 \$ .40	-	\$13.87 \$14.52	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Labourer common															
Labourers Local 1059	Rd	May Aug May Aug	1,78 1,78 1,79 1,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25 Dec 31,79	8.0%	\$ .15 \$ .15 \$ .15 \$ .15	\$ .30 \$ .30 \$ .30 \$ .30	- - - -	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(67) /55.0		-	2.0x	-
Labourer common															
Labourers Local 1059	S	Aug May	1,78 1,78 1,79 1,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25 Dec 31,79	8.0%		\$ .30 \$ .30 \$ .30 \$ .30	- - - -	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(24) /50.0		-	2.0x	2nd & 3rd \$ .20/hr

O-mark two	_		Wage a	nd Related	Payment	s						Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premium:
Labourer common														
Labourers Local 1059	T	May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.45 \$ 7.85	8.0%	\$ .15 \$ .15 \$ .15 \$ .15	\$ .30 \$ .30 \$ .30 \$ .30	-	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(24) /50.0		-	2.0x	2nd & 3rd \$ .20/hr
Labourer common														
Labourers Local 1059	R	Sep 18,78			\$ .15 \$ .15	\$ .30 \$ .30	<del>-</del> -	\$ 9.18 \$ 9.69	IF \$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$ .50/hr
Labourer common														
Labourers Local 1059	CI	Sep 18,78		10.0%	\$ .15 \$ .15		-	\$10.80 \$11.40	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
ather														
Lathers Local 562	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.50 \$10.00	10.0%	\$ .65 \$ .65 \$ .65 \$ .65	\$ .40	\$ .10	\$11.35 \$11.60 \$12.25 \$12.91	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
dillwright														
Carpenters Local 1592	CI	Jun 12,78	\$11.33 Apr 30,80	10.0%	\$ .80	\$1.00	\$ .15	\$14.41	IF \$.050 AF \$.020		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Diler														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79		10.0%	\$ .30 \$ .30	\$ .20 \$ .40	-	\$12.01 \$12.56	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Wage an	d Related	Payments	3						Overtime		
Occupation and Union		Effect Dat		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Oiler															
Intl. Operating Engineers Local 793	S	Aug May Aug	1,79	\$ 8.70 \$ 8.95 \$ 9.35 \$ 9.80 \$ 9.84 Dec 31,79	10.0% 10.0% 10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30	-	-	\$ 9.87 \$10.15 \$10.59 \$11.08 \$11.12		(24) /50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
0iler															
Intl. Operating Engineers Local 793	Rd	Aug May Aug	1,78 1,78 1,79 1,79	\$ 8.70 \$ 8.95 \$ 9.35 \$ 9.80 \$ 9.84 Dec 31,79	10.0% 10.0% 10.0% 10.0% 10.0%	\$ .30 \$ .30 \$ .30 \$ .30		-	\$ 9.87 \$10.15 \$10.59 \$11.08 \$11.12		(24) /55.0		1.5x	2.0x	-
Painter, brush															
Painters Local 1783	CI		1,78	\$ 9.45 \$10.00 Apr 30,80	10.0%	\$ .75 \$ .75	\$ .20 \$ .30	-	\$11.35 \$12.05	(11) IF \$.100	(10) 8.0/37.5	1.5x	-	2.0x	2nd & 3rd 15.3%
Painter, spray															
Painters Local 1783	CI		1,78	\$ 9.95 \$10.50 Apr 30,80	10.0%		\$ .20 \$ .30	-	\$11.90 \$12.60	(11) IF \$.100	(10) 8.0/37.5	1.5x	-	2.0x	2nd & 3rd 15.3%
Plumber															
Plumbers Local 593	CI		15,78	\$11.75 \$12.34 Apr 30,80	10.0%	\$ .40 \$ .40	\$ .67 \$ .67	-	\$14.00 \$14.64	IF \$.070 TF \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Refrigeration mechanic															
Plumbers Local 787	CI	May May	1,78	\$12.84 \$13.38 Apr 30,80	10.0%	\$ .30 \$ .30	-	-	\$14.42 \$15.02	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%

				Wage an	d Related	Paymen	ts						Overtime		
Occupation and Union		Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Resilient floor layer															
Carpenters Local 1946	CI	Sep 6, May 1,		\$10.50 \$11.18 Apr 30,80	10.0%	\$ .35 \$ .35			\$12.05 \$12.80	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
Rodman															
Structural Iron Workers Local 736	CI	Jun 26, May 1,		\$11.11 \$11.74 Apr 30,80	10.0%	\$ .67 \$ .67			\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Rodman															
Structural Iron Workers Local 700	R	Sep 11, May 1, Jul 1,	79	\$ 8.51 \$ 8.71 \$ 8.60 Apr 30,80	10.0% 10.0% 10.0%	\$ .73 \$ .73 \$ .85	\$1.00	\$ .35 \$ .49 \$ .49	\$11.14 \$11.80 \$11.80	AdF \$.070 (14) Oth \$.030	8.0/40.0	1.5x after wkly hrs	-	2.0x	-
Roofer															
Sheet Metal Workers Local 537	CI	Jun 9,7 Oct 1,7 May 1,7	78	\$10.99 \$10.99 \$11.63 Apr 30,80	10.0%		-	-	\$12.09 \$12.09 \$12.79	(16) IF \$.045 (15) Oth \$.010	(33) 9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sheet metal worker															
Sheet Metal Workers Local 537	CI	May 29,7 Aug 1,7 May 1,7	78	\$12.75 \$12.62 \$13.30 Apr 30,80	10.0%	\$ .45 \$ .60 \$ .60	-		\$14.48 \$14.48 \$15.23	IF \$.080	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sprinkler installer															
Plumbers Local 853	CI	Jul 1,1 May 1,1		\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$ .55 \$ .55		-	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

			Wage an	d Related	Payments							Overtime		
Occupation and Union		Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums
Structural Ironworker									(18)					
Structural Iron Workers Local 736	CI	May 29,78 May 1,79		10.0%	\$ .73 \$ .85	\$ .86	-	\$14.48 \$15.28	IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2\$
Terrazzo base machine ope														
Bricklayers Local 5	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.08	10.0% 10.0% 10.0% 10.0%		-	\$ .25 \$ .25 \$ .25 \$ .25	\$11.09 \$11.34 \$11.64 \$12.04	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo floor machine op														
Bricklayers Local 5	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.55	10.0% 10.0% 10.0% 10.0%		-	\$ .25 \$ .25 \$ .25 \$ .25	\$10.51 \$10.76 \$11.06 \$11.46	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Terrazzo worker														
Bricklayers Local 5	CI	May 1,79 Nov 1,79 May 1,79 Nov 1,79	\$10.53	10.0% 10.0% 10.0% 10.0%	-	-	\$ .25 \$ .25 \$ .25 \$ .25		Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Tile setter														
Bricklayers Local 5	CI	May 1,7 Nov 1,7 May 1,7 Nov 1,7	\$10.53	10.0% 10.0% 10.0% 10.0%	-	-	\$ .25 \$ .25 \$ .25 \$ .25	\$11.83	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$ .75/hr 3rd \$1.00/hr
Truck driver, dump Teamsters Local 879	S	Apr 1,7 Aug 14,7 Oct 1,7 Apr 1,7 Oct 1,7	\$ 6.65 \$ 6.70 \$ 7.10	(45) - - - -	(43)			(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$ .15/hr

Wage and Related Payments							Overtime					
Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Standard Funds Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums	
Aug May	,78	10.0%	-		-	\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52		(24) /50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Aug 1	,78 \$ 7.80 ,79 \$ 8.20 ,79 \$ 8.65	10.0%	=======================================	- - - -		\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52		(24) /55.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Aug 11 Oct 1	,78	-	(43)	-		(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$ .15/hr
Aug 1	,78	10.0%	-		-	\$ 8.53 \$ 8.80 \$ 9.24 \$ 9.74		(24) /55.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Aug 11 Oct Apr	,78 \$ 6.95 ,78 \$ 7.00 ,79 \$ 7.40 ,79 \$ 7.70	-	(43)	-	-	(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x		
	Rd May 1 Aug	Effective Date    S   May 1,78	Effective Date    Barriage   Hourly Rate   Vacation	Effective Date    Hourly Rate	Effective Date   Hourly Rate   Vaca- fare   Fension	Effective Date    Hourly Rate	Effective Date    Hourly Rate	Effective Date	Effective Date    Hourly Rate   Vaca   Fare   Pension   S.U.B.   Total   Special Funds   Standard Hours	Effective Date    Hourly   Vacation   Welford   Pension   S.U.B.   Total   Special   Funds   Total	S   May 1,78   \$7.55   10.05   -   -   -   \$8.31   (24)   (44)	Effective   Hourly   Vaca-   Wel-   Fen.   S.U.B.   Total   Funds   Special   Funds   Standard   Hours   Daily   Saturday   Saturday   Saturday   Holiday

Occupation and Union	Wage and Related Payments								Overtime				
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Standard Funds Hours	Daily	Saturday	Sunday and Holiday	Shift Premiums	
Truck driver, float  Teamsters Local 879	S Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70 Dec 31,79	(45)	(43)	-	-	(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$ .15/hr
Truck driver, float Teamsters Local 141	S May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.75 \$ 8.00 \$ 8.40 \$ 8.85 Dec 31,79	10.0% 10.0% 10.0% 10.0%				\$ 8.53 \$ 8.80 \$ 9.24 \$ 9.74		(24) /50.0		1.5x	2.0x	2nd & 3rd \$ .20/hr
Truck driver, float  Teamsters Local 141	CI Aug 16,78 May 1,79	\$ 9.08 \$ 9.54 Apr 30,80	10.0%	\$ .60 \$ .70		-	\$10.59 \$11.19	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$
Truck driver, single axle  Teamsters Local 141  Truck driver, tandem axle	CI Aug 16,78 May 1,79	\$ 8.88 \$ 9.34 Apr 30,80	10.0%	\$ .60	-	-	\$10.37 \$10.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2\$
Teamsters Local 141	CI Aug 16,78 May 1,79	\$ 8.98 \$ 9.44 Apr 30,80	10.0%	\$ .60	-	Ī	\$10.48 \$11.08	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

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FOOTNOTES 8 hours daily Monday to Thursday, 4 hours Friday. 2 Triple time for work performed on Labour Day. Bricklayers Ontario Provincial Conference Fund of which 9 cents is allocated to the Ontario Masonry Contractors Association and 1 cent to the Ontario Masonry Industry Promotion Trust Fund. One cent allocated to the IBEW Construction Council of Ontario while the remainder represents an Association Fund. Education Fund. 6 Training Fund is increased to 8 cents on May 1, 1979. Employer also pays 100% of cost of OHIP. Total package excludes OHIP portion of health and welfare contribution. Ontario Marble, Tile and Terrazzo Industry Promotion Trust Fund of which 4 cents is allocated to the Terrazzo, Tile and Marble Guild of 8 hours daily Monday to Thursday, 5 and one half hours Friday. Industry Fund is increased to 15 cents on May 1, 1979. 12 Union Fund is increased to 14 cents on May 1, 1979. 13 Double time after 7 and one half hours. Ironworkers Trade Improvement Plan which is effective June 26, 1978 except for local 721 which initiates it on November 1, 1978. 14 15 Roofers Promotion Fund which is effective October 1, 1978. 16 Industry Fund is effective October 1, 1978. 17 Includes 3 cents per hour to a Trade Improvement Plan and 1 cent per hour to a District Council Fund. 18 Industry Fund is decreased to 2 cents on May 1, 1979. 19 Double time after 8:30 p.m. 20 4%, 6% after 8 years service. 21 Employer pays 50% of the cost of OHIP. 22 Minimum hourly rate. 23 Total package excludes employer welfare contribution and vacation pay. 24 Daily hours not specified. 25 There exists a designated 'Non Work Friday' each month which will normally fall on the third Friday of every month or the Friday preceding the Monday holiday in that month. 26 Daily and weekly hours not specified. 6%, 8% after 1 year and 10% after 3 years service. 28 Time and one half after 11 hours daily. 29 Total package excludes vacation pay. 30 Training Fund is effective October 1, 1978. 31 8 and one half hours daily Monday to Thursday, 6 hours Friday. Training Fund is increased to 6 cents on May 1, 1979. 33 9 hours daily Monday to Thursday, 8 hours Friday. Rates apply to journeyman engaged in work other than warm air home heating, 35 Rates apply to journeyman engaged in warm air home heating. Association Fund. 37 Friday shift premiums - 5 hours pay for 4 hours work. 38 4%, 6% after 10 years and 8% after 20 years service. 39 Employer pays 100% of the cost of health and welfare benefits that do not include OHIP. 40 Effective January 1,1979 the weekly hours are reduced to 50 per week. 41 Union Fund is effective August 16, 1978. 42 Special Dues Fund. 43 Employer pays 100% of the cost of health and welfare benefits including OHIP. 44 This premium applies after 12 noon. 45 4%, 6% after 5 years service.

46 Time and one half to 12 noon, double time after, provided that the weekly hours have been completed. 47 Ironworker's Savings Plan.

48 Rates and other terms apply only to that section of Cambridge previously known as Galt.

49 Rates and other terms apply only to those sections of Cambridge previously known as Preston and Hespeler.

Rates and other terms apply to a journeyman engaged in residential housing work.

Rates and other terms apply to a journeyman engaged in residential highrise work.

Ontario Pipe Trades Promotion Fund.

53 Trade Promotion Fund.

Double time after midnight.

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#### FOOTNOTE

- 55 Weekly hours may be 36 depending on the mechanical contractor.
- 56 Each employer contributes \$25 per year to an Apprenticeship Training Fund.
- 57 Friday overtime time and one half first 4 hours, double time after.
- 58 Total package excludes employer welfare contribution.
- 59 Training Fund is increased to 15 cents on August 1, 1978.
- 60 Industry Fund is increased to 6 and one-half cents on October 1, 1978.
- 61 6% after 5 years service. Percentage prior to 5 years service not specified.
- 62 Industry Fund is increased to 10 cents on August 1, 1978.
- 63 Industry Fund is increased to 10 cents on September 1, 1978.
- 64 Association Fund. Effective June 1, 1978 one cent of the total indicated is allocated to the IBEW Construction Council of Ontario and the amount indicated for local 1687 is increased by 4 cents for that local only.
- 65 A one hour premium irrespective of hours worked.
- 66 Employer pays 100\$ of cost of OHIP plus \$60.00 per month to a health and welfare plan. Effective April 1,1979 the health and welfare contribution is increased to \$72.00 per month.
- 67 Hours of work are actually 110 over a two period and overtime rates apply after 110 hours bi-weekly.
- 68 Industry Fund is increased to 15 cents on July 1, 1978.
- 69 4%, 6% after 5 years and 8% after 20 years service.
- 70 Union Fund is decreased to 32 cents on January 1, 1979.
- 71 Includes 1 cent to the Ontario Pipe Trades Promotion Fund, 1 cent to a Retarded Childrens' Fund and 22 cents represents a Zone Area Incentive.
- 72 Training Fund is increased to 5 cents on May 1, 1979.
- 73 IBEW Construction Council of Ontario Fund.
- 74 4%, 6% after 10 years and 8% after 18 years service.
- 75 6%, 7% after 1 year, 8% after 2 years, 9% after 3 years and 10% after 4 years service.
- 76 Time and one half provided that 44 weekly hours have been completed.
- 77 Time and one half after 44 hours weekly.
- 78 Rate in lieu of mileage.
- 79 Applies to county and township work.
- 80 Local 793 Benefit Plan.
- 81 Hours of work shall be in conformance with current practices subject to any limitations imposed by Federal or Provincial authority.
- 82 Applies to municipal work.
- 83 Administration Fund effective and the Education Fund becomes a deduction on May 1, 1979.
- 84 Association Fund. Effective May 1, 1979 it is increased by one cent which is then allocated to the IBEW Construction Council of Ontario.
- 85 4%, 5% after 5 years, 6% after 10 years and 8% after 18 years service.
- 86 Employer also remits 20 cents per journeyman per week to the Lambton County Apprenticeship Fund.
- 87 Industry Fund is increased to 7 cents on June 1, 1978.
- 88 4%, 6% after 12 years and 8% after 22 years service.
- 89 4%, 6% after 5 years and 8% after 15 years service.
- 90 Industry Fund is effective September 18, 1978.
- 91 Industry Fund is increased to 7 cents on July 1, 1978.
- 92 Includes 2 cents per hour to a Trade Improvement Plan and 1 cent per hour to a District Council Fund.
- 93 Industry Fund is decreased to 3 cents on May 1, 1979.
- 94 Overtime rates apply after 10 hours daily and 44 hours weekly.

APPENDIX I

# Identification of Agreements Analyzed

Employer and Union	Expiry Date	Employer and Union	Expiry Date
Architectural Glass and Metal Contractors Assn.; and Painters	Apr. 30, 1980	Greater Windsor Home Builders Assn.; and Carpenters 494	Apr. 30, 1981
Ontario Council Boilermaker Contractors Assn.; and Boilermakers International	Apr. 30, 1980	Greater Windsor Home Builders Assn.; and International Operating Engineers 793	Apr. 30, 1979
Canadian Automatic Sprinkler Assn.; and Plumbers 853	Apr. 30, 1980	Greater Windsor Home Builders Assn.; and Labourers 625	Apr. 30, 1981
Carpenters Employer Bargaining Agency; and Carpenters Ontario District Council	Apr. 30, 1980	Greater Windsor Home Builders Assn.; and Teamsters 880	Apr. 30, 1981
Cement Masons Employer Bargaining Agency; and Plasterers Ontario	Apr. 30, 1980	Hamilton Road, Sewer and Watermain main Contractors; and Teamsters 879	Jan. 31, 1980
Provincial Conference Construction Site Teamster Employer Bargaining Agency; and Teamsters Construction Council	Apr. 30, 1980	Hand Association of Sewer, Water- main and Road Contractors; and International Operating Engineers 793	June 30, 1980
of Ontario Cornwall Road, Sewer and Water- main Contractors; and Inter-	June 30, 1980	Hand Association of Sewer, Water- main and Road Contractors; and Labourers 837	Dec. 31, 1980
national Operating Engineers 793 Electrical Trade Bargaining	Apr. 30, 1980	Kingston Road, Sewer and Watermain Contractors; and Labourers 247	Apr. 30, 1981
Agency; and Construction Council of Ontario		Labourers Employer Bargaining Agency; and Labourers Ontario	Apr. 30, 1980
Grand Valley Road, Sewer and Watermain Contractors; and Labourers 1081	Dec. 31, 1979	Provincial District Council London and District Construction Assn.; and Bricklayers 5	Apr. 30, 1980
Grand Valley Road, Sewer and Watermain Contractors; and	Dec. 31, 1979	London and District Construction Assn.; and Carpenters 1946	Apr. 30, 1980
Teamsters 879 Grand Valley Sewer and Watermain	Dec. 31, 1979	London and District Construction Assn.; and Labourers 1059	Apr. 30, 1980
Contractors; and International Operating Engineers 793		London and District Construction Assn.; and Structural Iron Workers 700	Apr. 30, 1980

## APPENDIX I (cont'd)

### Identification of Agreements Analyzed

Employer and Union	Expiry Date	Employer and Union	Expiry Date
London Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Dec. 31, 1979	National Capital Road Builders Assn.; and International Operating Engineers 793,	Apr. 30, 1980
London Road, Sewer and Watermain Contractors; and Labourers 1059 London Road, Sewer and Watermain	Dec. 31, 1979  Dec. 31, 1979	Labourers 527 and Teamsters 91 National Elevator and Escalator Assn.; and Elevator Construc-	Apr. 30, 1980
Contractors; and Teamsters 141 Metropolitan Toronto Apartment Builders; and International	Apr. 30, 1980	tors 50, 90, 96 and 102 Ontario Erectors Assn.; and Ironworkers Ontario District	Apr. 30, 1980
Operating Engineers 793 Metropolitan Toronto Apartment	Apr. 30, 1979	Council Ontario Industrial Roofing Con-	Apr. 30, 1980
Builders Assn. (Apartment Agrt.); and Labourers 183 Metropolitan Toronto Apartment	Apr. 30, 1979	tractors Assn.; and Ontario Sheet Metal Workers Conference Ontario Interior Systems Con-	Apr. 30, 1980
Builders Assn. (Housing Agrts.); and Labourers 183 Metropolitan Toronto Residential	Apr. 30, 1980	tractors Assn.; and Lathers 562 Ontario Masonry Industry Employers Council; and Bricklayers Ontario	Apr. 30, 1980
Painting and Decorating Con- tractors Assn.; and Painters 1891	1	Provincial Conference Ontario Master Insulators Assn. Inc.; and Asbestos Workers	Apr. 30, 1980
Metropolitan Toronto Road Build- ers Assn.; and International	Apr. 30, 1980	58 and 59 Ontario Mechanical Contractors	Apr. 30, 1980
Operating Engineers 793 Metropolitan Toronto Road Builders Assn.; and Labourers 183	Apr. 30, 1980	Assn.; and Ontario Pipe Trades Council Ontario Millwrighting Contractors	Apr. 30, 1980
and Teamsters 230 Metropolitan Toronto Sewer and	Apr. 30, 1980	Assn.; and Carpenters Ontario District Council Ontario Operating Engineers	Apr. 30, 1980
Watermain Contractors Assn.; and International Operating Engineers 793		Employer Agency; and International Operating Engineers 793	
Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and	Apr. 30, 1980	Ontario Painting Contractors Assn.; and Painters Ontario Council Ontario Refrigeration and Air	Apr. 30, 1980 Apr. 30, 1980
Teamsters 230		Conditioning Contractors Assn.; and Plumbers 787	

### APPENDIX I (cont'd)

### Identification of Agreements Analyzed

Employer and Union	Expiry Date	Employer and Union	Expiry Date
Ontario Sheet Metal and Air Handling Group; and Ontario	Apr. 30, 1980	Sudbury Roadbuilding Contractors; and Teamsters 230	Apr. 1, 1980
Sheet Metal Workers Conference Ontario Terrazzo, Tile and Mar- ble Guild; and Bricklayers	Apr. 30, 1980	Thunder Bay Construction Assn. (Residential Agrt.); and Carpenters 1669	Apr. 30, 1980
Ontario Provincial Conference Oshawa Area Signatory Contrac-	Apr. 30, 1980	Thunder Bay Construction Assn. (Cement Finishers' Agrt.);	Apr. 30, 1980
tors; and International Operating Engineers 793 Oshawa Area Signatory Contrac-	Apr. 30, 1980	and Carpenters 2693 Thunder Bay Construction Assn. (Labourers' Agrt.); and	Apr. 30, 1980
tors; and Labourers 597 and Teamsters 230	•	Carpenters 2693 Timmins Sewer and Watermain	Apr. 30, 1979
Ottawa Mechanical Contractors Assn. (Ottawa Agrt.); and Plumbers 71	Apr. 30, 1980	Contractors; and Inter- national Operating Engineers 793	
Ottawa Mechanical Contractors Assn. (Pembroke Agrt.); and Plumbers 71	Apr. 30, 1980	Toronto and District Carpentry Contractors Assn.; and Carpenters 1190	Apr. 30, 1981
Plasterers Employer Bargaining Agency; and Plasterers Ontario	Apr. 30, 1980	Toronto Construction Assn. (Residential Rodmen Agrt.); and Structural Iron Workers 721	May 30, 1979
Provincial Conference Residential Sheet Metal Contractors Organization; and Sheet	Apr. 30, 1980	Toronto Masonry Contractors Assn. Inc.; and Bricklayers Indepen-	May 31, 1980
Metal Workers 285 Rodmen Employer Bargaining Agency; and Ironworkers Ontario	Apr. 30, 1980	dent Union 1 Toronto Residential Masonry Con- tractors; and Bricklayers 2	May 31, 1980
District Council Sarnia Road, Sewer and Watermain Contractors; and International	Apr. 30, 1980	Windsor Heavy Construction Assn.; and International Operating Engineers 793, Labourers 625	Apr. 30, 1980
Operating Engineers 793 Sault Ste. Marie Builders Exchange (Plumbers' Agrt.); and Christian Labour Assn.	Apr. 30, 1980	and 749 and Teamsters 880	







